

**RCW 35.58.265 Acquisition of existing transportation system—
Assumption of labor contracts—Transfer of employees—Preservation of
employee benefits—Collective bargaining.** If a metropolitan municipal
corporation shall perform the metropolitan transportation function and
shall acquire any existing transportation system, it shall assume and
observe all existing labor contracts relating to such system and, to
the extent necessary for operation of facilities, all of the employees
of such acquired transportation system whose duties are necessary to
operate efficiently the facilities acquired shall be appointed to
comparable positions to those which they held at the time of such
transfer, and no employee or retired or pensioned employee of such
systems shall be placed in any worse position with respect to pension
seniority, wages, sick leave, vacation or other benefits that he or
she enjoyed as an employee of such system prior to such acquisition.
The metropolitan municipal corporation shall engage in collective
bargaining with the duly appointed representatives of any employee
labor organization having existing contracts with the acquired
transportation system and may enter into labor contracts with such
employee labor organization. [2009 c 549 § 2105; 1965 c 91 § 1.]

*Retention of employees, preservation of pension rights and other
benefits upon acquisition of metropolitan facility: RCW 35.58.380
through 35.58.400.*