

**RCW 49.12.287 Sick leave, time off—Care of family members—  
Discharge of employee not permitted.** An employer shall not discharge, threaten to discharge, demote, suspend, discipline, or otherwise discriminate against an employee because the employee: (1) Has exercised, or attempted to exercise, any right provided under RCW 49.12.270 through 49.12.295; or (2) has filed a complaint, testified, or assisted in any proceeding under RCW 49.12.270 through 49.12.295. [2002 c 243 § 3.]

**Effective date—2002 c 243:** See note following RCW 49.12.265.