
SUBSTITUTE HOUSE BILL 1419

State of Washington

52nd Legislature

1991 Regular Session

By House Committee on Higher Education (originally sponsored by Representatives Spanel, Jacobsen, Sheldon, Wood, Van Luven, Miller, Brekke, Fraser, R. King, Prentice, R. Johnson, Valle, Nelson, Haugen, Scott, Jones and Winsley).

Read first time February 21, 1991.

1 AN ACT Relating to community college faculty; adding new sections
2 to chapter 28B.50 RCW; providing contingent effective dates; and
3 declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50 RCW
6 to read as follows:

7 The legislature places the highest priority on improving the
8 quality of instruction in Washington's community colleges. The
9 legislature recognizes that meeting the needs of our community college
10 students and reaching the goal of providing the highest quality
11 education possible is best achieved by the use of full-time faculty in
12 the instructional process. The legislature further recognizes that
13 there is a legitimate need for part-time faculty in supplementing
14 existing full-time faculty and that part-time faculty provide the
15 flexibility and specialized expertise necessary to meet the unique

1 demands of community college instruction. It is the intent of the
2 legislature, however, that part-time faculty be used solely to
3 supplement existing full-time faculty and not to replace them, that
4 part-time faculty not be hired as a source of inexpensive labor who are
5 denied equitable wage and benefit compensation, and that part-time
6 faculty be used only in those instances in which a full-time position
7 cannot be generated given the workload, or when specialized expertise
8 is required. It is the further intent of the legislature that salaries
9 for part-time faculty be adjusted to a modified pro rata share of
10 salaries of full-time faculty. It is the intent of the legislature
11 that the use of part-time faculty in Washington's community colleges be
12 significantly reduced and that an appropriate number of full-time
13 positions be created in order to enhance the quality of community
14 college instruction and provide for a more equitable treatment of
15 community college faculty.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW
17 to read as follows:

18 (1) By July 1, 1995, at least seventy-five percent of all full-time
19 equivalent faculty in Washington's community college system shall be
20 full-time faculty. Up to twenty-five percent of all full-time
21 equivalent faculty may be part-time faculty. This ratio shall be
22 achieved in a phased-in manner by July 1, 1995.

23 (2) This section shall not be construed to prohibit or discourage
24 job sharing of full-time positions.

25 NEW SECTION. **Sec. 3.** A new section is added to chapter 28B.50 RCW
26 to read as follows:

27 Salaries for all part-time instructors shall be at least seventy-
28 six percent of a full-time salary, consistent with the full-time

1 instructional load of the respective department and college where the
2 instructor is employed.

3 NEW SECTION. **Sec. 4.** (1) If funding for the purposes of
4 section 2 of this act is not provided by the legislature by June 30,
5 1991, section 2 of this act shall be null and void.

6 (2) If funding for section 2 of this act is provided by the
7 legislature by June 30, 1991, section 2 of this act is necessary for
8 the immediate preservation of the public peace, health, or safety, or
9 support of the state government and its existing public institutions,
10 and shall take effect July 1, 1991.

11 NEW SECTION. **Sec. 5.** (1) If funding for the purposes of
12 section 3 of this act is not provided by the legislature by June 30,
13 1991, section 3 of this act shall be null and void.

14 (2) If funding for section 3 of this act is provided by the
15 legislature by June 30, 1991, section 3 of this act is necessary for
16 the immediate preservation of the public peace, health, or safety, or
17 support of the state government and its existing public institutions,
18 and shall take effect July 1, 1991.