

---

HOUSE BILL 1558

---

State of Washington

52nd Legislature

1991 Regular Session

By Representatives R. Meyers, R. Fisher, Schmidt, Orr, Hargrove, G. Fisher, Cooper, Zellinsky, Holland, Winsley, Betrozoff and Ludwig; by request of Legislative Transportation Committee.

Read first time February 1, 1991. Referred to Committee on Transportation.

1 AN ACT Relating to the compensation survey for the state patrol;  
2 and amending RCW 41.06.167.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.06.167 and 1986 c 158 s 7 are each amended to read  
5 as follows:

6 The department of personnel shall undertake comprehensive ((salary  
7 and fringe benefit)) compensation surveys for officers and entry-level  
8 officer candidates of the Washington state patrol, with such surveys to  
9 be conducted in the year prior to the convening of every other one  
10 hundred five day regular session of the state legislature. In the year  
11 prior to the convening of each one hundred five day regular session  
12 during which a comprehensive ((salary and fringe benefit)) compensation  
13 survey is not conducted, the department shall conduct a trend ((salary  
14 and fringe benefit)) compensation survey. This survey shall measure  
15 average ((salary and fringe benefit)) compensation movement which has

1 occurred since the last comprehensive (~~salary and fringe benefit~~)  
2 compensation survey was conducted. The results of each comprehensive  
3 and trend survey shall be completed and forwarded by September 30<sup>th</sup>,  
4 after review and (~~concurrence~~) preparation of recommendations by the  
5 chief of the Washington state patrol, to the governor and director of  
6 financial management for their use in preparing budgets to be submitted  
7 to the succeeding legislature. A copy of the data and supporting  
8 documentation shall be furnished by the department of personnel to the  
9 legislative transportation committee and the standing committees for  
10 appropriations of the senate and house of representatives. The office  
11 of financial management shall analyze the survey results and conduct  
12 investigations which may be necessary to arbitrate differences between  
13 interested parties regarding the accuracy of collected survey data and  
14 the use of such data for salary adjustment.

15 Surveys conducted by the department of personnel for the Washington  
16 state patrol shall be undertaken in a manner consistent with  
17 statistically accurate sampling techniques, including comparisons of  
18 medians, base ranges, and weighted averages of salaries. The surveys  
19 shall compare competitive labor markets that are most appropriate for  
20 the recruitment and retention of law enforcement officers. This  
21 service performed by the department of personnel shall be on a  
22 reimbursable basis in accordance with the provisions of RCW 41.06.080  
23 (~~as now existing or hereafter amended~~).

24 A comprehensive (~~salary and fringe benefits~~) compensation survey  
25 plan and the recommendations of the chief of the Washington state  
26 patrol shall be submitted jointly by the department of personnel and  
27 the Washington state patrol to the director of financial management,  
28 the legislative transportation committee, the committee on ways and  
29 means of the senate, and the committee on appropriations of the house

1 of representatives six months before the beginning of each periodic  
2 survey.

3       (~~The first comprehensive salary and fringe benefit survey required~~  
4 ~~by this section shall be completed and forwarded to the governor and~~  
5 ~~the director of financial management by September 30, 1986. The first~~  
6 ~~trend salary and fringe benefit survey required by this section shall~~  
7 ~~be completed and forwarded to the governor and the director of~~  
8 ~~financial management by September 30, 1988.))~~