## 1 5118-S AMH APP H2836.1

- 2 SSB 5118 H COMM AMDS
- 3 By Committee on Appropriations

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- 5 On page 2, line 5, after "((-,))" insert "compensated at up to twice
- 6 the regular rate of pay"
- 7 On page 2, line 15, after "payment" insert ", including overtime
- 8 payments,"
- 9 <u>EFFECT:</u> Clarifies that: (1) Overtime pay is not excess 10 compensation if it is paid at a rate up to twice the regular rate of
- 11 pay; and (2) the portion of an overtime payment that exceeds twice the
- 12 regular rate of pay is excess compensation.
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- 16 On page 2, after line 32, insert the following:
- 17 <u>NEW SECTION.</u> **Sec. 2.** A new section, which shall be uncodified, is
- 18 added to chapter 41.50 RCW to read as follows:
- The definition of "cash out" added to RCW 41.50.150(2)(a) by this
- 20 act is a clarification of the legislature's original intent regarding
- 21 the meaning of the term. The definition of "cash out" applies
- 22 retroactively to payments made before the effective date of this act."
- 23 Renumber remaining section consecutively and correct title
- 24 accordingly.
- 25 <u>EFFECT:</u> The definition of "cash out" added by this bill is a
- 26 clarification of the Legislature's original intent and is retroactive.
- 27 If litigation arises out of cash outs made prior to this act's
- 28 effective date, the court will treat this bill as a clarification
- 29 rather than an amendment. This language was included in SHB 1082, the
- 30 House version of this bill.