5738-S

 $\begin{tabular}{ll} Sponsor(s): Senate Committee on Commerce \& Labor (originally sponsored by Senators Horn, Haugen, Schow, Wood, McDonald and Winsley) \\ \end{tabular}$

Brief Title: Prohibiting employers from requiring employees to turn over tips.

SB 5738-S - DIGEST

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Declares that all tips given to a tipped employee by a customer are the property of that employee, and the employer may not require that the tip be given to the employer. However, the employer may consider the tips as wages to be used toward satisfying the requirements of RCW 49.46.020 with respect to the amount that the minimum wage rate in effect under RCW 49.46.020 exceeds four dollars and ninety cents per hour.