
SENATE BILL 5705

State of Washington 59th Legislature 2005 Regular Session

By Senators Rockefeller, Schoesler, Rasmussen, Mulliken and McAuliffe

Read first time 02/02/2005. Referred to Committee on Early Learning, K-12 & Higher Education.

1 AN ACT Relating to avoiding fragmentation in bargaining units for
2 classified school employees; and amending RCW 41.56.060.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.56.060 and 1975 1st ex.s. c 296 s 17 are each
5 amended to read as follows:

6 (1) The commission, after hearing upon reasonable notice, shall
7 decide in each application for certification as an exclusive bargaining
8 representative, the unit appropriate for the purpose of collective
9 bargaining. In determining, modifying, or combining the bargaining
10 unit, the commission shall consider the duties, skills, and working
11 conditions of the public employees; the history of collective
12 bargaining by the public employees and their bargaining
13 representatives; the extent of organization among the public employees;
14 and the desire of the public employees. The commission shall determine
15 the bargaining representative by ~~((+1))~~: (a) Examination of
16 organization membership rolls~~((,-(2)))~~; (b) comparison of signatures on
17 organization bargaining authorization cards~~((,-or-(3)-by))~~; or (c)
18 conducting an election specifically therefor.

1 (2) For classified employees of school districts and educational
2 service districts:
3 (a) Appropriate bargaining units existing on the effective date of
4 this section may not be divided into more than one unit without the
5 agreement of the public employer and the certified bargaining
6 representative of the unit; and
7 (b) In making bargaining unit determinations under this section,
8 the commission must consider, in addition to the factors listed in
9 subsection (1) of this section, the avoidance of excessive
10 fragmentation.

--- END ---