FINAL BILL REPORT HB 1501

C 255 L 07

Synopsis as Enacted

Brief Description: Concerning adjustments to industrial insurance total disability compensation reductions.

Sponsors: By Representatives Wood, Conway, Williams, Chase, Kenney and Moeller.

House Committee on Commerce & Labor Senate Committee on Labor, Commerce, Research & Development

Background:

In 1956, when Congress enacted the federal Social Security Disability Program, it included provisions to coordinate benefits received under more than one disability program. Social Security disability benefits for persons under age 62 were reduced by the full amount of state or federal workers' compensation benefits also being paid to the individual. This offset provision was repealed in 1958, but reenacted again in 1965.

The 1965 Social Security disability benefit provisions raised the age limit to age 65 and included a "reverse offset" that permits the benefit reduction to be taken by a state's workers' compensation program rather then by the federal disability program. However, in 1981, federal law was amended to allow a state to take the reverse offset only if the state had provided for a reverse offset as of February 18, 1981.

Washington permitted a reverse offset at the state level beginning in 1975. When Washington's law was enacted, it applied to persons under age 62 who were receiving Social Security disability payments. In 1983, this age limit was raised to age 65 to correspond to the age limit change in federal law for Social Security disability payments.

According to the Social Security Administration (SSA), the SSA is not permitted by federal law to recognize any extensions of a reverse offset provision that a state enacted after 1981. For example, the SSA does not recognize Washington's change in the law allowing a state offset after age 62 and will reimpose the SSA offset at the federal level beginning at age 62 for Social Security disability beneficiaries.

In 2005, the Legislature required the Department of Labor and Industries (Department) to adjust workers' compensation benefits when:

- state industrial insurance benefits were paid at a reduced rate due to the worker's receipt of Social Security disability benefits; and
- the SSA made a retroactive reduction in federal benefits because of the worker's entitlement to state industrial insurance benefits.

The Department's authority to make these adjustments only applies to requests for adjustments submitted before July 1, 2007. In December 2006, the Department provided a report to the Legislature on the benefit adjustments. For the 19 claims in which the Department determined that additional payments were appropriate, the total amount paid was \$251,287.41.

Summary:

The Department is granted permanent authority to adjust workers' compensation benefits when:

- state industrial insurance benefits were paid at a reduced rate due to the worker's receipt of Social Security disability benefits; and
- the SSA made a retroactive reduction in federal benefits because of the worker's entitlement to state industrial insurance benefits.

Votes on Final Passage:

House 94 0 Senate 45 0

Effective: July 22, 2007