# Washington State House of Representatives Office of Program Research

BILL ANALYSIS

## Commerce & Labor Committee

### **HB 3002**

**Brief Description:** Applying arbitration to bargaining by the state and the Washington state patrol.

**Sponsors:** Representatives Williams, Sells, Ericks, Simpson, Hurst, Loomis, Conway, Liias, VanDeWege, Kenney, Linville and Ormsby.

#### **Brief Summary of Bill**

• Provides a procedure for selection of an interest arbitrator before bargaining begins between the state and Washington State Patrol officers.

**Hearing Date:** 1/29/08

Staff: Jill Reinmuth (786-7134).

#### **Background:**

Employees of cities, counties, and other political subdivisions bargain their wages and working conditions under the Public Employees' Collective Bargaining Act (PECBA). Washington State Patrol officers also bargain under the PECBA.

Washington State Patrol officers and certain other law enforcement officers and fire fighters are considered "uniformed personnel." To resolve bargaining disputes involving these uniformed personnel, the PECBA requires binding interest arbitration if negotiations for a contract reach impasse and cannot be resolved through mediation.

Although the PECBA provides a procedure for selection of an arbitration panel after negotiations reach impasse, it does not provide such a procedure before the parties begin bargaining.

#### **Summary of Bill:**

A procedure is provided for selection of an interest arbitrator before the representatives of the state and Washington State Patrol officers begin bargaining. If the parties cannot agree on an arbitrator within 10 days after the first Monday in September of odd-numbered years, either party

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may request a list of seven arbitrators from the Federal Mediation and Conciliation Service. Within 30 days of receiving the list, the parties must select an interest arbitrator using the coin toss/alternate strike method. The parties must then reserve dates for potential arbitration and prepare a schedule of at least five negotiation dates. The parties must execute a written agreement setting forth the arbitrator's name and the negotiation dates.

**Rules Authority:** The bill does not address the rule-making powers of an agency.

**Appropriation:** None.

Fiscal Note: Available.

**Effective Date:** The bill takes effect 90 days after adjournment of session in which bill is passed.

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