HOUSE BILL 1326

State of Washington60th Legislature2007 Regular SessionBy Representatives P. Sullivan, Roach, Hurst, Simpson, McCoy, O'Brienand McDonald

Read first time 01/17/2007. Referred to Committee on State Government & Tribal Affairs.

AN ACT Relating to record checks for employees and applicants for employment at bureau of Indian affairs-funded schools; and amending RCW 3 28A.400.303 and 28A.400.305.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 28A.400.303 and 2001 c 296 s 3 are each amended to 6 read as follows:

7 (1) School districts, educational service districts, the state 8 school for the deaf, the state school for the blind, and their 9 contractors hiring employees who will have regularly scheduled 10 unsupervised access to children shall require a record check through the Washington state patrol criminal identification system under RCW 11 43.43.830 through 43.43.834, 10.97.030, and 10.97.050 and through the 12 federal bureau of investigation before hiring an employee. 13 The record 14 check shall include a fingerprint check using a complete Washington 15 state criminal identification fingerprint card. The requesting entity shall provide a copy of the record report to the applicant. 16 When necessary, applicants may be employed on a conditional basis pending 17 18 completion of the investigation. If the applicant has had a record 19 check within the previous two years, the district, the state school for the deaf, the state school for the blind, or contractor may waive the requirement. Except as provided in subsection (2) of this section, the district, pursuant to chapter 41.59 or 41.56 RCW, the state school for the deaf, the state school for the blind, or contractor hiring the employee shall determine who shall pay costs associated with the record check.

7 (2) Federal bureau of Indian affairs-funded schools may use the
8 process in subsection (1) of this section to perform record checks for
9 their employees and applicants for employment.

10 **Sec. 2.** RCW 28A.400.305 and 2001 c 296 s 4 are each amended to 11 read as follows:

12 The superintendent of public instruction shall adopt rules as 13 necessary under chapter 34.05 RCW on record check information. The 14 rules shall include, but not be limited to the following:

(1) Written procedures providing a school district, state school for the deaf, ((or)) state school for the blind, or federal bureau of <u>Indian affairs-funded school</u> employee or applicant for certification or employment access to and review of information obtained based on the record check required under RCW 28A.400.303; and

20 (2) Written procedures limiting access to the superintendent of 21 public instruction record check data base to only those individuals 22 processing record check information at the office of the superintendent 23 of public instruction, the appropriate school district or districts, 24 the state school for the deaf, the state school for the blind, ((and)) 25 the appropriate educational service district or districts, and the 26 appropriate federal bureau of Indian affairs-funded schools.

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