HOUSE BILL 1942

State of Washington 60th Legislature 2007 Regular Session

By Representatives Appleton, Chandler, Pettigrew, Armstrong, McIntire, Hasegawa, Pedersen, Eddy, McDonald, Hudgins, O'Brien, McDermott, Pearson, Morrell, Kristiansen, Ormsby and Ericks

Read first time 02/01/2007. Referred to Committee on State Government & Tribal Affairs.

- 1 AN ACT Relating to disclosure of the dates of birth of public
- 2 agency employees and volunteers under the public records act; and
- 3 amending RCW 42.56.250 and 42.56.230.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 42.56.250 and 2006 c 209 s 6 are each amended to read 6 as follows:
- 7 The following employment and licensing information is exempt from 8 public inspection and copying under this chapter:
- 9 (1) Test questions, scoring keys, and other examination data used 10 to administer a license, employment, or academic examination;
- 11 (2) All applications for public employment, including the names of 12 applicants, resumes, and other related materials submitted with respect 13 to an applicant;
- 14 (3) The <u>dates of birth</u>, residential addresses, residential
 15 telephone numbers, personal wireless telephone numbers, personal
 16 electronic mail addresses, social security numbers, and emergency
 17 contact information of employees or volunteers of a public agency, and
 18 the names, dates of birth, residential addresses, residential telephone
 19 numbers, personal wireless telephone numbers, personal electronic mail

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addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency that are held by any public agency in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of employees or volunteers of any public agency. For purposes of this subsection, "employees" includes independent provider home care

workers as defined in RCW 74.39A.240;

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- (4) Information that identifies a person who, while an agency employee: (a) Seeks advice, under an informal process established by the employing agency, in order to ascertain his or her rights in connection with a possible unfair practice under chapter 49.60 RCW against the person; and (b) requests his or her identity or any identifying information not be disclosed;
- (5) Investigative records compiled by an employing agency conducting a current investigation of a possible unfair practice under chapter 49.60 RCW or of a possible violation of other federal, state, or local laws prohibiting discrimination in employment; and
- 18 (6) Except as provided in RCW 47.64.220, salary and employee 19 benefit information collected under RCW 47.64.220(1) and described in 20 RCW 47.64.220(2).
- 21 **Sec. 2.** RCW 42.56.230 and 2005 c 274 s 403 are each amended to 22 read as follows:
- 23 <u>(1)</u> The following personal information is exempt from public 24 inspection and copying under this chapter:
 - $((\frac{1}{1}))$ (a) Personal information in any files maintained for students in public schools, patients or clients of public institutions or public health agencies, or welfare recipients;
 - $((\frac{2}{2}))$ (b) Personal information in files maintained for employees, appointees, or elected officials of any public agency to the extent that disclosure would violate their right to privacy;
- $((\frac{(3)}{(3)}))$ (c) Information required of any taxpayer in connection with the assessment or collection of any tax if the disclosure of the information to other persons would $((\frac{(a)}{(a)}))$ (i) be prohibited to such persons by RCW 84.08.210, 82.32.330, 84.40.020, or 84.40.340 or $((\frac{(b)}{(b)}))$ (ii) violate the taxpayer's right to privacy or result in unfair competitive disadvantage to the taxpayer; and

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((4))) (d) Credit card numbers, debit card numbers, electronic check numbers, card expiration dates, or bank or other financial account numbers, except when disclosure is expressly required by or governed by other law.

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(2) As used in this section, "personal information" includes, but is not limited to, information in RCW 42.56.250(3).

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