S-3717.1			

SENATE BILL 6446

State of Washington 60th Legislature 2008 Regular Session

By Senators Eide, Kilmer, and Rockefeller

Read first time 01/16/08. Referred to Committee on Ways & Means.

- AN ACT Relating to allowing medicare only health insurance benefits for certain employees of political subdivisions under a divided referendum process; and amending RCW 41.48.030.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

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- 5 **Sec. 1.** RCW 41.48.030 and 2007 c 218 s 72 are each amended to read 6 as follows:
 - (1) The governor is hereby authorized to enter on behalf of the state into an agreement with the <u>federal</u> secretary of health((\(\tau\) \) education, and welfare)) and human services consistent with the terms and provisions of this chapter, for the purpose of extending the benefits of the federal old-age and survivors insurance system to employees of the state or any political subdivision not members of an existing retirement system, or to members of a retirement system established by the state or by a political subdivision thereof or by an institution of higher learning with respect to services specified in such agreement which constitute "employment" as defined in RCW 41.48.020. Such agreement may contain such provisions relating to coverage, benefits, contributions, effective date, modification and termination of the agreement, administration, and other appropriate

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provisions as the governor and secretary of health((, education, and welfare)) and human services shall agree upon, but, except as may be otherwise required by or under the social security act as to the services to be covered, such agreement shall provide in effect that((—)):

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- (a) Benefits will be provided for employees whose services are covered by the agreement (and their dependents and survivors) on the same basis as though such services constituted employment within the meaning of Title II of the social security act;
- (b) The state will pay to the secretary of the treasury, at such time or times as may be prescribed under the social security act, contributions with respect to wages (as defined in RCW 41.48.020), equal to the sum of the taxes which would be imposed by the federal insurance contributions act if the services covered by the agreement constituted employment within the meaning of that act;
- (c) Such agreement shall be effective with respect to services in employment covered by the agreement or modification thereof performed after a date specified therein but in no event may it be effective with respect to any such services performed prior to the first day of the calendar year immediately preceding the calendar year in which such agreement or modification of the agreement is accepted by the secretary of health((, education and welfare)) and human services;
- (d) All services which constitute employment as defined in RCW 41.48.020 and are performed in the employ of the state by employees of the state, shall be covered by the agreement;
- (e) All services which (i) constitute employment as defined in RCW 41.48.020, (ii) are performed in the employ of a political subdivision of the state, and (iii) are covered by a plan which is in conformity with the terms of the agreement and has been approved by the governor under RCW 41.48.050, shall be covered by the agreement; ((and))
- (f) As modified, the agreement shall include all services described in either ((paragraph)) (d) or ((paragraph)) (e) of this subsection and performed by individuals to whom section 218(c)(3)(C) of the social security act is applicable, and shall provide that the service of any such individual shall continue to be covered by the agreement in case he <u>or she</u> thereafter becomes eligible to be a member of a retirement system; ((and))

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(g) As modified, the agreement shall include all services described in either ((paragraph)) (d) or ((paragraph)) (e) of this subsection and performed by individuals in positions covered by a retirement system with respect to which the governor has issued a certificate to the secretary of health((paragraph), and human services pursuant to subsection (5) of this section; and

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- (h) Law enforcement officers and firefighters of each political subdivision of this state who are covered by the Washington <u>law enforcement officers'</u> and <u>firefighters' retirement system act</u> ((thapter 209, Laws of 1969 ex. sess.) as now in existence or hereafter amended)), chapter 41.26 RCW, shall constitute a separate "coverage group" for purposes of the agreement entered into under this section and for purposes of section 218 of the social security act. ((To the extent that the agreement between this state and the federal secretary of health, education, and welfare in existence on the date of adoption of this subsection is inconsistent with this subsection, the governor shall seek to modify the inconsistency.</u>))
- (2) Any instrumentality jointly created by this state and any other state or states is hereby authorized, upon the granting of like authority by such other state or states, (a) to enter into an agreement with the secretary of health((, education, and welfare)) and human services whereby the benefits of the federal old-age and survivors be extended system shall to employees instrumentality, (b) to require its employees to pay (and for that purpose to deduct from their wages) contributions equal to the amounts which they would be required to pay under RCW 41.48.040(1) if they were covered by an agreement made pursuant to subsection (1) of this section, and (c) to make payments to the secretary of the treasury in accordance with such agreement, including payments from its own funds, and otherwise to comply with such agreements. Such agreement shall, to the extent practicable, be consistent with the terms and provisions of subsection (1) of this section and other provisions of this chapter.
- (3) The governor is empowered to authorize a referendum, and to designate an agency or individual to supervise its conduct, in accordance with the requirements of section 218(d)(3) of the social security act, and subsection (4) of this section on the question of whether service in all positions covered by a retirement system established by the state or by a political subdivision thereof should

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be excluded from or included under an agreement under this chapter. 1 2 a retirement system covers positions of employees of the state of Washington, of the institutions of higher learning, and positions of 3 employees of one or more of the political subdivisions of the state, 4 then for the purpose of the referendum as provided ((herein)) in this 5 section, there may be deemed to be a separate retirement system with 6 7 respect to employees of the state, or any one or more of the political subdivisions, or institutions of higher learning and the governor shall 8 9 authorize a referendum upon request of the subdivisions' institutions' of higher learning governing body: 10 PROVIDED HOWEVER, That if a referendum of state employees generally fails to produce a 11 12 favorable majority vote then the governor may authorize a referendum 13 covering positions of employees in any state department who are 14 compensated in whole or in part from grants made to this state under 15 Title III of the federal social security act: PROVIDED, That any city 16 or town affiliated with the statewide city employees retirement system 17 organized under chapter 41.44 RCW may at its option agree to a plan 18 submitted by the board of trustees of ((said)) that statewide city employees retirement system for inclusion under an agreement under this 19 chapter if the referendum to be held as provided ((herein)) in this 20 21 section indicates a favorable result: PROVIDED FURTHER, That the 22 teachers' retirement system be considered one system for the purpose of the referendum except as applied to the several colleges of education. 23 24 The notice of referendum required by section 218(d)(3)(C) of the social 25 security act to be given to employees shall contain or shall be 26 accompanied by a statement, in such form and such detail as the agency 27 or individual designated to supervise the referendum shall deem necessary and sufficient, to inform the employees of the rights which 28 will accrue to them and their dependents and survivors, and the 29 liabilities to which they will be subject, if their services are 30 31 included under an agreement under this chapter.

- (4) The governor, before authorizing a referendum, shall require the following conditions to be met:
- (a) The referendum shall be by secret written ballot on the question of whether service in positions covered by such retirement system shall be excluded from or included under the agreement between the governor and the secretary of health((, education, and welfare))

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and human services provided for in ((RCW 41.48.030(1))) subsection (1)
of this section;

- (b) An opportunity to vote in such referendum shall be given and shall be limited to eligible employees;
- (c) Not less than ninety days' notice of such referendum shall be given to all such employees;
- (d) Such referendum shall be conducted under the supervision ((+)) of the governor or((+)) of an agency or individual designated by the governor;
- (e) The proposal for coverage shall be approved only if a majority of the eligible employees vote in favor of including services in such positions under the agreement. Coverage obtained through a divided referendum process shall extend coverage to law enforcement officers, firefighters, and employees of political subdivisions of this state, who have membership in a qualified retirement system, allowing them to obtain medicare coverage only (HI-only). In such a divided referendum process, those members voting in favor of medicare coverage constitute a separate coverage group;
- (f) The state legislature, in the case of a referendum affecting the rights and liabilities of state employees covered under the state employees' retirement system and employees under the teachers' retirement system, and in all other cases the local legislative authority or governing body, shall have specifically approved the proposed plan and approved any necessary structural adjustment to the existing system to conform with the proposed plan;
- (g) In the case of a referendum authorized under section 218(d)(6) of the social security act, the retirement system will be divided into two parts or divisions. One part or division of the retirement system shall be composed of positions of those members of the system who desire coverage under the agreement as permitted by this section. The remaining part or division of the retirement system shall be composed of positions of those members who do not desire coverage under such an agreement. Each part or division is a separate retirement system for the purposes of section 218(d) of the social security act. The positions of individuals who become members of the system after the coverage is extended shall be included in the part or division of the system composed of members desiring the coverage, with the exception of positions that are excluded in the agreement.

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(5) Upon receiving satisfactory evidence that with respect to any such referendum the conditions specified in subsection (4) of this section and section 218(d)(3) of the social security act have been met, the governor shall so certify to the secretary of health(($\frac{1}{2}$, education, and welfare)) and human services.

(6) If the legislative body of any political subdivision of this state certifies to the governor that a referendum has been held under the terms of RCW 41.48.050(1)(i) and gives notice to the governor of termination of social security for any coverage group of the political subdivision, the governor shall give two years advance notice in writing to the federal department of health((, education, and welfare)) and human services of ((such)) the termination of the agreement entered into under this section with respect to ((said)) that coverage group.

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