S-3846.1

SENATE BILL 6639

State of Washington 60th Legislature 2008 Regular Session

By Senators Kauffman, Prentice, Shin, Marr, Kilmer, Schoesler, and Roach

Read first time 01/21/08. Referred to Committee on Higher Education.

- 1 AN ACT Relating to bereavement leave at institutions of higher
- 2 education; adding a new section to chapter 28B.20 RCW; adding a new
- 3 section to chapter 28B.30 RCW; adding a new section to chapter 28B.35
- 4 RCW; and adding a new section to chapter 28B.40 RCW.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 28B.20 RCW
- 7 to read as follows:
- 8 Bereavement leave, not to exceed five days with pay, shall be
- 9 allowed all academic, administrative, classified, and exempt employees
- 10 for each death in the immediate family. As used in this section,
- 11 "immediate family" means the mother, mother substitute, mother-in-law,
- 12 father, father substitute, father-in-law, daughter, son, daughter-in-
- 13 law, son-in-law, spouse, brother, sister, or grandchildren, of the
- 14 employee, or any relative living in the immediate household of the
- 15 employee.
- 16 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 28B.30 RCW
- 17 to read as follows:
- Bereavement leave, not to exceed five days with pay, shall be

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- 1 allowed all academic, administrative, classified, and exempt employees
- 2 for each death in the immediate family. As used in this section,
- 3 "immediate family" means the mother, mother substitute, mother-in-law,
- 4 father, father substitute, father-in-law, daughter, son, daughter-in-
- 5 law, son-in-law, spouse, brother, sister, or grandchildren, of the
- 6 employee, or any relative living in the immediate household of the
- 7 employee.
- 8 <u>NEW SECTION.</u> **Sec. 3.** A new section is added to chapter 28B.35 RCW 9 to read as follows:
- Bereavement leave, not to exceed five days with pay, shall be
- allowed all academic, administrative, classified, and exempt employees
- 12 for each death in the immediate family. As used in this section,
- 13 "immediate family" means the mother, mother substitute, mother-in-law,
- 14 father, father substitute, father-in-law, daughter, son, daughter-in-
- 15 law, son-in-law, spouse, brother, sister, or grandchildren, of the
- 16 employee, or any relative living in the immediate household of the
- 17 employee.
- 18 <u>NEW SECTION.</u> **Sec. 4.** A new section is added to chapter 28B.40 RCW
- 19 to read as follows:
- Bereavement leave, not to exceed five days with pay, shall be
- 21 allowed all academic, administrative, classified, and exempt employees
- 22 for each death in the immediate family. As used in this section,
- 23 "immediate family" means the mother, mother substitute, mother-in-law,
- 24 father, father substitute, father-in-law, daughter, son, daughter-in-
- 25 law, son-in-law, spouse, brother, sister, or grandchildren, of the
- 26 employee, or any relative living in the immediate household of the
- 27 employee.

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