CERTIFICATION OF ENROLLMENT

SUBSTITUTE SENATE BILL 5174

60th Legislature 2007 Regular Session

Passed by the Senate March 6, 2007 YEAS 48 NAYS 0	CERTIFICATE
	I, Thomas Hoemann, Secretary of the Senate of the State of Washington, do hereby certify that
President of the Senate	the attached is SUBSTITUTE SENAT BILL 5174 as passed by the Senate
Passed by the House April 21, 2007 YEAS 95 NAYS 3 Speaker of the House of Representatives	and the House of Representative on the dates hereon set forth.
	Secretary
Approved	FILED
Governor of the State of Washington	Secretary of State State of Washington

SUBSTITUTE SENATE BILL 5174

Passed Legislature - 2007 Regular Session

State of Washington

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60th Legislature

2007 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Pridemore and Schoesler; by request of Select Committee on Pension Policy)

READ FIRST TIME 02/01/07.

- 1 AN ACT Relating to corrections in the public retirement systems;
- 2 amending RCW 41.04.410, 41.04.440, 41.04.445, 41.04.450, 41.05.320,
- 3 41.24.400, 41.26.080, 41.26.195, 41.31A.020, 41.37.010, and 41.45.203;
- reenacting and amending RCW 6.15.020; and creating a new section. 4
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 Sec. 1. RCW 6.15.020 and 1999 c 81 s 1 and 1999 c 42 s 603 are 7 each reenacted and amended to read as follows:
 - (1) It is the policy of the state of Washington to ensure the wellbeing of its citizens by protecting retirement income to which they are or may become entitled. For that purpose generally and pursuant to the authority granted to the state of Washington under 11 U.S.C. Sec. 522(b)(2), the exemptions in this section relating to retirement benefits are provided.
- 14 (2) Unless otherwise provided by federal law, any money received by 15 any citizen of the state of Washington as a pension from the government 16 of the United States, whether the same be in the actual possession of 17 such person or be deposited or loaned, shall be exempt from execution,
- 18 attachment, garnishment, or seizure by or under any legal process
- 19 whatever, and when a debtor dies, or absconds, and leaves his or her

- family any money exempted by this subsection, the same shall be exempt to the family as provided in this subsection. This subsection shall not apply to child support collection actions issued under chapter 26.18, 26.23, or 74.20A RCW, if otherwise permitted by federal law.
- (3) The right of a person to a pension, annuity, or retirement allowance or disability allowance, or death benefits, or any optional benefit, or any other right accrued or accruing to any citizen of the state of Washington under any employee benefit plan, and any fund created by such a plan or arrangement, shall be exempt from execution, attachment, garnishment, or seizure by or under any legal process This subsection shall not apply to child support collection whatever. actions issued under chapter 26.18, 26.23, or 74.20A RCW if otherwise permitted by federal law. This subsection shall permit benefits under any such plan or arrangement to be payable to a spouse, former spouse, child, or other dependent of a participant in such plan to the extent expressly provided for in a qualified domestic relations order that meets the requirements for such orders under the plan, or, in the case of benefits payable under a plan described in sections 403(b) or 408 of the internal revenue code of 1986, as amended, or section 409 of such code as in effect before January 1, 1984, to the extent provided in any order issued by a court of competent jurisdiction that provides for maintenance or support. This subsection shall not prohibit actions against an employee benefit plan, or fund for valid obligations incurred by the plan or fund for the benefit of the plan or fund.
- (4) For the purposes of this section, the term "employee benefit plan" means any plan or arrangement that is described in RCW 49.64.020, including any Keogh plan, whether funded by a trust or by an annuity contract, and in sections 401(a) or 403(a) of the internal revenue code of 1986, as amended; or that is a tax-sheltered annuity described in section 403(b) of such code or an individual retirement account described in section 408 of such code; or a Roth individual retirement account described in section 408A of such code; or a medical savings account described in section 220 of such code; or an education individual retirement account described in section 530 of such code; or a retirement bond described in section 409 of such code as in effect before January 1, 1984. The term "employee benefit plan" also means any rights accruing on account of money paid currently or in advance for purchase of tuition units under the advanced college tuition

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payment program in chapter 28B.95 RCW. The term "employee benefit plan" shall not include any employee benefit plan that is established or maintained for its employees by the government of the United States, by the state of Washington under chapter 2.10, 2.12, 41.26, 41.32, 41.34, 41.35, 41.37, 41.40, or 43.43 RCW or RCW 41.50.770, or by any agency or instrumentality of the government of the United States.

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- (5) An employee benefit plan shall be deemed to be a spendthrift trust, regardless of the source of funds, the relationship between the trustee or custodian of the plan and the beneficiary, or the ability of the debtor to withdraw or borrow or otherwise become entitled to benefits from the plan before retirement. This subsection shall not apply to child support collection actions issued under chapter 26.18, 26.23, or 74.20A RCW, if otherwise permitted by federal law. subsection shall permit benefits under any such plan or arrangement to be payable to a spouse, former spouse, child, or other dependent of a participant in such plan to the extent expressly provided for in a qualified domestic relations order that meets the requirements for such orders under the plan, or, in the case of benefits payable under a plan described in sections 403(b) or 408 of the internal revenue code of 1986, as amended, or section 409 of such code as in effect before January 1, 1984, to the extent provided in any order issued by a court of competent jurisdiction that provides for maintenance or support.
- (6) Unless contrary to applicable federal law, nothing contained in subsection (3), (4), or (5) of this section shall be construed as a termination or limitation of a spouse's community property interest in an individual retirement account held in the name of or on account of the other spouse, the account holder spouse. At the death of the nonaccount holder spouse, the nonaccount holder spouse may transfer or distribute the community property interest of the nonaccount holder spouse in the account holder spouse's individual retirement account to the nonaccount holder spouse's estate, testamentary trust, inter vivos trust, or other successor or successors pursuant to the last will of the nonaccount holder spouse or the law of intestate succession, and that distributee may, but shall not be required to, obtain an order of a court of competent jurisdiction, including a nonjudicial dispute resolution agreement ((entered into pursuant to RCW 11.96.170)) or other order entered under chapter 11.96A RCW, to confirm the distribution. For purposes of subsection (3) of this section, the

distributee of the nonaccount holder spouse's community property 1 2 interest in an individual retirement account shall be considered a person entitled to the full protection of subsection (3) of this 3 The nonaccount holder spouse's consent to a beneficiary 4 5 designation by the account holder spouse with respect to an individual retirement account shall not, absent clear and convincing evidence to 6 7 the contrary, be deemed a release, gift, relinquishment, termination, limitation, or transfer of the nonaccount holder spouse's community 8 property interest in an individual retirement account. For purposes of 9 10 this subsection, the term "nonaccount holder spouse" means the spouse of the person in whose name the individual retirement account is 11 12 maintained. The term "individual retirement account" includes an 13 individual retirement account and an individual retirement annuity both as described in section 408 of the internal revenue code of 1986, as 14 amended, a Roth individual retirement account as described in section 15 408A of the internal revenue code of 1986, as amended, and an 16 17 individual retirement bond as described in section 409 of the internal revenue code as in effect before January 1, 1984. As used in this 18 subsection, an order of a court of competent jurisdiction includes an 19 agreement, as that term is used under RCW 11.96A.220. 20

21 **Sec. 2.** RCW 41.04.410 and 1984 c 184 s 24 are each amended to read 22 as follows:

If a consolidated employer is a participating member in the public employees' retirement system under chapter 41.40 RCW prior to the consolidation or in the public safety employees' retirement system under chapter 41.37 RCW prior to the consolidation:

- (1) All existing employees of the consolidated employer who are active members of the public employees' or public safety employees' retirement system immediately prior to the consolidation shall continue to be members of that retirement system while employed by the consolidated employer.
- (2) All existing employees of the consolidated employer who are active members of a first class city retirement system under chapter 41.28 RCW immediately prior to the consolidation shall cease to be members of that system at the time of the consolidation and, if eligible, shall immediately become members of the public employees' or public safety employees' retirement system. However, any such active

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- 1 member may, by a writing filed with the consolidated employer within
- 2 thirty days after the consolidation or within thirty days after March
- 3 15, 1984, whichever is later, irrevocably elect instead to continue to
- 4 be a member of the first class city retirement system, thereby forever
- 5 waiving any rights under the public employees' or public safety
- 6 employees' retirement system based upon employment with the
- 7 consolidated employer.
- 8 (3) Only prospective periods of qualifying service under the public
- 9 employees' or public safety employees' retirement system may be
- 10 established under this section.
- 11 **Sec. 3.** RCW 41.04.440 and 2000 c 247 s 1101 are each amended to 12 read as follows:
- 13 (1) The sole purpose of RCW 41.04.445 and 41.04.450 is to allow the
- 14 members of the retirement systems created in chapters 2.10, 2.12,
- 15 41.26, 41.32, 41.35, 41.37, 41.40, 41.34, and 43.43 RCW to enjoy the
- 16 tax deferral benefits allowed under 26 U.S.C. 414(h). Chapter 227,
- 17 Laws of 1984 does not alter in any manner the provisions of RCW
- 18 41.45.060, 41.45.061, and 41.45.067 which require that the member
- 19 contribution rates shall be set so as to provide fifty percent of the
- 20 cost of the respective retirement plans.
- 21 (2) Should the legislature revoke any benefit allowed under 26
- 22 U.S.C. 414(h), no affected employee shall be entitled thereafter to
- 23 receive such benefit as a matter of contractual right.
- 24 Sec. 4. RCW 41.04.445 and 2000 c 247 s 1102 are each amended to
- 25 read as follows:
- 26 (1) This section applies to all members who are:
- 27 (a) Judges under the retirement system established under chapter
- 28 2.10, 2.12, or 2.14 RCW;
- 29 (b) Employees of the state under the retirement system established
- 30 by chapter 41.32, 41.37, 41.40, or 43.43 RCW;
- 31 (c) Employees of school districts under the retirement system
- 32 established by chapter 41.32 or 41.40 RCW, except for substitute
- teachers as defined by RCW 41.32.010;
- 34 (d) Employees of educational service districts under the retirement
- 35 system established by chapter 41.32 or 41.40 RCW; or

- 1 (e) Employees of community college districts under the retirement 2 system established by chapter 41.32 or 41.40 RCW.
 - (2) Only for compensation earned after the effective date of the implementation of this section and as provided by section 414(h) of the federal internal revenue code, the employer of all the members specified in subsection (1) of this section shall pick up only those member contributions as required under:
- 8 (a) RCW 2.10.090(1);
 - (b) RCW 2.12.060;
- 10 (c) RCW 2.14.090;

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- 11 (d) RCW 41.32.263;
- 12 (e) RCW 41.32.350;
- 13 (f) RCW 41.40.330 (1) and (3);
- 14 (g) RCW 41.45.061 and 41.45.067;
- 15 (h) RCW 41.34.070;
- 16 (i) RCW 43.43.300; and
- 17 (j) RCW 41.34.040.
- 18 (3) Only for the purposes of federal income taxation, the gross 19 income of the member shall be reduced by the amount of the contribution 20 to the respective retirement system picked up by the employer.
 - (4) All member contributions to the respective retirement system picked up by the employer as provided by this section, plus the accrued interest earned thereon, shall be paid to the member upon the withdrawal of funds or lump-sum payment of accumulated contributions as provided under the provisions of the retirement systems.
- 26 (5) At least forty-five days prior to implementing this section, 27 the employer shall provide:
- 28 (a) A complete explanation of the effects of this section to all 29 members; and
- 30 (b) Notification of such implementation to the director of the 31 department of retirement systems.
- 32 **Sec. 5.** RCW 41.04.450 and 2003 c 294 s 1 are each amended to read 33 as follows:
- 34 (1) Employers of those members under chapters 41.26, 41.34, 41.35, 35 $\underline{41.37}$, and 41.40 RCW who are not specified in RCW 41.04.445 may choose to implement the employer pick up of all member contributions without exception under RCW 41.26.080(1)(a), 41.26.450, 41.40.330(1),

- 41.45.060, 41.45.061, and 41.45.067 and chapter 41.34 RCW. If the employer does so choose, the employer and members shall be subject to the conditions and limitations of RCW 41.04.445 (3), (4), and (5) and RCW 41.04.455.
- 5 (2) An employer exercising the option under this section may later 6 choose to withdraw from and/or reestablish the employer pick up of 7 member contributions only once in a calendar year following forty-five 8 days prior notice to the director of the department of retirement 9 systems.
- **Sec. 6.** RCW 41.05.320 and 1995 1st sp.s. c 6 s 13 are each amended 11 to read as follows:

- (1) Elected officials and all permanent employees of the state are eligible to participate in the benefits contribution plan and contribute amount(s) by agreement with the authority. The authority may adopt rules to permit participation in the plan by temporary employees of the state.
- (2) Persons eligible under subsection (1) of this section may enter into benefits contribution agreements with the state.
- (3)(a) In the initial year of the medical flexible spending arrangement or cafeteria plan, if authorized, an eligible person may become a participant after the adoption of the plan and before its effective date by agreeing to have a portion of his or her gross salary contributed and deposited into a health care and other benefits account to be used for reimbursement of expenses covered by the plan.
- (b) After the initial year of the medical flexible spending arrangement or cafeteria plan, if authorized, an eligible person may become a participant for a full plan year, with annual benefit selection for each new plan year made before the beginning of the plan year, as determined by the authority, or upon becoming eligible.
- (c) Once an eligible person elects to participate and the amount of gross salary that he or she shall contribute and the benefit for which the funds are to be used during the plan year is determined, the agreement shall be irrevocable and may not be amended during the plan year except as provided in (d) of this subsection. Prior to making an election to participate in the ((benefit[s])) benefits contribution plan, the eligible person shall be informed in writing of all the

- 1 benefits and contributions that will occur as a result of such 2 election.
 - (d) The authority shall provide in the benefits contribution plan that a participant may enroll, terminate, or change his or her election after the plan year has begun if there is a significant change in a participant's status, as provided by 26 U.S.C. Sec. 125 and the regulations adopted under that section and defined by the authority.
 - (4) The authority shall establish as part of the benefits contribution plan the procedures for and effect of withdrawal from the plan by reason of retirement, death, leave of absence, or termination of employment. To the extent possible under federal law, the authority shall protect participants from forfeiture of rights under the plan.
- 13 (5) Any contribution under the benefits contribution plan shall continue to be included as reportable compensation for the purpose of computing the state retirement and pension benefits earned by the employee pursuant to chapters 41.26, 41.32, 41.35, 41.37, 41.40, and 43.43 RCW.
- **Sec. 7.** RCW 41.24.400 and 1999 c 148 s 31 are each amended to read 19 as follows:
 - (1) Except as provided in subsection (2) of this section, any municipality may make provision by appropriate legislation and payment of fees required by RCW 41.24.030(1) solely for the purpose of enabling any reserve officer to enroll under the retirement pension provisions of this chapter or fees required under RCW 41.24.030(1) to pay for the costs of extending the relief provisions of this chapter to its reserve officers.
 - (2) A reserve officer is not eligible to receive a benefit under the retirement provisions of this chapter for service under chapter 41.26, 41.32, 41.35, 41.37, or 41.40 RCW.
 - (3) Every municipality shall make provisions for the collection and payment of the fees required under this chapter, and shall continue to make provisions for all reserve officers who come under this chapter as long as they continue to be employed as reserve officers.
- 34 (4) Except as provided under RCW 41.24.450, a reserve officer is 35 not eligible to receive a benefit under the relief provisions of this 36 chapter.

Sec. 8. RCW 41.26.080 and 2000 2nd sp.s. c 1 s 907 are each amended to read as follows:

- (1) Except as set forth under subsection (2) of this section, the total liability of the plan 1 system shall be funded as follows:
- (a) Every plan 1 member shall have deducted from each payroll a sum equal to six percent of his or her basic salary for each pay period.
- (b) Every employer shall contribute monthly a sum equal to six percent of the basic salary of each plan 1 employee who is a member of this retirement system. The employer shall transmit the employee and employer contributions with a copy of the payroll to the retirement system monthly.
- 12 (c) The remaining liabilities of the plan 1 system shall be funded 13 as provided in chapter 41.45 RCW.
 - (d) Every member shall be deemed to consent and agree to the contribution made and provided for herein, and shall receipt in full for his or her salary or compensation. Payment less said contributions shall be a complete discharge of all claims and demands whatsoever for the services rendered by such person during the period covered by such payments, except his or her claim to the benefits to which he or she may be entitled under the provisions of this chapter.
 - (2) No employer or member contribution is required after June 30, 2000, unless the most recent valuation study for law enforcement officers' and fire fighters' retirement system plan 1 indicates the plan has unfunded liabilities. The legislature clarifies the enactment of section 907, chapter 1, Laws of 2000 2nd sp. sess. and affirms the suspension of employer and member contributions to plan 1 of the law enforcement officers' and fire fighters' retirement system, effective June 30, 2000, as provided in this subsection. The legislature intends this 2007 amendment of this subsection to be curative, remedial, and retrospectively applicable to June 30, 2000.
- **Sec. 9.** RCW 41.26.195 and 2003 c 294 s 2 are each amended to read 32 as follows:
- Any member of the teachers' retirement system plans 1, 2, or 3, the public employees' retirement system plans 1, 2, or 3, the public safety employees' retirement system plan 2, the school employees' retirement system plans 2 or 3, or the Washington state patrol retirement system plans 1 or 2 who has previously established service credit in the law

enforcement officers' and fire fighters' retirement system plan 1 may make an irrevocable election to have such service transferred to their current retirement system and plan subject to the following conditions:

- (1) If the individual is employed by an employer in an eligible position, as of July 1, 1997, the election to transfer service must be filed in writing with the department no later than July 1, 1998. If the individual is not employed by an employer in an eligible position, as of July 1, 1997, the election to transfer service must be filed in writing with the department no later than one year from the date they are employed by an employer in an eligible position.
- (2) An individual transferring service under this section forfeits the rights to all benefits as a member of the law enforcement officers' and fire fighters' retirement system plan 1 and will be permanently excluded from membership.
- (3) Any individual choosing to transfer service under this section will have transferred to their current retirement system and plan: (a) All the individual's accumulated contributions; (b) an amount sufficient to ensure that the employer contribution rate in the individual's current system and plan will not increase due to the transfer; and (c) all applicable months of service, as defined in RCW 41.26.030(14)(a).
- (4) If an individual has withdrawn contributions from the law enforcement officers' and fire fighters' retirement system plan 1, the individual may restore the contributions, together with interest as determined by the director, and recover the service represented by the contributions for the sole purpose of transferring service under this section. The contributions must be restored before the transfer can occur and the restoration must be completed within the time limitations specified in subsection (1) of this section.
- (5) Any service transferred under this section does not apply to the eligibility requirements for military service credit as defined in RCW 41.40.170(3) or 43.43.260(3).
- (6) If an individual does not meet the time limitations of subsection (1) of this section, the individual may elect to restore any withdrawn contributions and transfer service under this section by paying the amount required under subsection (3)(b) of this section less any employee contributions transferred.

- 1 **Sec. 10.** RCW 41.31A.020 and 2003 c 294 s 4 are each amended to read as follows:
 - (1) On January 1, 2004, and on January 1st of even-numbered years thereafter, the member account of a person meeting the requirements of this section shall be credited by the extraordinary investment gain amount.
 - (2) The following persons shall be eligible for the benefit provided in subsection (1) of this section:
 - (a) Any member of the teachers' retirement system plan 3, the Washington school employees' retirement system plan 3, or the public employees' retirement system plan 3 who earned service credit during the twelve-month period from September 1st to August 31st immediately preceding the distribution and had a balance of at least one thousand dollars in their member account on August 31st of the year immediately preceding the distribution; or
- (b) Any person in receipt of a benefit pursuant to RCW 41.32.875, 41.35.680, or 41.40.820; or
- 18 (c) Any person who is a retiree pursuant to RCW 41.34.020(8) and 19 who:
 - (i) Completed ten service credit years; or

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- 21 (ii) Completed five service credit years, including twelve service 22 months after attaining age ((fifty four)) forty-four; or
- 23 (d) Any teacher who is a retiree pursuant to RCW 41.34.020(8) and 24 who has completed five service credit years by July 1, 1996, under plan 25 2 and who transferred to plan 3 under RCW 41.32.817; or
- (e) Any classified employee who is a retiree pursuant to RCW 41.34.020(8) and who has completed five service credit years by September 1, 2000, and who transferred to plan 3 under RCW 41.35.510; or
- 30 (f) Any public employee who is a retiree pursuant to RCW 31 41.34.020(8) and who has completed five service credit years by March 32 1, 2002, and who transferred to plan 3 under RCW 41.40.795; or
- 33 (g) Any person who had a balance of at least one thousand dollars 34 in their member account on August 31st of the year immediately 35 preceding the distribution and who:
 - (i) Completed ten service credit years; or
- (ii) Completed five service credit years, including twelve service
 months after attaining age ((fifty four)) forty-four; or

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- (h) Any teacher who had a balance of at least one thousand dollars in their member account on August 31st of the year immediately preceding the distribution and who has completed five service credit years by July 1, 1996, under plan 2 and who transferred to plan 3 under RCW 41.32.817; or
 - (i) Any classified employee who had a balance of at least one thousand dollars in their member account on August 31st of the year immediately preceding the distribution and who has completed five service credit years by September 1, 2000, and who transferred to plan 3 under RCW 41.35.510; or
- (j) Any public employee who had a balance of at least one thousand dollars in their member account on August 31st of the year immediately preceding the distribution and who has completed five service credit years by March 1, 2002, and who transferred to plan 3 under RCW 41.40.795.
- 16 (3) The extraordinary investment gain amount shall be calculated as follows:
 - (a) One-half of the sum of the value of the net assets held in trust for pension benefits in the teachers' retirement system combined plan 2 and 3 fund, the Washington school employees' retirement system combined plan 2 and 3 fund, and the public employees' retirement system combined plan 2 and 3 fund at the close of the previous state fiscal year not including the amount attributable to member accounts;
 - (b) Multiplied by the amount which the compound average of investment returns on those assets over the previous four state fiscal years exceeds ten percent;
 - (c) Multiplied by the proportion of:
- 28 (i) The sum of the service credit on August 31st of the previous 29 year of all persons eligible for the benefit provided in subsection (1) 30 of this section; to
- 31 (ii) The sum of the service credit on August 31st of the previous 32 year of:
- 33 (A) All persons eligible for the benefit provided in subsection (1) 34 of this section;
- 35 (B) Any person who earned service credit in the teachers' 36 retirement system plan 2, the Washington school employees' retirement 37 system plan 2, or the public employees' retirement system plan 2 during

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- the twelve-month period from September 1st to August 31st immediately preceding the distribution;
- 3 (C) Any person in receipt of a benefit pursuant to RCW 41.32.765, 4 41.35.420, or 41.40.630; and

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- (D) Any person with five or more years of service in the teachers' retirement system plan 2, the Washington school employees' retirement system plan 2, or the public employees' retirement system plan 2;
- (d) Divided proportionally among persons eligible for the benefit provided in subsection (1) of this section on the basis of their service credit total on August 31st of the previous year.
- 11 (4) The legislature reserves the right to amend or repeal this 12 section in the future and no member or beneficiary has a contractual 13 right to receive this distribution not granted prior to that time.
- 14 **Sec. 11.** RCW 41.37.010 and 2006 c 309 s 2 are each amended to read 15 as follows:
- The definitions in this section apply throughout this chapter, unless the context clearly requires otherwise.
- 18 (1) "Retirement system" means the Washington public safety 19 employees' retirement system provided for in this chapter.
- 20 (2) "Department" means the department of retirement systems created 21 in chapter 41.50 RCW.
- 22 (3) "State treasurer" means the treasurer of the state of 23 Washington.
 - (4) "Employer" means the Washington state department of corrections, the Washington state parks and recreation commission, the Washington state gambling commission, the Washington state patrol, and the Washington state liquor control board; any county corrections department; any city corrections department not covered under chapter 41.28 RCW; or other employers employing statewide elective officials.
- 30 (5) "Member" means any employee employed by an employer on a full-31 time basis:
 - (a) Who is in a position that requires completion of a certified criminal justice training course and is authorized by their employer to arrest, conduct criminal investigations, enforce the criminal laws of the state of Washington, and carry a firearm as part of the job;
 - (b) Whose primary responsibility is to ensure the custody and

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security of incarcerated or probationary individuals as a corrections officer, probation officer, or jailer;

- (c) Who is a limited authority Washington peace officer, as defined in RCW 10.93.020, for an employer; or
- (d) Whose primary responsibility is to supervise members eligible under this subsection.
- (6)(a) "Compensation earnable" for members, means salaries or wages earned by a member during a payroll period for personal services, including overtime payments, and shall include wages and salaries deferred under provisions established pursuant to sections 403(b), 414(h), and 457 of the United States internal revenue code, but shall exclude nonmoney maintenance compensation and lump sum or other payments for deferred annual sick leave, unused accumulated vacation, unused accumulated annual leave, or any form of severance pay.
- (b) "Compensation earnable" for members also includes the following actual or imputed payments, which are not paid for personal services:
- (i) Retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement, which are awarded or granted as the equivalent of the salary or wage which the individual would have earned during a payroll period shall be considered compensation earnable to the extent provided in this subsection, and the individual shall receive the equivalent service credit;
- (ii) In any year in which a member serves in the legislature, the member shall have the option of having such member's compensation earnable be the greater of:
- (A) The compensation earnable the member would have received had such member not served in the legislature; or
- (B) Such member's actual compensation earnable received for nonlegislative public employment and legislative service combined. Any additional contributions to the retirement system required because compensation earnable under (b)(ii)(A) of this subsection is greater than compensation earnable under (b)(ii)(B) of this subsection shall be paid by the member for both member and employer contributions;
- 35 (iii) Assault pay only as authorized by RCW 27.04.100, 72.01.045, and 72.09.240;
 - (iv) Compensation that a member would have received but for a

disability occurring in the line of duty only as authorized by RCW ((41.37.070)) 41.37.060;

- (v) Compensation that a member receives due to participation in the leave sharing program only as authorized by RCW 41.04.650 through 41.04.670; and
- (vi) Compensation that a member receives for being in standby status. For the purposes of this section, a member is in standby status when not being paid for time actually worked and the employer requires the member to be prepared to report immediately for work, if the need arises, although the need may not arise.
- (7) "Service" means periods of employment by a member on or after July 1, 2006, for one or more employers for which compensation earnable is paid. Compensation earnable earned for ninety or more hours in any calendar month shall constitute one service credit month. Compensation earnable earned for at least seventy hours but less than ninety hours in any calendar month shall constitute one-half service credit month of service. Compensation earnable earned for less than seventy hours in any calendar month shall constitute one-quarter service credit month of service. Time spent in standby status, whether compensated or not, is not service.

21 Any fraction of a year of service shall be taken into account in 22 the computation of such retirement allowance or benefits.

- 23 (a) Service in any state elective position shall be deemed to be 24 full-time service.
 - (b) A member shall receive a total of not more than twelve service credit months of service for such calendar year. If an individual is employed in an eligible position by one or more employers the individual shall receive no more than one service credit month during any calendar month in which multiple service for ninety or more hours is rendered.
 - (8) "Service credit year" means an accumulation of months of service credit which is equal to one when divided by twelve.
 - (9) "Service credit month" means a month or an accumulation of months of service credit which is equal to one.
 - (10) "Membership service" means all service rendered as a member.
- 36 (11) "Beneficiary" means any person in receipt of a retirement 37 allowance or other benefit provided by this chapter resulting from 38 service rendered to an employer by another person.

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- 1 (12) "Regular interest" means such rate as the director may 2 determine.
 - (13) "Accumulated contributions" means the sum of all contributions standing to the credit of a member in the member's individual account, including any amount paid under RCW 41.50.165(2), together with the regular interest thereon.
 - (14) "Average final compensation" means the member's average compensation earnable of the highest consecutive sixty months of service credit months prior to such member's retirement, termination, or death. Periods constituting authorized leaves of absence may not be used in the calculation of average final compensation except under RCW 41.37.290.
- 13 (15) "Final compensation" means the annual rate of compensation 14 earnable by a member at the time of termination of employment.
- 15 (16) "Annuity" means payments for life derived from accumulated 16 contributions of a member. All annuities shall be paid in monthly 17 installments.
- 18 (17) "Pension" means payments for life derived from contributions 19 made by the employer. All pensions shall be paid in monthly 20 installments.
- 21 (18) "Retirement allowance" means monthly payments to a retiree or 22 beneficiary as provided in this chapter.
 - (19) "Employee" or "employed" means a person who is providing services for compensation to an employer, unless the person is free from the employer's direction and control over the performance of work. The department shall adopt rules and interpret this subsection consistent with common law.
 - (20) "Actuarial equivalent" means a benefit of equal value when computed upon the basis of such mortality and other tables as may be adopted by the director.
- 31 (21) "Retirement" means withdrawal from active service with a 32 retirement allowance as provided by this chapter.
- 33 (22) "Eligible position" means any permanent, full-time((, fully 34 compensated)) position included in subsection (5) of this section.
- 35 (23) "Ineligible position" means any position which does not 36 conform with the requirements set forth in subsection (22) of this 37 section.

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- 1 (24) "Leave of absence" means the period of time a member is 2 authorized by the employer to be absent from service without being 3 separated from membership.
 - (25) "Retiree" means any person who has begun accruing a retirement allowance or other benefit provided by this chapter resulting from service rendered to an employer while a member.
 - (26) "Director" means the director of the department.

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- 8 (27) "State elective position" means any position held by any 9 person elected or appointed to statewide office or elected or appointed 10 as a member of the legislature.
- 11 (28) "State actuary" or "actuary" means the person appointed 12 pursuant to RCW 44.44.010(2).
- 13 (29) "Plan" means the Washington public safety employees' 14 retirement system plan 2.
- 15 (30) "Index" means, for any calendar year, that year's annual 16 average consumer price index, Seattle, Washington area, for urban wage 17 earners and clerical workers, all items, compiled by the bureau of 18 labor statistics, United States department of labor.
- 19 (31) "Index A" means the index for the year prior to the 20 determination of a postretirement adjustment.
- 21 (32) "Index B" means the index for the year prior to index A.
- 22 (33) "Adjustment ratio" means the value of index A divided by index 23 B.
- 24 (34) "Separation from service" occurs when a person has terminated 25 all employment with an employer.
- 26 **Sec. 12.** RCW 41.45.203 and 2006 c 189 s 18 are each amended to 27 read as follows:
 - (1) The required employer contribution rate in support of teachers' retirement system members employed as supreme court justices, court of appeals judges, and superior court judges who elect to participate under RCW 41.32.584(1), or who are newly elected or appointed after January 1, 2007, shall equal the teachers' retirement system employer contribution rate established under this chapter.
- 34 (2) The required contribution rate for members of the teachers' 35 retirement system plan 1 employed as supreme court justices, court of 36 appeals judges, and superior court judges who elect to participate 37 under RCW 41.32.584(1), or who are newly elected or appointed after

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- 1 January 1, 2007, shall be the deductions established under RCW
- 2 41.50.235 plus ((six and twenty-six)) three and seventy-six one-
- 3 hundredths percent of pay.
- 4 <u>NEW SECTION.</u> **Sec. 13.** Section 10 of this act is null and void, if
- 5 legislation is enacted during 2007 repealing RCW 41.31A.020.

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