

**HB 3369 - DIGEST**

Provides an employee who is covered by a union security provision and who asserts a right of nonassociation based on bona fide personally held religious beliefs or based on the tenets or teachings of a church or religious body of which the employee is a member shall pay directly to any nonreligious charitable organization an amount of money equivalent to the periodic dues and fees uniformly required as a condition of acquiring or retaining membership in the employee organization minus any included monthly premiums for insurance programs sponsored by the employee organization. The charitable organization shall be registered with the secretary of state or recognized under Title 26 U.S.C. Sec. 501(c)(3) of the federal internal revenue code.