<u>SHB 2261</u> - H AMD 337 By Representative Anderson

WITHDRAWN 03/12/2009

Strike everything after the enacting clause and insert the following:

3 "<u>NEW SECTION.</u> Sec. 1. INTENT. (1) In enacting this legislation, 4 the legislature intends to fulfill its obligation under Article IX of 5 the Washington state Constitution to define and fund a program of basic 6 education for children residing in the state and attending public 7 schools. This act defines the educational opportunities that school 8 districts shall provide and for which the state shall allocate funding.

9 (2) The legislature also intends that the policies and allocation 10 formulas in this act fulfill the legislature's obligation under Article 11 IX to establish a general and uniform system of public schools. The 12 legislature finds that in some instances providing general and uniform 13 educational opportunity requires tailoring basic education allocations to reflect certain needs and circumstances of each school district, 14 including district size, certain student characteristics, and regional 15 labor market differences. It is the intent of the legislature that 16 17 these allocation formulas address these differences in order to promote equity and uniformity of educational opportunity. 18

19 (3) Public education in Washington State has evolved since the 20 enactment of the Washington basic education act of 1977. Student 21 demographics, educational technology, data, and standards-based 22 learning and assessment are only a few examples of factors affecting 23 education that have changed in the last thirty years. Decisions by the 24 courts have played a part in this evolution, as have studies and 25 research about education practices and education funding. The 26 legislature finds ample evidence of a need to redefine the program of basic education that is funded by the state and delivered by school 27 28 districts to better align with the stated goals of a basic education 29 and to improve the transparency and accountability of how the state 30 meets its constitutional obligation under Article IX.

(4) For practical and educational reasons, wholesale change of the 1 2 program of basic education and the funding formulas to support it 3 cannot occur instantaneously. Financial experts must develop the 4 of the funding formulas. New details systems of educator certification, evaluation, mentoring, 5 and compensation must be developed and implemented. Data and accountability systems must be б 7 created. Significant increases in resources for staffing and class 8 size reduction will have detrimental impact on student learning if school districts hire unprepared teachers and lack facilities to house 9 10 them. The legislature intends to adopt a schedule for implementation of the redefined program of basic education and the resources necessary 11 12 to support it, beginning in the 2011-12 school year and phased in over 13 a six-year time period.

14 NEW SECTION. Sec. 2. INTENT TO MAKE NECESSARY CORRECTIONS. It is the intent of the legislature that the policies and allocation formulas 15 16 adopted under this act, including the implementation schedule for these 17 formulas, constitute the legislature's definition of basic education under Article IX of the state Constitution. It is the further intent 18 of the legislature that these policies, formulas, and schedules should 19 20 not be revised or delayed other than for educational reasons. The 21 legislature intends, however, to continue to review and revise the 22 formulas and schedules and may make revisions for technical purposes 23 and consistency in the event of mathematical or other technical errors.

24 3. STEERING COMMITTEE TO NEW SECTION. Sec. OVERSEE (1) The basic education steering committee is 25 IMPLEMENTATION. 26 established to monitor and oversee implementation of the new definition 27 of basic education. The steering committee shall be composed of the 28 following members:

(a) Four members of the house of representatives, with two members
 representing each of the major caucuses and appointed by the speaker of
 the house of representatives;

32 (b) Four members of the senate, with two members representing each 33 of the major caucuses and appointed by the president of the senate; and 34 (c) One representative each from the office of the governor, office 35 of the superintendent of public instruction, state board of education, 1 professional educator standards board, and department of early
2 learning.

3 (2) The chair or cochairs of the steering committee shall be4 selected by the members of the committee.

5 (3) The responsibility of the steering committee is to monitor and 6 oversee implementation of the new definition of basic education, 7 including the funding formulas, systems of educator compensation and 8 accountability, the program of early learning, and a supplemental 9 finance system from levies and local effort assistance. The steering 10 committee shall monitor and oversee the following technical working 11 groups:

(a) The funding formulas working group under section 114 of this
act that develops the financial model and funding formulas for the
basic education instructional allocation;

(b) The compensation working group under section 206 of this act that develops options for a new statewide salary model and bonuses for certificated instructional staff;

(c) The early learning working group under section 111 of this act that develops a proposal for a basic education program of early learning and examines options for preschool early learning for at-risk children from birth to age three;

(d) The local funding working group under section 402 of this act that develops options for a new system of supplemental school funding through local school levies and local effort assistance; and

(e) The data working group under section 311 of this act designing comprehensive accountability systems for financial, student, and educator data.

(4) The steering committee may also request updates and progress reports from the office of the superintendent of public instruction, the state board of education, the professional educator standards board, and the department of early learning on the implementation of this act.

(5) The steering committee shall submit an initial report to the governor and the legislature by January 1, 2010, detailing its recommendations based on analysis of reports from the working groups and state agencies, including recommendations for resolving issues or decisions requiring legislative action during the 2010 legislative session, and recommendations for any funding necessary to continue
 development and implementation of this act.

3 (6) The steering committee shall submit subsequent reports to the
4 governor and the legislature by November 15, 2010, and annually
5 thereafter, ending November 15, 2016.

6 (7) Staff support for the basic education steering committee shall 7 be provided by the state agencies with representatives on the 8 committee, the senate committee services, and the office of program 9 research of the house of representatives. Legislative members of the 10 steering committee shall be reimbursed for travel expenses in 11 accordance with RCW 44.04.120.

12 (8) This section expires June 30, 2017.

13

14

PART I

PROGRAM OF BASIC EDUCATION

15 Sec. 101. RCW 28A.150.200 and 1990 c 33 s 104 are each amended to 16 read as follows:

PROGRAM OF EDUCATION. ((This 1977 amendatory act shall be known and may be cited as "The Washington Basic Education Act of 1977." The program evolving from the Basic Education Act shall include (1) the goal of the school system as defined in RCW 28A.150.210, (2) those program requirements enumerated in RCW 28A.150.220, and (3) the determination and distribution of state resources as defined in RCW 28A.150.250 and 28A.150.260.

24 The requirements of the Basic Education Act are)) (1) The program 25 of basic education established under this chapter is deemed by the legislature to comply with the requirements of Article IX, section 1 of 26 27 the state Constitution, which states that "It is the paramount duty of 28 the state to make ample provision for the education of all children residing within its borders, without distinction or preference on 29 30 account of race, color, caste, or sex," and ((are)) is adopted pursuant to Article IX, section 2 of the state Constitution, which states that 31 "The legislature shall provide for a general and uniform system of 32 33 public schools."

34 (2) The legislature defines the program of basic education under 35 this chapter as:

1	(a) The instructional program of basic education the minimum
2	components of which are described in section 104 of this act;
3	(b) The program of early learning for at-risk children under
4	section 110 of this act;
5	(c) The program of education provided by chapter 28A.190 RCW for
6	students in residential schools as defined by RCW 28A.190.020 and for
7	juveniles in detention facilities as identified by RCW 28A.190.010;
8	(d) The program of education provided by chapter 28A.193 RCW for
9	individuals under the age of eighteen who are incarcerated in adult
10	correctional facilities; and
11	(e) Transportation and transportation services to and from school
12	for eligible students as provided under RCW 28A.160.150 through
13	<u>28A.160.180.</u>
14	(3) Therefore, basic education shall be considered to be fully
15	funded by those amounts of dollars appropriated by the legislature for
16	the following purposes:
17	(a) Amounts appropriated pursuant to sections 106 through 108 of
18	this act to fund the instructional program requirements identified in
19	section 104 of this act;
20	(b) Amounts appropriated to fund the salary requirements of
21	sections 204, 207, and 209 of this act;
22	(c) Amounts appropriated to support the program of early learning
23	for at-risk children under section 110 of this act;
24	(d) Amounts appropriated to support the programs of education
25	provided by chapters 28A.190 and 28A.193 RCW; and
26	(e) Amounts appropriated for pupil transportation as provided under
27	<u>RCW 28A.160.150 through 28A.160.180.</u>

28 <u>NEW SECTION.</u> Sec. 102. DEFINITIONS. The definitions in this 29 section apply throughout this chapter unless the context clearly 30 requires otherwise.

31 (1) "Basic education core instructional allocation" means the 32 funding allocation to school districts under section 106 (3), (4), and 33 (7) of this act to support school staffing; maintenance, supplies, and 34 operating costs; and central office administration.

35 (2) "Basic education goal" means the student learning goals and the36 student knowledge and skills described under section 103 of this act.

(3) "Certificated administrative staff" means all those persons who
 are chief executive officers, chief administrative officers,
 confidential employees, supervisors, principals, or assistant
 principals within the meaning of RCW 41.59.020(4).

5 (4) "Certificated employee" as used in this chapter and RCW 6 28A.195.010, 28A.405.100, 28A.405.210, 28A.405.240, 28A.405.250, 7 28A.405.300 through 28A.405.380, and chapter 41.59 RCW, means those 8 persons who hold certificates as authorized by rule of the Washington 9 professional educator standards board.

10 (5) "Certificated instructional staff" means those persons employed 11 by a school district who are nonsupervisory certificated employees 12 within the meaning of RCW 41.59.020(8).

(6) "Class size" means an instructional grouping of students where,on average, the ratio of students to teacher is the number specified.

(7) "Classroom teacher" means a certificated instructional staff 15 person whose primary duty is the daily educational instruction of 16 students. In exceptional cases, people of unusual competence but 17 without certification may teach students so long as a certificated 18 person exercises general supervision, but the hiring of such classified 19 people shall not occur during a labor dispute, and such classified 20 21 people shall not be hired to replace certificated employees during a 22 labor dispute.

(8) "Instructional hours" means those hours students are provided 23 24 the opportunity to engage in academic and career and technical instruction planned by and under the direction of school district 25 26 staff, as directed by the administration and board of directors of the 27 district, inclusive of teacher/parent-guardian conferences that are planned and scheduled by the district for the purpose of discussing 28 29 students' educational needs or progress, and exclusive of time actually 30 spent for meals, intermissions for class changes, or recess.

(9) "Instructional program of basic education" means the minimum program required to be provided by school districts and includes instructional hour requirements and other components under section 104 of this act.

(10) "Program of basic education" means the overall program deemed by the legislature to comply with the requirements of Article IX, section 1 of the state Constitution, full funding of which is described under section 101 of this act. 1 (11) "School day" means each day of the school year on which pupils 2 enrolled in the common schools of a school district are engaged in 3 academic and career and technical instruction planned by and under the 4 direction of the school.

(12) "School year" includes the minimum number of school days 5 б required under section 104 of this act and begins on the first day of September and ends with the last day of August, except that any school 7 8 district may elect to commence the annual school term in the month of 9 August of any calendar year and in such case the operation of a school 10 district for such period in August shall be credited by the 11 superintendent of public instruction to the succeeding school year for 12 the purpose of the allocation and distribution of state funds for the 13 support of such school district.

(13) "Teacher planning period" means a period of a school day as 14 15 determined by the administration and board of the directors of the district that may be used by teachers for instruction-related 16 17 activities including but not limited to preparing instructional materials; reviewing student performance; recording student data; 18 19 consulting with other teachers, instructional aides, mentors, 20 instructional coaches, administrators, and parents; or participating in 21 professional development.

22 **Sec. 103.** RCW 28A.150.210 and 2007 c 400 s 1 are each amended to 23 read as follows:

BASIC EDUCATION GOAL. ((The goal of the basic education act for 24 25 the schools of the state of Washington set forth in this chapter shall 26 be to)) A basic education is an evolving program of instruction that provides students with the opportunity to become responsible and 27 respectful global citizens, to contribute to their economic well-being 28 29 and that of their families and communities, to explore and understand 30 different perspectives, and to enjoy productive and satisfying lives. 31 ((Additionally,)) The state of Washington intends to provide for a 32 public school system that is able to evolve and adapt in order to better focus on strengthening the educational achievement of all 33 34 students, which includes high expectations for all students and gives 35 all students the opportunity to achieve personal and academic success. 36 To these ends, the goals of each school district, with the involvement

of parents and community members, shall be to provide opportunities for every student to develop the knowledge and skills essential to:

3 (1) Read with comprehension, write effectively, and communicate 4 successfully in a variety of ways and settings and with a variety of 5 audiences;

6 (2) Know and apply the core concepts and principles of mathematics;
7 social, physical, and life sciences; civics and history, including
8 different cultures and participation in representative government;
9 geography; arts; and health and fitness;

10 (3) Think analytically, logically, and creatively, and to integrate 11 different experiences and knowledge to form reasoned judgments and 12 solve problems; and

13 (4) Understand the importance of work and finance and how 14 performance, effort, and decisions directly affect future career and 15 educational opportunities.

16 Sec. 104. RCW 28A.150.220 and 1993 c 371 s 2 are each amended to 17 read as follows:

18 INSTRUCTIONAL PROGRAM. (1) ((Satisfaction of the basic education 19 program requirements identified in RCW 28A.150.210 shall be considered 20 to be implemented by the following program:

(a) Each school district shall make available to students enrolled in kindergarten at least a total instructional offering of four hundred fifty hours. The program shall include instruction in the essential academic learning requirements under RCW 28A.630.885 and such other subjects and such activities as the school district shall determine to be appropriate for the education of the school district's students enrolled in such program;

(b) Each school district shall make available to students enrolled 28 29 in grades one through twelve, at least a district-wide annual average total instructional hour offering of one thousand hours. The state 30 31 board of education may define alternatives to classroom instructional 32 time for students in grades nine through twelve enrolled in alternative learning experiences. The state board of education shall establish 33 34 rules to determine annual average instructional hours for districts including fewer than twelve grades. The program shall include the 35 36 essential academic learning requirements under RCW 28A.630.885 and such

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1 other subjects and such activities as the school district shall 2 determine to be appropriate for the education of the school district's 3 students enrolled in such group;

4 (c) If the essential academic learning requirements include a
5 requirement of languages other than English, the requirement may be met
6 by students receiving instruction in one or more American Indian
7 languages.

8 (2) Nothing contained in subsection (1) of this section shall be 9 construed to require individual students to attend school for any 10 particular number of hours per day or to take any particular courses.

11 (3)) In order for students to have the opportunity to develop the 12 basic education knowledge and skills under section 103 of this act, school districts must provide instruction of sufficient quantity and 13 quality and give students the opportunity to complete graduation 14 requirements that are intended to prepare them for postsecondary 15 education, gainful employment, lifelong learning, and citizenship. The 16 program established under this section, supported by the resources 17 allocated under sections 106 through 108 of this act, shall be the 18 minimum instructional program of basic education offered by school 19 20 districts.

21 (2) Each school district's kindergarten through twelfth grade basic 22 educational program shall be accessible to all students who are five years of age, as provided by RCW 28A.225.160, and less than twenty-one 23 24 years of age and shall consist of a minimum of one hundred eighty school days per school year in such grades as are conducted by a school 25 26 district, and one hundred eighty half-days of instruction, or 27 equivalent, in kindergarten((: PROVIDED, That effective May 1, 1979)), to be increased to a minimum of one hundred eighty school days per 28 school year no later than the 2016-17 school year and according to the 29 implementation schedules under sections 109 and 113 of this act. 30 However, a school district may schedule the last five school days of 31 the one hundred ((and)) eighty day school year for noninstructional 32 33 purposes in the case of students who are graduating from high school, including, but not limited to, the observance of graduation and early 34 35 release from school upon the request of a student, and all such 36 students may be claimed as ((a)) full-time equivalent students to the 37 extent they could otherwise have been so claimed for the purposes of ((RCW 28A.150.250 and 28A.150.260. 38

1 (4)) section 106 of this act. The minimum one hundred eighty day
2 school year requirement may be waived by the state board of education
3 as provided under section 115 of this act.

4 <u>(3) Each school district shall make available to students the</u> 5 <u>following minimum instructional offering each school year:</u>

6 <u>(a) For students enrolled in grades seven through twelve, at least</u> 7 <u>a district-wide annual average of one thousand hours for students</u> 8 <u>enrolled in grades one through twelve, which shall be increased to one</u> 9 <u>thousand eighty instructional hours by the 2016-17 school year</u> 10 <u>according to the implementation schedules under section 113 of this</u> 11 act;

12 (b) For students enrolled in grades one through six, at least a 13 district-wide annual average of one thousand hours for students 14 enrolled in grades one through twelve, which shall be increased to one 15 thousand instructional hours by the 2016-17 school year according to 16 the implementation schedules under section 113 of this act; and

17 (c) For students enrolled in kindergarten, at least four hundred 18 fifty instructional hours, which shall be increased to at least one 19 thousand instructional hours by the 2016-17 school year according to 20 the implementation schedules under sections 109 and 113 of this act.

21 (4) The instructional program of basic education provided by each 22 school district shall include:

23 (a) Instruction in the essential academic learning requirements 24 <u>under RCW 28A.655.070;</u>

(b) Instruction that provides students the opportunity to complete twenty-four credits for high school graduation, with course distribution requirements established by the state board of education under RCW 28A.230.090 and that may be subject to a phased-in implementation of the twenty-four credits as adopted by the board;

30 (c) Supplemental instruction and services for underachieving 31 students through the learning assistance program under RCW 28A.165.005 32 through 28A.165.065;

33 (d) Supplemental instruction and services for eligible and enrolled 34 students whose primary language is other than English through the 35 transitional bilingual instruction program under RCW 28A.180.010 36 through 28A.180.080; and

37 (e) The opportunity for an appropriate education at public expense

1 as defined by RCW 28A.155.020 for all eligible students with 2 disabilities as defined in RCW 28A.155.020.

3 (5) Nothing in this section precludes a school district from 4 enriching the instructional program of basic education, such as 5 offering additional instruction in other subjects or providing 6 additional services, programs, or activities that the school district 7 determines to be appropriate for the education of the school district's 8 students.

9 <u>(6) Nothing in this section requires individual students to attend</u> 10 <u>school for any particular number of hours per day or to take any</u> 11 <u>particular courses.</u>

12 (7) The state board of education shall adopt rules to implement and 13 ((ensure)) assure compliance with the ((program requirements imposed by this section, RCW 28A.150.250 and 28A.150.260, and such related 14 15 supplemental program approval requirements as the state board may establish)) minimum instructional hours and school days required under 16 this section and to assure that school districts provide the components 17 of the basic education instructional program under this section. If a 18 school district's basic education instructional program fails to meet 19 20 the requirements of this section, the state board of education shall 21 require the superintendent of public instruction to withhold state funds in whole or in part for the basic education allocation until 22 program compliance is assured. The state board shall periodically 23 24 examine the effectiveness of different instructional strategies and schedules used by school districts to meet the requirements of this 25 26 section, communicate identified concerns to districts, and disseminate 27 to other districts information about effective innovations.

28 **Sec. 105.** RCW 28A.150.250 and 1990 c 33 s 107 are each amended to 29 read as follows:

30 FUNDING OF BASIC EDUCATION INSTRUCTIONAL ALLOCATION. From those funds made available by the legislature for the current use of the 31 32 common schools, the superintendent of public instruction shall distribute annually as provided in RCW 28A.510.250 to each school 33 34 district of the state operating a basic education instructional program 35 approved by the state board of education an ((amount which, when 36 combined with an appropriate portion of such locally available revenues, other than)) allocation based on the formulas provided in 37

1 sections 106 through 108 of this act. The basic education instructional allocation shall be net of receipts from federal forest 2 revenues distributed to school districts pursuant to RCW 28A.520.010 3 and 28A.520.020((, as the superintendent of public instruction may deem 4 5 appropriate for consideration in computing state equalization support, б excluding excess property tax levies, will constitute a basic education 7 allocation in dollars for each annual average full time equivalent student enrolled, based upon one full school year of one hundred eighty 8 9 days, except that for kindergartens one full school year shall be one hundred eighty half days of instruction, or the equivalent as provided 10 11 in RCW 28A.150.220.

Basic education shall be considered to be fully funded by those amounts of dollars appropriated by the legislature pursuant to RCW 28A.150.250 and 28A.150.260 to fund those program requirements identified in RCW 28A.150.220 in accordance with the formula and ratios provided in RCW 28A.150.260 and those amounts of dollars appropriated by the legislature to fund the salary requirements of RCW 28A.150.100 and 28A.150.410.

19 Operation of a program approved by the state board of education, 20 for the purposes of this section, shall include a finding that the 21 ratio of students per classroom teacher in grades kindergarten through 22 three is not greater than the ratio of students per classroom teacher in grades four and above for such district: PROVIDED, That for the 23 purposes of this section, "classroom teacher" shall be defined as an 24 25 instructional employee possessing at least a provisional certificate, 26 but not necessarily employed as a certificated employee, whose primary duty is the daily educational instruction of students: PROVIDED 27 28 FURTHER, That the state board of education shall adopt rules and regulations to insure compliance with the student/teacher ratio 29 provisions of this section, and such rules and regulations shall allow 30 31 for exemptions for those special programs and/or school districts which 32 may be deemed unable to practicably meet the student/teacher ratio 33 requirements of this section by virtue of a small number of students.

34 If a school district's basic education program fails to meet the 35 basic education requirements enumerated in RCW 28A.150.250, 36 28A.150.260, and 28A.150.220, the state board of education shall 37 require the superintendent of public instruction to withhold state 38 funds in whole or in part for the basic education allocation until program compliance is assured: PROVIDED, That the state board of education may waive this requirement in the event of substantial lack of classroom space)).

4 **Sec. 106.** RCW 28A.150.260 and 2006 c 263 s 322 are each amended to 5 read as follows:

ALLOCATION FOR INSTRUCTIONAL PROGRAM OF BASIC EDUCATION. ((The 6 7 basic education allocation for each annual average full time equivalent student shall be determined in accordance with the following 8 procedures)) The purpose of this section is to provide for the 9 allocation of state funding that the legislature deems necessary to 10 support school districts in offering the minimum instructional program 11 of basic education under section 104 of this act. The allocation shall 12 be determined as follows: 13

(1) The governor shall and the superintendent of public instruction 14 may recommend to the legislature a formula ((based on a ratio of 15 students to staff)) for the distribution of a basic education 16 17 instructional allocation for each ((annual average full time equivalent student enrolled in a)) common school <u>district</u>. ((The distribution 18 formula shall have the primary objective of equalizing educational 19 20 opportunities and shall provide appropriate recognition of the following costs among the various districts within the state: 21

22 (a) Certificated instructional staff and their related costs;

23 (b) Certificated administrative staff and their related costs;

24 (c) Classified staff and their related costs;

25 (d) Nonsalary costs;

26 (e) Extraordinary costs, including school facilities, of remote and 27 necessary schools as judged by the superintendent of public 28 instruction, with recommendations from the school facilities citizen 29 advisory panel under RCW 28A.525.025, and small high schools, including 30 costs of additional certificated and classified staff; and

31 (f) The attendance of students pursuant to RCW 28A.335.160 and 32 28A.225.250 who do not reside within the servicing school district.)) 33 (2)((a)) The distribution formula under this section shall be for 34 allocation purposes only. Except as may be required under chapter 35 28A.165, 28A.180, or 28A.155 RCW, or federal laws and regulations, 36 nothing in this section requires school districts to use basic 37 education instructional funds to implement a particular instructional 1 approach or service. Nothing in this section requires school districts 2 to maintain a particular classroom teacher-to-student ratio or other 3 staff-to-student ratio or to use allocated funds to pay for particular 4 types or classifications of staff. Nothing in this section entitles an 5 individual teacher to a particular teacher planning period.

б (3)(a) The distribution formula for the basic education 7 instructional allocation shall be based on minimum staffing and nonstaff costs the legislature deems necessary to support instruction 8 and operations in prototypical schools serving high, middle, and 9 elementary school students as provided in this section. The use of 10 prototypical schools for the distribution formula does not constitute 11 legislative intent that schools should be operated or structured in a 12 13 similar fashion as the prototypes. Prototypical schools illustrate the level of resources needed to operate a school of a particular size with 14 particular types and grade levels of students using commonly understood 15 terms and inputs, such as class size, hours of instruction, and various 16 categories of school staff. Funding allocations to school districts 17 shall be adjusted from the school prototypes based on the actual number 18 of annual average full-time equivalent students in each grade level at 19 20 each school in the district and not based on the grade-level configuration of the school. The allocations shall be further adjusted 21 from the school prototypes with minimum allocations for small schools 22 and to reflect other factors identified in the omnibus appropriations 23 24 act.

25 (b) For the purposes of this section, prototypical schools are 26 defined as follows:

27 (i) A prototypical high school has six hundred average annual full 28 time equivalent students in grades nine through twelve;

29 (ii) A prototypical middle school has four hundred thirty-two 30 average annual full-time equivalent students in grades seven and eight; 31 and

32 (iii) A prototypical elementary school has four hundred average 33 annual full-time equivalent students in grades kindergarten through 34 six.

35 (c) By the 2016-17 school year, the minimum allocation for a 36 prototypical high school shall be based on the number of full-time 37 equivalent classroom teachers needed to provide instruction over one

1	thousand eighty annual instructional hours and provide at least one
2	teacher planning period per school day, with the following average
3	<u>class size:</u>
4	Average
5	<u>Class Size</u>
б	Basic class size
7	Basic class size in schools where more than fifty percent
8	of the students are eligible for free and reduced-price
9	meals, adjusted as provided under subsection (8) of
10	<u>this section</u>
11	For exploratory career and technical education courses 19.0
12	For laboratory science, advanced placement, and
13	international baccalaureate courses
14	For preparatory career and technical education courses,
15	including those offered through a skill center
16	(d) By the 2016-17 school year, the minimum allocation for a
17	prototypical middle school shall be based on the number of full-time
18	equivalent classroom teachers needed to provide instruction over one
19	thousand eighty instructional hours and provide at least one teacher
20	planning period per school day, with the following average class size:
21	Average
22	<u>Class Size</u>
23	Basic class size
24	Basic class size in schools where more than fifty percent
25	of the students are eligible for free and reduced-price
26	meals, adjusted as provided under subsection (8) of
27	this section
28	For exploratory career and technical education courses 19.0
29	(e) By the 2016-17 school year, the minimum allocation for a
30	prototypical elementary school shall be based on the number of full-
31	time equivalent classroom teachers needed to provide instruction over
32	one thousand instructional hours and provide at least one teacher
33	planning period per school day, with the following average class size:
34	Average
35	<u>Class Size</u>
36	Basic class size
37	Basic class size in schools where more than fifty percent

1	of the students are eligible for free and	<u>reduced-p</u>	priced	
2	<u>meals</u>		• • • • •	
3	<u>Class size in grades kindergarten through</u>	three	· · · · · ·	<u></u> <u>15.0</u>
4	(f) By the 2016-17 school year, the	minimum	allocatio	<u>on for each</u>
5	prototypical school shall include allocat	ions for	the foll	<u>owing types</u>
б	and number of full-time equivalent staf	<u>f</u> in ad	<u>dition to</u>	<u>classroom</u>
7	teachers:			
8				
9		<u>High</u>	Middle	Elementary
10		School	<u>School</u>	<u>School</u>
11	Principals, including assistant principals and other certificated	<u>1.8</u>	<u>1.3</u>	<u>1.2</u>
12	building-level administrators			
13	Teacher librarians, a function that includes information literacy,	<u>1.0</u>	<u>1.0</u>	<u>1.0</u>
14	technology, and media to support school library media programs			
15	Student health services, a function that includes school nurses and	<u>1.0</u>	<u>1.0</u>	<u>1.0</u>
16	social workers			
17	Guidance counselors, a function that includes parent outreach and	<u>1.50</u>	<u>1.0</u>	<u>0.0</u>
18	graduation advisor			
19	Professional development coaches	<u>0.75</u>	<u>0.50</u>	<u>0.50</u>
20	Office support and noninstructional aides	<u>3.0</u>	<u>3.0</u>	<u>3.0</u>
21	Custodians and other maintenance	<u>4.0</u>	<u>4.0</u>	<u>4.0</u>
22	Student and staff safety	<u>1.0</u>	<u>1.0</u>	<u>1.0</u>
23	(4)(a) The minimum allocation for			rict shall
24 25	include allocations per annual average ful			
25 26	the following materials, supplies, and ope			· · · · · · · · · · · · · · · · · · ·
26	this subsection are based on 2007-08 do			· · ·
27 28	annually for inflation with the amounts all			
28	specified in the omnibus appropriation			· · · · · ·
29 20	implementation schedule in section 113 of	LIIIS ACL	. The allo	uiits may be
30	inflated differentially by category.			
31			<u>Per ann</u>	ual average
32		<u>full-tin</u>	<u>ne equival</u>	<u>ent student</u>
33	Student technology	• • • • •		<u></u> <u>\$200</u>
34	<u>Utilities</u>			
35	Curriculum, textbooks, library materials, and instructional			
36	<u>supplies</u>	•••••		<u></u> <u>\$155</u>

1	Instructional professional development	••_•_•_•	<u></u> <u>\$103</u>			
2	Other building-level costs including maintenance, c	<u>ustodial</u>	L			
3	and security	<u> </u>	<u>\$102</u>			
4	Central office administration	<u></u>	\$310			
5	(b) The per annual average full-time equivalent	(b) The per annual average full-time equivalent student amounts in				
6	(a) of this subsection shall be enhanced as follows	(a) of this subsection shall be enhanced as follows based on full-time				
7	equivalent student enrollment in the following courses:					
8		<u>Per ann</u>	ual average			
9	<u>1</u>	<u> Tull-time</u>	<u>equivalent</u>			
10	student	<u>c amount</u>	enhancement			
11	Exploratory career and technical education courses	for				
12	students in grades seven through twelve	_••••_	<u>6.0%</u>			
13	Laboratory science courses for students in grades n	<u>ine</u>				
14	through twelve	<u> </u>	<u>6.0%</u>			
15	Preparatory career and technical education courses	for				
16	students in grades nine through twelve offered in a	high				
17	school	<u></u>	10.0%			
18	Preparatory career and technical education courses	for				
19	students in grades eleven and twelve offered throug	<u>h a</u>				
20	<u>skill center</u>	<u> </u>	<u></u> <u>12.0%</u>			
21	(5) By the 2016-17 school year, the allocat:	<u>ions pro</u>	<u>vided under</u>			
22	subsections (3) and (4) of this section shall be en	<u>nanced as</u>	s follows to			
23	provide additional allocations for classroom teache	ers and m	aintenance,			
24	supplies, and operating costs:					
25	(a) To provide supplemental instruction	and set	rvices for			
26	underachieving students through the learning assis	<u>tance pr</u>	<u>ogram under</u>			
27	RCW 28A.165.005 through 28A.165.065, allocations sh	<u>nall be b</u>	ased on the			
28	percent of students in each school who are eli-	<u>gible fo</u>	<u>r free and</u>			
29	reduced-price meals, adjusted as provided under sub	<u>osection</u>	(8) of this			
30	section.					
31	(i) The minimum allocation for the learning	<u>assistar</u>	nce program			
32	<u>shall provide an extended school day for a prot</u>	<u>otypical</u>	school as			
33	<u>follows:</u>					
34	High	Middle	<u>Elementary</u>			
35	School	School	<u>School</u>			
36	Instructional hours per week 2.0	<u>2.0</u>	<u>2.0</u>			

1 2	<u>Average class size</u>	<u>5.0</u> earning	<u>5.0</u> assistar	<u>5.0</u> De program
3	shall provide an extended school year for			
4	follows:		ocypicai	Benoor ab
1				
5		<u>High</u>	Middle	Elementary
6		<u>School</u>	<u>School</u>	School
7	Instructional hours per week	<u>10.0</u>	<u>10.0</u>	<u>10.0</u>
8	Number of weeks	<u>4.0</u>	<u>4.0</u>	<u>4.0</u>
9	Average class size	<u>5.0</u>	<u>5.0</u>	<u>5.0</u>
10	(iii) The minimum allocation for the l			
11	shall include a per student allocation for			
12	operating costs as provided in the omnibus a			
13	<u>(b) To provide supplemental instruction</u>			
14	whose primary language is other than Engl	<u>lish, al</u>	location	<u>s shall be</u>
15	based on the number of students in each scho	ol who a	<u>re eligi</u>	<u>ble for and</u>
16	enrolled in the transitional bilingual ins	truction	program	<u>n under RCW</u>
17	<u>28A.180.010 through 28A.180.080.</u>			
18	(i) The minimum allocation for a protot	<u>ypical s</u>	chool sh	<u>all provide</u>
19	for supplemental instruction as follows:			
20				
21		<u>High</u>	<u>Middle</u>	Elementary
22		<u>School</u>	<u>School</u>	<u>School</u>
23	Percent of school day in supplemental instruction	<u>14.0%</u>	14.0%	20.0%
24	Average class size		<u>8.0</u>	<u>8.0</u>
25	<u>(ii) The minimum allocation for th</u>			bilingual
26	instruction program shall include a pe			
27	maintenance, supplies, and operating costs	as prov:	ided in	<u>the omnibus</u>
28	appropriations act.			
29	(6) The allocations under subsections	(3) th	rough (<u>5) of this</u>
30	section shall be enhanced as provided under	section	107 of	<u>this act on</u>
31	an excess cost basis to provide supplement	al inst	ructional	l resources
32	for students with disabilities.			
33	(7) The distribution formula shall inc	lude all	locations	s to school
34	districts to support staffing of central c	ffice ad	dministra	ation. The

1 minimum allocation shall be calculated as a percentage, identified in 2 the omnibus appropriations act, of the total allocations for staff 3 under subsection (3) of this section for all schools in the district.

4 (8)(a) For the purposes of allocations for prototypical high 5 schools and middle schools under subsections (3) and (5) of this 6 section that are based on the percent of students in the school who are 7 eligible for free and reduced-price meals, the actual percent of such 8 students in a school shall be adjusted by a factor identified in the 9 omnibus appropriations act to reflect underreporting of free and 10 reduced-price meal eligibility among middle and high school students.

(b) Allocations or enhancements provided under subsections (3) and (4) of this section for exploratory and preparatory career and technical education courses shall be provided only for courses approved by the office of the superintendent of public instruction under chapter 28A.700 RCW.

(9) Beginning in the 2012-13 school year, the distribution formula 16 shall include allocations to school districts to support release time 17 for state-certified mentors and new teachers and other costs to provide 18 the mentoring and support program under section 203 of this act. The 19 formula shall be based on the number of teachers in the district with 20 five or fewer years of teaching experience, with the amount of release 21 time significantly greater to support teachers in their first year of 22 teaching service for whom the program is mandatory. School districts 23 must use the allocations under this subsection to provide the mentoring 24 25 and support program under section 203 of this act.

26 (10)(a) This formula for distribution of basic education funds 27 shall be reviewed biennially by the superintendent and governor. The recommended formula shall be subject to approval, amendment 28 or rejection by the legislature. ((The formula shall be for allocation 29 purposes only. While the legislature intends that the allocations for 30 31 additional instructional staff be used to increase the ratio of such 32 staff to students, nothing in this section shall require districts to reduce the number of administrative staff below existing levels. 33

34 (b) The formula adopted by the legislature shall reflect the 35 following ratios at a minimum: (i) Forty-nine certificated 36 instructional staff to one thousand annual average full time equivalent 37 students enrolled in grades kindergarten through three; (ii) forty-six 38 certificated instructional staff to one thousand annual average full time equivalent students in grades four through twelve; (iii) four certificated administrative staff to one thousand annual average full time equivalent students in grades kindergarten through twelve; and (iv) sixteen and sixty seven one-hundredths classified personnel to one thousand annual average full time equivalent students enrolled in grades kindergarten through twelve.

7 (c))) (b) In the event the legislature rejects the distribution 8 formula recommended by the governor, without adopting a new distribution formula, the distribution formula for the previous school 9 10 year shall remain in effect((: PROVIDED, That the distribution formula developed pursuant to this section shall be for state apportionment and 11 12 equalization purposes only and shall not be construed as mandating 13 specific operational functions of local school districts other than 14 those program requirements identified in RCW 28A.150.220 and 15 28A.150.100)).

(c) The enrollment of any district shall be the annual average 16 17 number of full_time equivalent students and part_time students as provided in RCW 28A.150.350, enrolled on the first school day of each 18 month ((and shall exclude full time equivalent students with 19 disabilities recognized for the purposes of allocation of state funds 20 21 for programs under RCW 28A.155.010 through 28A.155.100)), including 22 students who are in attendance pursuant to RCW 28A.335.160 and 28A.225.250 who do not reside within the servicing school district. 23 24 The definition of full-time equivalent student shall be determined by rules of the superintendent of public instruction((: PROVIDED, That 25 26 the definition)) and shall be included as part of the superintendent's 27 biennial budget request((: PROVIDED, FURTHER, That)). The definition shall be based on the minimum instructional hour offerings required 28 under section 104 of this act. Any revision of the present definition 29 30 shall not take effect until approved by the house appropriations committee and the senate ways and means committee((+ PROVIDED, 31 32 FURTHER, That)).

33 (d) The office of financial management shall make a monthly review 34 of the superintendent's reported full_time equivalent students in the 35 common schools in conjunction with RCW 43.62.050.

36 (((3)(a) Certificated instructional staff shall include those 37 persons employed by a school district who are nonsupervisory employees 38 within the meaning of RCW 41.59.020(8): PROVIDED, That in exceptional 1 cases, people of unusual competence but without certification may teach 2 students so long as a certificated person exercises general 3 supervision: PROVIDED, FURTHER, That the hiring of such classified 4 people shall not occur during a labor dispute and such classified 5 people shall not be hired to replace certificated employees during a 6 labor dispute.

7 (b) Certificated administrative staff shall include all those 8 persons who are chief executive officers, chief administrative 9 officers, confidential employees, supervisors, principals, or assistant 10 principals within the meaning of RCW 41.59.020(4).)

11 **Sec. 107.** RCW 28A.150.390 and 1995 c 77 s 6 are each amended to 12 read as follows:

SPECIAL EDUCATION EXCESS COST ALLOCATION. (1) The superintendent 13 14 of public instruction shall submit to each regular session of the legislature during an odd-numbered year a programmed budget request for 15 special education programs for students with disabilities. Funding for 16 17 programs operated by local school districts shall be on an excess cost 18 basis from appropriations provided by the legislature for special education programs for students with disabilities and shall take 19 20 account of state funds accruing through ((RCW 28A.150.250, 28A.150.260,)) section 106 (3) through (5) of this act and federal 21 22 medical assistance and private funds accruing under RCW 74.09.5249 23 through 74.09.5253 and 74.09.5254 through 74.09.5256((, and other state and local funds, excluding special excess levies)). 24

25 (2) The excess cost allocation to school districts shall be based
26 on the following:

(a) A district's annual average headcount enrollment of students
 ages birth through four and those five year olds not yet enrolled in
 kindergarten who are eligible for and enrolled in special education,
 multiplied by the district's base allocation per full-time equivalent
 student, multiplied by 1.15; and

32 (b) A district's annual average full-time equivalent basic 33 education enrollment, multiplied by the district's funded enrollment 34 percent, multiplied by the district's base allocation per full-time 35 equivalent student, multiplied by 0.9309.

36 <u>(3) As used in this section:</u>

1 (a) "Base allocation" means the total state allocation to all 2 schools in the district generated by the distribution formula under 3 section 106 (3) through (5) of this act, to be divided by the 4 district's full-time equivalent enrollment.

5 (b) "Basic education enrollment" means enrollment of resident 6 students including nonresident students enrolled under RCW 28A.225.225 7 and students from nonhigh districts enrolled under RCW 28A.225.210 and 8 excluding students residing in another district enrolled as part of an 9 interdistrict cooperative program under RCW 28A.225.250.

10 (c) "Enrollment percent" means the district's resident special 11 education annual average enrollment, excluding students ages birth 12 through four and those five year olds not yet enrolled in kindergarten, 13 as a percent of the district's annual average full-time equivalent 14 basic education enrollment.

(d) "Funded enrollment percent" means the lesser of the district's
 actual enrollment percent or twelve and seven-tenths percent.

NEW SECTION. Sec. 108. SPECIAL EDUCATION SAFETY NET. (1) To the 17 extent necessary, funds shall be made available for safety net awards 18 for districts with demonstrated needs for special education funding 19 20 beyond the amounts provided through the special education funding formula under section 107 of this act. If the federal safety net 21 awards based on the federal eligibility threshold exceed the federal 22 23 appropriation in any fiscal year, then the superintendent shall expend all available federal discretionary funds necessary to meet this need. 24 25 Safety net funds shall be awarded by the state safety net oversight 26 committee subject to the following conditions and limitations:

(a) The committee shall consider additional funds for districts 27 that can convincingly demonstrate that all legitimate expenditures for 28 29 special education exceed all available revenues from state funding formulas. In the determination of need, the committee shall also 30 additional available 31 consider revenues from federal sources. 32 Differences in program costs attributable to district philosophy, service delivery choice, or accounting practices are not a legitimate 33 34 basis for safety net awards. In the determination of need, the 35 committee shall require that districts demonstrate that they are 36 maximizing their eligibility for all state and federal revenues related 37 to services for special education students.

1 (b) The committee shall then consider the extraordinary high cost 2 needs of one or more individual special education students. 3 Differences in costs attributable to district philosophy, service 4 delivery choice, or accounting practices are not a legitimate basis for 5 safety net awards.

6 (c) Using criteria developed by the committee, the committee shall 7 then consider extraordinary costs associated with communities that draw 8 a larger number of families with children in need of special education 9 services. Safety net awards under this subsection (1)(c) shall be 10 adjusted to reflect amounts awarded under (b) of this subsection.

(d) The maximum allowable indirect cost for calculating safety net eligibility may not exceed the federal restricted indirect cost rate for the district plus one percent.

(e) Safety net awards shall be adjusted based on the percent of potential medicaid eligible students billed as calculated by the superintendent of public instruction in accordance with chapter 318, Laws of 1999.

18 (f) Safety net awards must be adjusted for any audit findings or 19 exceptions related to special education funding.

20 (2) The superintendent of public instruction may adopt such rules 21 and procedures as are necessary to administer the special education 22 funding and safety net award process. Before revising any standards, 23 procedures, or rules, the superintendent shall consult with the office 24 of financial management and the fiscal committees of the legislature. In adopting and revising the rules, the superintendent shall ensure the 25 26 application process to access safety net funding is streamlined, 27 timelines for submission are not in conflict, feedback to school districts is timely and provides sufficient information to allow school 28 29 districts to understand how to correct any deficiencies in a safety net 30 application, and that there is consistency between awards approved by school district and by application period. 31 The office of the 32 superintendent of public instruction shall also provide technical 33 assistance to school districts in preparing and submitting special education safety net applications. 34

(3) On an annual basis, the superintendent shall survey districts regarding their satisfaction with the safety net process and consider feedback from districts to improve the safety net process. Each year by December 1st, the superintendent shall prepare and submit a report

to the office of financial management and the appropriate policy and 1 2 fiscal committees of the legislature that summarizes the survey results 3 and those changes made to the safety net process as a result of the school district feedback. 4

safety net oversight committee appointed by 5 (4) The the superintendent of public instruction shall consist of: б

(a) One staff member from the office of the superintendent of 7 8 public instruction;

(b) Staff of the office of the state auditor who shall be nonvoting 9 10 members of the committee; and

11 One or more representatives from school districts (C) or 12 educational service districts knowledgeable of special education 13 programs and funding.

14 Sec. 109. RCW 28A.150.315 and 2007 c 400 s 2 are each amended to 15 read as follows:

16 PHASE-IN ALL-DAY KINDERGARTEN. (1) Beginning with the 2007-08 17 school year, funding for voluntary all-day kindergarten programs shall be phased-in beginning with schools with the highest poverty levels, 18 defined as those schools with the highest percentages of students 19 20 qualifying for free and reduced-price lunch support in the prior school 21 year. Once a school receives funding for the all-day kindergarten 22 program, that school shall remain eligible for funding in subsequent 23 school years regardless of changes in the school's percentage of students eligible for free and reduced-price lunches as long as other 24 25 program requirements are fulfilled. Additionally, schools receiving all-day kindergarten program support shall agree to the following 26 27 conditions:

28

(a) Provide at least a one thousand-hour instructional program;

29 (b) Provide a curriculum that offers a rich, varied set of experiences that assist students in: 30

31 (i) Developing initial skills in the academic areas of reading, 32 mathematics, and writing;

33

(ii) Developing a variety of communication skills;

34 (iii) Providing experiences in science, social studies, arts, 35 health and physical education, and a world language other than English; 36 (iv) Acquiring large and small motor skills;

(v) Acquiring social and emotional skills including successful
 participation in learning activities as an individual and as part of a
 group; and

4 (vi) Learning through hands-on experiences;

5 (c) Establish learning environments that are developmentally
6 appropriate and promote creativity;

7 (d) Demonstrate strong connections and communication with early8 learning community providers; and

9 (e) Participate in kindergarten program readiness activities with 10 early learning providers and parents.

Subject to funds appropriated for this 11 (2) purpose, the 12 superintendent of public instruction shall designate one or more school 13 districts to serve as resources and examples of best practices in 14 designing and operating a high-quality all-day kindergarten program. Designated school districts shall serve as lighthouse programs and 15 provide technical assistance to other school districts in the initial 16 stages of implementing an all-day kindergarten program. Examples of 17 18 topics addressed by the technical assistance include strategic planning, developing the instructional program and curriculum, working 19 with early learning providers to identify students and communicate with 20 21 parents, and developing kindergarten program readiness activities.

22 (((3) Any funds allocated to support all-day kindergarten programs 23 under this section shall not be considered as basic education 24 funding.))

25 NEW SECTION. Sec. 110. BASIC EDUCATION PROGRAM OF EARLY LEARNING. 26 (1) The legislature finds that disadvantaged young children do not have 27 the opportunity to attain the goals or meaningfully participate or reach any reasonable level of achievement within 28 the reqular 29 program of basic education without instructional supplemental instruction in preschool to prepare them for kindergarten and beyond. 30 31 Therefore, the legislature intends to establish a basic education 32 program of early learning for at-risk children that is part of the program of basic education under this chapter beginning in the 2011-12 33 34 school year, subject to the implementation schedule under section 113 35 of this act.

36 (2) The basis for the basic education program of early learning is37 the statewide Washington head start program required to be proposed by

1 the department of early learning under RCW 43.215.125, which the 2 legislature may modify before adopting. It is the intent of the 3 legislature that the basic education program of early learning, which 4 shall include the federal head start program as it applies to at-risk 5 children, replace the early childhood education and assistance program 6 under RCW 43.215.400 through 43.215.450 as it applies to at-risk 7 children. The basic education program of early learning includes:

8 (a) Comprehensive services that focus on the needs of the child and 9 include education, health, and family support services;

10 (b) Instruction to develop literacy, numeracy, reasoning, problem-11 solving, and decision-making skills that are the foundation of school 12 readiness;

13 (c) A minimum of four hundred forty-eight instructional hours per 14 year;

15 (d) Required family support services and parent conferences;

16 (e) Minimum staffing requirements and appropriate minimum 17 qualifications for instructional staff;

18

19

(f) Data collection used for program planning; and

(g) Program quality and performance standards.

(3) For the purposes of this section and the basic education program of early learning, "at-risk children" means children aged three, four, and five who are not eligible for kindergarten and whose family income is at or below one hundred thirty percent of the federal poverty level, as published annually by the federal department of health and human services. Participation by an at-risk child in the basic education program of early learning is voluntary.

27 (4)(a) Beginning in the 2011-12 school year and subject to the implementation schedule under section 113 of this act, the legislature 28 29 shall appropriate funds on a per-student basis to provide services for 30 at-risk children who enroll in the basic education program of early learning. The per-student amount for the 2011-12 school year shall be 31 equivalent to the amount provided for that year for the federal head 32 start program and must be annually adjusted thereafter in the omnibus 33 appropriations act. The total allocation shall be net of receipts from 34 35 the federal head start program that are to provide services for at-risk 36 children.

(b) State and federal funds to support the program shall bedistributed to school districts that may provide services directly or

1 may contract with public or private nonsectarian organizations, 2 including but not limited to educational service districts, community 3 and technical colleges, local governments, or nonprofit organizations, 4 to provide services.

5 (5) All programs are subject to approval by the department of early6 learning.

7 (6) The superintendent of public instruction shall assure that 8 school districts and contractors comply with Article IX, section 4 of 9 the state Constitution prohibiting sectarian control or influence of 10 all schools maintained or supported wholly or in part by public funds.

(7) In cooperation with the department of early learning, the superintendent of public instruction shall require school districts to use a common, statewide kindergarten readiness assessment as a form of accountability for the basic education program of early learning.

NEW SECTION. Sec. 111. EARLY LEARNING WORKING GROUP. (1) The 15 department of early learning and the office of the superintendent of 16 public instruction shall convene a working group to develop the basic 17 18 education program of early learning described under section 110 of this The early learning working group shall be composed of 19 act. 20 representatives from head start and early childhood education and 21 assistance program providers, school districts, thrive by five of 22 Washington, and other stakeholders with expertise in early learning.

(2) The early learning working group shall continue the preliminary work of the department of early learning under RCW 43.215.125 to develop a proposal for a statewide Washington head start program. The working group shall develop recommended parameters and minimum standards for the program.

(3) The early learning working group shall also examine service 28 29 delivery, program, and funding options for providing preschool early learning services for at-risk children aged birth to three and examine 30 31 the advantages, disadvantages, and implications of including services to this population of children as part of the program of basic 32 A representative of the office of the attorney general 33 education. 34 shall be included as a participant in the early learning working group 35 to assist with this examination.

36 (4) The work of the early learning working group shall be monitored

and overseen by the basic education steering committee under section 3 of this act. The working group shall provide updates on its work as requested by the steering committee.

(5) The department of early learning and the office of the 4 superintendent of public instruction shall submit a progress report on 5 6 the development of the basic education program of early learning to the basic education steering committee by November 15, 2009. The progress 7 8 report shall include recommendations for addressing any unresolved issues or decisions requiring legislative action during the 2010 9 legislative session to allow continued development of the program. A 10 final report, including recommended legislation to authorize the 11 12 superintendent of public instruction and the department of early 13 learning to fulfill their responsibilities under section 110 of this act, shall be submitted to the steering committee by September 1, 2010. 14

15 sec. 112. RCW 28A.150.370 and 1995 c 335 s 102 and 1995 c 77 s 5
16 are each reenacted and amended to read as follows:

17 LEGISLATURE TO APPROPRIATE FUNDS. <u>(1) The legislature shall, at</u> 18 each regular session in an odd-numbered year, appropriate for the 19 current use of the common schools such amounts as needed for state 20 support to school districts for the program of basic education defined 21 under section 101 of this act, subject to the implementation schedule 22 under section 113 of this act.

23 (2) In addition to those state funds provided to school districts for basic education, the legislature ((shall appropriate funds for 24 25 pupil transportation, in accordance with this chapter, RCW 28A.160.150 26 through 28A.160.210, 28A.300.035, 28A.300.170, and 28A.500.010, and for special education programs for students with disabilities, in 27 accordance with RCW 28A.155.010 through 28A.155.100. The legislature)) 28 29 may appropriate funds to be distributed to school districts for 30 ((population)) other factors ((such as urban costs, enrollment fluctuations)) and for <u>other</u> special programs((, including but not 31 32 limited to, vocational-technical institutes, compensatory programs, bilingual education, urban, rural, racial and disadvantaged programs, 33 34 programs for gifted students, and other special programs)) to enhance 35 or enrich the program of basic education.

NEW SECTION. Sec. 113. IMPLEMENTATION SCHEDULE. (1) By the 2016-1 2 17 school year, appropriations of state funds to support school districts in offering the minimum instructional program of basic 3 4 education must be based on the factors and numeric values specified in sections 106 through 108 of this act. Beginning with the 2011-12 5 school year, the legislature shall appropriate funds for б the instructional program of basic education using the structure of the 7 8 funding formulas under sections 106 through 108 of this act, but the legislature may incrementally phase-in the implementation of the 9 numeric values in the formulas until full implementation is achieved in 10 11 the 2016-17 school year.

12 (2) By the 2016-17 school year, appropriations of state funds to 13 support the basic education program of early learning shall be 14 sufficient to serve all enrolled at-risk children as defined in section 15 110 of this act. Beginning with the 2011-12 school year, the 16 legislature may incrementally phase-in appropriations to support the 17 basic education program of early learning until full implementation is 18 achieved in the 2016-17 school year.

19 (3) For each school year beginning in 2011-12, the legislature 20 shall specify in the omnibus appropriations act the numeric values of 21 the funding formulas used to determine the appropriations and the 22 assumed number of at-risk children served.

23 (4) Within the six-year time frame under this section, the 24 priorities for phasing-in full implementation of the funding formulas 25 shall be as follows:

(a) Full funding of allocations for maintenance, supplies, and
 operating costs and salary allocations for administrative and
 classified staff and certificated instructional staff;

(b) Phasing-in all-day kindergarten according to the schedule provided in section 109 of this act;

31 (c) Expansion of funding allocations for the learning assistance 32 program and the transitional bilingual instructional program to make 33 progress in closing the achievement gap;

34 (d) Increasing the number of at-risk children served under the35 basic education program of early learning; and

36 (e) Class size reduction in grades kindergarten through three.

37 (5) This section expires June 30, 2017.

NEW SECTION. Sec. 114. FUNDING FORMULAS WORKING GROUP. (1) The 1 2 office of financial management shall convene a technical working group to develop the financial model and funding formulas 3 for the 4 distribution of the basic education instructional allocation and special education allocations under sections 106 through 108 of this 5 б act. Issues to be addressed by the funding formulas working group 7 include but are not limited to:

(a) Minimum allocations or adjustments for small schools and small 8 and remote school districts. The allocations or adjustments should 9 reflect a level of support for schools that are small because they are 10 located in small school districts without providing an incentive for 11 12 possible inefficiencies of small schools within larger school 13 districts;

(b) Examination and analysis of the allocation to support central 14 office administration to assure the adequacy of the allocation and 15 consideration of whether adjustments are appropriate for small or large 16 17 school districts;

18 (c) Examination of costs and other implications of basing allocations on a three-year rolling average of student enrollment; 19

Examination of costs and implications of using 20 (d) other 21 retrospective, current, or prospective enrollment numbers;

22 (e) An adjustment factor on the percent of students eligible for 23 free and reduced-price meals to reflect underreporting of eligibility 24 by middle and high school students;

25

(f) An allocation formula for the mentoring and support program;

26

(g) Rounding of nonwhole numbers of staff allocations; and

27 (h) Other issues that arise in the development and refinement of the financial model and funding formulas. 28

29 (2) funding formulas working The qroup shall include 30 representatives of the office of the superintendent of public instruction, the legislative evaluation and accountability program 31 32 committee, educational service district financial managers, the Washington association of school business officers, the Washington 33 association, the Washington association 34 education of school 35 administrators, the Washington state school directors' association, and 36 other interested stakeholders with expertise in education finance. The 37 office of financial management may engage technical consultants as 38 needed for computer programming and modeling.

(3) The superintendent of public instruction shall review the 1 2 program of education provided by chapter 28A.190 RCW for students in residential schools and for juveniles in detention facilities, along 3 4 with the funding formulas and assumptions to support the program, and shall make recommendations to the funding formulas working group for a 5 6 revised funding formula for the distribution of the basic education allocation for the program. The recommendations shall assume a minimum 7 8 instructional of one thousand hundred program three twenty 9 instructional hours per school year. The superintendent shall also 10 recommend any amendments to chapter 28A.190 RCW necessary to align with 11 the funding formulas or the basic education instructional program under 12 section 105 of this act.

13 (4) The work of the funding formulas working group shall be 14 monitored and overseen by the basic education steering committee under 15 section 3 of this act. The working group shall provide updates on its 16 work as requested by the steering committee.

17 (5) The office of financial management shall submit a progress report on the development of the financial model and funding formulas 18 19 to the basic education steering committee by November 15, 2009. The progress report shall include recommendations for addressing the issues 20 21 identified in subsection (1) of this section, the funding formula under 22 subsection (3) of this section, and other unresolved issues or 23 decisions requiring legislative action during the 2010 legislative 24 session to allow continued development of the financial model and funding formulas. A final report shall be submitted to the steering 25 26 committee by September 1, 2010.

(6) The estimates and information submitted to the governor by the superintendent of public instruction under RCW 28A.300.170 and the governor's biennial budget request and budget bill submitted to the legislature under RCW 43.88.060 for the 2011-2013 biennium shall be based on the requirements of sections 105 through 108 and 113 of this act, and the funding formulas developed under this section, to be implemented beginning with the 2011-12 school year.

NEW SECTION. Sec. 115. WAIVERS. The state board of education may authorize waivers from the minimum one hundred eighty day school year required under section 104 of this act as provided in this section. 1 (1) A school district may apply for a waiver of the minimum school 2 year if necessary to provide a specialized instructional program. The 3 district's application must describe the educational advantages of 4 offering the program for fewer than one hundred eighty days and 5 demonstrate how the minimum annual instructional hour requirement will 6 be maintained.

7 (2) The total waivers authorized by the board may not affect more 8 than two percent of the overall statewide student population. Waivers 9 shall be authorized for a one-year period only, and districts seeking 10 to continue a previously authorized waiver must resubmit a full 11 application.

12 (3) Waivers may not be granted for purposes of professional13 development or teacher-parent conferences.

14 Sec. 116. RCW 28A.230.090 and 2006 c 114 s 3 are each amended to 15 read as follows:

16 GRADUATION REQUIREMENTS. (1) The state board of education shall 17 establish high school graduation requirements or equivalencies for 18 students, except those equivalencies established by local high schools 19 or school districts under RCW 28A.230.097.

(a) Any course in Washington state history and government used to
fulfill high school graduation requirements shall consider including
information on the culture, history, and government of the American
Indian peoples who were the first inhabitants of the state.

(b) The certificate of academic achievement requirements under RCW
28A.655.061 or the certificate of individual achievement requirements
under RCW 28A.155.045 are required for graduation from a public high
school but are not the only requirements for graduation.

(c) Any decision on whether a student has met the state board's high school graduation requirements for a high school and beyond plan shall remain at the local level.

31 (2)(a) In recognition of the statutory authority of the state board 32 of education to establish and enforce minimum high school graduation 33 requirements, the state board shall periodically reevaluate the 34 graduation requirements and shall report such findings to the 35 legislature in a timely manner as determined by the state board.

36 (b) The state board shall reevaluate the graduation requirements 37 for students enrolled in vocationally intensive and rigorous career and

technical education programs, particularly those programs that lead to 1 2 a certificate or credential that is state or nationally recognized. The purpose of the evaluation is to ensure that students enrolled in 3 4 these programs have sufficient opportunity to earn a certificate of academic achievement, complete the program and earn the program's 5 6 certificate or credential, and complete other state and local 7 graduation requirements. ((The board shall reports [report] its findings and recommendations for additional flexibility in graduation 8 requirements, if necessary, to the legislature by December 1, 2007.)) 9

(c) The state board shall forward any proposed changes to the high 10 school graduation requirements to the education committees of the 11 legislature for review, and the legislature shall have the opportunity 12 13 to act during a regular legislative session before the changes are adopted through administrative rule by the state board. Changes that 14 have a fiscal impact on school districts, as identified by a fiscal 15 analysis prepared by the office of the superintendent of public 16 instruction, shall take effect only if formally authorized by the 17 legislature through the omnibus appropriations act or other enacted 18 19 legislation.

(3) Pursuant to any requirement for instruction in languages other 20 21 than English established by the state board of education or a local 22 school district, or both, for purposes of high school graduation, 23 students who receive instruction in American sign language or one or 24 more American Indian languages shall be considered to have satisfied local school district graduation requirement for 25 the state or 26 instruction in one or more languages other than English.

(4) If requested by the student and his or her family, a student who has completed high school courses before attending high school shall be given high school credit which shall be applied to fulfilling high school graduation requirements if:

(a) The course was taken with high school students, if the academic level of the course exceeds the requirements for seventh and eighth grade classes, and the student has successfully passed by completing the same course requirements and examinations as the high school students enrolled in the class; or

36 (b) The academic level of the course exceeds the requirements for 37 seventh and eighth grade classes and the course would qualify for high

school credit, because the course is similar or equivalent to a course 1 2 offered at a high school in the district as determined by the school district board of directors. 3

4 (5) Students who have taken and successfully completed high school courses under the circumstances in subsection (4) of this section shall 5 not be required to take an additional competency examination or perform б 7 any other additional assignment to receive credit.

8

(6) At the college or university level, five quarter or three semester hours equals one high school credit. 9

10 **Sec. 117.** RCW 28A.190.030 and 1995 c 77 s 19 are each amended to 11 read as follows:

12 INSTITUTIONS' PROGRAMS OF EDUCATION. Each school district within 13 which there is located a residential school shall, singly or in concert with another school district pursuant to RCW 28A.335.160 and 14 28A.225.250 or pursuant to chapter 39.34 RCW, conduct a program of 15 16 education, including related student activities, for residents of the 17 residential school. Except as otherwise provided for by contract pursuant to RCW 28A.190.050, the duties and authority of a school 18 district and its employees to conduct such a program shall be limited 19 20 to the following:

21 (1) The employment, supervision and control of administrators, 22 teachers, specialized personnel and other persons, deemed necessary by 23 the school district for the conduct of the program of education;

(2) The purchase, lease or rental and provision of textbooks, maps, 24 25 audio-visual equipment, paper, writing instruments, physical education 26 equipment and other instructional equipment, materials and supplies, 27 deemed necessary by the school district for the conduct of the program of education; 28

29 (3) The development and implementation, in consultation with the superintendent or chief administrator of the residential school or his 30 31 or her designee, of the curriculum;

(4) The conduct of a program of education, including related 32 student activities, for residents who are three years of age and less 33 34 than twenty-one years of age, and have not met high school graduation 35 requirements as now or hereafter established by the state board of 36 education and the school district which includes:

(a) Not less than one hundred and eighty school days <u>and</u>, by the
 <u>2016-17 school year</u>, one thousand three hundred twenty instructional
 <u>hours</u> each school year;

4 (b) Special education pursuant to RCW 28A.155.010 through
5 28A.155.100, and vocational education, as necessary to address the
6 unique needs and limitations of residents; and

7 (c) Such courses of instruction and school related student 8 activities as are provided by the school district for nonresidential 9 school students to the extent it is practical and judged appropriate 10 for the residents by the school district after consultation with the 11 superintendent or chief administrator of the residential school: 12 PROVIDED, That a preschool special education program may be provided 13 for residential school students with disabilities;

14 (5) The control of students while participating in a program of 15 education conducted pursuant to this section and the discipline, 16 suspension or expulsion of students for violation of reasonable rules 17 of conduct adopted by the school district; and

18 (6) The expenditure of funds for the direct and indirect costs of 19 maintaining and operating the program of education that are 20 appropriated by the legislature and allocated by the superintendent of 21 public instruction for the exclusive purpose of maintaining and 22 operating residential school programs of education, and funds from 23 federal and private grants, bequests and gifts made for the purpose of 24 maintaining and operating the program of education.

25 26

PART II

CERTIFICATION, EVALUATION, MENTORING, AND COMPENSATION

NEW SECTION. Sec. 201. INTENT. (1) The legislature finds that in 27 28 order to offer all students the opportunity to achieve the basic education goal specified in section 103 of this act, school districts 29 must provide effective teaching and instruction. Teachers should be 30 provided opportunities to gain the knowledge and skills that will 31 enable them to be effective, and should be evaluated and rewarded based 32 33 on their effectiveness. Designing a system that clearly defines, 34 supports, measures, and rewards effective teaching is one of the most 35 important investments to be made in improving student learning.

1 (2) Therefore, the legislature intends to establish a comprehensive 2 system of teacher certification, evaluation, and mentoring that is 3 directly aligned with a revised system of compensation and focused on 4 achievement of effective teaching. The certification, evaluation, 5 mentoring, and compensation systems shall be implemented beginning with 6 the 2012-13 school year.

NEW SECTION. Sec. 202. A new section is added to chapter 28A.410
RCW to read as follows:

9 CERTIFICATION. (1) By January 1, 2010, the professional educator standards board shall adopt a set of teacher knowledge, skill, and 10 11 performance standards for effective teaching that are clear, 12 measurable, meaningful, and documented in high-quality academic research as being associated with improved student learning. 13 The 14 standards shall focus on effective classroom instructional preparation and practice that can be documented and observed. The standards shall 15 be calibrated for the stages of a teacher's career, with appropriate 16 17 performance expectations for residency certification, professional certification, and continuing professional certification. 18

19 (2) By January 1, 2010, the professional educator standards board 20 shall submit to the governor and the education and fiscal committees of 21 the legislature a proposal for a system for rigorous, objective 22 evaluation of teacher competency on the knowledge, skill, and 23 performance standards along with the estimated costs and statutory 24 authority needed for further development and implementation of the 25 evaluation system. The system shall include:

(a) Peer evaluations for residency and professional certification
to be conducted by state-certified evaluators who are teachers with
endorsements in the same or similar subjects and who are not employed
by the same school district as the teacher being evaluated or do not
have a conflict of interest regarding the teacher being evaluated;

31 (b) A common and standardized evaluation process that involves 32 multiple measures of teacher performance, including in-class visits and 33 observations and review of artifacts such as lesson plans and student 34 work. The evaluation shall include evidence of improved student 35 learning from statewide student formative assessments and other sources 36 of evidence; (c) A common and standardized scoring rubric for determining
 whether a teacher meets the minimum level of performance;

3 (d) Standards, a training program, and a procedure for the
4 professional educator standards board to certify evaluators; and

5 (e) Administration and management of the evaluation process and 6 deployment of evaluators through regional networks operated through the 7 educational service districts.

8 (3) To the extent that funds are appropriated for this purpose, the 9 professional educator standards board shall develop the evaluation 10 system and process throughout the remainder of the 2010-11 and 2011-12 11 school years.

12 (4) The professional educator standards board shall establish 13 minimum levels of performance on the evaluation under this section for 14 a residency teaching certificate, a professional teaching certificate, 15 and continuing professional certification. The professional educator 16 standards board shall adopt a definition of master teacher that 17 requires certification from the national board for professional 18 teaching standards.

19 (a) Educator preparation programs approved to offer the residency teaching certificate shall be required to demonstrate how the program 20 21 is aligned with and requires demonstration of the standards for 22 effective teaching adopted under this section. Beginning September 1, 23 2012, final evaluations for the award of the residency teaching shall be conducted through the evaluation 24 certificate system established under this section. 25

26 (b) Beginning September 1, 2012, in addition to successfully 27 completing an approved residency certification program, a teacher candidate must meet the minimum level of performance on the evaluation 28 under this section to receive a residency certificate. 29 Beginning 30 September 1, 2012, a residency certificate issued to a teacher is valid for no more than five years of teaching service in a Washington public 31 32 school, state-approved private school, educational service district, or state agency that provides educational services for students. 33 Α teacher must meet the minimum level of performance for and receive a 34 35 professional certificate to continue being certified as a teacher.

36 (c) Beginning September 1, 2012, award of a professional 37 certificate shall be based on a minimum of two years of successful teaching experience as defined by the board and on the results of the evaluation under this section and shall not require candidates to enroll in a professional certification program.

4 (d) The professional educator standards board shall adopt standards 5 for continuing professional teaching certification that are based on 6 the results of periodic, ongoing evaluations under this section and do 7 not rely on continuing education credit hours. The standards shall 8 apply beginning September 1, 2012, to all teachers holding professional 9 teaching certification.

(5) By January 1, 2011, the professional educator standards board 10 11 shall adopt definitions and criteria for master-level certification for 12 educational staff associates. The criteria shall expect educational 13 staff associates to demonstrate a level of competency in their field comparable to the level of competency that national board certification 14 expects from classroom teachers, with a comparable level of increased 15 competency between professional and master 16 level as between professional teaching certification and national board certification. 17 18 The board shall submit the proposed definitions and criteria to the education committees of the legislature for review and must permit an 19 opportunity for the legislature to act before final adoption of the 20 21 definitions and criteria in rules.

22 <u>NEW SECTION.</u> Sec. 203. A new section is added to chapter 28A.415 23 RCW to read as follows:

MENTORING. (1) By January 1, 2010, the superintendent of public instruction, in consultation with the professional educator standards board, shall submit to the governor and the education and fiscal committees of the legislature a proposed system to provide high quality mentoring and support for new teachers after residency certification and leading to professional certification. The mentoring and support system shall include:

(a) A rigorous and structured program of professional development activities to assist teachers in meeting the standards for effective teaching adopted by the professional educator standards board. The program shall provide intensive support for teachers in their first year of teaching service and graduated levels of additional support depending on the needs of the teacher for up to five years or the teacher's attainment of professional certification;

(b) Mentoring and coaching from state-certified mentors who are 1 2 teachers with an endorsement in the same or similar subject as the teacher being mentored, including minimum recommended standards for 3 4 release time for mentors and new teachers and contact between mentors and new teachers. The standards should encourage mentors to remain 5 actively engaged in classroom instruction to maintain their skills and б 7 provide students continued opportunities to receive instruction from 8 highly effective teachers. School districts may select and assign 9 mentors as long as the mentors are state-certified; however the 10 legislature does not intend that teachers permanently assume the role 11 of mentor on a full-time basis; and

12 (c) Standards, a training program, and a procedure for the13 superintendent of public instruction to certify mentors.

14 (2) To the extent that funds are appropriated for this purpose, the 15 superintendent of public instruction shall develop the mentoring and 16 support system throughout the remainder of the 2010-11 and 2011-12 17 school years.

(3) Beginning with the 2012-13 school year, teachers in their first 18 year of teaching service in Washington public schools after receipt of 19 a residency certificate must participate in the mentoring and support 20 21 program developed under this section. Teachers may receive additional 22 mentoring and support under this section as needed and as determined by 23 school district for up to five years until they the achieve 24 professional certification.

NEW SECTION. Sec. 204. NEW SALARY MODEL. (1) The legislature shall establish for each school year in the omnibus appropriations act, beginning with the 2012-13 school year, a statewide salary schedule for certificated instructional staff as provided in this section. The salary allocation schedule shall be used to distribute funds for the certificated instructional staff allocated under section 106 of this act.

32 (2) For the purposes of this section, the staff allocations for 33 classroom teachers, teacher librarians, professional development 34 coaches, student health services staff, and guidance counselors under 35 section 106 of this act are allocations for certificated instructional 36 staff. 1 (3) Salary allocations under this section shall be calculated by 2 the superintendent of public instruction by determining the district's 3 average salary for all certificated instructional staff in the district 4 who are subject to this section, using the statewide salary schedule 5 and related documents, conditions, and limitations established by the 6 omnibus appropriations act.

7 (4) The statewide salary schedule under this section shall be based 8 on three tiers of demonstrated performance that align with the three 9 levels of certification as defined by the professional educator 10 standards board: Residency, professional, and master. Each tier shall 11 contain salary steps based on years of service. The salary schedule 12 shall not provide increased salaries based on continuing education 13 credits or academic degrees.

14 (5) By the 2016-17 school year, the statewide salary schedule under 15 this section shall include the equivalent of ten learning improvement 16 days, subject to the provisions of section 208 of this act and the 17 implementation schedule under section 113 of this act.

18 (6) This section applies only to certificated instructional staff 19 whose first employment with a school district commences with or after 20 the 2012-13 school year or who have transferred to the compensation 21 system with salary allocations established under this section as 22 provided under section 205 of this act.

23 <u>NEW SECTION.</u> Sec. 205. TRANSFER TO NEW SYSTEM. (1) Certificated 24 instructional staff whose first employment with a school district 25 commenced before the 2012-13 school year have the option to make an 26 irrevocable transfer to the compensation system with salary allocations 27 provided under section 204 of this act.

(2) An employee who wishes to transfer to the new compensation 28 29 system in accordance with this section shall notify the employing school district no later than November 15th of the year prior to the 30 school year when the transfer will take effect. The transfer shall 31 take effect with the next subsequent school year after the notification 32 regardless of whether the employee changes school districts, takes a 33 34 leave of absence, or terminates employment before the beginning of the 35 school year.

36 (3) Any employee subject to this section who has not transferred to

1 the new compensation system by November 15, 2021, shall be 2 automatically transferred effective September 1, 2022.

3

(4) This section expires December 31, 2022.

NEW SECTION. Sec. 206. DEVELOPMENT OF NEW COMPENSATION SYSTEM. 4 (1) The office of financial management shall convene a compensation 5 б working group to include representatives of the office of the 7 superintendent of public instruction, the professional educator standards board, the department of personnel, the Washington education 8 9 association, the Washington association of school administrators, the 10 Washington state school directors' association, and other interested 11 stakeholders with expertise in educator compensation. The working 12 group shall develop and analyze options for the statewide salary schedule for certificated instructional staff under section 204 of this 13 act and for bonus amounts for certified mentors and evaluators to 14 implement section 210 of this act. 15

16 (2) The compensation working group shall consider but not be 17 limited to the following information and factors in developing the 18 salary schedule:

(a) Results of the preliminary labor market survey and analysis conducted under this section and other information about average salaries for noneducators in comparable occupations in Washington, including noneducators at the beginning of their careers and various types of educational staff associates working in noneducational settings;

(b) The impact of recognizing nonschool experience in the placement
of educational staff associates on the salary allocation schedule;

(c) The relative distribution of certificated staff on the current salary allocation schedule, in combination with current pay for additional time, responsibilities, and incentives, compared to the levels of compensation that would make transfer to a new system financially attractive for many individuals; and

32 (d) Significant recognition of effective teaching performance as33 staff advance on the three tiers of the salary schedule.

(3) The compensation working group shall consider but not be
 limited to the following factors in developing the recommended bonus
 amounts for mentors and evaluators:

(a) Time commitment and level of effort expected of mentors under
 the mentoring and support system proposed by the superintendent of
 public instruction;

4 (b) Varying bonus levels for part-time and full-time service as a 5 mentor;

6 (c) Time commitment and level of effort expected of evaluators 7 under the teacher evaluation system proposed by the professional 8 educator standards board; and

9 (d) Amounts that, in combination with base salaries in the salary 10 schedule, represent an incentive for experienced and effective teachers 11 to serve as mentors and evaluators.

12 (4) The department of personnel shall conduct a preliminary
13 comparative labor market survey and analysis as described under section
14 216 of this act and provide the results to the working group.

15 (5) The work of the compensation working group shall be monitored 16 and overseen by the basic education steering committee under section 3 17 of this act. The working group shall provide updates on its work as 18 requested by the steering committee.

19 (6) The office of financial management shall submit a preliminary analysis of the options developed under this section to the basic 20 21 education steering committee by November 15, 2009. The analysis shall 22 include preliminary fiscal estimates for implementing the schedule and 23 recommendations for addressing any unresolved issues or decisions 24 requiring legislative action during the 2010 legislative session to allow continued development of the schedule and bonus amounts. A final 25 26 report shall be submitted to the steering committee by September 1, 27 2010.

(7) The estimates and information submitted to the governor by the superintendent of public instruction under RCW 28A.300.170 and the governor's biennial budget request and budget bill submitted to the legislature under RCW 43.88.060 for the 2011-2013 biennium shall include a proposed statewide salary schedule to implement section 204 of this act and proposed bonus amounts to implement section 210 of this act, to be implemented beginning with the 2012-13 school year.

35 **Sec. 207.** RCW 28A.150.410 and 2007 c 403 s 1 are each amended to 36 read as follows:

37 OLD SALARY ALLOCATION MODEL. (1) The legislature shall establish

for each school year in the appropriations act a statewide salary 1 2 allocation schedule, for allocation purposes only, to be used to distribute funds for basic education certificated instructional staff 3 4 salaries under ((RCW 28A.150.260)) section 106 of this act. For the purposes of this section, beginning in the 2011-12 school year, the 5 б staff allocations for classroom teachers, librarians, professional development coaches, student health services staff, and quidance 7 counselors under section 106 of this act are allocations for 8 9 certificated instructional staff.

10 (2) Salary allocations for ((state-funded basic education)) 11 certificated instructional staff <u>under this section</u> shall be calculated 12 by the superintendent of public instruction by determining the 13 district's average salary for <u>all</u> certificated instructional staff <u>who</u> 14 <u>are subject to this section</u>, using the statewide salary allocation 15 schedule and related documents, conditions, and limitations established 16 by the omnibus appropriations act.

(3) Beginning January 1, 1992, no more than ninety college quarterhour credits received by any employee after the baccalaureate degree may be used to determine compensation allocations under the state salary allocation schedule and LEAP documents referenced in the omnibus appropriations act, or any replacement schedules and documents, unless:

22

(a) The employee has a masters degree; or

(b) The credits were used in generating state salary allocationsbefore January 1, 1992.

(4) Beginning in the 2007-08 school year, the calculation of years 25 26 of service for occupational therapists, physical therapists, speech-27 language pathologists, audiologists, nurses, social workers, counselors, and psychologists regulated under Title 18 RCW may include 28 experience in schools and other nonschool positions as occupational 29 30 therapists, physical therapists, speech-language pathologists, audiologists, nurses, social workers, counselors, or psychologists. 31 32 The calculation shall be that one year of service in a nonschool position counts as one year of service for purposes of this chapter, up 33 to a limit of two years of nonschool service. Nonschool years of 34 35 service included in calculations under this subsection shall not be 36 applied to service credit totals for purposes of any retirement benefit 37 under chapter 41.32, 41.35, or 41.40 RCW, or any other state retirement system benefits. 38

(5) By the 2016-17 school year, the statewide salary allocation 1 schedule under this section shall include the equivalent of ten 2 learning improvement days, subject to the provisions of section 208 of 3 this act and the implementation schedule under section 113 of this act. 4 (6) Beginning in the 2012-13 school year, this section applies only 5 to certificated instructional staff whose first employment with a 6 school district commenced before the 2012-13 school year and who have 7 not transferred under section 205 of this act to the compensation 8 9 system with salary allocations provided under section 204 of this act. (7) This section expires August 31, 2022. 10

11 NEW SECTION. Sec. 208. LID DAYS. (1) A school district is 12 eligible to receive the additional funds for learning improvement days through the salary schedules under sections 204 and 207 of this act 13 14 only if the learning improvement days have been added to the one hundred eighty day contract year established by the district. If fewer 15 16 days are added, the additional learning improvement allocation shall be 17 adjusted accordingly. The length of a learning improvement day shall 18 not be less than the length of a full school day under the base 19 contract.

20 (2) The additional days shall be limited to specific activities 21 identified in the state-required school improvement plan related to 22 improving student learning that are consistent with education reform 23 implementation. The principal in each school shall assure that the days are used to provide schoolwide professional development for all 24 25 teachers and other instructional staff that is tied directly to the 26 school improvement plan. The principal of each school and the superintendent of the school district shall maintain documentation of 27 their approval of the activities. 28

(3) The superintendent of public instruction shall adopt rules and
take such other steps as necessary to assure that school districts
comply with the intent and purposes of this section.

32 <u>NEW SECTION.</u> Sec. 209. ADMINISTRATOR/CLASSIFIED SALARY 33 ALLOCATIONS. (1) Beginning with the 2011-12 school year, the 34 legislature shall establish for each school year in the omnibus 35 appropriations act statewide salary allocations, for allocation 1 purposes only, to be used to distribute funds for the following basic 2 education certificated administrators and classified staff allocated 3 under section 106 of this act:

4 (a) Principals, including assistant principals and other
5 certificated building-level administrators;

6

(b) Office support and noninstructional aides;

7 (c) Custodians and other maintenance; and

8 (d) Student and staff safety.

9 (2) The statewide salary allocations under this section for the 10 2011-12 school year shall be calculated by the superintendent of public 11 instruction based on the statewide actual average salaries reported by 12 school districts for the 2008-09 school year for the types of 13 certificated and classified staff under subsection (1) of this section, 14 increased by any subsequent across-the-board salary increases 15 authorized by the legislature.

16 <u>NEW SECTION.</u> Sec. 210. A new section is added to chapter 28A.405 17 RCW to read as follows:

NEW BONUSES. (1) In addition to salaries allocated under section 204 of this act, the legislature shall allocate the bonuses in accordance with this subsection beginning with the 2012-13 school year for qualified certificated instructional staff who are subject to this section.

(a) Teachers serving as state-certified mentors as provided under
section 203 of this act shall receive a bonus in an amount specified in
the omnibus appropriations act. A state-certified mentor is eligible
for the mentor bonus only during periods of service as a mentor in the
program under section 203 of this act.

(b) Teachers serving as state-certified evaluators as provided under section 202 of this act shall receive a bonus in an amount specified in the omnibus appropriations act. A state-certified evaluator is eligible for the evaluator bonus only during periods of service as an evaluator.

33 (c) Certificated instructional staff who have attained 34 certification from the national board for professional teaching 35 standards shall receive a bonus in the amount of five thousand dollars 36 if the individual is in an instructional assignment in: (i) A high school where at least fifty percent of the students in
 the school are eligible for federal free or reduced-price meals;

3 (ii) A middle school where at least sixty percent of the students 4 in the school are eligible for federal free or reduced-price meals; or 5 (iii) An elementary school where at least seventy percent of the 6 students in the school are eligible for federal free or reduced-price 7 meals.

8 (2) The bonuses provided under this section are in addition to compensation received under a district's salary schedule adopted in 9 accordance with RCW 28A.405.200 and shall not be 10 included in 11 calculations of a district's average salary and associated salary 12 limitations under RCW 28A.400.200. The bonus under subsection (1)(c) 13 of this section shall be adjusted annually for inflation and shall be 14 paid in a lump sum amount.

15 (3) This section applies only to those certificated instructional 16 staff whose first employment with a school district commences with or 17 after the 2012-13 school year or who have transferred to the 18 compensation system with salary allocations established under section 19 204 of this act as provided under section 205 of this act.

(4) The superintendent of public instruction shall adopt rules to implement this section, including assuring that certificated instructional staff who qualify for one or more bonus under this section for less than one full school year receive the bonus in a pro rata manner.

25 <u>NEW SECTION.</u> Sec. 211. A new section is added to chapter 28A.400
26 RCW to read as follows:

REGIONAL WAGE ADJUSTMENT. (1) The office of financial management 27 shall develop a regional wage adjustment schedule for school districts 28 29 based on the labor market analysis conducted under section 216 of this 30 act. Each school district shall be placed in one of the regions in the 31 schedule. The purpose of the schedule is to permit an adjustment of the salary allocations under sections 204, 207, and 209 of this act to 32 recognize that school districts must compete with other nonschool 33 34 employers in the region who tend to adapt their compensation policies 35 for employees in comparable occupations to reflect different regional 36 labor markets, including the cost of living in those markets. A school

district shall distribute its regional wage adjustment allocation in accordance with the district's salary schedules, collective bargaining agreements, and compensation policies.

4 (2) The office of financial management shall submit the initial 5 recommended regional wage adjustment and accompanying fiscal impact 6 analysis to the superintendent of public instruction, the governor, and 7 the education and fiscal committees of the legislature by August 1, 8 2010. The office of financial management shall update the recommended 9 adjustment and fiscal impact analysis every four years by August 1st.

10 **Sec. 212.** RCW 28A.405.415 and 2008 c 175 s 2 are each amended to 11 read as follows:

12 OLD NBPTS BONUS/PROFESSIONAL CERTIFICATION BONUS. (1) Certificated instructional staff who have attained certification from the national 13 14 board for professional teaching standards shall receive a bonus each year in which they maintain the certification. 15 National board certified staff who become public school principals shall continue to 16 receive the bonus for as long as they are principals and maintain the 17 nati<u>onal board certification.</u> 18 The bonus shall be calculated as follows: The annual bonus shall be five thousand dollars in the 2007-19 20 08 school year. Thereafter, the annual bonus shall increase by 21 inflation.

22 (2) Certificated instructional staff who have attained 23 certification from the national board for professional teaching standards shall be eligible for bonuses in addition to that provided by 24 25 subsection (1) of this section if the individual is in an instructional 26 assignment in ((a school in which at least seventy percent of the students qualify for the free and reduced-price lunch program)): 27

(a) A high school where at least fifty percent of the students in
 the school are eligible for federal free or reduced-price lunch;

30 (b) A middle school where at least sixty percent of the students in 31 the school are eligible for federal free or reduced-price lunch; or

32 (c) An elementary school where at least seventy percent of the 33 students in the school are eligible for federal free or reduced-price 34 lunch.

(3) The amount of the additional bonus under subsection (2) of this
section for those meeting the qualifications of subsection (2) of this
section is five thousand dollars.

1 (4) <u>Beginning in the 2012-13 school year, certificated</u> 2 instructional staff who have attained professional level certification 3 from the professional educator standards board shall be eligible for a 4 one-time bonus of one thousand dollars. The bonus under this 5 subsection shall not be included in the definition of "earnable 6 compensation" under RCW 41.32.010(10).

7 (5) The bonuses provided under this section are in addition to 8 compensation received under a district's salary schedule adopted in 9 accordance with RCW 28A.405.200 and shall not be included in 10 calculations of a district's average salary and associated salary 11 limitations under RCW 28A.400.200.

12 (((5))) (6) The bonuses provided under this section shall be paid 13 in a lump sum amount.

14 (7) Beginning in the 2012-13 school year, this section applies only 15 to certificated instructional staff whose first employment with a 16 school district commenced before the 2012-13 school year and who have 17 not transferred under section 205 of this act to the compensation 18 system with salary allocations provided under section 204 of this act. 19 (8) This section expires August 31, 2022.

20 **Sec. 213.** RCW 28A.400.200 and 2002 c 353 s 2 are each amended to 21 read as follows:

22 SALARY CONTROL AND SUPPLEMENTAL CONTRACTS. (1) Every school 23 district board of directors shall fix, alter, allow, and order paid 24 salaries and compensation for all district employees in conformance 25 with this section.

26 (2) For certificated instructional staff subject to the salary 27 allocation schedule established under section 207 of this act:

(a) Salaries ((for certificated instructional staff)) shall not be
 less than the salary provided in the <u>omnibus</u> appropriations act in the
 statewide salary allocation schedule for an employee with a
 baccalaureate degree and zero years of service; ((and))

32 (b) Salaries for ((certificated instructional)) staff with a 33 masters degree shall not be less than the salary provided in the 34 appropriations act in the statewide salary allocation schedule for an 35 employee with a masters degree and zero years of service; <u>and</u>

36 (((3)(a))) (c) The actual average salary paid to ((certificated 37 instructional)) staff subject to this subsection (2) shall not exceed the district's average certificated instructional staff salary used for the state basic education allocations for that school year as determined pursuant to ((RCW 28A.150.410)) section 207 of this act.

4 (((b))) (3) For certificated instructional staff subject to the 5 salary schedule established under section 204 of this act salaries 6 shall be as provided in the statewide salary schedule in the omnibus 7 appropriations act.

(4)(a) Fringe benefit contributions for certificated instructional 8 9 staff shall be included as salary under $\left(\left(\frac{a}{a}\right) \circ f + \frac{b}{a}\right)$ subsections (2) and (3) of this section only to the extent that the district's actual 10 average benefit contribution exceeds the amount of the insurance 11 12 benefits allocation provided per certificated instructional staff unit 13 in the state operating appropriations act in effect at the time the compensation is payable. For purposes of this section, fringe benefits 14 15 shall not include payment for unused leave for illness or injury under 28A.400.210; employer contributions for old 16 RCW aqe survivors 17 insurance, workers' compensation, unemployment compensation, and retirement benefits under the Washington state retirement system; or 18 19 employer contributions for health benefits in excess of the insurance 20 benefits allocation provided per certificated instructional staff unit 21 in the state operating appropriations act in effect at the time the 22 compensation is payable. A school district may not use state funds to 23 provide employer contributions for such excess health benefits.

24 (((c))) <u>(b)</u> Salary and benefits for certificated instructional 25 staff in programs other than basic education shall be consistent with 26 the salary and benefits paid to certificated instructional staff in the 27 basic education program.

(((4))) (5)(a) Salaries and benefits for certificated instructional staff may exceed the limitations in subsections (((3))) (2) through (4) of this section only by separate contract for additional time((τ additional responsibilities, or incentives)) worked outside the regular school day or school year.

33 (b) Supplemental contracts shall specify the minimum amount of 34 additional time required and the purpose or purposes of the additional 35 time using standard terms and definitions established by the office of 36 the superintendent of public instruction. Nothing in this section 37 prohibits a supplemental contract that pays a stipend rather than a 38 per-unit amount for the additional time. School districts shall 1 annually submit the information required under this subsection in a
2 common reporting format established by the office of the superintendent
3 of public instruction and disaggregated for each individual receiving

4 <u>a supplemental contract</u>.

5 (c) Supplemental contracts shall not cause the state to incur any 6 present or future funding obligation. Supplemental contracts shall be 7 subject to the collective bargaining provisions of chapter 41.59 RCW 8 and the provisions of RCW 28A.405.240, shall not exceed one year, and 9 if not renewed shall not constitute adverse change in accordance with 10 RCW 28A.405.300 through 28A.405.380.

11 (d) No district may enter into a supplemental contract under this 12 subsection (5) for the provision of services which are a part of the 13 basic education program ((required by Article IX, section 3 of the 14 state Constitution)) as defined in section 101 of this act.

15 ((((5))) <u>(6)</u> Employee benefit plans offered by any district shall 16 comply with RCW 28A.400.350 and 28A.400.275 and 28A.400.280.

17 <u>NEW SECTION.</u> Sec. 214. A new section is added to chapter 41.59 18 RCW to read as follows:

19 COLLECTIVE BARGAINING AGREEMENTS. Nothing in chapter . . ., Laws 20 of 2009 (this act) is intended to alter or affect existing collective 21 bargaining agreements. Chapter . . ., Laws of 2009 (this act) applies 22 to all collective bargaining agreements ratified after the effective 23 date of this section.

24 **Sec. 215.** RCW 41.59.935 and 1990 c 33 s 571 are each amended to 25 read as follows:

LIMITS TO SALARY BARGAINING. Nothing in this chapter shall be construed to grant employers or employees the right to reach agreements regarding salary or compensation increases in excess of those authorized in accordance with <u>sections 204 and 207 of this act and</u> RCW ((<u>28A.150.410 and</u>)) 28A.400.200.

31 <u>NEW SECTION.</u> Sec. 216. A new section is added to chapter 28A.400 32 RCW to read as follows:

LABOR MARKET ANALYSIS. (1)(a) The department of personnel shall
 conduct a comparative labor market survey and analysis every four years
 of salaries and other compensation for school district employees in

1 Washington. The department of personnel shall consult with the office 2 of financial management in the design of the analysis. The office of 3 the superintendent of public instruction shall provide all necessary 4 salary and compensation data regarding school district employees to the 5 department for purposes of the analysis.

(b) The survey and analysis shall examine salaries and other 6 compensation for teachers, other certificated instructional staff, 7 8 principals and other building-level certificated administrators, office 9 support and instructional aides, custodians and other maintenance staff, and student and staff safety personnel, as compared to salaries 10 11 and other compensation for nonschool employees in comparable 12 occupations. The analysis shall compare salaries and other 13 compensation for a ten-month work year and a twelve-month work year.

14 (c) The survey and analysis shall be conducted at a statewide level 15 and for metropolitan areas and other labor markets in Washington 16 identified through the use of data from the United States bureau of the 17 census and the bureau of labor statistics.

18 (d) The survey and analysis shall also include a comparison of 19 salaries and other compensation to the appropriate labor market for at 20 least the following subgroups of educators:

21 (i) Beginning teachers;

22 (ii) Mathematics and science teachers; and

23 (iii) Types of educational staff associates.

(2) For the purposes of this section, "salaries and other
 compensation" includes average base salaries, average total salaries,
 average employee basic benefits as defined by RCW 28A.400.270, and
 retirement benefits.

(3) The department of personnel shall submit the results of the comparative labor market analysis to the office of financial management, the superintendent of public instruction, and the education and fiscal committees of the legislature by June 30, 2010, and every four years thereafter.

33 **Sec. 217.** RCW 28A.405.100 and 1997 c 278 s 1 are each amended to 34 read as follows:

EMPLOYMENT EVALUATION. (1) The superintendent of public
 instruction, in consultation with the professional educator standards
 <u>board</u>, shall establish and may amend from time to time minimum criteria

for the evaluation of the professional performance capabilities and 1 2 development of certificated classroom teachers and certificated support personnel. For classroom teachers the criteria shall be ((developed in 3 4 the following categories: Instructional skill; classroom management,)) based on the standards and scoring rubric for effective teaching 5 adopted by the professional educator standards board. Additional 6 <u>minimum criteria include</u> professional preparation and scholarship; 7 8 effort toward improvement when needed; the handling of student 9 discipline and attendant problems; and interest in teaching pupils and 10 knowledge of subject matter.

11 Every board of directors shall, in accordance with procedure 12 provided in RCW 41.59.010 through 41.59.170, 41.59.910 and 41.59.920, 13 establish evaluative criteria and procedures for all certificated classroom teachers and certificated support personnel. The evaluative 14 criteria must contain as a minimum the criteria established by the 15 superintendent of public instruction pursuant to this section and must 16 17 be prepared within six months following adoption of the superintendent of public instruction's minimum criteria. The district must certify to 18 19 the superintendent of public instruction that evaluative criteria have 20 been so prepared by the district.

21 Except as provided in subsection (5) of this section, it shall be 22 the responsibility of a principal or his or her designee to evaluate 23 all certificated personnel in his or her school. During each school 24 year all classroom teachers and certificated support personnel, hereinafter referred to as "employees" in this section, shall be 25 26 observed for the purposes of evaluation at least twice in the 27 performance of their assigned duties. Total observation time for each employee for each school year shall be not less than sixty minutes. 28 Following each observation, or series of observations, the principal or 29 30 other evaluator shall promptly document the results of the observation in writing, and shall provide the employee with a copy thereof within 31 32 three days after such report is prepared. New employees shall be observed at least once for a total observation time of thirty minutes 33 during the first ninety calendar days of their employment period. 34

At any time after October 15th, an employee whose work is judged unsatisfactory based on district evaluation criteria shall be notified in writing of the specific areas of deficiencies along with a reasonable program for improvement. During the period of probation,

the employee may not be transferred from the supervision of the 1 2 original evaluator. Improvement of performance or probable cause for nonrenewal must occur and be documented by the original evaluator 3 4 before any consideration of a request for transfer or reassignment as contemplated by either the individual or the school district. 5 Α probationary period of sixty school days shall be established. The б establishment of a probationary period does not adversely affect the 7 8 contract status of an employee within the meaning of RCW 28A.405.300. 9 The purpose of the probationary period is to give the employee 10 opportunity to demonstrate improvements in his or her areas of deficiency. The establishment of the probationary period and the 11 12 giving of the notice to the employee of deficiency shall be by the 13 school district superintendent and need not be submitted to the board During the probationary period the 14 directors for approval. of evaluator shall meet with the employee at least twice monthly to 15 supervise and make a written evaluation of the progress, if any, made 16 evaluator may authorize one additional 17 by the employee. The certificated employee to evaluate the probationer and to aid the 18 employee in improving his or her areas of deficiency; such additional 19 certificated employee shall be immune from any civil liability that 20 21 might otherwise be incurred or imposed with regard to the good faith 22 performance of such evaluation. The probationer may be removed from 23 probation if he or she has demonstrated improvement to the satisfaction 24 of the principal in those areas specifically detailed in his or her initial notice of deficiency and subsequently detailed in his or her 25 26 improvement program. Lack of necessary improvement during the 27 established probationary period, as specifically documented in writing with notification to the probationer and shall constitute grounds for 28 a finding of probable cause under RCW 28A.405.300 or 28A.405.210. 29

30 Immediately following the completion of a probationary period that does not produce performance changes detailed in the initial notice of 31 32 deficiencies and improvement program, the employee may be removed from his or her assignment and placed into an alternative assignment for the 33 remainder of the school year. This reassignment may not displace 34 35 another employee nor may it adversely affect the probationary 36 employee's compensation or benefits for the remainder of the employee's 37 contract year. If such reassignment is not possible, the district may,

at its option, place the employee on paid leave for the balance of the
 contract term.

(2) Every board of directors shall establish evaluative criteria 3 4 and procedures for all superintendents, principals, and other It shall be the responsibility of the district 5 administrators. 6 superintendent or his or her designee to evaluate all administrators. Such evaluation shall be based on the administrative position job 7 8 description. Such criteria, when applicable, shall include at least 9 the following categories: Knowledge of, experience in, and training in 10 recognizing good professional performance, capabilities and development; school administration and management; school finance; 11 12 professional preparation and scholarship; effort toward improvement 13 when needed; interest in pupils, employees, patrons and subjects taught in school; leadership; and ability and performance of evaluation of 14 school personnel. 15

16 (3) Each certificated employee shall have the opportunity for 17 confidential conferences with his or her immediate supervisor on no 18 less than two occasions in each school year. Such confidential 19 conference shall have as its sole purpose the aiding of the 20 administrator in his or her assessment of the employee's professional 21 performance.

22 (4) The failure of any evaluator to evaluate or supervise or cause 23 supervision of certificated the evaluation or employees or 24 administrators in accordance with this section, as now or hereafter amended, when it is his or her specific assigned or delegated 25 26 responsibility to do so, shall be sufficient cause for the nonrenewal 27 of any such evaluator's contract under RCW 28A.405.210, or the discharge of such evaluator under RCW 28A.405.300. 28

(5) After an employee has ((four)) five years of satisfactory 29 evaluations under subsection (1) of this section, a school district may 30 short form of evaluation, a locally bargained evaluation 31 use a emphasizing professional growth, an evaluation under subsection (1) of 32 this section, or any combination thereof. Any evaluation of a 33 classroom teacher under this subsection must include an evaluation 34 based on the standards and scoring rubric for effective teaching 35 adopted by the professional educator standards board. The short form 36 of evaluation shall include either a thirty minute observation during 37 the school year with a written summary or a final annual written 38

evaluation based on the criteria in subsection (1) of this section and 1 2 based on at least two observation periods during the school year totaling at least sixty minutes without a written summary of such 3 4 observations being prepared. However, the evaluation process set forth in subsection (1) of this section shall be followed at least once every 5 6 three years unless this time is extended by a local school district under the bargaining process set forth in chapter 41.59 RCW. 7 The 8 employee or evaluator may require that the evaluation process set forth 9 in subsection (1) of this section be conducted in any given school No evaluation other than the evaluation authorized under 10 year. subsection (1) of this section may be used as a basis for determining 11 12 that an employee's work is unsatisfactory under subsection (1) of this 13 section or as probable cause for the nonrenewal of an employee's contract under RCW 28A.405.210 unless an evaluation process developed 14 15 under chapter 41.59 RCW determines otherwise.

16 **Sec. 218.** RCW 28A.405.220 and 1996 c 201 s 2 are each amended to 17 read as follows:

PROVISIONAL STATUS. (1) Notwithstanding the provisions of RCW 18 28A.405.210, every person employed by a school district in a teaching 19 20 or other nonsupervisory certificated position shall be subject to 21 nonrenewal of employment contract as provided in this section during 22 the first two years of employment by such district, unless the employee 23 has previously completed at least two years of certificated employment in another school district in the state of Washington, in which case 24 25 the employee shall be subject to nonrenewal of employment contract pursuant to this section during the first year of employment with the 26 27 new district.

28 (2) Every person employed by a school district in a teaching 29 position shall remain a provisional employee and subject to the 30 nonrenewal of employment contract until the beginning of the next 31 subsequent school year after the school year in which the employee 32 receives professional teaching certification as provided under section 33 202 of this act.

34 <u>(3)</u> Employees as defined in this section shall hereinafter be 35 referred to as "provisional employees".

36 (4) In the event the superintendent of the school district 37 determines that the employment contract of any provisional employee

should not be renewed by the district for the next ensuing term such 1 2 provisional employee shall be notified thereof in writing on or before May 15th preceding the commencement of such school term, or if the 3 4 omnibus appropriations act has not passed the legislature by May 15th, then notification shall be no later than June 1st, which notification 5 shall state the reason or reasons for such determination. Such notice б 7 shall be served upon the provisional employee personally, or by 8 certified or registered mail, or by leaving a copy of the notice at the place of his or her usual abode with some person of suitable age and 9 10 discretion then resident therein. The determination of the superintendent shall be subject to the evaluation requirements of RCW 11 12 28A.405.100.

13 (5) Every such provisional employee so notified, at his or her 14 request made in writing and filed with the superintendent of the district within ten days after receiving such notice, shall be given 15 the opportunity to meet informally with the superintendent for the 16 17 purpose of requesting the superintendent to reconsider his or her 18 decision. Such meeting shall be held no later than ten days following the receipt of such request, and the provisional employee shall be 19 given written notice of the date, time and place of meeting at least 20 21 three days prior thereto. At such meeting the provisional employee 22 shall be given the opportunity to refute any facts upon which the 23 superintendent's determination was based and to make any argument in 24 support of his or her request for reconsideration.

(6) Within ten days following the meeting with the provisional 25 26 employee, the superintendent shall either reinstate the provisional 27 employee or shall submit to the school district board of directors for 28 consideration at its next regular meeting a written report recommending 29 that the employment contract of the provisional employee be nonrenewed 30 and stating the reason or reasons therefor. A copy of such report shall be delivered to the provisional employee at least three days 31 32 prior to the scheduled meeting of the board of directors. In taking action upon the recommendation of the superintendent, the board of 33 any written communication which the shall consider 34 directors 35 provisional employee may file with the secretary of the board at any 36 time prior to that meeting.

37 (7) The board of directors shall notify the provisional employee in 38 writing of its final decision within ten days following the meeting at which the superintendent's recommendation was considered. The decision of the board of directors to nonrenew the contract of a provisional employee shall be final and not subject to appeal.

4 <u>(8)</u> This section applies to any person employed by a school 5 district in a teaching or other nonsupervisory certificated position 6 after ((June 25, 1976)) the effective date of this section. This 7 section provides the exclusive means for nonrenewing the employment 8 contract of a provisional employee and no other provision of law shall 9 be applicable thereto, including, without limitation, RCW 28A.405.210 10 and chapter 28A.645 RCW.

PART III ACCOUNTABILITY

11

12

NEW SECTION. Sec. 301. INTENT. (1) The legislature finds that comprehensive education finance reform and the increased investment of public resources necessary to implement that reform must be accompanied by an equally comprehensive and transparent system of school and school district accountability. The focus of the accountability system is on continuous improvement of student achievement in all schools and all school districts.

20 (2) The legislature further finds that it is the state's 21 responsibility to provide schools and districts with the tools 22 necessary to be accountable. These tools include the necessary 23 accounting and data reporting systems, assessment systems to monitor 24 student achievement, and a system of general support, targeted 25 assistance, recognition, and, if necessary, intervention.

26 **Sec. 302.** RCW 28A.305.130 and 2008 c 27 s 1 are each amended to 27 read as follows:

STATE BOARD OF EDUCATION AUTHORITY. The purpose of the state board of education is to provide advocacy and strategic oversight of public education; implement a standards-based accountability system to improve student academic achievement; provide leadership in the creation of a system that personalizes education for each student and respects diverse cultures, abilities, and learning styles; and promote achievement of the goals of RCW 28A.150.210 (as recodified by this <u>act</u>). In addition to any other powers and duties as provided by law,
 the state board of education shall:

3 (1) Hold regularly scheduled meetings at such time and place within 4 the state as the board shall determine and may hold such special 5 meetings as may be deemed necessary for the transaction of public 6 business;

7 (2) Form committees as necessary to effectively and efficiently8 conduct the work of the board;

9 (3) Seek advice from the public and interested parties regarding 10 the work of the board;

11

(4) For purposes of statewide accountability:

12 (a) Adopt and revise performance improvement goals in reading, 13 writing, science, and mathematics, by subject and grade level, once assessments in these subjects are required statewide; academic and 14 technical skills, as appropriate, in secondary career and technical 15 education programs; and student attendance, as the board deems 16 appropriate to improve student learning. The goals shall be consistent 17 with student privacy protection provisions of RCW 28A.655.090(7) and 18 shall not conflict with requirements contained in Title I of the 19 federal elementary and secondary education act of 1965, or the 20 21 requirements of the Carl D. Perkins vocational education act of 1998, 22 each as amended. The goals may be established for all students, 23 economically disadvantaged students, limited English proficient 24 students, students with disabilities, and students from disproportionately academically underachieving racial and ethnic 25 26 backgrounds. The board may establish school and school district goals 27 addressing high school graduation rates and dropout reduction goals for 28 students in grades seven through twelve. The board shall adopt the goals by rule. However, before each goal is implemented, the board 29 shall present the goal to the education committees of the house of 30 representatives and the senate for the committees' review and comment 31 32 in a time frame that will permit the legislature to take statutory action on the goal if such action is deemed warranted by the 33 legislature; 34

35 (b) Identify the scores students must achieve in order to meet the 36 standard on the Washington assessment of student learning and, for high 37 school students, to obtain a certificate of academic achievement. The 38 board shall also determine student scores that identify levels of

student performance below and beyond the standard. The board shall 1 consider the incorporation of the standard error of measurement into 2 the decision regarding the award of the certificates. The board shall 3 set such performance standards and levels in consultation with the 4 superintendent of public instruction and after consideration of any 5 6 recommendations that may be developed by any advisory committees that may be established for this purpose. The initial performance standards 7 and any changes recommended by the board in the performance standards 8 9 for the tenth grade assessment shall be presented to the education committees of the house of representatives and the senate by November 10 11 30th of the school year in which the changes will take place to permit 12 the legislature to take statutory action before the changes are 13 implemented if such action is deemed warranted by the legislature. The legislature shall be advised of the initial performance standards and 14 any changes made to the elementary level performance standards and the 15 middle school level performance standards; 16

17 (c) Adopt ((objective, systematic criteria)) an accountability 18 index as provided in section 303 of this act to identify successful 19 schools and school districts ((and recommend to the superintendent of 20 public instruction schools and districts to be recognized for two types 21 of accomplishments, student achievement and improvements in student 22 achievement. Recognition for improvements in student achievement shall 23 include consideration of one or more of the following accomplishments:

24 (i) An increase in the percent of students meeting standards. The 25 level of achievement required for recognition may be based on the 26 achievement goals established by the legislature and by the board under 27 (a) of this subsection;

28 (ii) Positive progress on an improvement index that measures
29 improvement in all levels of the assessment; and

(iii) Improvements despite challenges such as high levels of 30 mobility, poverty, English as a second language learners, and large 31 numbers of students in special populations as measured by either the 32 percent of students meeting the standard, or the improvement index. 33 When determining the baseline year or years for recognizing individual 34 35 schools, the board may use the assessment results from the initial 36 years the assessments were administered, if doing so with individual 37 schools would be appropriate;

1 (d) Adopt objective, systematic criteria to identify schools and 2 school districts)), those in need of assistance, and those in which 3 significant numbers of students persistently fail to meet state 4 standards((. In its deliberations, the board shall consider the use of 5 all statewide mandated criterion-referenced and norm-referenced 6 standardized tests));

7 (d) Recommend to the superintendent of public instruction schools 8 and districts to be recognized for student achievement and improvements 9 in student achievement and recommend methods of recognition, including 10 the team-based recognition bonus under section 304 of this act;

(e) Identify schools and school districts in which state support, 11 12 assistance, and intervention measures will be needed ((and)); recommend 13 a range of appropriate <u>support</u>, <u>assistance</u>, <u>and</u> intervention strategies 14 ((after the legislature has authorized a set of intervention strategies. After the legislature has authorized a set of intervention 15 strategies, at the request of the board, the superintendent shall 16 intervene in the school or school district and take corrective actions. 17 This chapter does not provide additional authority for the board or the 18 superintendent of public instruction to intervene in a school or school 19 district)); adopt criteria for and approve performance contracts under 20 21 the innovation zone program as provided under section 305 of this act; approve schools and school districts on academic watch as provided 22 under section 306 of this act; and review and approve academic watch 23 24 action plans for schools and school districts, including requiring binding conditions in the plans as provided under section 306 of this 25 26 act;

(f) Identify performance incentive systems that have improved orhave the potential to improve student achievement;

(g) Annually review the assessment reporting system to ensure fairness, accuracy, timeliness, and equity of opportunity, especially with regard to schools with special circumstances and unique populations of students, and a recommendation to the superintendent of public instruction of any improvements needed to the system; and

(h) Include in the biennial report required under RCW 28A.305.035,
 information on the progress that has been made in achieving goals
 adopted by the board;

37 (5) Accredit, subject to such accreditation standards and38 procedures as may be established by the state board of education, all

private schools that apply for accreditation, and approve, subject to 1 2 the provisions of RCW 28A.195.010, private schools carrying out a program for any or all of the grades kindergarten through twelve: 3 4 PROVIDED, That no private school may be approved that operates a kindergarten program only: PROVIDED FURTHER, That no private schools 5 6 shall be placed upon the list of accredited schools so long as secret societies are knowingly allowed to exist among its students by school 7 8 officials;

9 (6) Articulate with the institutions of higher education, workforce 10 representatives, and early learning policymakers and providers to 11 coordinate and unify the work of the public school system;

12 (7) Hire an executive director and an administrative assistant to 13 reside in the office of the superintendent of public instruction for administrative purposes. Any other personnel of the board shall be 14 appointed as provided by RCW 28A.300.020. The board may delegate to 15 the executive director by resolution such duties as deemed necessary to 16 efficiently carry on the business of the board including, but not 17 limited to, the authority to employ necessary personnel and the 18 authority to enter into, amend, and terminate contracts on behalf of 19 the board. The executive director, administrative assistant, and all 20 21 but one of the other personnel of the board are exempt from civil 22 service, together with other staff as now or hereafter designated as 23 exempt in accordance with chapter 41.06 RCW; and

24 (8) Adopt a seal that shall be kept in the office of the25 superintendent of public instruction.

26 <u>NEW SECTION.</u> Sec. 303. A new section is added to chapter 28A.655
27 RCW to read as follows:

ACCOUNTABILITY INDEX. (1) The state board of education shall adopt an accountability index to identify schools and school districts for recognition and for state support, assistance, and intervention.

(2) The accountability index shall measure school and district performance using multiple outcomes and indicators. The outcomes measured by the index shall include but not be limited to extended graduation rates and results from statewide assessments, including any statewide formative assessments. The indicators measured by the index shall include but not be limited to overall student achievement, student achievement compared to similar schools and districts, and
 improvement of student achievement.

3 (3) The state board of education shall develop a tiered system of 4 categories for evaluating schools and school districts based on the 5 results of the accountability index. The categories shall range from 6 struggling to exemplary and shall be used as the basis for recognition 7 and state support, assistance, and intervention.

8 (4) The superintendent of public instruction shall calculate the results of the accountability index annually and place each school and 9 10 school district into one of the categories as defined by the state board. The superintendent shall post the results of the accountability 11 12 index and the category for each school and district on the 13 superintendent's web site, subject to the protections of student 14 privacy required under RCW 28A.655.090.

15 (5) The superintendent of public instruction shall seek approval 16 from the United States department of education for use of the 17 accountability index and the state system of support, assistance, and 18 intervention to replace the federal accountability system under P.L. 19 107-110, the no child left behind act of 2001.

20 <u>NEW SECTION.</u> **Sec. 304.** A new section is added to chapter 28A.655 21 RCW to read as follows:

TEAM-BASED RECOGNITION BONUS. (1) The legislature finds that a team-based recognition bonus for school staff is an integral part not only of the statewide accountability system but also the overall system of employee compensation in order to focus attention on the primary objective of a basic education: Improved student learning.

27 (2) Based on the results of the accountability index under section 303 of this act and other criteria established by the state board of 28 29 education, the superintendent of public instruction shall annually recommend to the state board of education a subset of exemplary schools 30 31 whose level of overall achievement and sustained improvement of student 32 learning warrant a special recognition for the staff assigned to the The state board of education shall review the list of 33 school. 34 identified schools and designate the schools that are eligible for a 35 team-based recognition bonus.

36 (3) To the extent that funds are appropriated for the purposes of 37 this section, each school district employee assigned to a school

designated by the state board under subsection (2) of this section is 1 2 eligible for a team-based recognition bonus in an amount specified in The bonuses provided under this 3 the omnibus appropriations act. 4 section are in addition to compensation received under a district's salary schedule adopted in accordance with RCW 28A.405.200 and shall 5 not be included in calculations of a district's average salary and б associated salary limitations under RCW 28A.400.200. The bonuses shall 7 8 not be included in the definition of "earnable compensation" under RCW 41.32.010(10), 41.35.010(6), or 41.40.010(8). The bonuses shall be 9 10 paid in a lump sum amount.

(4) By December 1, 2009, the state board of education shall submit a proposal for the team-based recognition bonus to the governor and the education and fiscal committees of the legislature, including the criteria for identifying qualifying schools and recommendations regarding the amount of the bonus, which shall be awarded on a per person basis to all staff assigned to the school but may be differentiated based on the type of staff in the school.

18 (5) By November 1, 2010, and annually thereafter, the state board 19 of education shall submit a list of schools qualifying for the team-20 based recognition bonus to the superintendent of public instruction and 21 the governor.

(6) The state board of education shall adopt rules to implement theteam-based recognition bonus under this section.

24 <u>NEW SECTION.</u> **Sec. 305.** A new section is added to chapter 28A.655 25 RCW to read as follows:

26 SYSTEM OF SUPPORT AND ASSISTANCE/INNOVATION ZONE. (1) In consultation with the state board of education, the superintendent of 27 public instruction shall develop and implement a comprehensive system 28 29 of support and assistance to schools and school districts where the level of intensity of support and assistance for school improvement 30 increases based on the results of the accountability index under 31 32 section 303 of this act. General support and assistance for school may include online professional learning 33 improvement and data 34 collection tools, school and district improvement plan and management 35 tools, regional and statewide professional development opportunities, 36 and other forms of assistance made broadly available by the office of the superintendent of public instruction to all schools and districts. 37

Targeted support and assistance may include the school improvement 1 2 assistance program of the office of the superintendent of public instruction, the summit district improvement program, and other 3 4 progressively more intensive collaborative and voluntary efforts by the school, school district, office of the superintendent of public 5 6 instruction, and local community to improve student performance. For priority schools and priority school districts designated under this 7 8 section, the superintendent of public instruction shall make intensive 9 support and assistance available through the innovation zone program under subsection (3) of this section. 10

11 (2) Based on the results of the accountability index and other 12 criteria established by the state board of education, the 13 superintendent of public instruction shall annually recommend to the state board of education a subset of struggling schools and school 14 districts whose level of achievement and sustained lack of improvement 15 of student learning warrant designation as priority schools or priority 16 17 school districts. Before making the recommendation, the superintendent shall conduct an intensive analysis using quantitative and qualitative 18 19 data, including additional information supplied by the school or 20 district. The state board of education shall review the list of 21 identified schools and districts and designate priority schools and 22 priority school districts.

23 (3)(a) Subject to funds appropriated for this purpose, the 24 superintendent of public instruction shall develop and implement an innovation zone program for priority schools and priority school 25 26 districts that apply and are designated by the state board of education 27 to participate in the program. The state board of education shall adopt criteria for the performance contracts developed under the 28 29 including identifying the strategies for significantly program, 30 improving student achievement that must be included in a contract, and shall approve the contracts of participating schools and districts. 31

32

(b) The innovation zone program shall include:

(i) Performance contracts between the state board of education and school district boards of directors that include rigorous and demanding expectations, measurable objectives and benchmarks with a timeline against which a school or district is required to show progress, and a commitment to strategies for making operational changes in the school or district. Such strategies may include but not be limited to

additional time for professional development or student learning, 1 2 professional learning communities, supplemental learning opportunities and support for students, reallocation of financial resources to the 3 4 extent authorized by law, personnel changes, implementation of datadriven instruction, changes in curriculum, waivers of state or federal 5 rules or regulations to the extent authorized by law, changes to б 7 collective bargaining agreements that are agreed to by the parties to 8 the agreements, enhanced connections between schools, parents, and 9 local communities, and improved coordination of professional 10 development and instruction;

(ii) To the extent that funds are appropriated or otherwise available for this purpose, supplemental resources and assistance provided by the office of the superintendent of public instruction to implement the performance contracts;

(iii) Systemic, district-wide reform initiatives that involve
clusters of schools within a district or across districts; and

(iv) A focus on schools and districts that demonstrate a readiness to benefit from the program and a commitment to collaboration from key partners including the school board, school and district administration, teachers, school staff, and community leaders.

21 (d) Performance contracts under the innovation zone program shall 22 be for a minimum two-year period of implementation, not including time 23 to develop the contract and the plan for participating in the 24 innovation zone program. If the superintendent of public instruction 25 determines that the priority school or priority school district has 26 demonstrated significant improvement after two years of a performance contract, the superintendent may recommend to the state board of 27 28 education that supplemental resources and assistance to the school or 29 district be continued for an additional two-year period.

30 (4) Priority schools and priority school districts that do not 31 participate in the innovation zone program shall be offered strategic 32 planning assistance for school improvement from the office of the 33 superintendent of public instruction.

34 <u>NEW SECTION.</u> Sec. 306. A new section is added to chapter 28A.655
 35 RCW to read as follows:

ACADEMIC WATCH. (1) The superintendent of public instruction shall recommend that the state board of education place priority schools or 1 priority school districts, as designated by the state board of 2 education under section 305 of this act, on academic watch as provided 3 under this section if the school or district has not demonstrated 4 sufficient improvement through voluntary support and assistance 5 initiatives.

6 (2)(a) A priority school or priority school district that has 7 participated in the innovation zone program under section 305 of this 8 act shall be placed on academic watch if the school or district retains 9 priority designation by the state board of education after two years of 10 support and assistance through a performance contract and a review by 11 the state board of education of progress made under the contract.

(b) A priority school or priority school district that has not participated in the innovation zone program shall be placed on academic watch if the school or district retains priority designation by the state board of education two years after being so designated.

(3) The superintendent of public instruction shall conduct an 16 academic performance audit of a school or school district on academic 17 watch, using peer review teams of educators and experts in school 18 19 improvement. The audit shall recommend specific corrective actions that must be undertaken to improve student learning in the school or 20 21 district and any supplemental resources necessary to implement the corrective actions. 22 With the assistance of the office of the superintendent of public instruction, a school district on academic 23 24 watch or in which schools on academic watch are located shall develop an academic watch action plan to implement the corrective actions 25 26 identified by the performance audit and submit the plan to the state 27 board of education.

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(4) The state board of education shall:

(a) Review academic watch action plans and recommend any changesthe board deems appropriate;

(b) Direct the superintendent of public instruction to develop final academic watch action plans containing conditions, which shall be binding on the district, that the superintendent of public instruction determines are necessary to enable successful implementation of the plans;

36 (c) Approve final academic watch action plans with binding 37 conditions; and 1 (d) To the extent funds are appropriated or otherwise available for 2 this purpose, authorize the superintendent of public instruction to 3 provide supplemental resources and assistance to implement academic 4 watch action plans.

5 (5) If the state board of education determines that available 6 supplemental resources are not sufficient to implement an academic 7 watch action plan, the board shall not approve the plan.

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8 (6) The superintendent of public instruction shall closely monitor implementation of academic watch action plans and make periodic status 9 reports to the state board of education. If the superintendent 10 determines that a plan is not being successfully implemented or the 11 12 actions and binding conditions are not sufficient to achieve their 13 intended results, the superintendent shall recommend a revised academic 14 watch action plan for that school district, which shall be approved by the state board of education as provided under subsections (4) and (5) 15 of this section. If the superintendent determines that a plan has been 16 17 successfully implemented and achieved its intended results, the 18 superintendent shall recommend that the state board of education remove 19 the school or district from academic watch.

(7) Binding conditions contained in an academic action plan under 20 this section may include but are not limited to reallocation of 21 22 financial resources to the extent authorized by law, personnel changes, 23 in curriculum and instructional practices, changes supplemental 24 instruction and support for students, adoption of a teacher mentoring program, reduced class size, and adjustment of the school calendar 25 26 including extension of the school day or school year. A binding 27 condition may not alter or affect an existing collective bargaining 28 agreement unless the agreement is modified by a new agreement bargained 29 under the terms of chapter 41.59 or 41.56 RCW.

30 <u>NEW SECTION.</u> Sec. 307. A new section is added to chapter 28A.320
31 RCW to read as follows:

REQUIRED TO COMPLY WITH THE BINDING CONDITIONS. As provided under section 306 of this act, the board of directors of a school district on academic watch or in which schools on academic watch are located shall comply with the terms of an academic watch action plan with binding conditions developed by the superintendent of public instruction and approved by the state board of education. 1 Sec. 308. RCW 28A.505.120 and 1975-'76 2nd ex.s. c 118 s 12 are
2 each amended to read as follows:

FAILURE TO MEET BINDING CONDITIONS. If a local school district 3 4 fails to comply with any binding restrictions issued by the superintendent of public instruction or binding conditions in an 5 б academic watch action plan for schools and school districts on academic watch under section 306 of this act, the allocation of state funds for 7 support of the local school district may be withheld, pending an 8 investigation of the reason for such noncompliance by the office of the 9 superintendent of public instruction. Written notice of the intent to 10 withhold state funds, with reasons stated for this action, shall be 11 12 made to the school district by the office of the superintendent of 13 public instruction before any portion of the state allocation is 14 withheld.

15 <u>NEW SECTION.</u> Sec. 309. A new section is added to chapter 28A.655
16 RCW to read as follows:

(1) 17 FORMATIVE ASSESSMENTS. The superintendent of public instruction, in consultation with the state board of education and the 18 professional educator standards board, shall issue a request for 19 20 proposals for a system of formative assessments for use by schools and 21 school districts to measure individual improvement in student learning 22 throughout the school year and from one school year to the next. The 23 formative assessments shall form the basis for a statewide system of monitoring student progress, monitoring and improving the effectiveness 24 25 of supplemental instruction and strategies to support underachieving 26 students, improving curriculum and instruction, measuring effective teaching, and monitoring overall school and district performance in 27 meeting the goals of the basic education act. 28

29 (2) The formative assessments shall have the following minimum 30 characteristics:

31 (a) Be reasonably aligned with the state essential academic32 learning requirements and grade level expectations;

33 (b) Reliably measure student progress toward meeting grade-level 34 standards and progress within a grade level and from one grade to the 35 next;

36 (c) Provide periodic information during the school year about an

1 individual student's academic progress that is useful to parents and 2 teachers in adapting instruction to meet the student's learning needs;

3 (d) To the maximum extent possible, be administered online and with4 immediate results; and

5 (e) Be available for statewide purchase and provision to school
6 districts with minimal adaptation or supplementation.

7 (3) In developing the request for proposals and reviewing the 8 responses, the superintendent of public instruction shall consult with 9 advisory committees of teachers, principals, and school curriculum and 10 assessment directors to assure the results of the formative assessments 11 provide instructional benefit.

12 (4) The superintendent shall report to the governor and the 13 education and fiscal committees of the legislature by November 15, 14 2010, identifying the recommended formative assessments and estimating 15 the costs of implementing the assessments statewide, starting with the 16 2011-12 school year.

17 (5) The superintendent of public instruction, in consultation with the state board of education and the professional educator standards 18 board, shall adopt standards and a common format for schools and 19 districts to report results from the assessments that protect student 20 21 privacy as required under RCW 28A.655.090. Data from the assessments 22 must be consistently reported by student, by teacher, and by school so 23 that results may be used for the purposes identified in subsection (1) 24 of this section.

(6) To the extent that funds are appropriated for this purpose,
schools shall administer the formative assessments selected under this
section and report results beginning in the 2011-12 school year.

28 <u>NEW SECTION.</u> Sec. 310. A new section is added to chapter 28A.655
 29 RCW to read as follows:

EDUCATION DATA ACCOUNTABILITY SYSTEM. (1) It is the legislature's 30 31 intent to establish comprehensive education data accountability systems for financial, student, and educator data. The objective of the 32 systems is to monitor student progress, assure educator quality, 33 34 monitor and analyze the costs of programs, provide for financial 35 integrity and accountability, and have the capacity to link across 36 these various data components by student, by school, by district, and 37 statewide. Education data systems must be flexible and able to adapt

to evolving needs for information, but there must be an objective and orderly process for determining when changes are needed and how to implement them.

4 (2) It is the legislature's intent that the education data
5 accountability systems used by school districts and the state include
6 but not be limited to the following information and functionality:

7 (a) Comprehensive educator assignment information, including grade
8 level and courses taught, building or location, program, job
9 assignment, years of experience, and compensation;

10 (b) Capacity to link educator assignment information with educator 11 certification information such as certification number, type of 12 certification, route to certification, certification program, and 13 certification assessment or evaluation scores;

14 (c) Common coding of secondary courses and major areas of study at 15 the elementary level;

16 (d) Complete student information, including but not limited to 17 student characteristics, course and program enrollment, performance on 18 statewide summative and formative assessments, and performance on 19 college readiness tests;

20 (e) A subset of student information elements to serve as a dropout 21 early warning system;

(f) Capacity to link educator information with student information;
(g) A common, standardized structure for reporting the costs of
programs at the school and district level with a focus on financial
accountability rather than accounting for expenditure inputs;

(h) Separate accounting of state, federal, and local revenues andcosts;

(i) Alignment between state funding formulas and school district
 budgeting and accounting, including procedures for assuring that
 financial data is accurate and auditable; and

31 (j) Capacity to link program cost information with student 32 information to gauge the cost-effectiveness of programs.

(3) It is the legislature's long-term goal that all school districts use a common software and data platform to support the education data accountability systems under this section, which shall be provided by the state. However, until this goal is fully implemented, school districts may use software and programs of their 1 choosing as long as required information and functionality can be 2 assured.

3 <u>NEW SECTION.</u> Sec. 311. DATA WORKING GROUP. (1) The office of 4 the superintendent of public instruction shall convene a technical 5 working group to propose a design and implementation time frame for the 6 comprehensive data accountability systems for financial, student, and 7 educator data under section 310 of this act.

(2) The data working group shall include representatives of the 8 office of financial management, the state auditor's office, the 9 10 legislative evaluation and accountability program committee, the joint legislative audit and review committee, the professional educator 11 12 standards board, the state board of education, the Washington state information processing cooperative, educational service districts, the 13 14 Washington association of school business officers, the Washington association, the Washington association of 15 education school administrators, the Washington state school directors' association, and 16 17 other interested stakeholders with expertise in education data.

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(3) The data working group shall:

(a) Create a comprehensive needs requirement document detailing the specific information and technical capacity needed by school districts and the state to meet the legislature's expectations for comprehensive data accountability systems as described under section 310 of this act;

(b) Conduct a gap analysis of current and planned information compared to the needs requirement document, including an analysis of the strengths and limitations of education data systems and programs currently used by school districts and the state and the extent to which these systems and programs have the capacity or can be modified to meet the needs requirement document;

(c) Focus on financial and cost data necessary to support the new financial models and funding formulas, including any necessary changes to school district budgeting and accounting, and on assuring the capacity to link data across financial, student, and educator systems; and

(d) Develop a proposal for a data governance structure that would
 be responsible for establishing a standard data dictionary, setting
 data collection priorities, establishing minimum mandatory standards

for school data systems, and overseeing implementation of the
 comprehensive education data accountability systems.

3 (4) The work of the data working group shall be monitored and 4 overseen by the basic education steering committee under section 3 of 5 this act. The working group shall provide updates on its work as 6 requested by the steering committee.

(5) The superintendent of public instruction shall submit a 7 8 preliminary report to the basic education steering committee by November 15, 2009, including the analyses under subsection (3) of this 9 10 section and preliminary options for addressing identified gaps. A final report, including a proposed phase-in plan and preliminary cost 11 12 estimates for implementation of comprehensive data accountability 13 systems for financial, student, and educator data shall be submitted to 14 the steering committee by September 1, 2010.

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PART IV

OTHER FINANCE

<u>NEW SECTION.</u> Sec. 401. A new section is added to chapter 28A.500
 RCW to read as follows:

19 NEW LEVY/LEA SYSTEM--INTENT. (1) The legislature finds that while 20 the state has the responsibility to provide for a general and uniform system of public schools, there is also a need for some diversity in 21 22 the public school system. A successful system of public education must 23 permit some variation among school districts outside the basic 24 education provided for by the state to respond to and reflect the 25 unique desires of local communities. The opportunity for local 26 communities to invest in enriched education programs promotes support for local public schools. Further, the ability of local school 27 28 districts to experiment with enriched programs can inform the legislature's long-term evolution of the definition of basic education. 29 30 Therefore, local levy authority remains an important component of the overall finance system in support of the public schools even though it 31 is outside the state's obligation for basic education. 32

(2) However, the value of permitting local levies must be balanced
with the value of equity and fairness to students and to taxpayers,
neither of whom should be unduly disadvantaged due to differences in
the tax bases used to support local levies. Equity and fairness

require both an equitable basis for supplemental funding outside basic 1 2 education and a mechanism for property tax-poor school districts to fairly access supplemental funding. As such, local effort assistance, 3 4 while also outside the state's obligation for basic education, is another important component of school finance. 5

6 NEW SECTION. Sec. 402. LOCAL FUNDING WORKING GROUP. (1) The 7 office of financial management shall convene a technical working group to develop options for a new system of supplemental school funding 8 through local school levies and local effort assistance, to be 9 10 implemented beginning in the 2012 calendar year. The system shall have 11 the following characteristics:

12 (a) Local levy authority defined not on a percentage of state and 13 federal funding but on a per-student amount;

14 (b) State-funded matching assistance to equalize a portion of the in property tax-poor school districts that 15 per-student amount demonstrate a level of local effort in authorizing a local levy; and 16

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(c) Elimination of historic grandfathering of local levy authority. (2) The local funding working group shall consider the impact on 18 overall school district revenues of the new basic education funding 19 20 system established under this act and shall recommend a phase-in plan 21 that ensures that no school district suffers a decrease in funding from 22 one school year to the next due to implementation of the new system of 23 supplemental funding.

The local funding working group shall be composed 24 (3) of 25 representatives from the office of the superintendent of public 26 instruction, the department of revenue, the legislative evaluation and accountability program committee, 27 educational service district financial managers, and representatives of the Washington association 28 29 of school business officers, the Washington education association, the Washington association of school administrators, the Washington state 30 school directors' association, and other interested stakeholders with 31 expertise in education finance. The office of financial management may 32 engage technical consultants as needed for revenue forecasts and 33 34 financial modeling.

35 (4) The work of the local funding working group shall be monitored 36 and overseen by the basic education steering committee under section 3

of this act. The working group shall provide updates on its work as
 requested by the steering committee.

(5) The office of financial management shall submit a progress 3 4 report on the development of the new system of supplemental school funding to the basic education steering committee by November 15, 2009. 5 The progress report shall identify the options being considered for the б system and their estimated fiscal impact and any unresolved issues or 7 8 decisions requiring legislative action during the 2010 legislative session to allow continued development of the system. The office of 9 10 financial management shall submit a final report with recommendations, estimated fiscal impact, and implementing legislation to the steering 11 12 committee by September 1, 2010.

13 Sec. 403. RCW 84.52.0531 and 1997 c 259 s 2 are each amended to 14 read as follows:

LEVIES. The maximum dollar amount which may be levied by or for any school district for maintenance and operation support under the provisions of RCW 84.52.053 shall be determined as follows:

18 (1) For excess levies for collection in calendar year 1997, the 19 maximum dollar amount shall be calculated pursuant to the laws and 20 rules in effect in November 1996.

(2) For excess levies for collection in calendar year 1998 and thereafter, the maximum dollar amount shall be the sum of (a) plus or minus (b) and (c) of this subsection ((minus (d) of this subsection)):

(a) The district's levy base as defined in subsection (3) of this
section multiplied by the district's maximum levy percentage as defined
in subsection (4) of this section;

(b) For districts in a high/nonhigh relationship, the high school district's maximum levy amount shall be reduced and the nonhigh school district's maximum levy amount shall be increased by an amount equal to the estimated amount of the nonhigh payment due to the high school district under RCW 28A.545.030(3) and 28A.545.050 for the school year commencing the year of the levy;

33 (c) For districts in an interdistrict cooperative agreement, the 34 nonresident school district's maximum levy amount shall be reduced and 35 the resident school district's maximum levy amount shall be increased 36 by an amount equal to the per pupil basic education allocation included in the nonresident district's levy base under subsection (3) of this
section multiplied by:

3 (i) The number of full-time equivalent students served from the 4 resident district in the prior school year; multiplied by:

5 (ii) The serving district's maximum levy percentage determined
6 under subsection (4) of this section; increased by:

7 (iii) The percent increase per full-time equivalent student as 8 stated in the state basic education appropriation section of the 9 biennial budget between the prior school year and the current school 10 year divided by fifty-five percent((+

11 (d) The district's maximum levy amount shall be reduced by the 12 maximum amount of state matching funds for which the district is 13 eligible under RCW 28A.500.010)).

(3) For excess levies for collection in calendar year ((1998 and 14 thereafter)) 2012, a district's levy base shall be the sum of 15 allocations in (a) through (c) of this subsection received by the 16 17 district for the prior school year, including allocations for compensation increases, plus the sum of such allocations multiplied by 18 the percent increase per full-time equivalent student as stated in the 19 state basic education appropriation section of the biennial budget 20 21 between the prior school year and the current school year and divided 22 by fifty-five percent. A district's levy base shall not include local 23 school district property tax levies or other local revenues, or state and federal allocations not identified in (a) through (c) of this 24 subsection. 25

26 (a) The district's basic education allocation as determined 27 pursuant to RCW 28A.150.250, 28A.150.260, and 28A.150.350, as they 28 existed for the 2010-11 school year;

29 (b) State and federal categorical allocations for the following 30 programs:

- 31 (i) Pupil transportation;
- 32 (ii) Special education;
- 33 (iii) Education of highly capable students;

(iv) Compensatory education, including but not limited to learning
 assistance, migrant education, Indian education, refugee programs, and
 bilingual education;

- 37 (v) Food services; and
- 38 (vi) Statewide block grant programs; and

(c) Any other federal allocations for elementary and secondary
 school programs, including direct grants, other than federal impact aid
 funds and allocations in lieu of taxes.

(4) For excess levies for collection in calendar year 2013 and 4 thereafter, a district's levy base shall be the sum of allocations in 5 б (a) through (c) of this subsection received by the district for the prior school year, including allocations for compensation increases, 7 plus the sum of such allocations multiplied by the percent increase per 8 full-time equivalent student as stated in the state basic education 9 appropriation section of the biennial budget between the prior school 10 year and the current school year and divided by fifty-five percent. A 11 district's levy base shall not include local school district property 12 13 tax levies or other local revenues, or state and federal allocations not identified in (a) through (c) of this subsection. 14

15 <u>(a) The district's basic education allocation as determined</u> 16 pursuant to section 106 of this act, except amounts to fund special 17 education programs, the learning assistance program, and the 18 transitional bilingual instructional program, which are accounted for 19 under (b) of this subsection;

20 <u>(b) State and federal categorical allocations for the following</u> 21 <u>programs:</u>

22 <u>(i) Pupil transportation;</u>

23 (ii) Special education;

24 (iii) Education of highly capable students;

25 <u>(iv) Compensatory education, including but not limited to learning</u> 26 <u>assistance, migrant education, Indian education, refugee programs, and</u> 27 <u>bilingual education;</u>

28 <u>(v) Food services; and</u>

29 (vi) Statewide block grant programs; and

30 (c) Any other federal allocations for elementary and secondary 31 school programs, including direct grants, other than federal impact aid 32 funds and allocations in lieu of taxes.

33 (5) A district's maximum levy percentage shall be twenty-two 34 percent in 1998 and twenty-four percent in 1999 and every year 35 thereafter((; plus, for qualifying districts, the grandfathered 36 percentage determined as follows:

37 (a) For 1997, the difference between the district's 1993 maximum
 38 levy percentage and twenty percent; and

1 (b) For 1998 and thereafter, the percentage calculated as follows:

2 (i) Multiply the grandfathered percentage for the prior year times
3 the district's levy base determined under subsection (3) of this
4 section;

5 (ii) Reduce the result of (b)(i) of this subsection by any levy 6 reduction funds as defined in subsection (5) of this section that are 7 to be allocated to the district for the current school year;

8 (iii) Divide the result of (b)(ii) of this subsection by the
9 district's levy base; and

10 (iv) Take the greater of zero or the percentage calculated in 11 (b)(iii) of this subsection)).

(((5))) (6) "Levy reduction funds" shall mean increases in state 12 13 funds from the prior school year for programs included under subsection 14 (3) or (4) of this section: (a) That are not attributable to enrollment changes, compensation 15 increases, or inflationary adjustments; and (b) that are or were specifically identified as levy 16 17 reduction funds in the appropriations act. If levy reduction funds are dependent on formula factors which would not be finalized until after 18 the start of the current school year, the superintendent of public 19 instruction shall estimate the total amount of levy reduction funds by 20 21 using prior school year data in place of current school year data. 22 Levy reduction funds shall not include moneys received by school 23 districts from cities or counties.

24 (((-6))) (7) For the purposes of this section, "prior school year" 25 means the most recent school year completed prior to the year in which 26 the levies are to be collected.

27 ((((7))) <u>(8)</u> For the purposes of this section, "current school year" 28 means the year immediately following the prior school year.

29 (((8))) <u>(9)</u> Funds collected from transportation vehicle fund tax 30 levies shall not be subject to the levy limitations in this section.

31 (((9))) <u>(10)</u> The superintendent of public instruction shall
32 ((develop)) adopt rules ((and regulations)) and inform school districts
33 of the pertinent data necessary to carry out the provisions of this
34 section.

35 <u>NEW SECTION.</u> Sec. 404. REPEAL OF LOCAL EFFORT ASSISTANCE. The 36 following acts or parts of acts are each repealed: (1) RCW 28A.500.010 (Local effort assistance funds--Purpose--Not
 basic education allocation) and 1999 c 317 s 1, 1997 c 259 s 4, 1993 c
 410 s 1, 1992 c 49 s 2, & 1987 1st ex.s. c 2 s 102;

4 (2) RCW 28A.500.020 (Definitions) and 2004 c 21 s 1 & 1999 c 317 s 5 2;

6 (3) RCW 28A.500.030 (Allocation of state matching funds-7 Determination) and 2006 c 372 s 904, 2006 c 119 s 1, 2005 c 518 s 914,
8 2003 1st sp.s. c 25 s 912, 2002 c 317 s 4, & 1999 c 317 s 3;

9 (4) RCW 28A.500.040 (Distribution of funds) and 1999 c 317 s 4; and
10 (5) RCW 28A.500.900 (Effective date--1999 c 317) and 1999 c 317 s
11 5.

12 Sec. 405. RCW 28A.185.020 and 1990 c 33 s 168 are each amended to 13 read as follows:

14 HIGHLY CAPABLE ALLOCATION. (1) Supplementary funds as may be provided by the state for ((this program, in accordance with RCW 15 16 28A.150.370,)) the program for highly capable students shall be categorical funding on an excess cost basis based upon a per student 17 18 ((amount)) allocation to provide services to highly capable students not to exceed three percent of any district's full-time equivalent 19 20 enrollment. The amount of supplementary funding for this program shall 21 be established by the legislature in the omnibus appropriations act. The program for highly capable students shall not be considered part of 22 23 the program of basic education as defined under section 101 of this 24 act.

25 (2) It is the intent of the legislature that the per student 26 allocation for this program be calculated for each school district based on costs to provide classroom teachers and maintenance, supplies, 27 and operating costs in prototypical schools as described under section 28 106 of this act and provide for the following supplemental instruction: 29 30 (a) An extended school day for a prototypical school of two instructional hours per week with an average class size of five 31 32 students; (b) An extended school year for a prototypical school of ten 33

33 (b) An extended school year for a prototypical school of ten 34 instructional hours per week for four weeks with an average class size 35 of five students; and

36 (c) A per student allocation for maintenance, supplies, and 37 operating costs as provided in the omnibus appropriations act. 1 <u>(3) The distribution formula under this section shall be for</u> 2 <u>allocation purposes only.</u>

3 Sec. 406. RCW 28B.102.040 and 2008 c 170 s 306 are each amended to 4 read as follows:

5 TEACHER CONDITIONAL SCHOLARSHIPS. (1) The board may select 6 participants based on an application process conducted by the board or 7 the board may utilize selection processes for similar students in 8 cooperation with the professional educator standards board or the 9 office of the superintendent of public instruction.

(2) If the board selects participants for the program, it shall 10 11 establish a selection committee for screening and selecting recipients 12 of the conditional scholarships. The criteria shall emphasize factors 13 demonstrating excellence including but not limited to superior scholastic achievement, leadership ability, community contributions, 14 15 bilingual ability, willingness to commit to providing teaching service 16 in shortage areas, and an ability to act as a role model for students. 17 Priority will be given to individuals seeking certification or an additional endorsement 18 in math, science, technology education, ((agricultural education, business and marketing education, family and 19 20 consumer science education, or)) special education, bilingual 21 education, or English as a second language instruction.

22 <u>NEW SECTION.</u> Sec. 407. REPEAL OF STUDENT ACHIEVEMENT FUND. The 23 following acts or parts of acts are each repealed:

(1) RCW 28A.505.210 (Student achievement funds--Use and accounting
 of funds--Public hearing--Report) and 2005 c 497 s 105 & 2001 c 3 s 3;

26 (2) RCW 28A.505.220 (Student achievement funds--Allocations) and
 27 2008 c 170 s 401 & 2005 c 514 s 1103;

(3) RCW 28A.150.380 (Appropriations by legislature) and 2001 c 3 s
10, 1995 c 335 s 103, 1990 c 33 s 115, 1980 c 6 s 3, & 1969 ex.s. c 223
s 28A.41.050; and

31 (4) RCW 84.52.068 (State levy--Distribution to school districts)
 32 and 2005 c 514 s 1104, 2003 1st sp.s. c 19 s 1, & 2001 c 3 s 5.

33 Sec. 408. RCW 84.52.067 and 2001 c 3 s 7 are each amended to read 34 as follows:

35 STUDENT ACHIEVEMENT FUND. All property taxes levied by the state

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1 for the support of common schools shall be paid into the general fund 2 of the state treasury as provided in RCW 84.56.280((, except for the 3 amounts collected under RCW 84.52.068 which shall be directly deposited 4 into the student achievement fund and distributed to school districts 5 as provided in RCW 84.52.068)).

6 **Sec. 409.** RCW 83.100.230 and 2008 c 329 s 924 are each amended to 7 read as follows:

STUDENT ACHIEVEMENT FUND. The education legacy trust account is 8 9 created in the state treasury. Money in the account may be spent only after appropriation. Expenditures from the account may be used only 10 11 for ((deposit into the student achievement fund and for)) expanding 12 access to higher education through funding for new enrollments and financial aid, and other educational improvement efforts. ((During the 13 14 2007-2009 fiscal biennium,)) Moneys in the account may also be transferred into the state general fund. 15

16 17

PART V

GENERAL PROVISIONS--PROGRAM OF BASIC EDUCATION

18 <u>NEW SECTION.</u> Sec. 501. RULE-MAKING AUTHORITY. (1) The 19 superintendent of public instruction is authorized to adopt such rules 20 and require such reports as may be necessary for administration of this 21 chapter and RCW 28A.300.170.

(2) The superintendent of public instruction shall make every 22 23 effort to reduce the amount of paperwork required in administration of 24 this chapter and RCW 28A.300.170 to simplify the application, 25 monitoring, and evaluation processes used; to eliminate all duplicative requests for information from local school districts; and to make every 26 27 effort to integrate and standardize information requests for other state education acts and federal aid to education acts administered by 28 29 the superintendent of public instruction so as to reduce paperwork requirements and duplicative information requests. 30

31 **Sec. 502.** RCW 28A.150.350 and 1990 c 33 s 112 are each amended to 32 read as follows:

33 PART-TIME STUDENTS. (1) For purposes of this section, the 34 following definitions shall apply: (a) "Private school student" shall mean any student enrolled full
 time in a private school;

3 (b) "School" shall mean any primary, secondary or vocational 4 school;

5 (c) "School funding authority" shall mean any nonfederal
6 governmental authority which provides moneys to common schools;

7 (d) "Part-time student" shall mean and include: Any student 8 enrolled in a course of instruction in a private school and taking courses at and/or receiving ancillary services offered by any public 9 school not available in such private school; or any student who is not 10 enrolled in a private school and is receiving home-based instruction 11 12 under RCW 28A.225.010 which instruction includes taking courses at or 13 receiving ancillary services from the local school district or both; or 14 any student involved in any work training program and taking courses in any public school, which work training program is approved by the 15 school board of the district in which such school is located. 16

17 (2) The board of directors of any school district is authorized 18 and, in the same manner as for other public school students, shall 19 permit the enrollment of and provide ancillary services for part_time 20 students: PROVIDED, That this section shall only apply to part_time 21 students who would be otherwise eligible for full_time enrollment in 22 the school district.

23 (3) The superintendent of public instruction shall recognize the 24 costs to each school district occasioned by enrollment of and/or ancillary services provided for part_time students authorized by 25 26 subsection (2) of this section and shall include such costs in the 27 distribution of funds to school districts pursuant to ((RCW 28A.150.260)) section 106 of this act. Each school district shall be 28 reimbursed for the costs or a portion thereof, occasioned by attendance 29 30 of and/or ancillary services provided for part-time students on a parttime basis, by the superintendent of public instruction, according to 31 32 law.

33 (4) Each school funding authority shall recognize the costs 34 occasioned to each school district by enrollment of and ancillary 35 services provided for part_time students authorized by subsection (2) 36 of this section, and shall include said costs in funding the activities 37 of said school districts. 1 (((5) The superintendent of public instruction is authorized to 2 adopt rules and regulations to carry out the purposes of RCW 3 28A.150.260 and 28A.150.350.))

4 **Sec. 503.** RCW 28A.150.290 and 1992 c 141 s 504 are each amended to 5 read as follows:

б EMERGENCIES. (1) ((The superintendent of public instruction shall 7 have the power and duty to make such rules and regulations as are necessary for the proper administration of this chapter and RCW 8 28A.160.150 through 28A.160.220, 28A.300.170, and 28A.500.010 not 9 inconsistent with the provisions thereof, and in addition to require 10 11 such reports as may be necessary to carry out his or her duties under 12 this chapter and RCW 28A.160.150 through 28A.160.220, 28A.300.170, and 13 28A.500.010.

(2)) The superintendent of public instruction shall have the 14 authority to ((make)) adopt rules ((and regulations)) which establish 15 16 the terms and conditions for allowing school districts to receive state 17 basic education moneys as provided in ((RCW 28A.150.250)) section 106 of this act when said districts are unable to fulfill for one or more 18 schools as officially scheduled the requirement of a full school year 19 20 of one hundred eighty days or the ((annual average total)) minimum 21 instructional hour offering imposed by ((RCW 28A.150.220 and 22 28A.150.260)) section 104 of this act due to one or more of the 23 following conditions:

(a) An unforeseen natural event, including, but not necessarily
limited to, a fire, flood, explosion, storm, earthquake, epidemic, or
volcanic eruption that has the direct or indirect effect of rendering
one or more school district facilities unsafe, unhealthy, inaccessible,
or ((inoperable)) inoperative; and

29 (b) An unforeseen mechanical failure or an unforeseen action or inaction by one or more persons, including negligence and threats, that 30 31 (i) is beyond the control of both a school district board of directors and its employees and (ii) has the direct or indirect effect of 32 rendering one or more school district facilities unsafe, unhealthy, 33 inaccessible, or ((inoperable)) inoperative. Such actions, inactions 34 35 or mechanical failures may include, but are not necessarily limited to, 36 arson, vandalism, riots, insurrections, bomb threats, bombings, delays in the scheduled completion of construction projects, and the 37

discontinuance or disruption of utilities such as heating, lighting, and water: PROVIDED, That an unforeseen action or inaction shall not include any labor dispute between a school district board of directors and any employee of the school district.

(2) A condition is foreseeable for the purposes of this subsection 5 6 to the extent a reasonably prudent person would have anticipated prior 7 to August first of the preceding school year that the condition 8 probably would occur during the ensuing school year because of the 9 occurrence of an event or a circumstance which existed during such preceding school year or a prior school year. A board of directors of 10 11 a school district is deemed for the purposes of this subsection to have 12 knowledge of events and circumstances which are a matter of common 13 knowledge within the school district and of those events and 14 circumstances which can be discovered upon prudent inquiry or 15 inspection.

(((3) The superintendent of public instruction shall make every 16 17 effort to reduce the amount of paperwork required in administration of 18 this chapter and RCW 28A.160.150 through 28A.160.220, 28A.300.170, and 19 28A.500.010; to simplify the application, monitoring and evaluation 20 processes used; to eliminate all duplicative requests for information 21 from local school districts; and to make every effort to integrate and 22 standardize information requests for other state education acts and 23 federal aid to education acts administered by the superintendent of 24 public instruction so as to reduce paperwork requirements and duplicative information requests.)) 25

26 **Sec. 504.** RCW 28A.150.400 and 1990 c 33 s 117 are each amended to 27 read as follows:

FUNDING FACTORS. State and county funds which may become due and 28 29 apportionable to school districts shall be apportioned in such a manner that any apportionment factors used shall utilize data and statistics 30 derived in the school year that such funds are paid: PROVIDED, That 31 32 superintendent of public instruction may make the necessary administrative provision for the use of estimates, and corresponding 33 34 adjustments to the extent necessary: PROVIDED FURTHER, That as to 35 those revenues used in determining the amount of state funds to be 36 apportioned to school districts pursuant to ((RCW 28A.150.250)) section 37 105 of this act, any apportionment factors shall utilize data and

statistics derived in an annual period established pursuant to rules
((and regulations promulgated)) adopted by the superintendent of public
instruction in cooperation with the department of revenue.

4 **Sec. 505.** RCW 28A.150.275 and 1995 c 77 s 4 are each amended to 5 read as follows:

TECHNICAL COLLEGE PROGRAMS. 6 The basic education ((allocation, including applicable vocational entitlements and special education 7 program money,)) core instructional allocation generated under section 8 106 of this act, plus the special education excess cost allocation 9 10 generated under ((this chapter)) section 107 of this act and under 11 state appropriation acts by school districts for students enrolled in 12 a technical college program established by an interlocal agreement under RCW 28B.50.533 shall be allocated in amounts as determined by the 13 14 superintendent of public instruction to the serving college rather than to the school district, unless the college chooses to continue to 15 receive the allocations through the school districts. This section 16 does not apply to students enrolled in the running start program 17 18 established in RCW 28A.600.310.

19 Sec. 506. RCW 28A.150.310 and 2002 c 291 s 2 are each amended to 20 read as follows:

21 YOUTH CHALLENGE PROGRAM. Basic and nonbasic education funding, 22 including applicable ((vocational entitlements)) career and technical education enhancements and special education program money, generated 23 24 under ((this)) chapter 28A.--- RCW (created in section 702 of this act) 25 and under state appropriations acts shall be allocated directly to the military department for a national guard youth challenge program for 26 27 students hiqh school graduation credit under RCW earning 28 ((28A.305.170)) <u>28A.300.165</u>. Funding shall be provided based on 29 statewide average rates for basic education, special education, 30 categorical, and block grant programs as determined by the office of the superintendent of public instruction. The monthly full-time 31 equivalent enrollment reported for students enrolled in the national 32 33 guard youth challenge program shall be based on one full-time 34 equivalent for every one hundred student hours of scheduled instruction 35 eligible for high school graduation credit. The office of the

1 superintendent of public instruction, in consultation with the military 2 department, shall adopt such rules as are necessary to implement this 3 section.

4 **Sec. 507.** RCW 28A.150.230 and 2006 c 263 s 201 are each amended to 5 read as follows:

RESPONSIBILITIES OF SCHOOL BOARDS. (1) It is the intent and б 7 purpose of this section to guarantee that each common school district board of directors, whether or not acting through its respective 8 9 administrative staff, be held accountable for the proper operation of 10 their district to the local community and its electorate. In 11 accordance with the provisions of Title 28A RCW, as now or hereafter 12 amended, each common school district board of directors shall be vested with the final responsibility for the setting of policies ensuring 13 quality in the content and extent of its educational program and that 14 such program provide students with the opportunity to achieve those 15 16 skills which are generally recognized as requisite to learning.

17 (2) In conformance with the provisions of Title 28A RCW, as now or 18 hereafter amended, it shall be the responsibility of each common school 19 district board of directors to adopt policies to:

(a) Establish performance criteria and an evaluation process for
 its certificated personnel, including administrative staff, and for all
 programs constituting a part of such district's curriculum;

(b) Determine the final assignment of staff, certificated orclassified, according to board enumerated classroom and program needs;

(c) Determine the amount of instructional hours necessary for any student to acquire a quality education in such district, in not less than an amount otherwise required in RCW ((28A.150.220)) section 104 of this act, or rules of the state board of education;

29 (d) Determine the allocation of staff time, whether certificated or 30 classified;

31 (e) Establish final curriculum standards consistent with law and 32 rules of the superintendent of public instruction, relevant to the 33 particular needs of district students or the unusual characteristics of 34 the district, and ensuring a quality education for each student in the 35 district; and

36 (f) Evaluate teaching materials, including text books, teaching

1 aids, handouts, or other printed material, in public hearing upon 2 complaint by parents, guardians or custodians of students who consider 3 dissemination of such material to students objectionable.

4 **Sec. 508.** RCW 28A.165.005 and 2004 c 20 s 1 are each amended to 5 read as follows:

б LAP ADJUSTMENTS. ((The learning assistance program requirements 7 in)) This chapter ((are)) is designed to: (1) Promote the use of assessment data when developing programs to assist underachieving 8 9 students; and (2) guide school districts in providing the most effective and efficient practices when implementing ((programs)) 10 supplemental instruction and services to assist underachieving 11 students. ((Further, this chapter provides the means by which a school 12 13 district becomes eligible for learning assistance program funds and the 14 distribution of those funds.))

15 Sec. 509. RCW 28A.165.015 and 2004 c 20 s 2 are each amended to 16 read as follows:

LAP ADJUSTMENTS. Unless the context clearly indicates otherwisethe definitions in this section apply throughout this chapter.

(1) "Approved program" means a program submitted to and approved by the office of the superintendent of public instruction and conducted pursuant to the plan that addresses the required elements as provided for in this chapter.

(2) "Basic skills areas" means reading, writing, and mathematics as
well as readiness associated with these skills.

25 (3) "Participating student" means a student in kindergarten through grade ((eleven who scores below standard for his or her grade level on 26 the statewide assessments and who is identified in the approved plan to 27 receive services. Beginning with the 2007-2008 school year, 28 "participating student" means a student in kindergarten through grade)) 29 30 twelve who scores below standard for his or her grade level on the statewide assessments and who is identified in the approved plan to 31 32 receive services.

33 (4) "Statewide assessments" means one or more of the several basic 34 skills assessments administered as part of the state's student 35 assessment system, and assessments in the basic skills areas 36 administered by local school districts. 1 (5) "Underachieving students" means students with the greatest 2 academic deficits in basic skills as identified by the statewide 3 assessments.

4 **Sec. 510.** RCW 28A.165.055 and 2008 c 321 s 10 are each amended to 5 read as follows:

б LAP ADJUSTMENTS. (((1))) Each school district with an approved 7 program is eligible for state funds provided for the learning assistance program. The funds shall be appropriated for the learning 8 assistance program in accordance with section 106 of this act and the 9 ((biennial)) omnibus appropriations act. The distribution formula is 10 11 for school district allocation purposes only, but funds appropriated 12 for the learning assistance program must be expended for the purposes of RCW 28A.165.005 through 28A.165.065. ((The distribution formula 13 14 shall be based on one or more family income factors measuring economic 15 need.

16 (2) In addition to the funds allocated to eligible school districts 17 on the basis of family income factors, enhanced funds shall be 18 allocated for school districts where more than twenty percent of 19 students are eligible for and enrolled in the transitional bilingual 20 instruction program under chapter 28A.180 RCW as provided in this 21 subsection. The enhanced funding provided in this subsection shall 22 take effect beginning in the 2008-09 school year.

23 (a) If, in the prior school year, a district's percent of October headcount student enrollment in grades kindergarten through twelve who 24 25 are enrolled in the transitional bilingual instruction program, based 26 on an average of the program headcount taken in October and May, 27 exceeds twenty percent, twenty percent shall be subtracted from the district's percent transitional bilingual instruction program 28 enrollment and the resulting percent shall be multiplied by the 29 30 district's kindergarten through twelve annual average full-time equivalent enrollment for the prior school year. 31

32 (b) The number calculated under (a) of this subsection shall be the 33 number of additional funded students for purposes of this subsection, 34 to be multiplied by the per-funded student allocation rates specified 35 in the omnibus appropriations act.

36

(c) School districts are only eligible for the enhanced funds under

1 this subsection if their percentage of October headcount enrollment in

2 grades kindergarten through twelve eligible for free or reduced-price

3 lunch exceeded forty percent in the prior school year.))

4 **Sec. 511.** RCW 28A.180.010 and 1990 c 33 s 163 are each amended to 5 read as follows:

TBIP ADJUSTMENTS. RCW 28A.180.010 through 28A.180.080 shall be 6 7 known and cited as "the transitional bilingual instruction act." The legislature finds that there are large numbers of children who come 8 9 from homes where the primary language is other than English. The 10 legislature finds that a transitional bilingual education program can 11 meet the needs of these children. Pursuant to the policy of this state 12 to insure equal educational opportunity to every child in this state, it is the purpose of RCW 28A.180.010 through 28A.180.080 to provide for 13 14 the implementation of transitional bilingual education programs in the public schools((, and to provide supplemental financial assistance to 15 16 school districts to meet the extra costs of these programs)).

17 **Sec. 512.** RCW 28A.180.080 and 1995 c 335 s 601 are each amended to 18 read as follows:

19 TBIP ADJUSTMENTS. ((The superintendent of public instruction shall 20 prepare and submit biennially to the governor and the legislature a 21 budget request for bilingual instruction programs.)) Moneys 22 appropriated by the legislature for the purposes of RCW 28A.180.010 through 28A.180.080 shall be allocated by the superintendent of public 23 24 instruction to school districts for the sole purpose of operating an 25 approved bilingual instruction program((; priorities for funding shall exist for the early elementary grades. No moneys shall be allocated 26 pursuant to this section to fund more than three school years of 27 bilingual instruction for each eligible pupil within a district: 28 29 PROVIDED, That such moneys may be allocated to fund more than three 30 school years of bilingual instruction for any pupil who fails to 31 demonstrate improvement in English language skills adequate to remove impairment of learning when taught only in English. The superintendent 32 33 of public instruction shall set standards and approve a test for the 34 measurement of such English language skills)).

1 Sec. 513. RCW 28A.180.090 and 2001 lst sp.s. c 6 s 2 are each 2 amended to read as follows:

3 TBIP ADJUSTMENTS. The superintendent of public instruction shall 4 develop an evaluation system designed to measure increases in the 5 English and academic proficiency of eligible pupils. When developing 6 the system, the superintendent shall:

7 (1) Require school districts to assess potentially eligible pupils 8 within ten days of registration using an English proficiency assessment 9 or assessments as specified by the superintendent of public 10 instruction. Results of these assessments shall be made available to 11 both the superintendent of public instruction and the school district;

12 (2) Require school districts to annually assess all eligible pupils 13 at the end of the school year using an English proficiency assessment 14 assessments specified by the superintendent of public or as instruction. Results of these assessments shall be made available to 15 both the superintendent of public instruction and the school district; 16 17 and

(3) Develop a system to evaluate increases in the English and 18 academic proficiency of students who are, or were, eligible pupils. 19 This evaluation shall include students when they are in the program and 20 21 after they exit the program until they finish their K-12 career or 22 transfer from the school district. The purpose of the evaluation 23 system is to inform schools, school districts, parents, and the state 24 of the effectiveness of the transitional bilingual programs in school 25 and school districts in teaching these students English and other 26 content areas, such as mathematics and writing((; and

27 (4) Report to the education and fiscal committees of the 28 legislature by November 1, 2002, regarding the development of the 29 systems described in this section and a timeline for the full 30 implementation of those systems. The legislature shall approve and 31 provide funding for the evaluation system in subsection (3) of this 32 section before any implementation of the system developed under 33 subsection (3) of this section may occur)).

34 **Sec. 514.** RCW 28A.600.310 and 2005 c 125 s 1 are each amended to 35 read as follows:

36 RUNNING START ALLOCATION. (1) Eleventh and twelfth grade students 37 or students who have not yet received the credits required for the

award of a high school diploma and are eligible to be in the eleventh 1 or twelfth grades may apply to a participating institution of higher 2 education to enroll in courses or programs offered by the institution 3 4 of higher education. A student receiving home-based instruction enrolling in a public high school for the sole purpose of participating 5 in courses or programs offered by institutions of higher education б shall not be counted by the school district in any required state or 7 8 federal accountability reporting if the student's parents or guardians 9 filed a declaration of intent to provide home-based instruction and the student received home-based instruction during the school year before 10 the school year in which the student intends to participate in courses 11 12 or programs offered by the institution of higher education. Students 13 receiving home-based instruction under chapter 28A.200 RCW and students 14 attending private schools approved under chapter 28A.195 RCW shall not be required to meet the student learning goals, obtain a certificate of 15 academic achievement or a certificate of individual achievement to 16 graduate from high school, or to master the essential academic learning 17 18 requirements. However, students are eligible to enroll in courses or programs in participating universities only if the board of directors 19 of the student's school district has decided to participate in the 20 21 Participating institutions of higher education, program. in 22 consultation with school districts, may establish admission standards 23 for these students. If the institution of higher education accepts a 24 secondary school pupil for enrollment under this section, the institution of higher education shall send written notice to the pupil 25 26 and the pupil's school district within ten days of acceptance. The 27 notice shall indicate the course and hours of enrollment for that 28 pupil.

(2) The pupil's school district shall transmit to the institution 29 30 of higher education an amount per each full-time equivalent college student at statewide uniform rates for vocational and nonvocational 31 32 students. The superintendent of public instruction shall separately calculate and allocate moneys appropriated ((for basic education under 33 RCW 28A.150.260)) under section 106 of this act to school districts for 34 35 purposes of making such payments and for granting school districts 36 seven percent thereof to offset program related costs. The 37 calculations and allocations shall be based upon the estimated statewide annual average per full-time equivalent high school student 38

basic education core instructional allocations under ((RCW 1 28A.150.260)) section 106 of this act, excluding small high school 2 enhancements, and applicable rules adopted under chapter 34.05 RCW. 3 4 superintendent of public instruction, the higher education The coordinating board, and the state board for community and technical 5 6 colleges shall consult on the calculation and distribution of the funds. The institution of higher education shall not require the pupil 7 8 to pay any other fees. The funds received by the institution of higher 9 education from the school district shall not be deemed tuition or operating fees and may be retained by the institution of higher 10 11 education. A student enrolled under this subsection shall not be 12 counted for the purpose of determining any enrollment restrictions 13 imposed by the state on the institution of higher education.

14 **Sec. 515.** RCW 28A.600.405 and 2007 c 355 s 4 are each amended to 15 read as follows:

16 HIGH SCHOOL COMPLETION OPTION ALLOCATION. (1) For purposes of this section and RCW 28B.50.534, "eligible student" means a student who has 17 18 completed all state and local high school graduation requirements except the certificate of academic achievement under RCW 28A.655.061 or 19 20 the certificate of individual achievement under RCW 28A.155.045, who is 21 less than age twenty-one as of September 1st of the academic year the 22 student enrolls at a community and technical college under this 23 section, and who meets the following criteria:

(a) Receives a level 2 (basic) score on the reading and writing
 content areas of the high school Washington assessment of student
 learning;

(b) Has not successfully met state standards on a retake of theassessment or an alternative assessment;

29

(c) Has participated in assessment remediation; and

30 (d) Receives a recommendation to enroll in courses or a program of 31 study made available under RCW 28B.50.534 from his or her high school 32 principal.

33 (2) An eligible student may enroll in courses or a program of study 34 made available by a community or technical college participating in the 35 pilot program created under RCW 28B.50.534 for the purpose of obtaining 36 a high school diploma.

(3) For eligible students in courses or programs delivered directly 1 2 by the community or technical college participating in the pilot program under RCW 28B.50.534 and only for enrollment in courses that 3 4 lead to a high school diploma, the superintendent of public instruction shall transmit to the colleges participating in the pilot program an 5 amount per each full-time equivalent college student at statewide б 7 uniform rates. The amount shall be the sum of (a), (b), and (c)((, and)) 8 (d))) of this subsection, as applicable.

9 (a) The superintendent shall separately calculate and allocate 10 moneys appropriated ((for basic education under RCW 28A.150.260)) under section 106 of this act for purposes of making payments under this 11 12 section. The calculations and allocations shall be based upon the 13 estimated statewide annual average per full-time equivalent high school student basic education core instructional allocations under ((RCW 14 28A.150.260)) section 106 of this act, excluding small high school 15 enhancements, and applicable rules adopted under chapter 34.05 RCW. 16

(b) The superintendent shall allocate an amount equal to the per funded student state allocation for the learning assistance program under chapter 28A.165 RCW for each full-time equivalent college student or a pro rata amount for less than full-time enrollment.

(c) ((The superintendent shall allocate an amount equal to the per full-time equivalent student allocation for the student achievement program under RCW 28A.505.210 for each full-time equivalent college student or a pro rata amount for less than full-time enrollment.

25 (d))) For eligible students who meet eligibility criteria for the 26 state transitional bilingual instruction program under chapter 28A.180 27 RCW, the superintendent shall allocate an amount equal to the per 28 student state allocation for the transitional bilingual instruction 29 program or a pro rata amount for less than full-time enrollment.

30 (4) The superintendent may adopt rules establishing enrollment 31 reporting, recordkeeping, and accounting requirements necessary to 32 ensure accountability for the use of basic education, learning 33 assistance, and transitional bilingual program funds under this section 34 for the pilot program created under RCW 28B.50.534.

(5) All school districts in the geographic area of the two
community and technical colleges selected pursuant to section 8,
chapter 355, Laws of 2007 to participate in the pilot program shall

provide information about the high school completion option under RCW 28B.50.534 to students in grades ten, eleven, and twelve and the parents or guardians of those students.

4 Sec. 516. RCW 28A.320.190 and 2008 c 321 s 3 are each amended to 5 read as follows:

б EXTENDED LEARNING OPPORTUNITIES. (1) The extended learning 7 opportunities program is created for eligible eleventh and twelfth grade students who are not on track to meet local or state graduation 8 9 requirements as well as eighth grade students who may not be on track 10 to meet the standard on the Washington assessment of student learning 11 or need additional assistance in order to have the opportunity for a successful entry into high school. The program shall provide early 12 13 notification of graduation status and information on education opportunities including preapprenticeship programs that are available. 14

(2) Under the extended learning opportunities program, districts shall make available to students in grade twelve who have failed to meet one or more local or state graduation requirements the option of continuing enrollment in the school district in accordance with RCW 28A.225.160. Districts are authorized to use basic education program funding to provide instruction to eligible students under ((RCW 28A.150.220(3))) section 104(2) of this act.

22 (3) Under the extended learning (([opportunities])) opportunities 23 program, instructional services for eligible students can occur during the regular school day, evenings, on weekends, or at a time and 24 25 location deemed appropriate by the school district, including the 26 educational service district, in order to meet the needs of these students. Instructional services provided under this section do not 27 include services offered at private schools. Instructional services 28 29 can include, but are not limited to, the following:

30

(a) Individual or small group instruction;

31 (b) Instruction in English language arts and/or mathematics that 32 eligible students need to pass all or part of the Washington assessment 33 of student learning;

34 (c) Attendance in a public high school or public alternative school35 classes or at a skill center;

36

(d) Inclusion in remediation programs, including summer school;

37 (e) Language development instruction for English language learners;

(f) Online curriculum and instructional support, including programs
 for credit retrieval and Washington assessment of student learning
 preparatory classes; and

4 (g) Reading improvement specialists available at the educational 5 service districts to serve eighth, eleventh, and twelfth grade 6 educators through professional development in accordance with RCW 7 28A.415.350. The reading improvement specialist may also provide 8 direct services to eligible students and those students electing to 9 continue a fifth year in a high school program who are still struggling 10 with basic reading skills.

11 **Sec. 517.** RCW 28A.195.010 and 2004 c 19 s 106 are each amended to 12 read as follows:

13 PRIVATE SCHOOLS. The legislature hereby recognizes that private schools should be subject only to those minimum state controls 14 necessary to insure the health and safety of all the students in the 15 state and to insure a sufficient basic education to meet usual 16 graduation requirements. The state, any agency or official thereof, 17 shall not restrict or dictate any specific educational or other 18 programs for private schools except as hereinafter in this section 19 20 provided.

21 Principals of private schools or superintendents of private school 22 districts shall file each year with the state superintendent of public 23 instruction a statement certifying that the minimum requirements hereinafter set forth are being met, noting any deviations. 24 After 25 review of the statement, the state superintendent will notify schools 26 or school districts of those deviations which must be corrected. In 27 case of major deviations, the school or school district may request and the state board of education may grant provisional status for one year 28 29 in order that the school or school district may take action to meet the requirements. The state board of education shall not require private 30 31 school students to meet the student learning goals, obtain a certificate of academic achievement, or a certificate of individual 32 achievement to graduate from high school, to master the essential 33 34 academic learning requirements, or to be assessed pursuant to RCW 35 28A.655.061. However, private schools may choose, on a voluntary 36 basis, to have their students master these essential academic learning

1 requirements, take the assessments, and obtain a certificate of 2 academic achievement or a certificate of individual achievement. 3 Minimum requirements shall be as follows:

4 (1) The minimum school year for instructional purposes shall 5 consist of no less than one hundred eighty school days or the 6 equivalent in annual minimum ((program)) instructional hour offerings 7 ((as prescribed in RCW 28A.150.220)), with a schoolwide annual average 8 total instructional hour offering of one thousand hours for students 9 enrolled in grades one through twelve, and at least four hundred fifty 10 hours for students enrolled in kindergarten.

(2) The school day shall be the same as ((that required in RCW 28A.150.030 and 28A.150.220, except that the percentages of total program hour offerings as prescribed in RCW 28A.150.220 for basic skills, work skills, and optional subjects and activities shall not apply to private schools or private sectarian schools)) defined in section 102 of this act.

17 (3) All classroom teachers shall hold appropriate Washington state18 certification except as follows:

(a) Teachers for religious courses or courses for which no
 counterpart exists in public schools shall not be required to obtain a
 state certificate to teach those courses.

(b) In exceptional cases, people of unusual competence but without certification may teach students so long as a certified person exercises general supervision. Annual written statements shall be submitted to the office of the superintendent of public instruction reporting and explaining such circumstances.

(4) An approved private school may operate an extension program for parents, guardians, or persons having legal custody of a child to teach children in their custody. The extension program shall require at a minimum that:

31 (a) The parent, guardian, or custodian be under the supervision of 32 an employee of the approved private school who is certified under 33 chapter 28A.410 RCW;

(b) The planning by the certified person and the parent, guardian,
or person having legal custody include objectives consistent with this
subsection and subsections (1), (2), (5), (6), and (7) of this section;
(c) The certified person spend a minimum average each month of one

contact hour per week with each student under his or her supervision
 who is enrolled in the approved private school extension program;

3 (d) Each student's progress be evaluated by the certified person;4 and

5 (e) The certified employee shall not supervise more than thirty 6 students enrolled in the approved private school's extension program.

7 (5) Appropriate measures shall be taken to safeguard all permanent
8 records against loss or damage.

9 (6) The physical facilities of the school or district shall be 10 adequate to meet the program offered by the school or district: 11 PROVIDED, That each school building shall meet reasonable health and 12 fire safety requirements. A residential dwelling of the parent, 13 guardian, or custodian shall be deemed to be an adequate physical 14 facility when a parent, guardian, or person having legal custody is 15 instructing his or her child under subsection (4) of this section.

16 (7) Private school curriculum shall include instruction of the 17 basic skills of occupational education, science, mathematics, language, 18 social studies, history, health, reading, writing, spelling, and the 19 development of appreciation of art and music, all in sufficient units 20 for meeting state board of education graduation requirements.

(8) Each school or school district shall be required to maintain up-to-date policy statements related to the administration and operation of the school or school district.

All decisions of policy, philosophy, selection of books, teaching material, curriculum, except as in subsection (7) of this section provided, school rules and administration, or other matters not specifically referred to in this section, shall be the responsibility of the administration and administrators of the particular private school involved.

30 Sec. 518. RCW 28A.225.200 and 1990 c 33 s 234 are each amended to 31 read as follows:

EDUCATION BY OTHER DISTRICTS. (1) A local district may be authorized by the educational service district superintendent to transport and educate its pupils in other districts for one year, either by payment of a compensation agreed upon by such school districts, or under other terms mutually satisfactory to the districts concerned when this will afford better educational facilities for the

pupils and when a saving may be effected in the cost of $education((\div$ 1 2 PROVIDED, That)). Notwithstanding any other provision of law, the 3 amount to be paid by the state to the resident school district for 4 apportionment purposes and otherwise payable pursuant to ((RCW 5 28A.150.100, 28A.150.250 through 28A.150.290, 28A.150.350 through 6 28A.150.410)) sections 105 through 108 and 112 of this act, RCW 28A.150.280, 28A.150.290 (as recodified by this act), 28A.150.350 (as 7 recodified by this act), 28A.150.400 (as recodified by this act), 8 sections 204, 207, and 209 of this act, 28A.160.150 through 9 10 28A.160.200, ((28A.160.220)) <u>28A.300.035</u>, and 28A.300.170((, and 28A.500.010) shall not be greater than the regular apportionment for 11 12 each high school student of the receiving district. Such authorization 13 may be extended for an additional year at the discretion of the 14 educational service district superintendent.

(2) Subsection (1) of this section shall not apply to districts
participating in a cooperative project established under RCW
28A.340.030 which exceeds two years in duration.

18 <u>NEW SECTION.</u> Sec. 519. The following acts or parts of acts are 19 each repealed:

20 (1) RCW 28A.150.030 (School day) and 1971 ex.s. c 161 s 1 & 1969 21 ex.s. c 223 s 28A.01.010;

(2) RCW 28A.150.205 (Definition) and 1992 c 141 s 502;

22

(3) RCW 28A.150.060 (Certificated employee) and 2005 c 497 s 212,
1990 c 33 s 102, 1977 ex.s. c 359 s 17, 1975 1st ex.s. c 288 s 21, &
1973 1st ex.s. c 105 s 1;

26 (4) RCW 28A.150.100 (Basic education certificated instructional 27 staff--Definition--Ratio to students) and 1990 c 33 s 103 & 1987 1st 28 ex.s. c 2 s 203;

(5) RCW 28A.150.040 (School year--Beginning--End) and 1990 c 33 s 101, 1982 c 158 s 5, 1977 ex.s. c 286 s 1, 1975-'76 2nd ex.s. c 118 s 22, & 1969 ex.s. c 223 s 28A.01.020;

32 (6) RCW 28A.305.140 (Waiver from provisions of RCW 28A.150.200
 33 through 28A.150.220 authorized) and 1990 c 33 s 267, & 1985 c 349 s 6;

34 (7) RCW 28A.305.145 (Application process for waivers under RCW
 35 28A.305.140) and 1993 c 336 s 302;

36 (8) RCW 28A.655.180 (Waivers for educational restructuring

programs--Study by joint select committee on education restructuring--Report to legislature) and 1995 c 208 s 1; and

3 (9) RCW 28A.155.180 (Safety net funds--Application--Technical 4 assistance--Annual survey) and 2007 c 400 s 8.

5

PART VI

6

GENERAL PROVISIONS--COMPENSATION AND CERTIFICATION

7 **Sec. 601.** RCW 28A.415.020 and 2007 c 319 s 3 are each amended to 8 read as follows:

9 CLOCK HOURS. (1) Certificated personnel shall receive for each ten 10 clock hours of approved in-service training attended the equivalent of 11 a one credit college quarter course on the salary schedule developed by 12 the legislative evaluation and accountability program committee.

(2) Certificated personnel shall receive for each ten clock hours of approved continuing education earned, as continuing education is defined by rule adopted by the professional educator standards board, the equivalent of a one credit college quarter course on the salary schedule developed by the legislative evaluation and accountability program committee.

19 (3) Certificated personnel shall receive for each forty clock hours 20 of participation in an approved internship with a business, an industry, or government, as an internship is defined by rule of the 21 22 professional educator standards board in accordance with RCW 28A.415.025, the equivalent of a one credit college quarter course on 23 24 the salary schedule developed by the legislative evaluation and 25 accountability program committee.

26 (4) An approved in-service training program shall be a program approved by a school district board of directors, which meet standards 27 adopted by the professional educator standards board, and the 28 development of said program has been participated in by an in-service 29 30 training task force whose membership is the same as provided under RCW 28A.415.040, or a program offered by an education agency approved to 31 provide in-service for the purposes of continuing education as provided 32 for under rules adopted by the professional educator standards board, 33 34 or both.

35 (5) Clock hours eligible for application to the salary schedule 36 developed by the legislative evaluation and accountability program 1 committee as described in subsections (1) and (2) of this section, 2 shall be those hours acquired after August 31, 1987. Clock hours 3 eligible for application to the salary schedule as described in 4 subsection (3) of this section shall be those hours acquired after 5 December 31, 1995.

6 (6) In-service training or continuing education in first peoples' 7 language, culture, or oral tribal traditions provided by a sovereign 8 tribal government participating in the Washington state first peoples' 9 language, culture, and oral tribal traditions teacher certification 10 program authorized under RCW 28A.410.045 shall be considered approved 11 in-service training or approved continuing education under this section 12 and RCW 28A.415.023.

13 (7) Beginning in the 2012-13 school year, this section applies only 14 to certificated instructional staff whose first employment with a 15 school district commenced before the 2012-13 school year and who have 16 not transferred under section 205 of this act to the compensation 17 system with salary allocation schedules provided under section 204 of 18 this act.

19 (8) This section expires August 31, 2022.

Sec. 602. RCW 28A.415.023 and 2005 c 497 s 209 and 2005 c 393 s 1 are each reenacted and amended to read as follows:

22 CREDITS ON SALARY ALLOCATION MODEL. (1) Credits earned by 23 certificated instructional staff after September 1, 1995, shall be 24 eligible for application to the salary schedule developed by the 25 legislative evaluation and accountability program committee only if the 26 course content:

(a) Is consistent with a school-based plan for mastery of student
 learning goals as referenced in RCW 28A.655.110, the annual school
 performance report, for the school in which the individual is assigned;

30 (b) Pertains to the individual's current assignment or expected 31 assignment for the subsequent school year;

32 (c) Is necessary to obtain an endorsement as prescribed by the
 33 Washington professional educator standards board;

34 (d) Is specifically required to obtain advanced levels of 35 certification;

36 (e) Is included in a college or university degree program that

pertains to the individual's current assignment, or potential future assignment, as a certified instructional staff; or

3 (f) Addresses research-based assessment and instructional 4 strategies for students with dyslexia, dysgraphia, and language 5 disabilities when addressing learning goal one under ((RCW 6 28A.150.210)) section 103 of this act, as applicable and appropriate 7 for individual certificated instructional staff.

8 (2) For the purpose of this section, "credits" mean college quarter 9 hour credits and equivalent credits for approved in-service, approved 10 continuing education, or approved internship hours computed in 11 accordance with RCW 28A.415.020.

12 (3) The superintendent of public instruction shall adopt rules and 13 standards consistent with the limits established by this section for 14 certificated instructional staff.

15 (4) Beginning in the 2012-13 school year, this section applies only 16 to certificated instructional staff whose first employment with a 17 school district commenced before the 2012-13 school year and who have 18 not transferred under section 205 of this act to the compensation 19 system with salary allocation schedules provided under section 204 of 20 this act.

21 (5) This section expires August 31, 2022.

22 **Sec. 603.** RCW 28A.415.024 and 2006 c 263 s 809 are each amended to 23 read as follows:

DEGREES ON SALARY ALLOCATION MODEL. (1) All credits earned in furtherance of degrees earned by certificated staff, that are used to increase earnings on the salary schedule consistent with RCW 27 28A.415.023, must be obtained from an educational institution accredited by an accrediting association recognized by rule of the professional educator standards board.

30 (2) The office of the superintendent of public instruction shall 31 verify for school districts the accreditation status of educational 32 institutions granting degrees that are used by certificated staff to 33 increase earnings on the salary schedule consistent with RCW 34 28A.415.023.

35 (3) The office of the superintendent of public instruction shall 36 provide school districts with training and additional resources to 37 ensure they can verify that degrees earned by certificated staff, that 1 are used to increase earnings on the salary schedule consistent with 2 RCW 28A.415.023, are obtained from an educational institution 3 accredited by an accrediting association recognized by rule of the 4 professional educator standards board.

5 (4)(a) No school district may submit degree information before 6 there has been verification of accreditation under subsection (3) of 7 this section.

8 (b) Certificated staff who submit degrees received from an 9 unaccredited educational institution for the purposes of receiving a 10 salary increase shall be fined three hundred dollars. The fine shall 11 be paid to the office of the superintendent of public instruction and 12 used for costs of administering this section.

13 (c) In addition to the fine in (b) of this subsection, certificated 14 staff who receive salary increases based upon degrees earned from 15 educational institutions that have been verified to be unaccredited 16 must reimburse the district for any compensation received based on 17 these degrees.

18 (5) Beginning in the 2012-13 school year, this section applies only 19 to certificated instructional staff whose first employment with a 20 school district commenced before the 2012-13 school year and who have 21 not transferred under section 205 of this act to the compensation 22 system with salary allocations provided under section 204 of this act. 23 (6) This section expires August 31, 2022.

24 **Sec. 604.** RCW 28A.415.025 and 2006 c 263 s 810 are each amended to 25 read as follows:

INTERNSHIP CLOCK HOURS. (1) The professional educator standards board shall establish rules for awarding clock hours for participation of certificated personnel in internships with business, industry, or government. To receive clock hours for an internship, the individual must demonstrate that the internship will provide beneficial skills and knowledge in an area directly related to his or her current assignment, or to his or her assignment for the following school year.

33 (2) An individual may not receive more than the equivalent of two 34 college quarter credits for internships during a calendar-year period. 35 The total number of credits for internships that an individual may earn 36 to advance on the salary schedule developed by the legislative evaluation and accountability program committee or its successor agency
 is limited to the equivalent of fifteen college quarter credits.

3 (3) Beginning in the 2012-13 school year, subsection (2) of this 4 section applies only to certificated instructional staff whose first 5 employment with a school district commenced before the 2012-13 school 6 year and who have not transferred under section 205 of this act to the 7 compensation system with salary allocations provided under section 204 8 of this act.

9 Sec. 605. RCW 28A.400.205 and 2003 1st sp.s. c 20 s 1 are each 10 amended to read as follows:

11 COST-OF-LIVING INCREASES. (1) School district employees shall be 12 provided an annual salary cost-of-living increase in accordance with 13 this section.

(a) The cost-of-living increase shall be calculated by applying the rate of the yearly increase in the cost-of-living index to any statefunded salary base used in state funding formulas for teachers and other school district employees. Beginning with the 2001-02 school year, and for each subsequent school year, except for the 2003-04 and 2004-05 school years, each school district shall be provided a cost-ofliving allocation sufficient to grant this cost-of-living increase.

(b) A school district shall distribute its cost-of-living allocation for salaries and salary-related benefits in accordance with the district's salary schedules, collective bargaining agreements, and compensation policies. No later than the end of the school year, each school district shall certify to the superintendent of public instruction that it has spent funds provided for cost-of-living increases on salaries and salary-related benefits.

(c) Any funded cost-of-living increase shall be included in the 28 29 salary base used to determine cost-of-living increases for school employees in subsequent years. For teachers and other certificated 30 instructional staff, the rate of the annual cost-of-living increase 31 funded for certificated instructional staff shall be applied to the 32 base salary used with the statewide salary allocation schedules 33 34 established under ((RCW 28A.150.410)) sections 204 and 207 of this act 35 and to any other salary models used to recognize school district 36 personnel costs.

(2) For the purposes of this section, "cost-of-living index" means, 1 2 for any school year, the previous calendar year's annual average consumer price index, using the official current base, compiled by the 3 4 bureau of labor statistics, United States department of labor for the state of Washington. If the bureau of labor statistics develops more 5 than one consumer price index for areas within the state, the index б 7 covering the greatest number of people, covering areas exclusively 8 within the boundaries of the state, and including all items shall be 9 used for the cost-of-living index in this section.

10 **Sec. 606.** RCW 28A.410.210 and 2008 c 176 s 1 are each amended to 11 read as follows:

12 RESPONSIBILITIES OF PROFESSIONAL EDUCATOR STANDARDS BOARD. The purpose of the professional educator standards board is to establish 13 14 policies and requirements for the preparation and certification of educators that provide standards for competency in professional 15 knowledge and practice in the areas of certification; a foundation of 16 skills, knowledge, and attitudes necessary to help students with 17 diverse needs, abilities, cultural experiences, and learning styles 18 meet or exceed the learning goals outlined in ((RCW 28A.150.210)) 19 20 section 103 of this act; knowledge of research-based practice; and 21 professional development throughout a career. The Washington 22 professional educator standards board shall:

(1) Establish policies and practices for the approval of programs of courses, requirements, and other activities leading to educator certification including teacher, school administrator, and educational staff associate certification;

(2) Establish policies and practices for the approval of the
character of work required to be performed as a condition of entrance
to and graduation from any educator preparation program including
teacher, school administrator, and educational staff associate
preparation program as provided in subsection (1) of this section;

32 (3) Establish a list of accredited institutions of higher education 33 of this and other states whose graduates may be awarded educator 34 certificates as teacher, school administrator, and educational staff 35 associate and establish criteria and enter into agreements with other 36 states to acquire reciprocal approval of educator preparation programs and certification, including teacher certification from the national
 board for professional teaching standards;

3 (4) Establish policies for approval of nontraditional educator4 preparation programs;

5 (5) Conduct a review of educator program approval standards at 6 least every five years, beginning in 2006, to reflect research findings 7 and assure continued improvement of preparation programs for teachers, 8 administrators, and school specialized personnel;

9 (6) Specify the types and kinds of educator certificates to be 10 issued and conditions for certification in accordance with subsection 11 (1) of this section and RCW 28A.410.010 <u>and section 202 of this act</u>;

12 (7) Hear and determine educator certification appeals as provided13 by RCW 28A.410.100;

14 (8) Apply for and receive federal or other funds on behalf of the15 state for purposes related to the duties of the board;

16 (9) Adopt rules under chapter 34.05 RCW that are necessary for the 17 effective and efficient implementation of this chapter;

18 (10) Maintain data concerning educator preparation programs and 19 their quality, educator certification, educator employment trends and 20 needs, and other data deemed relevant by the board;

(11) Serve as an advisory body to the superintendent of public instruction on issues related to educator recruitment, hiring, mentoring and support, professional growth, retention, educator evaluation including but not limited to peer evaluation, and revocation and suspension of licensure;

(12) Submit, by October 15th of each even-numbered year, a joint report with the state board of education to the legislative education committees, the governor, and the superintendent of public instruction. The report shall address the progress the boards have made and the obstacles they have encountered, individually and collectively, in the work of achieving the goals set out in ((RCW 28A.150.210)) section 103 of this act;

(13) Establish the prospective teacher assessment system for basic
 skills and subject knowledge that shall be required to obtain residency
 certification pursuant to RCW 28A.410.220 through 28A.410.240; and

36 (14) ((By January 2010, set performance standards and develop, 37 pilot, and implement a uniform and externally administered 38 professional-level certification assessment based on demonstrated 1 teaching skill. In the development of this assessment, consideration

2 shall be given to changes in professional certification program

3 components such as the culminating seminar; and

4

(15)) Conduct meetings under the provisions of chapter 42.30 RCW.

5 **Sec. 607.** RCW 28A.410.220 and 2008 c 176 s 2 are each amended to 6 read as follows:

7 PESB EVALUATIONS AND ASSESSMENTS. (1)(a) Beginning not later than September 1, 2001, the Washington professional educator standards board 8 9 shall make available and pilot a means of assessing an applicant's 10 knowledge in the basic skills. For the purposes of this section, 11 "basic skills" means the subjects of at least reading, writing, and 12 mathematics. Beginning September 1, 2002, except as provided in (c) of this subsection and subsection (4) of this section, passing this 13 assessment shall be required for admission to approved teacher 14 preparation programs and for persons from out-of-state applying for a 15 16 Washington state residency teaching certificate.

(b) On an individual student basis, approved teacher preparation programs may admit into their programs a candidate who has not achieved the minimum basic skills assessment score established by the Washington professional educator standards board. Individuals so admitted may not receive residency certification without passing the basic skills assessment under this section.

23 (c) The Washington professional educator standards board may establish criteria to ensure that persons from out-of-state who are 24 25 applying for residency certification and persons applying to master's degree level teacher preparation programs can demonstrate to the 26 27 board's satisfaction that they have the requisite basic skills based upon having completed another basic skills assessment acceptable to the 28 29 Washington professional educator standards board or by some other alternative approved by the Washington professional educator standards 30 board. 31

(2) The professional educator standards board shall set performance standards and develop, pilot, and implement ((a uniform and externally administered professional-level certification assessment based on demonstrated teaching skill. In the development of this assessment, consideration shall be given to changes in professional certification program components such as the culminating seminar)) a system of 1 rigorous, objective evaluations of teacher competency for residency and 2 professional teacher certification as provided under section 202 of 3 this act.

4 (3) Beginning not later than September 1, 2002, the Washington professional educator standards board shall provide for the initial 5 piloting and implementation of a means of assessing an applicant's б knowledge in the subjects for which the applicant has applied for an 7 8 endorsement to his or her residency or professional teaching 9 certificate. The assessment of subject knowledge shall not include 10 instructional methodology. Beginning September 1, 2005, passing this shall be required to receive an endorsement 11 assessment for 12 certification purposes.

(4) The Washington professional educator standards board may permit
exceptions from the assessment requirements under subsections (1), (2),
and (3) of this section on a case-by-case basis.

16 (5) The Washington professional educator standards board shall 17 provide for reasonable accommodations for individuals who are required 18 to take the assessments in subsection (1), (2), or (3) of this section 19 if the individuals have learning or other disabilities.

(6) With the exception of applicants exempt from the requirements of subsections (1), (2), and (3) of this section, an applicant must achieve a minimum assessment score or scores established by the Washington professional educator standards board on each of the assessments under subsections (1), (2), and (3) of this section.

25 (7) The Washington professional educator standards board and 26 superintendent of public instruction, as determined by the Washington 27 professional educator standards board, may contract with one or more 28 third parties for:

(a) The development, purchase, administration, scoring, and reporting of scores of the assessments established by the Washington professional educator standards board under subsections (1), (2), and (3) of this section;

33

(b) Related clerical and administrative activities; or

34 (c) Any combination of the purposes in this subsection.

35 (8) Applicants for admission to a Washington teacher preparation 36 program and applicants for residency and professional certificates who 37 are required to successfully complete one or more of the assessments 38 under subsections (1), (2), and (3) of this section, and who are charged a fee for the assessment by a third party contracted with under subsection (7) of this section, shall pay the fee charged by the contractor directly to the contractor. Such fees shall be reasonably related to the actual costs of the contractor in providing the assessment.

6 (9) The superintendent of public instruction is responsible for 7 supervision and providing support services to administer this section.

8 (10) The Washington professional educator standards board shall collaboratively select or develop and implement the assessments and 9 10 minimum assessment scores required under this section with the superintendent of public instruction and shall provide opportunities 11 12 for representatives of other interested educational organizations to 13 participate in the selection or development and implementation of such 14 assessments in a manner deemed appropriate by the Washington professional educator standards board. 15

16 (11) The Washington professional educator standards board shall 17 adopt rules under chapter 34.05 RCW that are reasonably necessary for 18 the effective and efficient implementation of this section.

19

20

PART VII

MISCELLANEOUS PROVISIONS

21 <u>NEW SECTION.</u> Sec. 701. Part headings and captions used in this 22 act are not any part of the law.

23 <u>NEW SECTION.</u> Sec. 702. The following sections are codified or 24 recodified in the following order in a new chapter in Title 28A RCW.

- 25 RCW 28A.150.200
- 26 Section 102 of this act
- 27 RCW 28A.150.210
- 28 RCW 28A.150.211
- 29 RCW 28A.150.220
- 30 RCW 28A.150.250
- 31 RCW 28A.150.260
- 32 RCW 28A.150.390
- 33 Section 108 of this act
- 34 RCW 28A.150.315
- 35 Section 110 of this act

RCW 28A.150.370 1 2 Section 113 of this act RCW 28A.150.230 3 4 RCW 28A.150.240 Section 115 of this act 5 Section 2 of this act 6 Section 3 of this act 7 Section 204 of this act 8 Section 205 of this act 9 RCW 28A.150.410 10 Section 208 of this act 11 12 Section 209 of this act 13 Section 501 of this act 14 RCW 28A.150.350 RCW 28A.150.290 15 RCW 28A.150.400 16 17 RCW 28A.150.275 RCW 28A.150.270 18 RCW 28A.150.360 19 RCW 28A.150.420 20

21 <u>NEW SECTION.</u> Sec. 703. Sections 101 through 109, 112, 113, 115, 22 117, 204, 205, 207, 208, 210, 212, 215, 305 through 308, 405, 407 23 through 409, 502 through 506, 510, 512, and 514 through 519 of this act 24 take effect September 1, 2011.

25 <u>NEW SECTION.</u> Sec. 704. Sections 403 and 404 of this act take 26 effect January 1, 2012.

27 <u>NEW SECTION.</u> **Sec. 705.** Sections 213, 217, and 218 of this act 28 take effect September 1, 2012.

29 <u>NEW SECTION.</u> Sec. 706. If any provision of this act or its 30 application to any person or circumstance is held invalid, the 31 remainder of the act or the application of the provision to other 32 persons or circumstances is not affected."

33 Correct the title.

<u>EFFECT:</u> Replaces all of the underlying bill with the following provisions:

Adopts definitions, requirements, and financing formulas for a Program of Basic Education and an Instructional Program that the Legislature deems complies with Article IX of the State Constitution.

Includes within the requirements: Expanded minimum instructional hours, full-day kindergarten, instruction for 24 credits for high school graduation, a Program of Early Learning for at-risk children, and supplemental instruction for students who are underachieving, non-English proficient, and in special education.

Sets forth financing formulas based on a prototypical school model and specifies numeric amounts as of the 2016-17 school year for such inputs as class size, types of school staff, central office administration, and allocations for maintenance, supplies, and operating costs.

Provides for phased-in implementation of the requirements and financing formulas beginning in the 2011-12 school year, with full implementation required by 2016-17.

Revises teacher certification to be based on performance standards and an evaluation from certified peer evaluators and requires employment evaluations and mentoring programs for new teachers to be aligned with the performance standards, all beginning in the 2012-13 school year.

Requires development of a new compensation system and state salary schedule for Certificated Instructional Staff hired after the 2012-13 school year or who transfer to the new system.

Limits supplemental contracts for time, responsibilities, and incentives to "time" worked.

Phases-in ten learning improvement days on the state salary allocation schedule.

Requires development of a statewide mentoring program for beginning teachers.

Directs development of a regional wage adjustment schedule based on comparative labor market surveys conducted by the Department of Personnel.

Authorizes the State Board of Education to implement a school and district accountability system including an accountability index, designation of some struggling schools and districts as Priority for intensive assistance, and placement of Priority schools and districts on Academic Watch with a binding performance agreement if no improvement is made.

Sets the levy lid at 24 percent for all districts and repeals Local Effort Assistance as of January 1, 2012, and directs a working group to develop a new system of local finance for public schools.

Creates five technical working groups to continue development of policies under the bill and creates a Basic Education Steering Committee to monitor and oversee implementation.

Recodifies laws pertaining to Basic Education into a single chapter of RCW.

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