## <u>SSB 6503</u> - H AMD TO WAYS COMM AMD (H-4985.1/10) **1061**By Representative Hinkle

NOT CONSIDERED 3/11/2010

- On page 34, after line 4 of the striking amendment, insert the following:
- "NEW SECTION. Sec. 10. The legislature finds that the governor's 2010 supplemental operating budget request contains requests for funds to implement the compensation and fringe benefits provisions of the bargaining agreements negotiated with state employees following the conclusion of the 2009 legislative session. As provided for in RCW 41.80.010(3)(b), those requests for funds are hereby rejected as a

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9 whole.

- 11 <u>NEW SECTION.</u> **Sec. 11.** A new section is added to chapter 41.06 RCW 12 to read as follows:
- 13 (1) From July 1, 2010 through June 30, 2011, a salary or wage 14 increase shall not be granted to any position classified under this 15 chapter, or to employees covered by collective bargaining agreements
- 16 negotiated under chapters 28B.52, 41.56, 47.64, 41.76 RCW, or
- 17 collective bargaining agreements negotiated by the nonprofit
- 18 corporation formed under chapter 67.40 RCW, except that a salary
- 19 increase may be granted for a position for which the employer has
- 20 demonstrated difficulty in retaining qualified employees if the
- 21 following conditions are met:
- 22 (a) The salary increase can be paid within existing resources; and
- 23 (b) The salary increase will not adversely impact the delivery of
- 24 client services.
- 25 (2) From the effective date of this act through June 30, 2011, a
- 26 salary or wage increase shall not be granted to any position exempt
- 27 from classification under this chapter, except that a salary increase

- $1\ \mbox{may}$  be granted for a position for which the employer has demonstrated
- 2 difficulty in retaining qualified employees if the following
- 3 conditions are met:
- 4 (a) The salary increase can be paid within existing resources; and
- 5 (b) The salary increase will not adversely impact the delivery of 6 client services.
- 7 (3) Any agency granting a salary increase from the effective date
- 8 of this act through June 30, 2011, to a position classified or exempt
- 9 from classification under this chapter, shall submit a report to the
- 10 fiscal committees of the legislature no later than July 31, 2011,
- 11 detailing the positions for which salary increases were granted, the
- 12 size of the increases, and the reasons for giving the increases.
- 13 (4) This section expires July 1, 2011."

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- Renumber remaining sections consecutively, correct internal
- 16 references accordingly, and correct the title.

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EFFECT: Rejects funding for the compensation and fringe benefit provisions of the collective bargaining agreements negotiated after the 2009 legislative session. Prohibits salary and wage increases for exempt employees from the effective date of the act until the end of the 09-11 fiscal biennium, and for employees covered by collective bargaining agreements from July 1, 2010, through the end of the biennium. (Expands the prohibition on salary and wage increases contained in SSB 6382, which passed the legislature February 10, 2010, to include employees covered by collective bargaining agreements.)

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