

ESSB 6503 - H AMD 1679

By Representative DeBolt

OUT OF ORDER 4/02/2010

1 On page 38, after line 3, insert the following:

2 "NEW SECTION. **Sec. 11.** The legislature finds that the governor's
3 2010 supplemental operating budget request contains requests for funds
4 to implement the compensation and fringe benefits provisions of the
5 bargaining agreements negotiated with state employees following the
6 conclusion of the 2009 legislative session. As provided for in RCW
7 41.80.010(3)(b), those requests for funds are hereby rejected as a
8 whole.

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10 NEW SECTION. **Sec. 12.** A new section is added to chapter 41.06 RCW
11 to read as follows:

12 (1) From July 1, 2010 through June 30, 2011, a salary or wage
13 increase shall not be granted to any position classified under this
14 chapter, or to employees covered by collective bargaining agreements
15 negotiated under chapters 28B.52, 41.56, 47.64, 41.76 RCW, or
16 collective bargaining agreements negotiated by the nonprofit
17 corporation formed under chapter 67.40 RCW, except that a salary
18 increase may be granted for a position for which the employer has
19 demonstrated difficulty in retaining qualified employees if the
20 following conditions are met:

21 (a) The salary increase can be paid within existing resources; and
22 (b) The salary increase will not adversely impact the delivery of
23 client services.

24 (2) From the effective date of this act through June 30, 2011, a
25 salary or wage increase shall not be granted to any position exempt
26 from classification under this chapter, except that a salary increase
27 may be granted for a position for which the employer has demonstrated

1 difficulty in retaining qualified employees if the following
2 conditions are met:

3 (a) The salary increase can be paid within existing resources; and

4 (b) The salary increase will not adversely impact the delivery of
5 client services.

6 (3) Any agency granting a salary increase from the effective date
7 of this act through June 30, 2011, to a position classified or exempt
8 from classification under this chapter, shall submit a report to the
9 fiscal committees of the legislature no later than July 31, 2011,
10 detailing the positions for which salary increases were granted, the
11 size of the increases, and the reasons for giving the increases.

12 (4) This section expires July 1, 2011."
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14 Renumber remaining sections consecutively, correct internal
15 references accordingly, and correct the title.

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EFFECT: Rejects funding for the compensation and fringe benefit provisions of the collective bargaining agreements negotiated after the 2009 legislative session. Prohibits salary and wage increases for exempt employees from the effective date of the act until the end of the 09-11 fiscal biennium, and for employees covered by collective bargaining agreements from July 1, 2010, through the end of the biennium. (Expands the prohibition on salary and wage increases contained in SSB 6382, which passed the legislature February 10, 2010, to include employees covered by collective bargaining agreements.)

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