FINAL BILL REPORT EHB 1461

C 239 L 09

Synopsis as Enacted

Brief Description: Regarding options for determining the pay periods for county employees.

Sponsors: Representatives Bailey, Hunt, Alexander, Hinkle, Haigh, Johnson, Haler, Ericksen, Chandler, Orcutt, Kretz and Kelley.

House Committee on Local Government & Housing Senate Committee on Government Operations & Elections

Background:

Counties may establish biweekly pay periods for county officers and employees. In counties assuming the functions of a metropolitan municipal corporation, compensation must be received no more than 13 days after the end of each pay period. In all other counties, compensation must be received no more than seven days after the end of each pay period.

Additionally, counties with a population of at least 5,000 may establish semi-monthly pay periods. Under this method, counties pay half the monthly salary on the 15th day of each month, and half the salary on the last day of each month. Payment is made not later than half a month after the end of each pay period.

Summary:

The legislative authority of any county may adopt a weekly pay period.

The legislative authority of a county using a semi-monthly pay period may adopt a biweekly pay period and pay employees not later than 13 days after the end of each pay period.

Votes on Final Passage:

House 92 0 Senate 46 0

Effective: July 26, 2009

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.