# FINAL BILL REPORT HB 2328

#### C 294 L 09

Synopsis as Enacted

**Brief Description**: Reducing the administrative cost of state government.

**Sponsors**: Representatives Linville and Ericks; by request of Office of Financial Management.

House Committee on Ways & Means Senate Committee on Ways & Means

#### Background:

The programs and functions of state government are administered by numerous state agencies and institutions, the costs of which are appropriated by the Legislature. These administrative costs include expenditures for salaries, wages, equipment, personal services contracts, and state employee travel and training. The salaries and wages of state employees in positions that are classified under the State Civil Service Act are subject to collective bargaining agreements. The salaries and wages of other non-elected employees are determined by their employing agency, the Governor, or the Department of Personnel.

In September and November 2008, the State Economic and Revenue Forecast Council reported sharp deteriorations in economic conditions in both the nation and the state, resulting in significant downturns in state revenue collections. In August 2008, the Governor requested that state agencies reduce administrative expenses by freezing the hiring of new employees, non-emergency out-of-state travel, discretionary purchases of new equipment, and the signing of non-emergency personal services contracts, with some exceptions.

In February 2009, Engrossed Substitute Senate Bill (ESSB) 5460 was enacted, relating to reducing the administrative cost of state government for the 2007-09 and 2009-11 fiscal biennia. Among the measures taken to reduce legislative, executive, and judicial branches costs were:

- restricting state agencies from establishing new positions or filling vacancies through July 1, 2009;
- restricting state agencies from entering into personal services contracts not related to emergencies requiring government action to protect public safety through July 1, 2009;
- restricting state agencies' equipment purchases over \$5,000 not related to emergencies requiring government action to protect public safety through July 1, 2009; and

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• restricting state agencies' travel and training expenditures through July 1, 2009.

Various exceptions were provided for each of the restrictions in ESSB 5460.

### Summary:

The following exceptions are added to the restrictions on legislative, executive, and judicial branch state agency activities restricted by ESSB 5460 effective through July 1, 2009:

- Restrictions on state agencies' establishment of new positions or filling vacancies through July 1, 2009, do not apply to positions that are filled by enrolled students at institutions of higher education as student workers, positions in campus police and security, positions related to emergency management and response, and positions related to student health care and counseling.
- Restrictions on state agencies from entering into personal services contracts not related to emergencies requiring government action to protect public safety through July 1, 2009, do not apply to contracts related to hearing officers related to real estate appraisals or habitat assessments, carrying out court orders, or contracts related to information technology contracts for Information Services Board-approved projects, or contracts related to Judicial Information systems projects.
- Restrictions on state agencies' equipment purchases over \$5,000 not related to
  emergencies requiring government action to protect public safety through July 1,
  2009, do not apply to equipment purchases that are funded exclusively from
  private or federal grants or for equipment necessary to complete a project funded
  in the state capital or transportation budgets, or the operational divisions of the
  Department of Information Services, or related to the maintenance of existing
  computer software and hardware, or for costs related to the Judicial Information
  System.
- Restrictions on state agencies' travel and training expenditures through July 1, 2009, do not apply to costs related to carrying out a court order, to travel by air into Washington from any airport located in a contiguous state of which the largest city is part of a metropolitan statistical area with a city located in Washington, or to motor vehicle and parking costs for single day travel to a contiguous state or British Columbia, Canada.

The requirement is removed that exceptions to the various restrictions granted by the Director of the Office of Financial Management are delayed in taking effect until no sooner than five business days following notification of the Chairs and Ranking Minority Members of the Ways and Means Committees of the House of Representatives and the Senate.

Notwithstanding the restrictions of ESSB 5460, institutions of higher education may grant wage or salary increases to critical academic personnel as needed for retention purposes, or for additional academic responsibilities during the summer quarter.

A new chapter is created in the Revised Code of Washington (Labor Regulations) that requires the Department of Personnel to adopt rules to provide allowances for training opportunities for employees with sensory disabilities necessary to obtain new service animals. These training programs must be treated by agencies in the same manner as training

to improve job performance. Employees must provide notice to employers of up to 30 days prior to the training, if the training will require the employee to miss work, and if the timing is foreseeable.

## **Votes on Final Passage:**

House 98 0

Senate 47 0 (Senate amended) House 94 0 (House concurred)

Effective: April 30, 2009