FINAL BILL REPORT SB 5804

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Synopsis as Enacted

Brief Description: Setting forth the circumstances under which a person qualifies for benefits when voluntarily leaving part-time work.

Sponsors: Senators Keiser, Franklin, Kohl-Welles and Kline.

Senate Committee on Labor, Commerce & Consumer Protection House Committee on Commerce & Labor

Background: An unemployed individual will receive unemployment insurance (UI) benefits if that individual meets eligibility requirements, which include having worked at least 680 hours in the last year, being unemployed through no fault of the individual, being able and available to work, and actively searching for work. An individual who voluntarily left work for one of the statutorily listed good cause quit provisions is considered to be unemployed through no fault of the individual.

An individual who leaves work voluntarily without good cause will be disqualified from receiving UI benefits. The disqualification period lasts for seven weeks, and until the individual obtains bona fide employment and has earned sufficient wages.

Summary: An individual who was simultaneously employed in full-time and part-time employment will not be disqualified from UI benefits if the individual is otherwise eligible for benefits from the loss of the full-time employment, voluntarily quit the part-time employment before the loss of full-time employment, and did not have prior knowledge that he or she would be separated from full-time employment.

Votes on Final Passage:

Senate 47 0 House 96 0

Effective: July 26, 2009

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

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