ENGROSSED SUBSTITUTE HOUSE BILL 1741

State of Washington 61st Legislature 2009 Regular Session

By House Education (originally sponsored by Representatives Darneille, Quall, Liias, Santos, Van De Wege, Goodman, Dickerson, Jacks, Hurst, Haigh, Pettigrew, Kenney, Dammeier, and Morrell)

READ FIRST TIME 02/20/09.

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AN ACT Relating to crimes that require dismissal or certificate revocation for school employees; amending RCW 28A.400.320, 28A.400.330, 28A.405.470, 28A.410.090, 28A.410.110, 9.96A.020, and 43.43.845; adding a new section to chapter 28A.400 RCW; adding a new section to chapter 41.59 RCW; and adding a new section to chapter 41.56 RCW.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. Sec. 1. A new section is added to chapter 28A.400
RCW to read as follows:

9 (1) RCW 28A.400.320, 28A.400.330, 28A.405.470, 28A.410.090(3), 10 28A.410.110, 9.96A.020, and 43.43.845 apply upon a guilty plea or 11 conviction occurring after July 23, 1989, and before the effective date 12 of this section, for any of the following felony crimes:

(a) Any felony crime involving the physical neglect of a childunder chapter 9A.42 RCW;

(b) The physical injury or death of a child under chapter 9A.32 or
9A.36 RCW, except motor vehicle violations under chapter 46.61 RCW;

(c) Sexual exploitation of a child under chapter 9.68A RCW;

18 (d) Sexual offenses under chapter 9A.44 RCW where a minor is the 19 victim; 1 (e) Promoting prostitution of a minor under chapter 9A.88 RCW;

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(f) The sale or purchase of a minor child under RCW 9A.64.030;

3 (g) Violation of laws of another jurisdiction that are similar to4 those specified in (a) through (f) of this subsection.

5 (2) RCW 28A.400.320, 28A.400.330, 28A.405.470, 28A.410.090(3), 6 28A.410.110, 9.96A.020, and 43.43.845 apply upon a guilty plea or 7 conviction occurring on or after the effective date of this section, 8 for any of the following felony crimes or attempts, conspiracies, or 9 solicitations to commit any of the following felony crimes:

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(a) A felony violation of RCW 9A.88.010, indecent exposure;

11 (b) A felony violation of chapter 9A.42 RCW involving physical 12 neglect;

13 (c) A felony violation of chapter 9A.32 RCW;

(d) A violation of RCW 9A.36.011, assault 1; 9A.36.021, assault 2; 9A.36.120, assault of a child 1; 9A.36.130, assault of a child 2; or any other felony violation of chapter 9A.36 RCW involving physical injury except assault 3 where the victim is eighteen years of age or older;

19 (e) A sex offense as defined in RCW 9.94A.030;

20 (f) A violation of RCW 9A.40.020, kidnapping 1; or 9A.40.030, 21 kidnapping 2;

22 (g) A violation of RCW 9A.64.030, child selling or child buying;

23 (h) A violation of RCW 9A.88.070, promoting prostitution 1;

24 (i) A violation of RCW 9A.56.200, robbery 1; or

(j) A violation of laws of another jurisdiction that are similar tothose specified in (a) through (i) of this subsection.

27 **Sec. 2.** RCW 28A.400.320 and 1990 c 33 s 383 are each amended to 28 read as follows:

(1) The school district board of directors shall immediately 29 30 terminate the employment of any classified employee who has contact 31 with children during the course of his or her employment upon a guilty plea or conviction of any felony crime ((involving the physical neglect 32 of a child under chapter 9A.42 RCW, the physical injury or death of a 33 child under chapter 9A.32 or 9A.36 RCW (except motor vehicle violations 34 under chapter 46.61 RCW), sexual exploitation of a child under chapter 35 36 9.68A RCW, sexual offenses under chapter 9A.44 RCW where a minor is the 37 victim, promoting prostitution of a minor under chapter 9A.88 RCW, the 1 sale or purchase of a minor child under RCW 9A.64.030, or violation of 2 similar-laws-of-another-jurisdiction)) specified under section 1 of 3 this act.

(2) The employee shall have a right of appeal under chapter 28A.645 4 5 RCW including any right of appeal under a collective bargaining agreement. <u>A school district board of directors is entitled to recover</u> 6 7 from the employee any salary or other compensation that may have been paid to the employee for the period between such time as the employee 8 was placed on administrative leave, based upon criminal charges that 9 the employee committed a felony crime specified under section 1 of this 10 act, and the time termination becomes final. 11

12 **Sec. 3.** RCW 28A.400.330 and 1989 c 320 s 4 are each amended to 13 read as follows:

The school district board of directors shall include in any 14 contract for services with an entity or individual other than an 15 16 employee of the school district a provision requiring the contractor to prohibit any employee of the contractor from working at a public school 17 who has contact with children at a public school during the course of 18 19 his or her employment and who has pled guilty to or been convicted of 20 any felony crime ((involving-the-physical-neglect-of-a-child-under 21 chapter-9A.42-RCW,-the-physical-injury-or-death-of-a-child-under 22 chapter-9A.32-or-9A.36-RCW-(except-motor-vehicle-violations-under 23 chapter 46.61 RCW), sexual exploitation of a child under chapter 9.68A 24 RCW,-sexual-offenses-under-chapter-9A.44-RCW-where-a-minor-is-the victim, promoting prostitution of a minor under chapter 9A.88 RCW, the 25 26 sale or purchase of a minor child under RCW 9A.64.030, or violation of 27 similar-laws-of-another-jurisdiction)) specified_under_section_1_of this act. The contract shall also contain a provision that any failure 28 29 to comply with this section shall be grounds for the school district 30 immediately terminating the contract.

31 **Sec. 4.** RCW 28A.405.470 and 1990 c 33 s 405 are each amended to 32 read as follows:

The school district shall immediately terminate the employment of any person whose certificate or permit authorized under chapter 28A.405 or 28A.410 RCW is subject to revocation under RCW 28A.410.090(((+2))) (3) upon a guilty plea or conviction of any felony crime ((involving

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the physical neglect of a child under chapter 9A.42 RCW, the physical 1 2 injury or death of a child under chapter 9A.32 or 9A.36 RCW (except 3 motor vehicle violations under chapter 46.61 RCW), sexual exploitation of a child under chapter 9.68A RCW, sexual offenses under chapter 9A.44 4 RCW-where-a-minor-is-the-victim, promoting-prostitution-of-a-minor 5 under chapter 9A.88 RCW, the sale or purchase of a minor child under б 7 RCW 9A.64.030, or violation of similar laws of another jurisdiction)) 8 <u>specified_under_section_1_of_this_act.</u> Employment shall remain terminated unless the employee successfully prevails on appeal. 9 Α 10 school district board of directors is entitled to recover from the employee any salary or other compensation that may have been paid to 11 the employee for the period between such time as the employee was 12 13 placed on administrative leave, based upon criminal charges that the employee committed a felony crime specified under section 1 of this 14 act, and the time termination becomes final. This section shall only 15 apply to employees holding a certificate or permit who have contact 16 17 with children during the course of their employment.

18 Sec. 5. RCW 28A.410.090 and 2005 c 461 s 2 are each amended to 19 read as follows:

20 (1)(a) Any certificate or permit authorized under the provisions of 21 this chapter, chapter 28A.405 RCW, or rules promulgated thereunder may be revoked or suspended by the authority authorized to grant the same 22 23 based upon a criminal records report authorized by law, or upon the 24 complaint of any school district superintendent, educational service 25 district superintendent, or private school administrator for 26 immorality, violation of written contract, unprofessional conduct, 27 intemperance, or crime against the law of the state. School district superintendents, educational service district superintendents, or 28 29 private school administrators may file a complaint concerning any certificated __employee __of __a __school __district, __educational __service 30 district, or private school and this filing authority is not limited to 31 employees of the complaining superintendent or administrator. Such 32 written complaint shall state the grounds and summarize the factual 33 34 basis upon which a determination has been made that an investigation by 35 the superintendent of public instruction is warranted.

36 (b) If the superintendent of public instruction has reasonable 37 cause to believe that an alleged violation of this chapter or rules

adopted under it has occurred based on a written complaint alleging 1 2 physical abuse or sexual misconduct by a certificated school employee filed by a parent or another person, but no complaint has been 3 forwarded to the superintendent by a school district superintendent, 4 educational service district superintendent, or private school 5 administrator, and that a school district superintendent, educational 6 7 service district superintendent, or private school administrator has sufficient notice of the alleged violation and opportunity to file a 8 complaint, the superintendent of public instruction may cause an 9 10 investigation to be made of the alleged violation, together with such other matters that may be disclosed in the course of the investigation 11 12 related to certificated personnel.

13 (2) A parent or another person may file a written complaint with 14 the superintendent of public instruction alleging physical abuse or 15 sexual misconduct by a certificated school employee if:

16 (a) The parent or other person has already filed a written 17 complaint with the educational service district superintendent 18 concerning that employee;

(b) The educational service district superintendent has not caused
an investigation of the allegations and has not forwarded the complaint
to the superintendent of public instruction for investigation; and

(c) The written complaint states the grounds and factual basis upon which the parent or other person believes an investigation should be conducted.

25 (3)(a) Any such certificate or permit authorized under this chapter or chapter 28A.405 RCW shall be revoked by the authority authorized to 26 27 grant the certificate upon a guilty plea or the conviction of any felony crime ((involving the physical neglect of a child under chapter 28 9A.42 RCW, the physical injury or death of a child under chapter 9A.32 29 or 9A.36 RCW (excepting motor vehicle violations under chapter 46.61 30 31 RCW), sexual exploitation of a child under chapter 9.68A RCW, sexual 32 offenses under chapter 9A.44 RCW where a minor is the victim, promoting prostitution of a minor under chapter 9A.88 RCW, the sale or purchase 33 of a minor child under RCW 9A.64.030, or violation of similar laws of 34 35 another-jurisdiction)) specified under section 1 of this act, in 36 accordance with this section. The person whose certificate is in 37 question shall be given an opportunity to be heard.

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1 (b) Mandatory permanent revocation upon a guilty plea or the 2 conviction of felony crimes specified under ((this subsection)) section 3 <u>1(1) of this act</u> shall apply to such convictions or guilty pleas which 4 occur after July 23, 1989, and before the effective date of section 1 5 <u>of this act</u>.

6 (c) Mandatory permanent revocation upon a guilty plea or conviction
7 of felony crimes specified under section 1(2) of this act shall apply
8 to such convictions or guilty pleas that occur on or after the
9 effective date of section 1 of this act.

10 (d) Revocation of any certificate or permit authorized under this 11 chapter or chapter 28A.405 RCW for a guilty plea or criminal conviction 12 <u>of a crime specified under section 1 of this act</u> occurring prior to 13 July 23, 1989, shall be subject to the provisions of subsection (1) of 14 this section.

(4)(a) Any such certificate or permit authorized under this chapter 15 16 or chapter 28A.405 RCW shall be suspended or revoked, according to the 17 provisions of this subsection, by the authority authorized to grant the certificate upon a finding that an employee has engaged in an 18 unauthorized use of school equipment to intentionally access material 19 depicting sexually explicit conduct or has intentionally possessed on 20 21 school grounds any material depicting sexually explicit conduct; except 22 for material used in conjunction with established curriculum. A first time violation of this subsection shall result in either suspension or 23 24 revocation of the employee's certificate or permit as determined by the 25 office of the superintendent of public instruction. A second violation shall result in a mandatory revocation of the certificate or permit. 26

(b) In all cases under this subsection (4), the person whose certificate is in question shall be given an opportunity to be heard and has the right to appeal as established in RCW 28A.410.100. Certificates or permits shall be suspended or revoked under this subsection only if findings are made on or after July 24, 2005. For the purposes of this subsection, "sexually explicit conduct" has the same definition as provided in RCW 9.68A.011.

34 (5) Any such certificate or permit authorized under this chapter or 35 chapter 28A.405 RCW shall be revoked by the authority authorized to 36 grant_the_certificate_upon_a_finding_that_the_certificate_holder 37 obtained the certificate through fraudulent means, including fraudulent 38 misrepresentation of required academic_credentials or prior_criminal

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1 record. In all cases under this subsection, the person whose 2 certificate is in question shall be given an opportunity to be heard 3 and has the right to appeal as established in RCW 28A.410.100. 4 Certificates or permits shall be revoked under this subsection only if 5 findings are made on or after the effective date of this section.

6 **Sec. 6.** RCW 28A.410.110 and 1990 c 33 s 410 are each amended to 7 read as follows:

In case any certificate or permit authorized under this chapter or 8 9 chapter 28A.405 RCW is revoked, the holder shall not be eliqible to 10 receive another certificate or permit for a period of twelve months 11 after the date of revocation. However, if the certificate or permit 12 authorized under this chapter or chapter 28A.405 RCW was revoked because of a quilty plea or the conviction of a felony crime 13 ((involving the physical neglect of a child under chapter 9A.42 RCW, 14 15 the physical injury or death of a child under chapter 9A.32 or 9A.36 16 RCW (except motor vehicle violations under chapter 46.61 RCW), sexual 17 exploitation of a child under chapter 9.68A RCW, sexual offenses under chapter 9A.44 RCW where a minor is the victim, promoting prostitution 18 of a minor under chapter 9A.88 RCW, the sale or purchase of a minor 19 20 child-under-RCW-9A.64.030,-or-violation-of-similar-laws-of-another jurisdiction)) specified under section 1 of this act, the certificate 21 or permit shall not be reinstated. 22

23 Sec. 7. RCW 9.96A.020 and 2008 c 134 s 26 are each amended to read 24 as follows:

25 (1) Subject to the exceptions in subsections (3) through (5) of this section, and unless there is another provision of law to the 26 contrary, a person is not disqualified from employment by the state of 27 its counties, cities, towns, municipal Washington or any of 28 corporations, or quasi-municipal corporations, nor 29 is a person 30 disqualified to practice, pursue or engage in any occupation, trade, vocation, or business for which a license, permit, certificate or 31 registration is required to be issued by the state of Washington or any 32 of its counties, cities, towns, municipal corporations, or quasi-33 34 municipal corporations solely because of a prior conviction of a 35 felony. However, this section does not preclude the fact of any prior 36 conviction of a crime from being considered.

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(2) A person may be denied employment by the state of Washington or 1 2 any of its counties, cities, towns, municipal corporations, or quasimunicipal corporations, or a person may be denied a license, permit, 3 certificate or registration to pursue, practice or engage in an 4 occupation, trade, vocation, or business by reason of the prior 5 conviction of a felony if the felony for which he or she was convicted б 7 directly relates to the position of employment sought or to the specific occupation, trade, vocation, or business for which the 8 license, permit, certificate or registration is sought, and the time 9 10 elapsed since the conviction is less than ten years. However, for positions in the county treasurer's office, a person may 11 be disqualified from employment because of a prior guilty plea or 12 13 conviction of a felony involving embezzlement or theft, even if the 14 time elapsed since the quilty plea or conviction is ten years or more.

(3) A person is disqualified for any certificate required or 15 authorized under chapters 28A.405 or 28A.410 RCW, because of a prior 16 17 guilty plea or the conviction of a felony ((involving-sexual exploitation of a child under chapter 9.68A RCW, sexual offenses under 18 chapter 9A.44 RCW where a minor is the victim, promoting prostitution 19 of a minor under chapter 9A.88 RCW, or a violation of similar laws of 20 21 another-jurisdiction)) crime specified under section 1 of this act, 22 even if the time elapsed since the guilty plea or conviction is ten 23 years or more.

24 (4) A person is disqualified from employment by school districts, educational service districts, and their contractors hiring employees 25 who will have regularly scheduled unsupervised access to children, 26 27 because of a prior guilty plea or conviction of a felony ((involving sexual exploitation of a child under chapter 9.68A RCW, sexual offenses 28 under-chapter-9A.44-RCW-where-a-minor-is-the-victim,-promoting 29 prostitution-of-a-minor-under-chapter-9A.88-RCW,-or-a-violation-of 30 similar laws of another jurisdiction)) crime specified under section 1 31 32 of this act, even if the time elapsed since the guilty plea or conviction is ten years or more. 33

(5) The provisions of this chapter do not apply to issuance of
 licenses or credentials for professions regulated under chapter 18.130
 RCW.

37 (6) Subsections (3) and (4) of this section ((only)) <u>as they</u>
 38 pertain to felony crimes specified under section 1(1) of this act apply

to a person applying for a certificate or for employment on or after 1 2 July 25, 1993, and before the effective date of section 1 of this act. Subsections (3) and (4) of this section as they pertain to all felony 3 crimes specified under section 1(2) of this act apply to a person 4 applying for a certificate or for employment on or after the effective 5 <u>date of section 1 of this act</u>. Subsection (5) of this section only 6 applies to a person applying for a license or credential on or after 7 June 12, 2008. 8

9 Sec. 8. RCW 43.43.845 and 2006 c 263 s 828 are each amended to 10 read as follows:

11 (1) Upon a guilty plea or conviction of a person of any felony 12 crime ((involving the physical neglect of a child under chapter 9A.42 13 RCW, the physical injury or death of a child under chapter 9A.32 or 9A.36 RCW (except motor vehicle violations under chapter 46.61 RCW), 14 15 sexual exploitation of a child under chapter 9.68A RCW, sexual offenses 16 under-chapter-9A.44-RCW,-promoting-prostitution-of-a-minor-under 17 chapter 9A.88 RCW, or the sale or purchase of a minor child under RCW 9A.64.030)) specified under section 1 of this act, the prosecuting 18 attorney shall notify the state patrol of such guilty pleas or 19 20 convictions.

21 (2) When the state patrol receives ((information that a person has 22 pled-quilty-to-or-been-convicted-of-one-of-the-felony-crimes)) the 23 notice required under subsection (1) of this section, the state patrol shall transmit that information to the superintendent of public 24 instruction. It shall be the duty of the superintendent of public 25 26 instruction, on at least a guarterly basis, to identify whether the person holds a certificate or permit issued under chapters 28A.405 and 27 28A.410 RCW or is employed by a school district, and provide this 28 information to the Washington professional educator standards board and 29 30 the school district employing the ((individual who pled guilty or was 31 convicted of the crimes identified in subsection (1) of this section)) 32 person.

<u>NEW SECTION.</u> Sec. 9. A new section is added to chapter 41.59 RCW
 to read as follows:

35 Nothing in this chapter may be construed to grant employers or

1 employees the right to reach agreements that are in conflict with the 2 termination provisions of RCW 28A.405.470.

3 <u>NEW SECTION.</u> Sec. 10. A new section is added to chapter 41.56 RCW 4 to read as follows:

5 Nothing in this chapter may be construed to grant school district 6 employers or classified school district employees the right to reach 7 agreements that are in conflict with the termination provisions of RCW 8 28A.400.320.

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