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HOUSE BILL 1928

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State of Washington                      61st Legislature                      2009 Regular Session

By Representatives Armstrong, Kretz, Warnick, Ross, Newhouse, Hinkle, Shea, Orcutt, Schmick, Kristiansen, Klippert, and Cox

Read first time 02/03/09. Referred to Committee on Commerce & Labor.

1            AN ACT Relating to the minimum wage rate for minors; and amending  
2            RCW 49.46.020.

3            BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as  
5            follows:

6            (1) Until January 1, 1999, every employer shall pay to each of his  
7            or her employees who has reached the age of eighteen years wages at a  
8            rate of not less than four dollars and ninety cents per hour.

9            (2) Beginning January 1, 1999, and until January 1, 2000, every  
10            employer shall pay to each of his or her employees who has reached the  
11            age of eighteen years wages at a rate of not less than five dollars and  
12            seventy cents per hour.

13            (3) Beginning January 1, 2000, and until January 1, 2001, every  
14            employer shall pay to each of his or her employees who has reached the  
15            age of eighteen years wages at a rate of not less than six dollars and  
16            fifty cents per hour.

17            (4)(a) Beginning on January 1, 2001, and each following January 1st  
18            as set forth under (b) of this subsection, every employer shall pay to

1 each of his or her employees who has reached the age of eighteen years  
2 wages at a rate of not less than the amount established under (b) of  
3 this subsection.

4 (b) On September 30, 2000, and on each following September 30th,  
5 the department of labor and industries shall calculate an adjusted  
6 minimum wage rate to maintain employee purchasing power by increasing  
7 the current year's minimum wage rate by the rate of inflation. The  
8 adjusted minimum wage rate shall be calculated to the nearest cent  
9 using the consumer price index for urban wage earners and clerical  
10 workers, CPI-W, or a successor index, for the twelve months prior to  
11 each September 1st as calculated by the United States department of  
12 labor. Each adjusted minimum wage rate calculated under this  
13 subsection (4)(b) takes effect on the following January 1st.

14 ~~(5) ((The director shall by regulation establish the minimum wage~~  
15 ~~for employees under the age of eighteen years.))~~ Every employer shall  
16 pay his or her employees who are sixteen or seventeen years of age at  
17 a rate not less than the federal minimum wage rate.

18 (6) Every employer shall pay his or her employees who are under  
19 sixteen years of age at a rate not less than eighty-five percent of the  
20 federal minimum wage rate.

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