H-1397.1				

## HOUSE BILL 1962

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State of Washington

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61st Legislature

2009 Regular Session

By Representative Miloscia

Read first time 02/04/09. Referred to Committee on State Government & Tribal Affairs.

- 1 AN ACT Relating to quality management; and amending RCW 41.06.400.
- 2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 3 **Sec. 1.** RCW 41.06.400 and 2002 c 354 s 219 are each amended to 4 read as follows:
  - (1) In addition to other powers and duties specified in this chapter, the director shall, by rule, prescribe the purpose and minimum standards for training and career development programs and, in so doing, regularly consult with and consider the needs of individual agencies and employees.
- 10 (2) In addition to other powers and duties specified in this 11 chapter, the director shall:
- 12 (a) Provide for the evaluation of training and career development 13 programs and plans of agencies. The director shall report the results 14 of such evaluations to the agency which is the subject of the 15 evaluation;
  - (b) Provide training and career development programs which may be conducted more efficiently and economically on an interagency basis;
- 18 (c) Promote interagency sharing of resources for training and 19 career development;

p. 1 HB 1962

(d) Monitor and review the impact of training and career development programs to ensure that the responsibilities of the state to provide equal employment opportunities are diligently carried out;

- (e) Set goals and develop performance plans and accountability measures for state agency training plans and programs; and
- (f) Encourage agencies to provide quality management assessment examiners training, such as Washington state quality award examiner training or an equivalent program, and report yearly to the government management accountability and performance program of the numbers of employees that have successfully completed the training.
- (3) At an agency's request, the director may provide training and career development programs for an agency's internal use which may be conducted more efficiently and economically by the department of personnel.

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HB 1962 p. 2