## SUBSTITUTE HOUSE BILL 2020

State of Washington 61st Legislature 2009 Regular Session

**By** House Local Government & Housing (originally sponsored by Representatives Simpson, Chase, Hunter, and Van De Wege)

READ FIRST TIME 02/23/09.

AN ACT Relating to the annexation of unincorporated areas served by fire protection districts; amending RCW 35.10.360, 35.10.365, 35.13.215, 35.13.225, 35.13.130, and 35A.14.120; adding new sections to chapter 35.13 RCW; adding a new section to chapter 35.103 RCW; adding new sections to chapter 35A.14 RCW; and adding a new section to chapter 55A.92 RCW.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

8 **Sec. 1.** RCW 35.10.360 and 1986 c 254 s 4 are each amended to read 9 as follows:

10 (1) If any portion of a fire protection district is proposed for 11 annexation to or incorporation into a city, code city, or town, both 12 the fire protection district and the city, code city, or town shall 13 inform the employees of the fire protection district about hires, 14 separations, terminations, and any other changes in employment that are 15 a direct consequence of annexation or incorporations at the earliest 16 reasonable opportunity.

17 (2) Upon the annexation of two or more cities or code cities, any 18 employee of the fire department of the former city or cities who 19 (((1))) (a) was at the time of annexation employed exclusively or

principally in performing the powers, duties, and functions which are 1 2 to be performed by the fire department of the annexed city or code city, as the case may be,  $\left(\left(\frac{2}{2}\right)\right)$  (b) will, as a direct consequence of 3 4 annexation, be separated from the employ of the former city, code city or town, and  $\left(\left(\frac{3}{2}\right)\right)$  <u>(c)</u> can perform the duties and meet the minimum 5 б requirements of the position to be filled, then such employee may 7 transfer employment to the fire department of the annexing city, as 8 provided in this section and RCW 35.10.365 and 35.10.370.

9 <u>(3)</u> For purposes of this section and RCW 35.10.365 and 35.10.370, 10 employee means an individual whose employment has been terminated 11 because of annexation by a city, code city or town.

12 **Sec. 2.** RCW 35.10.365 and 1994 c 73 s 1 are each amended to read 13 as follows:

14 (1) An eligible employee may transfer into the civil service system of the annexing city, code city, or town by filing a written request 15 16 with the city, code city, or town civil service commission. Upon 17 receipt of ((such)) the request by the civil service commission, the 18 transfer of employment ((shall)) <u>must</u> be made. ((The employee so transferring will (a) be on probation for the same period as are new 19 20 employees in the position filled, but if the transferring employee has 21 already completed a probationary period as a firefighter prior to the transfer, then the employee may only be terminated during the 22 23 probationary period for failure to adequately perform assigned duties, 24 not meeting the minimum qualifications of the position, or behavior 25 that would otherwise be subject to disciplinary action, (b) be eligible 26 for promotion no later than after completion of the probationary period, (c) receive a salary at least equal to that of other new 27 employees in the position filled, and (d) in all other matters, such as 28 29 retirement, sick leave, and vacation, have, within the city, code city, 30 or town civil service system, all the rights, benefits, and privileges 31 to which he or she would have been entitled as a member of the annexed 32 city, code city, or town fire department from the beginning of his or her employment with the former city or code city fire department: 33 34 PROVIDED, That for purposes of layoffs by the annexing city or code 35 city, only the time of service accrued with the annexing city or code 36 city shall apply unless an agreement is reached between the collective 37 bargaining representatives of the employees of the annexing and annexed

fire agencies and the annexing and annexed fire agencies. A record of 1 the employee's service with the former city or code city fire 2 department shall be transmitted to the applicable civil service 3 commission which shall be credited to such employee as a part of the 4 period of employment in the annexed city, code city, or town fire 5 6 department. All accrued benefits are transferable provided that the recipient agency provides comparable benefits. All benefits shall then 7 accrue based on the combined seniority of each employee in the 8 9 recipient agency.

10 (2) As many of the transferring employees shall be placed upon the 11 payroll of the annexing city, code city, or town fire department as the 12 department determines are needed to provide services. These)) The 13 needed employees shall be taken in order of seniority and the remaining employees who transfer as provided in this section and RCW 35.10.360 14 and 35.10.370 shall head the list for employment in the civil service 15 system in order of their seniority, to the end that they shall be the 16 first to be reemployed in the city, code city, or town fire department 17 18 when appropriate positions become available: PROVIDED, That employees 19 who are not immediately hired by the city, code city, or town shall be 20 placed on a reemployment list for a period not to exceed thirty-six 21 months unless a longer period is authorized by an agreement reached 22 between the collective bargaining representatives of the employees of 23 the annexing and annexed fire agencies and the annexing and annexed 24 fire agencies.

25 (2)(a) Upon transfer, an employee is entitled to the employee
26 rights, benefits, and privileges to which he or she would have been
27 entitled as an employee of the fire protection district, including
28 rights to:

(i) Compensation at least equal to the level of compensation at the 29 time of transfer, unless the employee's rank and duties have been 30 reduced as a result of the transfer. If the transferring employee is 31 placed in a position with reduced rank and duties, the employee's 32 compensation may be adjusted, but the adjustment may not result in a 33 decrease of greater than fifty percent of the difference between the 34 employee's compensation before the transfer and the compensation level 35 36 for the position that the employee is transferred to;

37 (ii) Retirement, vacation, sick leave, and any other accrued
38 benefit;

(iii) Promotion and service time accrual; and
 (iv) The length or terms of probationary periods, including no
 requirement for an additional probationary period if one had been

4 <u>completed before the transfer date.</u>

5 (b) (a) of this subsection does not apply if upon transfer an 6 agreement for different terms of transfer is reached between the 7 collective bargaining representatives of the transferring employees and 8 the participating fire protection jurisdictions.

9 (3) If upon transfer, the transferring employee receives the 10 rights, benefits, and privileges established under subsection (2)(a)(i) 11 through (iv) of this section, those rights, benefits, and privileges 12 are subject to collective bargaining at the end of the current 13 bargaining period for the jurisdiction to which the employee has 14 transferred.

15 (4) Such bargaining must take into account the years of service the 16 transferring employee accumulated before the transfer and must be 17 treated as if those years of service occurred in the jurisdiction to 18 which the employee has transferred.

19 Sec. 3. RCW 35.13.215 and 1986 c 254 s 7 are each amended to read 20 as follows:

(1) If any portion of a fire protection district is proposed for annexation to or incorporation into a city, code city, or town, both the fire protection district and the city, code city, or town shall inform the employees of the fire protection district about hires, separations, terminations, and any other changes in employment that are a direct consequence of annexation or incorporations at the earliest reasonable opportunity.

(2) If any portion of a fire protection district is annexed to or 28 29 incorporated into a city, code city or town, any employee of the fire protection district who  $\left(\left(\frac{1}{1}\right)\right)$  (a) was at the time of such annexation 30 31 or incorporation employed exclusively or principally in performing the 32 powers, duties, and functions which are to be performed by the city, code city or town fire department  $\left(\frac{2}{2}\right)$  (b) will, as a direct 33 consequence of annexation or incorporation, be separated from the 34 35 employ of the fire protection district, and  $\left(\left(\frac{3}{2}\right)\right)$  (c) can perform the 36 duties and meet the minimum requirements of the position to be filled,

then such employee may transfer employment to the civil service system of the city, code city or town fire department as provided for in this section and RCW 35.13.225 and 35.13.235.

4 (3) For purposes of this section and RCW 35.13.225 and 35.13.235,
5 employee means an individual whose employment with a fire protection
6 district has been terminated because the fire protection district was
7 annexed by a city, code city or town for purposes of fire protection.

8 Sec. 4. RCW 35.13.225 and 1994 c 73 s 3 are each amended to read 9 as follows:

(1) An eligible employee may transfer into the civil service system 10 11 of the city, code city, or town fire department by filing a written 12 request with the city, code city, or town civil service commission and by giving written notice ((thereof)) of the request to the board of 13 14 commissioners of the fire protection district. Upon receipt of ((such)) the request by the civil service commission, the transfer of 15 16 employment ((shall)) must be made. ((The employee so transferring will 17 (a) be on probation for the same period as are new employees of the 18 city, code city, or town fire department in the position filled, but if the transferring employee has already completed a probationary period 19 20 as a firefighter prior to the transfer, then the employee may only be 21 terminated during the probationary period for failure to adequately 22 perform assigned duties, not meeting the minimum qualifications of the 23 position, or behavior that would otherwise be subject to disciplinary 24 action, (b) be eligible for promotion no later than after completion of 25 the probationary period, (c) receive a salary at least equal to that of 26 other new employees of the city, code city, or town fire department in the position filled, and (d) in all other matters, such as retirement, 27 sick leave, and vacation, have, within the city, code city, or town 28 29 civil service system, all the rights, benefits, and privileges to which he or she would have been entitled as a member of the city, code city, 30 31 or town fire department from the beginning of employment with the fire 32 protection district: PROVIDED, That for purposes of layoffs by the annexing fire agency, only the time of service accrued with the 33 34 annexing agency shall apply unless an agreement is reached between the 35 collective bargaining representatives of the employees of the annexing 36 and annexed fire agencies and the annexing and annexed fire agencies. 37 The board of commissioners of the fire protection district shall, upon

receipt of such notice, transmit to any applicable civil service 1 2 commission a record of the employee's service with the fire protection district which shall be credited to such employee as a part of the 3 4 period of employment in the city, code city, or town fire department. All accrued benefits are transferable provided that the recipient 5 б agency provides comparable benefits. All benefits shall then accrue based on the combined seniority of each employee in the recipient 7 8 agency.

(2) As many of the transferring employees shall be placed upon the 9 10 payroll of the city, code city, or town fire department as the department determines are needed to provide services. These)) The 11 12 needed employees shall be taken in order of seniority and the remaining 13 employees who transfer as provided in this section and RCW 35.13.215 and 35.13.235 shall head the list for employment in the civil service 14 system in order of their seniority, to the end that they shall be the 15 first to be reemployed in the city, code city, or town fire department 16 when appropriate positions become available: PROVIDED, That employees 17 who are not immediately hired by the city, code city, or town shall be 18 placed on a reemployment list for a period not to exceed thirty-six 19 20 months unless a longer period is authorized by an agreement reached 21 between the collective bargaining representatives of the employees of 22 the annexing and annexed fire agencies and the annexing and annexed 23 fire agencies.

24 (2)(a) Upon transfer, an employee is entitled to the employee
25 rights, benefits, and privileges to which he or she would have been
26 entitled as an employee of the fire protection district, including
27 rights to:

(i) Compensation at least equal to the level of compensation at the 28 time of transfer, unless the employee's rank and duties have been 29 30 reduced as a result of the transfer. If the transferring employee is placed in a position with reduced rank and duties, the employee's 31 compensation may be adjusted, but the adjustment may not result in a 32 decrease of greater than fifty percent of the difference between the 33 employee's compensation before the transfer and the compensation level 34 for the position that the employee is transferred to; 35

36 (ii) Retirement, vacation, sick leave, and any other accrued
37 benefit;

38 (iii) Promotion and service time accrual; and

(iv) The length or terms of probationary periods, including no
 requirement for an additional probationary period if one had been
 completed before the transfer date.

4 (b) (a) of this subsection does not apply if upon transfer an 5 agreement for different terms of transfer is reached between the 6 collective bargaining representatives of the transferring employees and 7 the participating fire protection jurisdictions.

8 (3) If upon transfer, the transferring employee receives the 9 rights, benefits, and privileges established under subsection (2)(a)(i) 10 through (iv) of this section, those rights, benefits, and privileges 11 are subject to collective bargaining at the end of the current 12 bargaining period for the jurisdiction to which the employee has 13 transferred.

14 (4) Such bargaining must take into account the years of service the 15 transferring employee accumulated before the transfer and must be 16 treated as if those years of service occurred in the jurisdiction to 17 which the employee has transferred.

18 <u>NEW SECTION.</u> Sec. 5. A new section is added to chapter 35.13 RCW 19 to read as follows:

20 Upon the written request of a fire protection district, cities and 21 towns annexing territory under this chapter shall, prior to completing 22 the annexation, issue a report regarding the likely effects that the 23 annexation and any associated asset transfers may have upon the safety of residents within and outside the proposed annexation area. 24 The 25 report must address, but is not limited to, the provisions of fire 26 protection and emergency medical services within and outside of the proposed annexation area. A fire protection district may only request 27 28 a report under this section when at least five percent of the assessed 29 valuation of the fire protection district will be annexed.

30 <u>NEW SECTION.</u> Sec. 6. A new section is added to chapter 35.13 RCW 31 to read as follows:

32 (1)(a) An annexation by a city or town that is proposing to annex 33 territory served by one or more fire protection districts may be 34 accomplished by ordinance after entering into an interlocal agreement 35 as provided in chapter 39.34 RCW with the county and the fire

protection district or districts that have jurisdiction over the
 territory proposed for annexation.

(b) A city or town proposing to annex territory shall initiate the 3 4 interlocal agreement process by sending notice to the fire protection 5 district representative and county representative stating the city's or town's interest to enter into an interlocal agreement negotiation б 7 process. The parties have forty-five days to respond in the 8 affirmative or negative. A negative response must state the reasons the parties do not wish to participate in an interlocal agreement 9 10 negotiation. A failure to respond within the forty-five day period is 11 deemed an affirmative response and the interlocal agreement negotiation 12 process may proceed. The interlocal agreement process may not proceed 13 if any negative responses are received within the forty-five day 14 period.

15 (c) The interlocal agreement must describe the boundaries of the territory proposed for annexation and must be consistent with the 16 boundaries identified in an ordinance describing the boundaries of the 17 18 territory proposed for annexation and setting a date for a public 19 hearing on the ordinance. If the boundaries of the territory proposed for annexation are agreed to by all parties, a notice of intention must 20 21 be filed with the boundary review board created under RCW 36.93.030. 22 However, the jurisdiction of the board may not be invoked as described 23 in RCW 36.93.100 for annexations that are the subject of such 24 agreement.

(2) An interlocal annexation agreement under this section mustinclude the following:

(a) A statement of the goals of the agreement. Goals must include,but are not limited to:

(i) The transfer of revenues and assets between the fire protectiondistricts and the city or town;

(ii) A consideration and discussion of the impact to the level of service of annexation on the unincorporated area, and an agreement that the impact on the ability of fire protection and emergency medical services within the incorporated area must not be negatively impacted at least through the budget cycle in which the annexation occurs;

36 (iii) A discussion with fire protection districts regarding the 37 division of assets and its impact to citizens inside and outside the 38 newly annexed area;

(iv) Community involvement, including an agreed upon schedule of
 public meetings in the area or areas proposed for annexation;

3 (v) Revenue sharing, if any;

4 (vi) Debt distribution;

5 (vii) Capital facilities obligations of the city, county, and fire 6 protection districts;

7 (viii) An overall schedule or plan on the timing of any annexations8 covered under this agreement; and

9 (ix) A description of which of the annexing cities' development 10 regulations will apply and be enforced in the area.

(b) The subject areas and policies and procedures the parties agree to undertake in annexations. Subject areas may include, but are not limited to:

14 (i) Roads and traffic impact mitigation;

15 (ii) Surface and storm water management;

16 (iii) Coordination and timing of comprehensive plan and development 17 regulation updates;

18 (iv) Outstanding bonds and special or improvement district 19 assessments;

20 (v) Annexation procedures;

(vi) Distribution of debt and revenue sharing for annexation proposals, code enforcement, and inspection services;

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(vii) Financial and administrative services; and

24 (viii) Consultation with other service providers, including water-25 sewer districts, if applicable.

(c) A term of at least five years, which may be extended by mutual agreement of the city or town, the county, and the fire protection district.

(3) If the fire protection district, annexing city or town, and 29 county reach an agreement on the enumerated goals, the annexation 30 ordinance may proceed and is not subject to referendum. If only the 31 32 annexing city or town and county reach an agreement on the enumerated goals, the city or town and county may proceed with annexation under 33 the interlocal agreement, but the annexation ordinance provided for in 34 35 this section is subject to referendum for forty-five days after its 36 Upon the filing of a timely and sufficient referendum passage. 37 petition with the legislative body of the city or town, signed by qualified electors in a number not less than ten percent of the votes 38

cast in the last general state election in the area to be annexed, the 1 2 question of annexation must be submitted to the voters of the area in a general election if one is to be held within ninety days or at a 3 special election called for that purpose according to RCW 29A.04.330. 4 5 Notice of the election must be given as provided in RCW 35.13.080, and the election must be conducted as provided in the general election laws 6 7 under Title 29A RCW. The annexation must be deemed approved by the 8 voters unless a majority of the votes cast on the proposition are in opposition to the annexation. 9

After the expiration of the forty-fifth day from, but excluding, the date of passage of the annexation ordinance, if a timely and sufficient referendum petition has not been filed, the area annexed becomes a part of the city or town upon the date fixed in the ordinance of annexation.

15 (4) If any portion of a fire protection district is proposed for 16 annexation to or incorporation into a city or town, both the fire 17 protection district and the city or town shall inform the employees of 18 the fire protection district about hires, separations, terminations, 19 and any other changes in employment that are a direct consequence of 20 annexation or incorporation at the earliest reasonable opportunity.

21 (5) The needed employees shall be taken in order of seniority and 22 the remaining employees who transfer as provided in this section and RCW 35.10.360 and 35.10.370 shall head the list for employment in the 23 24 civil service system in order of their seniority, to the end that they 25 shall be the first to be reemployed in the city or town fire department 26 when appropriate positions become available. Employees who are not 27 immediately hired by the city or town shall be placed on a reemployment 28 list for a period not to exceed thirty-six months unless a longer period is authorized by an agreement reached between the collective 29 30 bargaining representatives of the employees of the annexing and annexed fire agencies and the annexing and annexed fire agencies. 31

32 (6)(a) Upon transfer, an employee is entitled to the employee 33 rights, benefits, and privileges to which he or she would have been 34 entitled as an employee of the fire protection district, including 35 rights to:

36 (i) Compensation at least equal to the level of compensation at the 37 time of transfer, unless the employee's rank and duties have been 38 reduced as a result of the transfer. If the transferring employee is placed in a position with reduced rank and duties, the employee's compensation may be adjusted, but the adjustment may not result in a decrease of greater than fifty percent of the difference between the employee's compensation before the transfer and the compensation level for the position that the employee is transferred to;

6 (ii) Retirement, vacation, sick leave, and any other accrued 7 benefit;

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(iii) Promotion and service time accrual; and

9 (iv) The length or terms of probationary periods, including no 10 requirement for an additional probationary period if one had been 11 completed before the transfer date.

(b) (a) of this subsection does not apply if upon transfer an agreement for different terms of transfer is reached between the collective bargaining representatives of the transferring employees and the participating fire protection jurisdictions.

16 (7) If upon transfer, the transferring employee receives the 17 rights, benefits, and privileges established under subsection (6)(a)(i) 18 through (iv) of this section, those rights, benefits, and privileges 19 are subject to collective bargaining at the end of the current 20 bargaining period for the jurisdiction to which the employee has 21 transferred.

(8) Such bargaining must take into account the years of service the transferring employee accumulated before the transfer and must be treated as if those years of service occurred in the jurisdiction to which the employee has transferred.

26 <u>NEW SECTION.</u> Sec. 7. A new section is added to chapter 35.103 RCW 27 to read as follows:

Cities and towns conducting annexations of all or part of fire 28 29 protection districts shall, at least through the budget cycle, or the following budget cycle if the annexation occurs in the last half of the 30 31 current budget cycle, in which the annexation occurs, maintain existing 32 fire protection and emergency services response times in the newly annexed areas consistent with response times recorded prior to the 33 34 annexation as defined in the previous annual report for the fire 35 protection district and as reported in RCW 52.33.040. If the city or 36 town is unable to maintain these service levels in the newly annexed 1 area, the transfer of firefighters from the annexed fire protection 2 district as a direct result of the annexation must occur pursuant to 3 section 7(4) through (8) of this act.

4 <u>NEW SECTION.</u> **Sec. 8.** A new section is added to chapter 35A.14 RCW 5 to read as follows:

6 (1)(a) An annexation by a code city proposing to annex territory 7 served by one or more fire protection districts may be accomplished by 8 ordinance after entering into an interlocal agreement as provided in 9 chapter 39.34 RCW with the county and the fire protection district or 10 districts that have jurisdiction over the territory proposed for 11 annexation.

12 (b) A code city proposing to annex territory shall initiate the 13 interlocal agreement process by sending notice to the fire protection district representative and county representative stating the code 14 city's interest to enter into an interlocal agreement negotiation 15 16 process. The parties have forty-five days to respond in the 17 affirmative or negative. A negative response must state the reasons the parties do not wish to participate in an interlocal agreement 18 negotiation. A failure to respond within the forty-five day period is 19 20 deemed an affirmative response and the interlocal agreement negotiation process may proceed. The interlocal agreement process may not proceed 21 22 if any negative responses are received within the forty-five day 23 period.

(c) The interlocal agreement must describe the boundaries of the 24 25 territory proposed for annexation and must be consistent with the 26 boundaries identified in an ordinance describing the boundaries of the 27 territory proposed for annexation and setting a date for a public hearing on the ordinance. If the boundaries of the territory proposed 28 29 for annexation are agreed to by all parties, a notice of intention must be filed with the boundary review board created under RCW 36.93.030. 30 31 However, the jurisdiction of the board may not be invoked as described 32 in RCW 36.93.100 for annexations that are the subject of such 33 agreement.

34 (2) An interlocal annexation agreement under this section must35 include the following:

36 (a) A statement of the goals of the agreement. Goals must include,37 but are not limited to:

(i) The transfer of revenues and assets between the fire protection 1 2 district and the code city;

3 (ii) A consideration and discussion of the impact to the level of 4 service of annexation on the unincorporated area, and an agreement that the impact on the ability of fire protection and emergency medical 5 services within the incorporated area must not be negatively impacted б 7 at least through the budget cycle in which the annexation occurs;

8 (iii) A discussion with fire protection districts regarding the division of assets and its impact to citizens inside and outside the 9 10 newly annexed area;

(iv) Community involvement, including an agreed upon schedule of 11 12 public meetings in the area or areas proposed for annexation;

13 (v) Revenue sharing, if any;

14 (vi) Debt distribution;

(vii) Capital facilities obligations of the code city, county, and 15 16 fire protection districts;

17 (viii) An overall schedule or plan on the timing of any annexations covered under this agreement; and 18

(ix) A description of which of the annexing code cities' 19 development regulations will apply and be enforced in the area. 20

21 (b) The subject areas and policies and procedures the parties agree 22 to undertake in annexations. Subject areas may include, but are not 23 limited to:

24 (i) Roads and traffic impact mitigation;

25 (ii) Surface and storm water management;

26 (iii) Coordination and timing of comprehensive plan and development 27 regulation updates;

28 (iv) Outstanding bonds and special or improvement district 29 assessments;

30 (v) Annexation procedures;

(vi) Distribution of debt and revenue sharing for annexation 31 32 proposals, code enforcement, and inspection services;

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(vii) Financial and administrative services; and

(viii) Consultation with other service providers, including water-34 35 sewer districts, if applicable.

36 (c) A term of at least five years, which may be extended by mutual 37 agreement of the code city, the county, and the fire protection district. 38

(3) If the fire protection district, annexing code city, and county 1 reach an agreement on the enumerated goals, the annexation ordinance 2 may proceed and is not subject to referendum. If only the annexing 3 code city and county reach an agreement on the enumerated goals, the 4 5 code city and county may proceed with annexation under the interlocal agreement, but the annexation ordinance provided for in this section is 6 7 subject to referendum for forty-five days after its passage. Upon the 8 filing of a timely and sufficient referendum petition with the legislative body of the code city, signed by qualified electors in a 9 10 number not less than ten percent of the votes cast in the last general 11 state election in the area to be annexed, the question of annexation 12 must be submitted to the voters of the area in a general election if 13 one is to be held within ninety days or at a special election called 14 for that purpose according to RCW 29A.04.330. Notice of the election must be given as provided in RCW 35A.14.070, and the election must be 15 16 conducted as provided in the general election laws under Title 29A RCW. 17 The annexation must be deemed approved by the voters unless a majority 18 of the votes cast on the proposition are in opposition to the 19 annexation.

After the expiration of the forty-fifth day from, but excluding, the date of passage of the annexation ordinance, if a timely and sufficient referendum petition has not been filed, the area annexed becomes a part of the code city upon the date fixed in the ordinance of annexation.

25 <u>NEW SECTION.</u> Sec. 9. A new section is added to chapter 35A.14 RCW 26 to read as follows:

(1) If any portion of a fire protection district is proposed for annexation to or incorporation into a code city, both the fire protection district and the code city shall inform the employees of the fire protection district about hires, separations, terminations, and any other changes in employment that are a direct consequence of annexation or incorporation at the earliest reasonable opportunity.

33 (2) An eligible employee may transfer into the civil service system 34 of the code city fire department by filing a written request with the 35 code city civil service commission and by giving written notice of the 36 request to the board of commissioners of the fire protection district. 37 Upon receipt of the request by the civil service commission, the

transfer of employment must be made. The needed employees shall be 1 2 taken in order of seniority and the remaining employees who transfer as provided in this section and RCW 35.10.360 and 35.10.370 shall head the 3 4 list for employment in the civil service system in order of their seniority, to the end that they shall be the first to be reemployed in 5 the code city fire department when appropriate positions become б 7 available. Employees who are not immediately hired by the code city 8 shall be placed on a reemployment list for a period not to exceed 9 thirty-six months unless a longer period is authorized by an agreement 10 reached between the collective bargaining representatives of the 11 employees of the annexing and annexed fire agencies and the annexing 12 and annexed fire agencies.

13 (3)(a) Upon transfer, an employee is entitled to the employee 14 rights, benefits, and privileges to which he or she would have been 15 entitled as an employee of the fire protection district, including 16 rights to:

17 (i) Compensation at least equal to the level of compensation at the time of transfer, unless the employee's rank and duties have been 18 19 reduced as a result of the transfer. If the transferring employee is placed in a position with reduced rank and duties, the employee's 20 21 compensation may be adjusted, but the adjustment may not result in a 22 decrease of greater than fifty percent of the difference between the 23 employee's compensation before the transfer and the compensation level 24 for the position that the employee is transferred to;

25 (ii) Retirement, vacation, sick leave, and any other accrued 26 benefit;

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(iii) Promotion and service time accrual; and

(iv) The length or terms of probationary periods, including no requirement for an additional probationary period if one had been completed before the transfer date.

31 (b) (a) of this subsection does not apply if upon transfer an 32 agreement for different terms of transfer is reached between the 33 collective bargaining representatives of the transferring employees and 34 the participating fire protection jurisdictions.

35 (4) If upon transfer, the transferring employee receives the 36 rights, benefits, and privileges established under subsection (3)(a)(i) 37 through (iv) of this section, those rights, benefits, and privileges 1 are subject to collective bargaining at the end of the current 2 bargaining period for the jurisdiction to which the employee has 3 transferred.

4 (5) Such bargaining must take into account the years of service the 5 transferring employee accumulated before the transfer and must be 6 treated as if those years of service occurred in the jurisdiction to 7 which the employee has transferred.

8 <u>NEW SECTION.</u> Sec. 10. A new section is added to chapter 35A.14 9 RCW to read as follows:

10 Upon the written request of a fire protection district, code cities 11 annexing territory under this chapter shall, prior to completing the annexation, issue a report regarding the likely effects that the 12 13 annexation and any associated asset transfers may have upon the safety of residents within and outside the proposed annexation area. 14 The report must address, but is not limited to, the provisions of fire 15 16 protection and emergency medical services within and outside of the 17 proposed annexation area. A fire protection district may only request a report under this section when at least five percent of the assessed 18 valuation of the fire protection district will be annexed. 19

20 <u>NEW SECTION.</u> Sec. 11. A new section is added to chapter 35A.92 21 RCW to read as follows:

22 Code cities conducting annexations of all or part of fire protection districts shall, at least through the budget cycle, or the 23 24 following budget cycle if the annexation occurs in the last half of the current budget cycle, in which the annexation occurs, maintain existing 25 26 fire protection and emergency services response times in the newly 27 annexed areas consistent with response times recorded prior to the 28 annexation as defined in the previous annual report for the fire protection district and as reported in RCW 52.33.040. If the code city 29 30 is unable to maintain these service levels in the newly annexed area, the transfer of firefighters from the annexed fire protection district 31 as a direct result of the annexation must occur as outlined in section 32 33 10 of this act.

34 <u>NEW SECTION.</u> **Sec. 12.** A new section is added to chapter 35.13 RCW 35 to read as follows: 1 (1) The legislative body of a city or town in a county planning 2 under RCW 36.70A.040 that has more than one million five hundred 3 thousand residents may resolve to annex territory to the city or town 4 if:

5 (a) The area subject to annexation is within the same county and 6 urban growth area as the city or town; and

7 (b) At least fifty-one percent of the boundaries of the area 8 subject to annexation are contiguous to the city or town.

9 (2) The resolution must describe the boundaries of the area to be 10 annexed, state the number of voters residing in the area as nearly as may be, and set a date for a public hearing on the resolution for 11 12 annexation. Notice of the hearing must be given by publication of the 13 resolution at least once a week for two weeks before the date of the 14 hearing in one or more newspapers of general circulation within the city or town and one or more newspapers of general circulation within 15 16 the area to be annexed.

17 (3) For purposes of subsection (1)(b) of this section, territory bounded by a river, lake, or other body of water is considered 18 contiguous to a city or town that is also bounded by the same river, 19 lake, or other body of water. For purposes of determining contiguity 20 21 percentages under subsection (1)(b) of this section, the following 22 shall not be considered: The boundaries of areas proposed for 23 annexation that are coterminous with urban growth area boundaries; and 24 the boundaries of areas proposed for annexation that are coterminous 25 with a city or town that is not proposing annexation under this 26 section.

27 <u>NEW SECTION.</u> Sec. 13. A new section is added to chapter 35.13 RCW 28 to read as follows:

29 The annexation ordinance provided for in section 12 of this act is subject to referendum for forty-five days after its passage. Upon the 30 31 filing of a timely and sufficient referendum petition with the legislative body, signed by qualified electors in number equal to not 32 33 less than fifty percent of the votes cast in the last general state election in the area to be annexed, the question of annexation must be 34 35 submitted to the voters of the area in a general election if one is to 36 be held within ninety days or at a special election called for that purpose according to RCW 29A.04.330. Notice of the election must be 37

given as provided in RCW 35.13.080 and the election must be conducted as provided in the general election law. The annexation must be deemed approved by the voters unless two-thirds of the votes cast on the proposition are in opposition thereto.

After the expiration of the forty-fifth day from, but excluding the date of, passage of the annexation ordinance, if no timely and sufficient referendum petition has been filed, the area annexed must become a part of the city or town upon the date fixed in the ordinance of annexation.

10 <u>NEW SECTION.</u> Sec. 14. A new section is added to chapter 35A.14
11 RCW to read as follows:

(1) The legislative body of a code city in a county planning under
RCW 36.70A.040 that has more than one million five hundred thousand
residents may resolve to annex territory to the city if:

(a) The area subject to annexation is within the same county andurban growth area as the city; and

(b) At least fifty-one percent of the boundaries of the areasubject to annexation are contiguous to the city.

(2) The resolution must describe the boundaries of the area to be 19 20 annexed, state the number of voters residing in the area as nearly as 21 may be, and set a date for a public hearing on the resolution for 22 annexation. Notice of the hearing must be given by publication of the 23 resolution at least once a week for two weeks before the date of the 24 hearing in one or more newspapers of general circulation within the 25 city and one or more newspapers of general circulation within the area 26 to be annexed.

(3) For purposes of subsection (1)(b) of this section, territory 27 bounded by a river, lake, or other body of water is considered 28 contiguous to a city that is also bounded by the same river, lake, or 29 30 other body of water. For purposes of determining contiguity 31 percentages under subsection (1)(b) of this section, the following shall not be considered: The boundaries of areas proposed for 32 annexation that are coterminous with urban growth area boundaries; and 33 34 the boundaries of areas proposed for annexation that are coterminous 35 with a city or town that is not proposing annexation under this 36 section.

<u>NEW SECTION.</u> Sec. 15. A new section is added to chapter 35A.14
 RCW to read as follows:

The annexation ordinance provided for in section 14 of this act is 3 4 subject to referendum for forty-five days after its passage. Upon the 5 filing of a timely and sufficient referendum petition with the legislative body, signed by qualified electors in number equal to not б 7 less than fifty percent of the votes cast in the last general state 8 election in the area to be annexed, the question of annexation must be submitted to the voters of the area in a general election if one is to 9 10 be held within ninety days or at a special election called for that purpose according to RCW 29A.04.330. Notice of the election must be 11 12 given as provided in RCW 35.13.080 and the election must be conducted 13 as provided in the general election law. The annexation must be deemed 14 approved by the voters unless two-thirds of the votes cast on the proposition are in opposition thereto. 15

After the expiration of the forty-fifth day from, but excluding the date of, passage of the annexation ordinance, if no timely and sufficient referendum petition has been filed, the area annexed must become a part of the city or town upon the date fixed in the ordinance of annexation.

21 <u>NEW SECTION.</u> Sec. 16. A new section is added to chapter 35.13 RCW 22 to read as follows:

The method of annexation provided for in sections 12 and 13 of this act is an alternative method and is in addition to other methods of annexation authorized under this chapter.

26 <u>NEW SECTION.</u> Sec. 17. A new section is added to chapter 35A.14 27 RCW to read as follows:

The method of annexation provided for in sections 14 and 15 of this act is an alternative method and is in addition to other methods of annexation authorized under this chapter.

31 Sec. 18. RCW 35.13.130 and 1990 c 33 s 566 are each amended to 32 read as follows:

(1) A petition for annexation of an area contiguous to a city or
 town may be made in writing addressed to and filed with the legislative
 body of the municipality to which annexation is desired. Except where

all the property sought to be annexed is property of a school district, 1 2 and the school directors thereof file the petition for annexation as in RCW 28A.335.110 authorized, or as provided in subsection (4) of this 3 section, the petition must be signed by the owners of not less than 4 5 ((seventy five)) sixty percent in value according to the assessed valuation for general taxation of the property for which annexation is 6 7 petitioned: PROVIDED, That in cities and towns with populations 8 greater than one hundred sixty thousand located east of the Cascade mountains, the owner of tax exempt property may sign an annexation 9 10 petition and have the tax exempt property annexed into the city or town, but the value of the tax exempt property shall not be used in 11 12 calculating the sufficiency of the required property owner signatures 13 unless only tax exempt property is proposed to be annexed into the city 14 or town.

15 (2) The petition shall set forth a description of the property 16 according to government legal subdivisions or legal plats which is in 17 compliance with RCW 35.02.170, and shall be accompanied by a plat which 18 outlines the boundaries of the property sought to be annexed.

19 (3) If the legislative body has required the assumption of all or 20 of any portion of city or town indebtedness by the area annexed, and/or 21 the adoption of a comprehensive plan for the area to be annexed, these 22 facts, together with a quotation of the minute entry of such 23 requirement or requirements shall be set forth in the petition.

24 (4) A petition for annexation under this section in a county with 25 more than one million five hundred thousand residents must be signed by 26 the owners of not less than fifty-one percent in value, according to 27 the assessed valuation for general taxation of the property for which 28 annexation is petitioned.

29 Sec. 19. RCW 35A.14.120 and 1989 c 351 s 6 are each amended to 30 read as follows:

<u>(1)</u> Proceedings for initiating annexation of unincorporated territory to a charter code city or noncharter code city may be commenced by the filing of a petition of property owners of the territory proposed to be annexed, in the following manner. This method of annexation shall be alternative to other methods provided in this chapter. Prior to the circulation of a petition for annexation, the initiating party or parties, who shall be the owners of not less than

ten percent in value, according to the assessed valuation for general taxation of the property for which annexation is sought, shall notify the legislative body of the code city in writing of their intention to commence annexation proceedings.

(2) The legislative body shall set a date, not later than sixty 5 days after the filing of the request, for a meeting with the initiating 6 parties to determine whether the code city will accept, reject, or 7 8 geographically modify the proposed annexation, whether it shall require 9 the simultaneous adoption of a proposed zoning regulation, if such a 10 proposal has been prepared and filed for the area to be annexed as 11 provided for in RCW 35A.14.330 and 35A.14.340, and whether it shall 12 require the assumption of all or of any portion of existing city 13 indebtedness by the area to be annexed. If the legislative body requires the assumption of all or of any portion of indebtedness and/or 14 15 the adoption of a proposed zoning regulation, it shall record this action in its minutes and the petition for annexation shall be so drawn 16 17 as to clearly indicate these facts. Approval by the legislative body 18 shall be a condition precedent to circulation of the petition. There 19 shall be no appeal from the decision of the legislative body.

20 (3) A petition for annexation of an area contiguous to a code city 21 may be filed with the legislative body of the municipality to which 22 annexation is desired. ((<del>It</del>)) Except as provided otherwise by this section, the petition for annexation must be signed by the owners, as 23 24 defined by RCW 35A.01.040(9) (a) through (d), of not less than sixty percent in value, according to the assessed valuation for general 25 26 taxation of the property for which annexation is petitioned: PROVIDED, 27 That a petition for annexation of an area having at least eighty percent of the boundaries of such area contiguous with a portion of the 28 29 boundaries of the code city, not including that portion of the boundary 30 of the area proposed to be annexed that is coterminous with a portion of the boundary between two counties in this state, need be signed by 31 32 only the owners of not less than fifty percent in value according to the assessed valuation for general taxation of the property for which 33 the annexation is petitioned. 34 Such petition shall set forth a 35 description of the property according to government legal subdivisions 36 or legal plats and shall be accompanied by a map which outlines the 37 boundaries of the property sought to be annexed.

1 (4) If the legislative body has required the assumption of all or 2 any portion of city indebtedness by the area annexed or the adoption of 3 a proposed zoning regulation, these facts, together with a quotation of 4 the minute entry of such requirement, or requirements, shall also be 5 set forth in the petition.

6 (5) A petition for annexation under this section in a county with 7 more than one million five hundred thousand residents must be signed by 8 the owners of not less than fifty-one percent in value, according to 9 the assessed valuation for general taxation of the property for which 10 annexation is petitioned.

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