
HOUSE BILL 2447

State of Washington 61st Legislature 2010 Regular Session

By Representatives Appleton, Armstrong, Lias, Hunt, Hasegawa, Miloscia, Chase, Green, and Ormsby

Prefiled 12/09/09. Read first time 01/11/10. Referred to Committee on State Government & Tribal Affairs.

1 AN ACT Relating to prohibiting the public disclosure of public
2 employee photographs; and amending RCW 42.56.250.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 42.56.250 and 2006 c 209 s 6 are each amended to read
5 as follows:

6 The following employment and licensing information is exempt from
7 public inspection and copying under this chapter:

8 (1) Test questions, scoring keys, and other examination data used
9 to administer a license, employment, or academic examination;

10 (2) All applications for public employment, including the names of
11 applicants, resumes, and other related materials submitted with respect
12 to an applicant;

13 (3) The residential addresses, residential telephone numbers,
14 personal wireless telephone numbers, personal electronic mail
15 addresses, social security numbers, photographs, and emergency contact
16 information of employees or volunteers of a public agency, and the
17 names, dates of birth, residential addresses, residential telephone
18 numbers, personal wireless telephone numbers, personal electronic mail
19 addresses, social security numbers, photographs, and emergency contact

1 information of dependents of employees or volunteers of a public agency
2 that are held by any public agency in personnel records, public
3 employment related records, or volunteer rosters, or are included in
4 any mailing list of employees or volunteers of any public agency. For
5 purposes of this subsection, "employees" includes independent provider
6 home care workers as defined in RCW 74.39A.240;

7 (4) Information that identifies a person who, while an agency
8 employee: (a) Seeks advice, under an informal process established by
9 the employing agency, in order to ascertain his or her rights in
10 connection with a possible unfair practice under chapter 49.60 RCW
11 against the person; and (b) requests his or her identity or any
12 identifying information not be disclosed;

13 (5) Investigative records compiled by an employing agency
14 conducting a current investigation of a possible unfair practice under
15 chapter 49.60 RCW or of a possible violation of other federal, state,
16 or local laws prohibiting discrimination in employment; and

17 (6) Except as provided in RCW 47.64.220, salary and employee
18 benefit information collected under RCW 47.64.220(1) and described in
19 RCW 47.64.220(2).

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