SENATE BILL 6585

State of Washington 61st Legislature 2010 Regular Session

By Senator Holmquist

Read first time 01/18/10. Referred to Committee on Labor, Commerce & Consumer Protection.

AN ACT Relating to defining individuals eligible for benefits under workers' compensation and unemployment insurance; and amending RCW 50.04.145, 51.08.181, and 51.08.195.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 50.04.145 and 2008 c 102 s 1 are each amended to read 6 as follows:

7 The term "employment" shall not include services which require 8 registration under chapter 18.27 RCW or licensing under chapter 19.28 9 RCW rendered by an individual when:

10 (1) The individual has been and will continue to be free from 11 control or direction over the performance of the service, both under 12 the contract of service and in fact;

(2) The service is either outside the usual course of business for which the service is performed, or the service is performed outside of all the places of business of the enterprise for which the service is performed, or the individual is responsible, both under the contract and in fact, for the costs of the principal place of business from which the service is performed;

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1 (3) The individual is customarily engaged in an independently 2 established trade, occupation, profession, or business, of the same 3 nature as that involved in the contract of service, or the individual 4 has a principal place of business for the business the individual is 5 conducting that is eligible for a business deduction for federal income 6 tax purposes, other than that furnished by the employer for which the 7 business has contracted to furnish services;

8 (4) On the effective date of the contract of service, the 9 individual is responsible for filing at the next applicable filing 10 period, both under the contract of service and in fact, a schedule of 11 expenses with the internal revenue service for the type of business the 12 individual is conducting;

13 (5) On the effective date of the contract of service, or within a reasonable period after the effective date of the contract, the 14 individual has an active and valid certificate of registration with the 15 department of revenue, and an active and valid account with any other 16 17 state agencies as required by the particular case, for the business the 18 individual is conducting for the payment of all state taxes normally 19 paid by employers and businesses and has registered for and received a unified business identifier number from the state of Washington; and 20

(6) ((On the effective date of the contract of service, the individual is maintaining a separate set of books or records that reflect all items of income and expenses of the business that the individual is conducting; and

25 (7)) On the effective date of the contract of service, the 26 individual has a valid contractor registration pursuant to chapter 27 18.27 RCW or an electrical contractor license pursuant to chapter 19.28 28 RCW.

29 Sec. 2. RCW 51.08.181 and 2008 c 102 s 5 are each amended to read 30 as follows:

For the purposes of this title, any individual performing services that require registration under chapter 18.27 RCW or licensing under chapter 19.28 RCW for remuneration under an independent contract is not a worker when:

35 (1) The individual has been, and will continue to be, free from 36 control or direction over the performance of the service, both under 37 the contract of service and in fact;

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1 (2) The service is either outside the usual course of business for 2 which the service is performed, or the service is performed outside all 3 of the places of business of the enterprise for which the service is 4 performed, or the individual is responsible, both under the contract 5 and in fact, for the costs of the principal place of business from 6 which the service is performed;

7 (3) The individual is customarily engaged in an independently 8 established trade, occupation, profession, or business, of the same 9 nature as that involved in the contract of service, or the individual 10 has a principal place of business for the business the individual is 11 conducting that is eligible for a business deduction for federal income 12 tax purposes other than that furnished by the employer for which the 13 business has contracted to furnish services;

14 (4) On the effective date of the contract of service, the 15 individual is responsible for filing at the next applicable filing 16 period, both under the contract of service and in fact, a schedule of 17 expenses with the internal revenue service for the type of business the 18 individual is conducting;

19 (5) On the effective date of the contract of service, or within a reasonable period after the effective date of the contract, the 20 21 individual has an active and valid certificate of registration with the 22 department of revenue, and an active and valid account with any other state agencies as required by the particular case, for the business the 23 24 individual is conducting for the payment of all state taxes normally 25 paid by employers and businesses and has registered for and received a 26 unified business identifier number from the state of Washington; and

27 (6) ((On the effective date of the contract of service, the 28 individual is maintaining a separate set of books or records that 29 reflect all items of income and expenses of the business which the 30 individual is conducting; and

31 (7)) On the effective date of the contract of service, the 32 individual has a valid contractor registration pursuant to chapter 33 18.27 RCW or an electrical contractor license pursuant to chapter 19.28 34 RCW.

35 **Sec. 3.** RCW 51.08.195 and 2008 c 102 s 4 are each amended to read 36 as follows:

37 As an exception to the definition of "employer" under RCW 51.08.070

and the definition of "worker" under RCW 51.08.180, services performed by an individual for remuneration shall not constitute employment subject to this title if it is shown that:

4 (1) The individual has been and will continue to be free from
5 control or direction over the performance of the service, both under
6 the contract of service and in fact; and

7 (2) The service is either outside the usual course of business for 8 which the service is performed, or the service is performed outside all 9 of the places of business of the enterprise for which the service is 10 performed, or the individual is responsible, both under the contract 11 and in fact, for the costs of the principal place of business from 12 which the service is performed; and

13 (3) The individual is customarily engaged in an independently 14 established trade, occupation, profession, or business, of the same 15 nature as that involved in the contract of service, or the individual 16 has a principal place of business for the business the individual is 17 conducting that is eligible for a business deduction for federal income 18 tax purposes; and

19 (4) On the effective date of the contract of service, the 20 individual is responsible for filing at the next applicable filing 21 period, both under the contract of service and in fact, a schedule of 22 expenses with the internal revenue service for the type of business the 23 individual is conducting; and

24 (5) On the effective date of the contract of service, or within a reasonable period after the effective date of the contract, the 25 26 individual has established an account with the department of revenue, 27 and other state agencies as required by the particular case, for the business the individual is conducting for the payment of all state 28 29 taxes normally paid by employers and businesses and has registered for 30 and received a unified business identifier number from the state of Washington((; and 31

32 (6) On the effective date of the contract of service, the 33 individual is maintaining a separate set of books or records that 34 reflect all items of income and expenses of the business which the 35 individual is conducting)).

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