

**HB 2020-S - DIGEST**

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Requires notification at the earliest reasonable opportunity to employees of a fire protection district about hires, separations, terminations, and any other changes in employment that are a direct consequence of the proposed annexation or incorporation of any portion of the fire protection district.

Provides that, upon transfer into the civil service system of the annexing city, an employee is entitled to certain employee rights, benefits, and privileges to which he or she would have been entitled as an employee of the fire protection district.

Addresses annexation through an interlocal agreement among the parties to an annexation, annexation petition requirements, maintenance of fire protection levels during the annexation process, and fire safety impact reporting.