# Washington State House of Representatives Office of Program Research



## State Government & Tribal Affairs Committee

### **HB 2189**

**Brief Description**: Regarding computing the rate of vacation leave accrual for state employees formerly employed by a school district.

**Sponsors**: Representatives Hunt, Reykdal, Kenney and Miloscia.

#### **Brief Summary of Bill**

• Allows former school district employees who move to state employment to be credited for years of service for purposes of computing vacation leave accrual rates.

Hearing Date: 1/11/12

**Staff**: Cece Clynch (786-7195).

#### Background:

The state employee vacation leave accrual schedule starts at 12 days per year (one day per month) of continuous state employment. The accrual rate increases over the length of employment. There is a maximum accrual rate of 22 vacation days per year, reached after the sixteenth year of total state employment.

#### **Summary of Bill:**

Former certificated or classified employees of a school district who move to state employment shall be credited with years of service for purposes of determining vacation leave accrual rates. Each contract year or equivalent of full-time employment with a school district shall be credited as one year of qualifying service. Qualifying employment with a school district shall be applied to leave accrual rates effective July 1, 2012.

**Appropriation**: None.

House Bill Analysis - 1 - HB 2189

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

Fiscal Note: Requested on January 10, 2012.

**Effective Date**: The bill takes effect 90 days after adjournment of the session in which the bill is passed.