CERTIFICATION OF ENROLLMENT

SENATE BILL 5584

62nd Legislature 2011 Regular Session

Passed by the Senate March 2, 2011 YEAS 49 NAYS 0

President of the Senate

Passed by the House April 8, 2011 YEAS 56 NAYS 39

Speaker of the House of Representatives

Approved

FILED

Secretary

Secretary of State State of Washington

CERTIFICATE

I, Thomas Hoemann, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 5584** as passed by the Senate and the House of Representatives on the dates hereon set forth.

Governor of the State of Washington

SENATE BILL 5584

Passed Legislature - 2011 Regular Session

State of Washington 62nd Legislature 2011 Regular Session

By Senators Harper, Kohl-Welles, and Kline; by request of Department of Labor & Industries

Read first time 01/31/11. Referred to Committee on Labor, Commerce & Consumer Protection.

AN ACT Relating to conforming with federal labor standards for apprenticeship programs; amending RCW 49.04.010, 49.04.030, 49.04.040, 49.04.050, and 49.04.060; and adding a new section to chapter 49.04 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 Sec. 1. RCW 49.04.010 and 2001 c 204 s 1 are each amended to read 7 as follows:

The department of labor and industries is the agency with 8 9 responsibility and accountability for apprenticeship within the state The director of labor and industries shall 10 for federal purposes. appoint ((an)) a regulatory apprenticeship council, composed of three 11 12 representatives each from employer and employee organizations, 13 respectively. The terms of office of the members of the apprenticeship 14 council first appointed by the director of labor and industries shall 15 be as follows: One representative each of employers and employees 16 shall be appointed for one year, two years, and three years, 17 respectively. Thereafter, each member shall be appointed for a term of 18 The governor shall appoint a public member to the three years. 19 apprenticeship council for a three-year term. The appointment of the

public member is subject to confirmation by the senate. Each member 1 2 shall hold office until a successor is appointed and has qualified and 3 any vacancy shall be filled by appointment for the unexpired portion of 4 the term. A designated representative from each of the following: The workforce training and education coordinating board, state board for 5 community and technical colleges, employment security department, and б 7 United States department of labor, apprenticeship, training, employer, 8 and labor services, shall be ex officio members of the apprenticeship 9 Ex officio members shall have no vote. Each member of the council. shall 10 council, not otherwise compensated by public moneys, be reimbursed for travel expenses in accordance with RCW 43.03.050 and 11 12 43.03.060 and shall be compensated in accordance with RCW 43.03.240. 13 The apprenticeship council is authorized to approve apprenticeship 14 programs, and establish apprenticeship program standards as rules, 15 including requirements for apprentice-related and supplemental instruction, coordination of instruction with job experiences, and 16 instructor qualifications. The council shall consider recommendations 17 18 from the state board for community and technical colleges on matters of 19 apprentice-related and supplemental instruction, coordination of instruction with job experiences, and instructor qualifications. 20 The 21 rules for apprenticeship instructor qualifications shall either be by 22 reference or reasonably similar to the applicable requirements 23 established by or pursuant to chapter 28B.50 RCW. The ((council)) 24 <u>director</u> is ((further)) authorized to ((issue such)) adopt rules as may be necessary to carry out the intent and purposes of this chapter, 25 26 after consultation with the council and receiving the council's 27 recommendations, including a procedure to resolve an impasse should a tie vote of the council occur, and perform such other duties as are 28 29 hereinafter imposed.

30 Not less than once a year the apprenticeship council shall make a 31 report to the director of labor and industries of its activities and 32 findings which shall be available to the public.

33 **Sec. 2.** RCW 49.04.030 and 2001 c 204 s 2 are each amended to read 34 as follows:

35 ((Subject to the confirmation of the state apprenticeship council 36 by a majority vote,)) The director of labor and industries shall 37 appoint and deputize an assistant director to be known as the

supervisor of apprenticeship. Under the supervision of the director of 1 labor and industries and with the advice and guidance of 2 the apprenticeship council, the supervisor shall: 3 (1) Encourage and 4 promote apprenticeship programs conforming to the standards established under this chapter, and in harmony with the policies of the United 5 б States department of labor; (2) act as secretary of the apprenticeship 7 council and of state apprenticeship committees; (3) when authorized by 8 the apprenticeship council, register apprenticeship agreements that are 9 in the best interests of the apprentice and conform with standards 10 established under this chapter; (4) keep a record of apprenticeship 11 agreements and upon successful completion issue certificates of 12 completion of apprenticeship; ((and)) (5) when authorized by the 13 <u>council</u>, terminate or cancel any apprenticeship agreements in accordance with the provisions of the agreements; and (6) conduct 14 15 reviews for compliance with this chapter, rules established under this chapter, and 29 C.F.R. Parts 29 and 30. 16

The supervisor may act to bring about the settlement of differences arising out of the apprenticeship agreement where such differences cannot be adjusted locally. The director of labor and industries is authorized to appoint such other personnel as may be necessary to aid the supervisor of apprenticeship in the execution of the supervisor's functions under this chapter.

23 **Sec. 3.** RCW 49.04.040 and 2001 c 204 s 3 are each amended to read 24 as follows:

25 Upon July 22, 2001, all newly approved apprenticeship programs must 26 be represented by either a unilateral or joint apprenticeship 27 committee. Apprenticeship committees must conform to this chapter, the 28 rules adopted ((by the apprenticeship council)) under this chapter, and 29 29 C.F.R. Parts 29 and 30 and must be approved by the apprenticeship 30 ((Apprenticeship committees may be approved whenever the council. apprentice training needs justify such establishment.)) 31 Such 32 apprenticeship committees shall be composed of an equal number of employer and employee representatives who may be chosen: 33

(1) From names submitted by the respective local or state employer
and employee organizations served by the apprenticeship committee; or
(2) In a manner which selects representatives of management and

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1 nonmanagement served by the apprenticeship committee. The council may 2 act as the apprentice representative when the council determines there 3 is no feasible method to choose nonmanagement representatives.

Apprenticeship committees shall devise standards for apprenticeship programs and operate such programs in accordance with the standards established by this chapter and by ((council-adopted)) rules <u>adopted</u> <u>under this chapter</u>. The council and supervisor may provide aid and technical assistance to apprenticeship program sponsors and applicants, or potential applicants.

10 **Sec. 4.** RCW 49.04.050 and 2001 c 204 s 4 are each amended to read 11 as follows:

To be eligible for registration, apprenticeship program standards must conform to the rules adopted ((by the apprenticeship council)) under this chapter.

15 Sec. 5. RCW 49.04.060 and 2001 c 204 s 5 are each amended to read 16 as follows:

For the purposes of this chapter an apprenticeship agreement is a written agreement between an apprentice and either the apprentice's ((employer or employers)) program sponsor, or an apprenticeship committee acting as agent for ((an employer or employers)) a program sponsor, containing the terms and conditions of the employment and training of the apprentice.

23 <u>NEW SECTION.</u> Sec. 6. A new section is added to chapter 49.04 RCW 24 to read as follows:

25 Any decision of the apprenticeship council (1) affecting registration and oversight of apprenticeship programs and agreements 26 27 for federal purposes may be appealed to the director of labor and industries by filing a notice of appeal with the director within thirty 28 29 days of the apprenticeship council's written decision. Any decision of the council affecting registration and oversight of apprenticeship 30 31 programs and agreements for federal purposes not appealed within thirty 32 days is final and binding, and not subject to further appeal.

33 (2) Upon receipt of a notice of appeal, the director or designee34 shall review the record created by the council and shall issue a

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written determination including his or her findings. A judicial appeal
from the director's determination may be taken in accordance with
chapter 34.05 RCW.

4 (3) Orders that are not appealed within the time period specified 5 in this section and chapter 34.05 RCW are final and binding, and not 6 subject to further appeal.

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