(SEE ALSO PROPOSED 1ST SUB)

Finds that: (1) The current Washington state ferry system is financially unsustainable; and

(2) Ferry system management must play a strong role in improving the system and controlling costs.

Provides guidance for efficiently managing scarce resources.

Provides the necessary tools for management to be held accountable for the performance of the system.

Reigns in abuses that have been brought to light and gives clear guidance so the relationship between employees and management can move from an adversarial one to one where the focus is on improving efficiencies, customer service, and working cohesively.

Abolishes the marine employees' commission and transfers its powers, duties, and functions to the public employment relations commission.