H-1713.1

## SUBSTITUTE HOUSE BILL 1537

State of Washington 63rd Legislature 2013 Regular Session

**By** House Government Operations & Elections (originally sponsored by Representatives O'Ban, Angel, Hayes, Green, Zeiger, Bergquist, Johnson, Ryu, Morrell, and Shea)

READ FIRST TIME 02/22/13.

1 AN ACT Relating to a veteran's preference for the purpose of public 2 employment; and amending RCW 41.04.010.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 Sec. 1. RCW 41.04.010 and 2009 c 248 s 1 are each amended to read 5 as follows:

In all competitive examinations, unless otherwise provided in this 6 7 section, to determine the qualifications of applicants for public offices, positions, or employment, either the state, and all of its 8 9 political subdivisions and all municipal corporations, or private companies or agencies contracted with by the state to give the 10 11 competitive examinations shall give a scoring criteria status to all veterans as defined in RCW 41.04.007, by adding to the passing mark, 12 grade or rating only, based upon a possible rating of one hundred 13 14 points as perfect a percentage in accordance with the following:

(1) Ten percent to a veteran who served during a period of war or in an armed conflict as defined in RCW 41.04.005 and does not receive military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's

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1 first appointment. The percentage shall not be utilized in promotional
2 examinations;

3 (2) Five percent to a veteran who did not serve during a period of 4 war or in an armed conflict as defined in RCW 41.04.005 or is receiving 5 military retirement. The percentage shall be added to the passing 6 mark, grade, or rating of competitive examinations until the veteran's 7 first appointment. The percentage shall not be utilized in promotional 8 examinations;

9 (3) Five percent to a veteran who was called to active military 10 service from employment with the state or any of its political 11 subdivisions or municipal corporations. The percentage shall be added 12 to promotional examinations until the first promotion only;

(4) All veterans' scoring criteria may be claimed upon release from
 active military service <u>or upon receipt of separation orders indicating</u>
 <u>an honorable discharge, issued by the respective military department</u>.

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