
HOUSE BILL 2431

State of Washington

63rd Legislature

2014 Regular Session

By Representatives Halper, Sequist, Zeiger, Muri, Ryu, Sells, Morrell, Shea, Magendanz, Freeman, and Tarleton

Read first time 01/17/14. Referred to Committee on Appropriations.

1 AN ACT Relating to recognizing military training for purposes of
2 the state salary schedule for certificated instructional staff;
3 amending RCW 28A.415.020 and 28A.415.023; and creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that members of the
6 armed forces and armed forces reserves receive high quality training
7 during the course of their military service. Much of this training is
8 recognized as equivalent to courses and credits from institutions of
9 higher education. Since 1945, the American council on education has
10 thoroughly examined all forms of military training and made
11 recommendations regarding the awarding of equivalent college credit.
12 The legislature intends also to recognize military training that
13 pertains to an individual's current assignment for purposes of the
14 state salary allocation schedule for certificated instructional staff.

15 **Sec. 2.** RCW 28A.415.020 and 2011 1st sp.s. c 18 s 5 are each
16 amended to read as follows:

17 (1) Certificated personnel shall receive for each ten clock hours

1 of approved in-service training attended the equivalent of a one credit
2 college quarter course on the salary schedule developed by the
3 legislative evaluation and accountability program committee.

4 (2) Certificated personnel shall receive for each ten clock hours
5 of approved continuing education earned, as continuing education is
6 defined by rule adopted by the professional educator standards board,
7 the equivalent of a one credit college quarter course on the salary
8 schedule developed by the legislative evaluation and accountability
9 program committee.

10 (3) Certificated personnel shall receive for each forty clock hours
11 of participation in an approved internship with a business, an
12 industry, or government, as an internship is defined by rule of the
13 professional educator standards board in accordance with RCW
14 28A.415.025, the equivalent of a one credit college quarter course on
15 the salary schedule developed by the legislative evaluation and
16 accountability program committee.

17 (4) An approved in-service training program shall be a program
18 approved by a school district board of directors, which meet standards
19 adopted by the professional educator standards board, and the
20 development of said program has been participated in by an in-service
21 training task force whose membership is the same as provided under RCW
22 28A.415.040, or a program offered by an education agency approved to
23 provide in-service for the purposes of continuing education as provided
24 for under rules adopted by the professional educator standards board,
25 or both.

26 (5) Clock hours eligible for application to the salary schedule
27 developed by the legislative evaluation and accountability program
28 committee as described in subsections (1) and (2) of this section,
29 shall be those hours acquired after August 31, 1987. Clock hours
30 eligible for application to the salary schedule as described in
31 subsection (3) of this section shall be those hours acquired after
32 December 31, 1995.

33 (6) In-service training or continuing education in first peoples'
34 language, culture, or oral tribal traditions provided by a sovereign
35 tribal government participating in the Washington state first peoples'
36 language, culture, and oral tribal traditions teacher certification
37 program authorized under RCW 28A.410.045 shall be considered approved

1 in-service training or approved continuing education under this section
2 and RCW 28A.415.023.

3 ~~(7) ((For the 2011-12 and 2012-13 school years, application of~~
4 ~~credits or credit equivalents earned under this section after October~~
5 ~~1, 2010, to the salary schedule developed by the legislative evaluation~~
6 ~~and accountability program committee is subject to any conditions or~~
7 ~~limitations contained in the omnibus operating appropriations act))~~
8 Certificated personnel shall receive credits on the salary schedule
9 developed by the legislative evaluation and accountability program
10 committee for military training as follows:

11 (a) The content of the training must pertain to the individual's
12 current assignment or expected assignment for the subsequent school
13 year;

14 (b) The training is documented on a military transcript or similar
15 form issued by the department of defense or a branch of the United
16 States armed forces;

17 (c) The number of college quarter credits recognized for the
18 training shall be as recommended by the military guide of the American
19 council on education;

20 (d) The training may have occurred either before or after the
21 awarding of the individual's first bachelor's degree; and

22 (e) The same training may not be used for both credits on the
23 salary schedule and credits applied toward an academic degree awarded
24 to the individual.

25 **Sec. 3.** RCW 28A.415.023 and 2012 c 35 s 6 are each amended to read
26 as follows:

27 (1) Credits earned by certificated instructional staff after
28 September 1, 1995, shall be eligible for application to the salary
29 schedule developed by the legislative evaluation and accountability
30 program committee only if the course content:

31 (a) Is consistent with a school-based plan for mastery of student
32 learning goals as referenced in RCW 28A.655.110, the annual school
33 performance report, for the school in which the individual is assigned;

34 (b) Pertains to the individual's current assignment or expected
35 assignment for the subsequent school year;

36 (c) Is necessary to obtain an endorsement as prescribed by the
37 Washington professional educator standards board;

1 (d) Is specifically required to obtain advanced levels of
2 certification;

3 (e) Is included in a college or university degree program that
4 pertains to the individual's current assignment, or potential future
5 assignment, as a certified instructional staff;

6 (f) Addresses research-based assessment and instructional
7 strategies for students with dyslexia, dysgraphia, and language
8 disabilities when addressing learning goal one under RCW 28A.150.210,
9 as applicable and appropriate for individual certificated instructional
10 staff; or

11 (g) Pertains to the revised teacher evaluation system under RCW
12 28A.405.100, including the professional development training provided
13 in RCW 28A.405.106.

14 (2) Credits earned for military training as provided under RCW
15 28A.415.020 must pertain to the individual's current assignment or
16 expected assignment for the subsequent school year.

17 (3) For the purpose of this section, "credits" mean college quarter
18 hour credits and equivalent credits for approved in-service, approved
19 continuing education, military training, or approved internship hours
20 computed in accordance with RCW 28A.415.020.

21 ((+3)) (4) The superintendent of public instruction shall adopt
22 rules and standards consistent with the limits established by this
23 section for certificated instructional staff.

24 ((4) For the 2011-12 and 2012-13 school years, application of
25 credits or credit equivalents earned under this section after October
26 1, 2010, to the salary schedule developed by the legislative evaluation
27 and accountability program committee is subject to any conditions or
28 limitations contained in the omnibus operating appropriations act.))

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