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**SSB 5077** - S AMD **328**

By Senators Hargrove, Liias, Cleveland, Jayapal, Darneille, Habib, Hobbs, Hatfield, Chase, Conway, Hasegawa, Fraser, McCoy, McAuliffe, Nelson, Rolfes, Keiser, Mullet, Pedersen, Frockt, Billig, Ranker, Kohl-Welles

**NOT ADOPTED 04/03/2015**

 On page 215, after line 21, strike all of sections 744 and 745.

 On page 224, after line 9, strike all material through "this act." on page 228, line 33, and insert

"NEW SECTION. **Sec. 908.** **COLLECTIVE BARGAINING AGREEMENT—WFSE**

General Fund—State Appropriation (FY 2016) $25,342,000

General Fund—State Appropriation (FY 2017) $39,141,000

General Fund—Federal Appropriation $28,224,000

General Fund—Private/Local Appropriation $2,457,000

Dedicated Funds and Accounts Appropriation $42,913,000

TOTAL APPROPRIATION $138,077,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington federation of state employees general government under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications, assignment pay for targeted job classifications, hazard pay for designated night crews, and geographic pay for designated areas. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 909.** **COLLECTIVE BARGAINING AGREEMENT—WPEA**

General Fund—State Appropriation (FY 2016) $3,015,000

General Fund—State Appropriation (FY 2017) $4,397,000

General Fund—Federal Appropriation $466,000

General Fund—Private/Local Appropriation $2,000

Dedicated Funds and Accounts Appropriation $4,068,000

TOTAL APPROPRIATION $11,948,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington public employees association general government under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 910.** **COLLECTIVE BARGAINING AGREEMENT—COALITION OF UNIONS**

General Fund—State Appropriation (FY 2016) $1,632,000

General Fund—State Appropriation (FY 2017) $2,106,000

General Fund—Federal Appropriation $728,000

General Fund—Private/Local Appropriation $161,000

Dedicated Funds and Accounts Appropriation $2,578,000

TOTAL APPROPRIATION $7,205,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the coalition of unions under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications and annual payments for board certified psychiatrists and physicians. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 911.** **COLLECTIVE BARGAINING AGREEMENT—WAFWP**

General Fund—State Appropriation (FY 2016) $605,000

General Fund—State Appropriation (FY 2017) $732,000

General Fund—Federal Appropriation $1,644,000

General Fund—Private/Local Appropriation $520,000

Dedicated Funds and Accounts Appropriation $2,126,000

TOTAL APPROPRIATION $5,627,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington association of fish and wildlife professionals under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 912.** **COLLECTIVE BARGAINING AGREEMENT—PTE LOCAL 17**

General Fund—State Appropriation (FY 2016) $4,000

General Fund—State Appropriation (FY 2017) $6,000

TOTAL APPROPRIATION $10,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the professional and technical employees local 17 under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 913.** **COLLECTIVE BARGAINING AGREEMENT—SEIU 1199NW**

General Fund—State Appropriation (FY 2016) $3,815,000

General Fund—State Appropriation (FY 2017) $4,887,000

General Fund—Federal Appropriation $2,274,000

General Fund—Private/Local Appropriation $91,000

Health Professions Account—State Appropriation $82,000

TOTAL APPROPRIATION $11,149,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the service employees international union healthcare 1199nw under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase effective July 1, 2016. The agreement also includes and funding is provided for additional geographic location pay premiums to address recruitment and retention issues and increased training reimbursement. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 914.** **COLLECTIVE BARGAINING AGREEMENT—TEAMSTERS LOCAL 117**

General Fund—State Appropriation (FY 2016) $15,872,000

General Fund—State Appropriation (FY 2017) $31,781,000

Washington Auto Theft Prevention Authority—State

Appropriation $10,000

TOTAL APPROPRIATION $47,663,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the international brotherhood of teamsters local 117 through an interest arbitration decision as provided in a memorandum of understanding between the parties and under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for the awarded five and one-half percent general wage increase effective July 1, 2015, and a four and three-tenths percent general wage increase effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications, supplemental shift premiums for LPNs, payment for overtime exempt employees in specified job classifications when on standby status, and the elimination of geographic location premium pay. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 915.** **COLLECTIVE BARGAINING AGREEMENT—WFSE HIGHER EDUCATION COMMUNITY COLLEGE COALITION**

General Fund—State Appropriation (FY 2016) $1,690,000

General Fund—State Appropriation (FY 2017) $2,698,000

Education Legacy Trust Account—State Appropriation $95,000

TOTAL APPROPRIATION $4,483,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington federation of state employees community college coalition under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 916.** **COLLECTIVE BARGAINING AGREEMENT—WPEA HIGHER EDUCATION COMMUNITY COLLEGE COALITION**

General Fund—State Appropriation (FY 2016) $1,331,000

General Fund—State Appropriation (FY 2017) $2,111,000

Education Legacy Trust Account—State Appropriation $5,000

TOTAL APPROPRIATION $3,447,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington public employees association community college coalition under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 917.** **COLLECTIVE BARGAINING AGREEMENT—WSP TROOPERS ASSOCIATION**

General Fund—State Appropriation (FY 2016) $369,000

General Fund—State Appropriation (FY 2017) $539,000

General Fund—Federal Appropriation $15,000

General Fund—Private/Local Appropriation $44,000

Vehicle License Fraud Account—State Appropriation $29,000

TOTAL APPROPRIATION $996,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington state patrol troopers association through an interest arbitration decision under the provisions of chapter 41.56 RCW for the 2015-2017 fiscal biennium. Funding is provided for the awarded seven percent general wage increase effective July 1, 2015, and a three percent general wage increase effective July 1, 2016. Funding is also provided for a three percent specialty pay for breath alcohol concentration technicians. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 918.** **COLLECTIVE BARGAINING AGREEMENT—WSP LIEUTENANTS ASSOCIATION**

General Fund—State Appropriation (FY 2016) $52,000

General Fund—State Appropriation (FY 2017) $107,000

TOTAL APPROPRIATION $159,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the governor and the Washington state patrol lieutenants association through an interest arbitration decision under the provisions of chapter 41.56 RCW for the 2015-2017 fiscal biennium. Funding is provided for the awarded five percent general wage increase effective July 1, 2015, and a five percent general wage increase effective July 1, 2016. Funding is also provided to increase annual clothing allowance and increase in accumulated holiday credits. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 919.** **COLLECTIVE BARGAINING AGREEMENT—YAKIMA VALLEY COMMUNITY COLLEGE—WPEA**

General Fund—State Appropriation (FY 2016) $271,000

General Fund—State Appropriation (FY 2017) $356,000

Education Legacy Trust Account—State Appropriation $2,000

TOTAL APPROPRIATION $629,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between Yakima Valley Community College and the Washington public employees association under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications, an hourly increase in shift differential pay, and a one-time settlement incentive pay of two and one-half percent of anticipated salary per year. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 919.** **COLLECTIVE BARGAINING AGREEMENT—HIGHLINE COLLEGE—WPEA**

General Fund—State Appropriation (FY 2016) $145,000

General Fund—State Appropriation (FY 2017) $195,000

Education Legacy Trust Account—State Appropriation $1,000

TOTAL APPROPRIATION $341,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between Highline college and the Washington public employees association under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for two additional personal leave days per year, an hourly increase in shift differential pay, and a one-time signing incentive. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 920.** **COLLECTIVE BARGAINING AGREEMENT—THE EVERGREEN STATE COLLEGE—WFSE**

An agreement has been reached between The Evergreen State College and the Washington federation of state employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications, assignment pay for specified job classes, additional steps to the vacation accrual schedules, and a rate re-opener if specified conditions exist.

NEW SECTION. **Sec. 921.** **COLLECTIVE BARGAINING AGREEMENT—WESTERN WASHINGTON UNIVERSITY—WFSE**

An agreement has been reached between the Western Washington University and the Washington federation of state employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase effective July 1, 2016. The agreement also includes and funding is provided for implementation of the salary survey to twenty-five percent of the prevailing wage, and for increases to targeted job classifications.

NEW SECTION. **Sec. 922.** **COLLECTIVE BARGAINING AGREEMENT—WESTERN WASHINGTON UNIVERSITY—PSE**

An agreement has been reached between the Western Washington University and the public schools employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase effective July 1, 2016. The agreement also includes and funding is provided for implementation of the salary survey to twenty-five percent of the prevailing wage, and for increases to targeted job classifications.

NEW SECTION. **Sec. 923** **COLLECTIVE BARGAINING AGREEMENT—EASTERN WASHINGTON UNIVERSITY—WFSE**

General Fund—State Appropriation (FY 2016) $1,259,000

General Fund—State Appropriation (FY 2017) $1,750,000

Dedicated Funds and Accounts Appropriation $3,000

TOTAL APPROPRIATION $3,012,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between Eastern Washington University and the Washington federation of state employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus eleven cents per hour, whichever is greater, effective July 1, 2016. The agreement also includes and funding is provided for salary adjustments for targeted job classifications, a wage increase for employees earning less than fifteen dollars per hour, and a one hundred fifty dollar signing bonus. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 924.** **COLLECTIVE BARGAINING AGREEMENT—CENTRAL WASHINGTON UNIVERSITY—WFSE**

An agreement has been reached between Central Washington University and the Washington federation of state employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a two percent increase in base wages effective July 1, 2015, and a one and eight-tenths percent increase in base wages effective July 1, 2016. The agreement also includes and funding is provided for a two and one-half of one percent salary adjustment for targeted job classifications, an extension of call back pay to law enforcement officers, an increase in law enforcement officer footwear reimbursement, and an increase in the hourly rate for shift premium.

NEW SECTION. **Sec. 925.** **COLLECTIVE BARGAINING AGREEMENT—CENTRAL WASHINGTON UNIVERSITY—PSE**

General Fund—State Appropriation (FY 2016) $454,000

General Fund—State Appropriation (FY 2017) $616,000

Education Legacy Trust Account—State Appropriation $2,000

TOTAL APPROPRIATION $1,072,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between Central Washington University and the public schools employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a two percent increase in base wages effective July 1, 2015, and a one and eight-tenths percent increase in base wages effective July 1, 2016. The agreement also includes and funding is provided for a two and one-half of one percent salary adjustment for targeted job classifications and an increase in standby pay rate. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 926.** **COLLECTIVE BARGAINING AGREEMENT—UNIVERSITY OF WASHINGTON—WFSE**

An agreement has been reached between the University of Washington and the Washington federation of state employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a two percent general wage increase effective July 1, 2016. The agreement also includes and funding is provided for market adjustments for targeted job classifications, an adjustment to the minimum pay step, and targeted incentive and longevity pay for police management staff.

NEW SECTION. **Sec. 927.** **COLLECTIVE BARGAINING AGREEMENT—UNIVERSITY OF WASHINGTON—SEIU 925**

General Fund—State Appropriation (FY 2016) $530,000

General Fund—State Appropriation (FY 2017) $850,000

Dedicated Funds and Accounts Appropriation $72,000

TOTAL APPROPRIATION $1,452,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the University of Washington and the service employees Washington federation of state employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a two percent general wage increase effective July 1, 2016. The agreement also includes and funding is provided for salary and market adjustments for targeted job classifications, and an adjustment to the minimum pay rate. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 928.** **COLLECTIVE BARGAINING AGREEMENT—WASHINGTON STATE UNIVERSITY—WFSE**

An agreement has been reached between the Washington State University and the Washington federation of state employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase effective July 1, 2016.

NEW SECTION. **Sec. 929.** **COLLECTIVE BARGAINING AGREEMENT—WASHINGTON STATE UNIVERSITY—PSE**

An agreement has been reached between the Washington State University and the public schools employees under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016.

NEW SECTION. **Sec. 930.** **COLLECTIVE BARGAINING AGREEMENT—WASHINGTON STATE UNIVERSITY—WSU POLICE GUILD**

General Fund—State Appropriation (FY 2016) $13,000

General Fund—State Appropriation (FY 2017) $23,000

TOTAL APPROPRIATION $36,000

The appropriations in this section are subject to the following conditions and limitations: An agreement has been reached between the Washington State University and the WSU Police Guild under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase effective July 1, 2016. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 931.** **GENERAL WAGE INCREASES**

General Fund—State Appropriation (FY 2016) $14,051,000

General Fund—State Appropriation (FY 2017) $22,702,000

General Fund—Federal Appropriation $9,034,000

General Fund—Private/Local Appropriation $866,000

Dedicated Funds and Accounts Appropriation $24,757,000

TOTAL APPROPRIATION $71,410,000

The appropriations in this section are subject to the following conditions and limitations:

(1) Funding provided for state agency employee compensation for employees who are not represented or who bargain under statutory authority other than chapter 41.80 or 47.64 RCW, or RCW 41.56.473 or 41.56.475 is sufficient for general wage increases.

(2) Funding is provided for a three percent general wage increase effective July 1, 2015, for all classified employees, as specified in subsection (1) of this section, employees in the Washington management service, and exempt employees under the jurisdiction of the office of financial management. The appropriations are also sufficient to fund a three percent salary increase effective July 1, 2015, for executive, legislative, and judicial branch employees exempt from merit system rules, whose maximum salaries are not set by the commission on salaries for elected officials.

(3) Funding is provided for a general wage increase of one and eight-tenths percent or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016, for all classified employees, as specified in subsection (1) of this section, employees in the Washington management service, and exempt employees under the jurisdiction of the office of financial management. The appropriations are also sufficient to fund a one and eight-tenths percent salary increase effective July 1, 2016, for executive, legislative, and judicial branch employees exempt from merit system rules whose maximum salaries are not set by the commission on salaries for elected officials. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 932.** **INITIATIVE 732 COST-OF-LIVING INCREASES**

General Fund—State Appropriation (FY 2016) ($4,631,000)

General Fund—State Appropriation (FY 2017) ($8,034,000)

Education Legacy Trust Account—State Appropriation ($93,000)

TOTAL APPROPRIATION ($12,758,000)

Part 9 of this act authorizes general wage increases for state employees covered by Initiative Measure No. 732. The general wage increases are inclusive of the annual cost-of-living adjustments required under Initiative Measure No. 732. Appropriations for state agencies are adjusted by the amounts specified in LEAP omnibus document 713-2015 to reflect the inclusion of these amounts in other authorized salary increases.

NEW SECTION. **Sec. 933.** **TARGETED COMPENSATION INCREASES**

General Fund—State Appropriation (FY 2016) $889,000

General Fund—State Appropriation (FY 2017) $893,000

General Fund—Federal Appropriation $600,000

General Fund—Private/Local Appropriation $34,000

Dedicated Funds and Accounts Appropriation $2,459,000

TOTAL APPROPRIATION $4,875,000

The appropriations in this section are subject to the following conditions and limitations: Funding is also provided for salary adjustments for targeted job classifications as specified by the office of financial management of classified state employees, except those represented by a collective bargaining unit under chapters 41.80 and 47.64 RCW and RCW 41.56.473 and 41.56.475. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 to fund the provisions of this agreement.

NEW SECTION. **Sec. 934.** **GENERAL WAGE INCREASES - HIGHER EDUCATION**

General Fund—State Appropriation (FY 2016) $21,223,000

General Fund—State Appropriation (FY 2017) $34,330,000

General Fund—Federal Appropriation $80,000

Dedicated Funds and Accounts Appropriation $896,000

TOTAL APPROPRIATION $56,529,000

The appropriations in this section are subject to the following conditions and limitations: Funding provided is sufficient for state employee compensation increases for employees of higher education institutions who are not represented or who bargain under statutory authority other than chapter 41.80 or 47.64 RCW or RCW 41.56.473 or 41.56.475. Funding is sufficient for general wage increases of three percent effective July 1, 2015, and for a one and eight-tenths percent or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 for the adjustments in this section.

NEW SECTION. **Sec. 935.** **TARGETED COMPENSATION INCREASES - HIGHER EDUCATION**

General Fund—State Appropriation (FY 2016) $21,000

General Fund—State Appropriation (FY 2017) $21,000

General Fund—Federal Appropriation $8,000

TOTAL APPROPRIATION $50,000

The appropriations in this section are subject to the following conditions and limitations: Funding is also provided for salary adjustments for targeted job classifications as specified by the office of financial management of classified state employees employed by higher education institutions, except those represented by a collective bargaining unit under chapters 41.80 and 47.64 RCW and RCW 41.56.473 and 41.56.475. Appropriations for state agencies are increased by the amounts specified in LEAP omnibus document 713-2015 for the adjustments in this section."

On page 231, after line 8, strike all material through "services." on line 23 and insert:

 "An agreement has been reached between the governor and the service employees international union healthcare 775nw under the provisions of chapter 74.39A and 41.56 RCW for the 2015-2017 fiscal biennium. Funding is provided for increases to wages and pay differentials, contributions to a retirement benefit, and contributions to health care. Funding is also provided for increased contributions for training related obligations."

 Renumber the remaining sections consecutively and correct any internal references accordingly.

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|  |  EFFECT:   Ratifies and provides funding for tentative collective bargaining agreements for state employees for the 2015-2017 fiscal biennium. Ratifies the tentative collective bargaining agreement for home care workers without conditions. Provides funding for salary increases for nonrepresented employees consistent with the Governor's proposed budget. Removes funding for $1000 wage increases in July 2015 and July 2016, and for targeted salary increases for recruitment and retention problems and positions in department of corrections institutions.FISCAL IMPACT: $ 66 million GFS |

**--- END ---**