

**HB 2307-S.E - DIGEST**

(AS OF HOUSE 2ND READING 2/04/16)

Makes it an unfair practice for an employer to fail or refuse to make reasonable accommodation in employment for pregnancy, childbirth, or pregnancy-related health conditions.

Allows an employer to request an employee to provide written certification from her treating health care professional regarding the need for reasonable accommodation if the need for reasonable accommodation is not apparent to a reasonable person.