S-3633.2

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**SENATE BILL 6313**

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**State of Washington 65th Legislature 2018 Regular Session**

**By** Senators Keiser, Wellman, Frockt, Cleveland, Kuderer, Ranker, Conway, and Saldaña

AN ACT Relating to preserving an employee's right to file a complaint or cause of action for sexual harassment or sexual assault in mandatory employment contracts and agreements; and adding a new section to chapter 49.44 RCW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. **Sec.**  A new section is added to chapter 49.44 RCW to read as follows:

A mandatory individual employment contract or agreement that is not individually negotiated and agreed to by the employee is against public policy and is void and unenforceable unless the agreement has specific terms that preserve the employee's right to file a complaint or cause of action arising from sexual harassment or sexual assault in a court of competent jurisdiction and with the appropriate state or federal agencies.

**--- END ---**