

SB 5065-S2 - DIGEST

(DIGEST OF PROPOSED 2ND SUBSTITUTE)

Establishes the performance management act.

Creates the office of performance management, in the office of the governor, which should: (1) Be granted administrative authority over state performance management programs, ensuring that all executive branch agencies properly implement world-class lean performance management systems to achieve operational excellence; and

(2) Coordinate performance assessments of state agencies by independent examiners.

Requires each agency to adopt an agency strategic plan, an agency ethics plan, a workforce learning and training development and workforce performance management system, and an agency performance management implementation plan.

Requires the department of enterprise services to enter into a partnership with the national institutes of standards and technology, United States department of commerce, and performance excellence northwest and Washington state quality award to develop a suite of web-based classroom training modules for employees, middle managers, supervisors, and senior agency leaders.