H-5191.1

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**HOUSE BILL 2958**

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**State of Washington 66th Legislature 2020 Regular Session**

**By** Representatives Dufault, Eslick, and Walsh

AN ACT Relating to preventing the curtailment of employment opportunities by allowing employers to pay a training wage for a specified period of time; and adding a new section to chapter 49.46 RCW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. **Sec.**  A new section is added to chapter 49.46 RCW to read as follows:

The director shall establish procedures for the issuance of special training certificates to employers to pay new employees wages at a rate of ten dollars and fifty cents per hour, or the minimum wage rate required under federal law, whichever is greater, during a training period. The following restrictions apply to the use of the training certificates:

(1) Only employee positions paid on an hourly basis are eligible for the special training certificate;

(2) The training period may not exceed the first one hundred days of employment; and

(3) Employers may only use the special training certificate once per employee.

**--- END ---**