1097-S AMH GILY TANG 054

**SHB 1097** - H AMD **291**

By Representative Gilday

**ADOPTED 03/04/2021**

On page 6, line 37, after "(1)" strike "(a)"

On page 7, beginning on line 4, after "includes" strike all material through "activities" on line 8 and insert "an action that would deter a reasonable employee from exercising their rights under this chapter"

|  |  |
| --- | --- |
|  | EFFECT:   Amends what "prohibited discrimination" includes by removing references to "materially adverse action" and action having a chilling effect on a reasonable employee's engagement in protected activities; and instead provides that "prohibited discrimination" includes an action that would deter a reasonable employee from exercising their rights under the chapter. |

**--- END ---**