## SUBSTITUTE HOUSE BILL 1171

State of Washington 67th Legislature 2021 Regular Session

**By** House Civil Rights & Judiciary (originally sponsored by Representatives Walen, Springer, Dolan, and Lovick; by request of Department of Social and Health Services)

READ FIRST TIME 01/26/21.

AN ACT Relating to amending child support income withholding 1 2 provisions to comply with federal child support program requirements; 3 amending RCW 6.27.105, 6.27.140, 6.27.150, 6.27.330, 26.18.020, 26.18.080, 26.18.090, 26.18.110, 26.18.130, 26.18.140, 26.23.010, 4 5 26.23.050, 26.23.050, 26.23.060, 74.20A.080, 74.20A.240, and 74.20A.350; reenacting and amending RCW 26.23.090; repealing RCW 6 7 26.18.100; providing an effective date; and providing an expiration 8 date.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

10 Sec. 1. RCW 6.27.105 and 2019 c 371 s 5 are each amended to read 11 as follows:

(1) A writ that is issued for a continuing lien on earnings shallbe substantially in the following form, but:

14 (a) ((If the writ is issued under an order or judgment for child 15 support, the following statement shall appear conspicuously in the 16 caption: "This garnishment is based on a judgment or order for child 17 support";

18 (b)) If the writ is issued under an order or judgment for 19 private student loan debt, the following statement shall appear 20 conspicuously in the caption: "This garnishment is based on a 21 judgment or order for private student loan debt";

1	(( <del>(c)</del> )) <u>(b)</u> If the writ is issued under an	order d	or judo	gment for		
2	consumer debt, the following statement shall a	ppear co	onspicu	ously ir		
3	the caption: "This garnishment is based on a	judgmen	t or c	rder for		
4	consumer debt"; and					
5	(( <del>(d)</del> )) <u>(c)</u> If the writ is issued by an at	_		it shall		
6	be revised as indicated in subsection (2) of the	is secti	on:			
7	"IN THE COURT					
8	OF THE STATE OF WASHINGTON IN AND F	FOR				
9	THE COUNTY OF	THE COUNTY OF				
10						
11	Plaintiff, No					
12	VS.					
13	WRIT OF					
14	Defendant GARNISHMENT	FOR				
15	CONTINUING LIE	N ON				
16	, EARNINGS					
17	Garnishee					
18	THE STATE OF WASHINGTON TO:					
19	Garnishee					
20	AND TO:					
21	Defendant					
22	The above-named plaintiff has applied for a writ of					
23	garnishment against you, claiming that the above-	named				
24	defendant is indebted to plaintiff and that the amo	ount to				
25	be held to satisfy that indebtedness is \$	,				
26	consisting of:					
27	Balance on Judgment or Amount of Claim \$					
28	Interest under Judgment from to \$					
29	Per Day Rate of Estimated Interest \$					
30	p	er day				
31	Taxable Costs and Attorneys' Fees\$					
32	Estimated Garnishment Costs:					
33	Filing and Ex Parte Fees \$					
34	Service and Affidavit Fees \$					
35	Postage and Costs of Certified Mail \$					
36	Answer Fee or Fees \$					

Garnishment Attorney Fee Other

1 2 \$ . . . . \$ . . . .

THIS IS A WRIT FOR A CONTINUING LIEN. THE GARNISHEE SHALL HOLD 3 the nonexempt portion of the defendant's earnings due at the time of 4 5 service of this writ and shall also hold the defendant's nonexempt earnings that accrue through the last payroll period ending on or 6 before SIXTY days after the date of service of this writ. HOWEVER, IF 7 THE GARNISHEE IS PRESENTLY HOLDING THE NONEXEMPT PORTION OF THE 8 DEFENDANT'S EARNINGS UNDER A PREVIOUSLY SERVED WRIT FOR A CONTINUING 9 10 LIEN, THE GARNISHEE SHALL HOLD UNDER THIS WRIT only the defendant's nonexempt earnings that accrue from the date the previously served 11 writ or writs terminate and through the last payroll period ending on 12 or before sixty days after the date of termination of the previous 13 writ or writs. IN EITHER CASE, THE GARNISHEE SHALL STOP WITHHOLDING 14 15 WHEN THE SUM WITHHELD EQUALS THE AMOUNT STATED IN THIS WRIT OF 16 GARNISHMENT.

17 YOU ARE HEREBY COMMANDED, unless otherwise directed by the court, by the attorney of record for the plaintiff, or by this writ, not to 18 pay any debt, whether earnings subject to this garnishment or any 19 20 other debt, owed to the defendant at the time this writ was served and not to deliver, sell, or transfer, or recognize any sale or 21 transfer of, any personal property or effects of the defendant in 22 23 your possession or control at the time when this writ was served. Any 24 such payment, delivery, sale, or transfer is void to the extent 25 necessary to satisfy the plaintiff's claim and costs for this writ 26 with interest.

YOU ARE FURTHER COMMANDED to answer this writ according to the instructions in this writ and in the answer forms and, within twenty days after the service of the writ upon you, to mail or deliver the original of such answer to the court, one copy to the plaintiff or the plaintiff's attorney, and one copy to the defendant, at the addresses listed at the bottom of this writ.

If, at the time this writ was served, you owed the defendant any earnings (that is, wages, salary, commission, bonus, tips, or other compensation for personal services or any periodic payments pursuant to a nongovernmental pension or retirement program), the defendant is entitled to receive amounts that are exempt from garnishment under federal and state law. You must pay the exempt amounts to the defendant on the day you would customarily pay the compensation or

other periodic payment. As more fully explained in the answer, the 1 basic exempt amount is the greater of seventy-five percent of 2 disposable earnings or a minimum amount determined by reference to 3 the employee's pay period, to be calculated as provided in the 4 answer. However, ((if this writ carries a statement in the heading of 5 6 "This garnishment is based on a judgment or order for child support," 7 the basic exempt amount is fifty percent of disposable earnings; and)) if this writ carries a statement in the heading of "This 8 garnishment is based on a judgment or order for private student loan 9 debt," the basic exempt amount is the greater of eighty-five percent 10 11 of disposable earnings or fifty times the minimum hourly wage of the 12 highest minimum wage law in the state at the time the earnings are payable; and if this writ carries a statement in the heading of "This 13 14 garnishment is based on a judgment or order for consumer debt," the basic exempt amount is the greater of eighty percent of disposable 15 16 earnings or thirty-five times the state minimum hourly wage.

YOU MAY DEDUCT A PROCESSING FEE FROM THE REMAINDER OF THE EMPLOYEE'S EARNINGS AFTER WITHHOLDING UNDER THIS WRIT. THE PROCESSING FEE MAY NOT EXCEED TWENTY DOLLARS FOR THE FIRST ANSWER AND TEN DOLLARS AT THE TIME YOU SUBMIT THE SECOND ANSWER.

If you owe the defendant a debt payable in money in excess of the amount set forth in the first paragraph of this writ, hold only the amount set forth in the first paragraph and any processing fee if one is charged and release all additional funds or property to defendant.

IF YOU FAIL TO ANSWER THIS WRIT AS COMMANDED, A JUDGMENT MAY BE ENTERED AGAINST YOU FOR THE FULL AMOUNT OF THE PLAINTIFF'S CLAIM AGAINST THE DEFENDANT WITH ACCRUING INTEREST, ATTORNEY FEES, AND COSTS WHETHER OR NOT YOU OWE ANYTHING TO THE DEFENDANT. IF YOU PROPERLY ANSWER THIS WRIT, ANY JUDGMENT AGAINST YOU WILL NOT EXCEED THE AMOUNT OF ANY NONEXEMPT DEBT OR THE VALUE OF ANY NONEXEMPT PROPERTY OR EFFECTS IN YOUR POSSESSION OR CONTROL.

32 JUDGMENT MAY ALSO BE ENTERED AGAINST THE DEFENDANT FOR COSTS AND 33 FEES INCURRED BY THE PLAINTIFF.

Witness, the Honorable . . . . . . , Judge of the abovesentitled Court, and the seal thereof, this . . . . day of . . . . . . . . . (year)

37 [Seal]

38

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1	Attorney for	Clerk of
2	Plaintiff (or	the Court
3	Plaintiff, if no	
4	attorney)	
5		
6	Address	Ву
7		
8	Name of Defendant	Address"
9		
10	Address of Defendant	

11 (2) If an attorney issues the writ of garnishment, the final 12 paragraph of the writ, containing the date, and the subscripted 13 attorney and clerk provisions, shall be replaced with text in 14 substantially the following form:

"This writ is issued by the undersigned attorney of record for plaintiff under the authority of chapter 6.27 of the Revised Code of Washington, and must be complied with in the same manner as a writ issued by the clerk of the court.

19	Dated thisday of	Dated thisday of, (year)		
20				
21	Attorney for Plaintiff			
22				
23	Address	Address of the Clerk of the		
24		Court"		
25				
26	Name of Defendant			
27				
28	Address of Defendant			

29 Sec. 2. RCW 6.27.140 and 2019 c 371 s 6 are each amended to read 30 as follows:

31 (1) The notice required by RCW 6.27.130(1) to be mailed to or 32 served on an individual judgment debtor shall be in the following 33 form, printed or typed in no smaller than size twelve point font:

NOTICE OF GARNISHMENT

A Writ of Garnishment issued in a Washington court has been or will be served on the garnishee named in the attached copy of the writ. After receipt of the writ, the garnishee is required to withhold payment of any money that was due to you and to withhold any other property of yours that the garnishee held or controlled. This notice of your rights is required by law.

9 YOU HAVE THE FOLLOWING EXEMPTION RIGHTS:

1

10 WAGES. If the garnishee is your employer who owes wages or other personal earnings to you, your employer is required to 11 pay amounts to you that are exempt under state and federal 12 13 laws, as explained in the writ of garnishment. You should receive a copy of your employer's answer, which will show how 14 15 the exempt amount was calculated. ((If the garnishment is for child support, the exempt amount paid to you will be a 16 17 percent of your disposable earnings, which is fifty percent of that part of your earnings remaining after your employer 18 19 deducts those amounts which are required by law to be 20 withheld.)) A garnishment against wages or other earnings for child support may not be issued under chapter 6.27 RCW. If 21 22 the garnishment is for private student loan debt, the exempt 23 amount paid to you will be the greater of the following: A 24 percent of your disposable earnings, which is eighty-five 25 percent of the part of your earnings remaining after your employer deducts those amounts which are required by law to 26 27 be withheld, or fifty times the minimum hourly wage of the 28 highest minimum wage law in the state at the time the earnings are payable. If the garnishment is for consumer 29 30 debt, the exempt amount paid to you will be the greater of the following: A percent of your disposable earnings, which 31 is eighty percent of the part of your earnings remaining 32 after your employer deducts those amounts which are required 33 34 by law to be withheld, or thirty-five times the state minimum 35 hourly wage.

BANK ACCOUNTS. If the garnishee is a bank or other
 institution with which you have an account in which you have
 deposited benefits such as Temporary Assistance for Needy

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1 Families, Supplemental Security Income (SSI), Social Security, veterans' benefits, unemployment compensation, or 2 3 any federally qualified pension, such as a state or federal pension, individual retirement account (IRA), or 401K plan, 4 you may claim the account as fully exempt if you have 5 6 deposited only such benefit funds in the account. It may be 7 partially exempt even though you have deposited money from other sources in the same account. An exemption is also 8 available under RCW 26.16.200, providing that funds in a 9 community bank account that can be identified as the earnings 10 11 of a stepparent are exempt from a garnishment on the child support obligation of the parent. 12

13 OTHER EXEMPTIONS. If the garnishee holds other property of 14 yours, some or all of it may be exempt under RCW 6.15.010, a Washington statute that exempts certain property of your 15 choice (including up to \$2,500.00 in a bank account if you 16 owe on private student loan debts; up to \$2,000.00 in a bank 17 account if you owe on consumer debts; or up to \$500.00 in a 18 19 bank account for all other debts) and certain other property such as household furnishings, tools of trade, and a motor 20 vehicle (all limited by differing dollar values). 21

HOW TO CLAIM EXEMPTIONS. Fill out the enclosed claim form and 22 mail or deliver it as described in instructions on the claim 23 24 form. If the plaintiff does not object to your claim, the 25 funds or other property that you have claimed as exempt must be released not later than 10 days after the plaintiff 26 27 receives your claim form. If the plaintiff objects, the law 28 requires a hearing not later than 14 days after the plaintiff receives your claim form, and notice of the objection and 29 30 hearing date will be mailed to you at the address that you put on the claim form. 31

THE LAW ALSO PROVIDES OTHER EXEMPTION RIGHTS. IF NECESSARY,
 AN ATTORNEY CAN ASSIST YOU TO ASSERT THESE AND OTHER RIGHTS,
 BUT YOU MUST ACT IMMEDIATELY TO AVOID LOSS OF RIGHTS BY
 DELAY.

(2) (a) If the writ is to garnish funds or property held by a
 financial institution, the claim form required by RCW 6.27.130(1) to
 be mailed to or served on an individual judgment debtor shall be in

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1	the following form, print	ed or typed	in no	smaller	than	size	twelve
2	point font:						
3	[Cap	ion to be filled in by ju	dgment cre	ditor			
4		or plaintiff before m	ailing.]				
5	Name of Co	urt					
6			No				
7	Pl	aintiff,					
8		VS.					
9		EX	EMPTION	I CLAIM			
10	Det	endant,					
11	Garnishe	e Defendant					
12	INSTRUCT	IONS:					
13	1. Read	this whole form after	reading th	ne enclosed			
14	notic	e. Then put an X in t	he box or	boxes that			
15	descr	ibe your exemption clai	im or claim	ns and write			
16	in the	e necessary information	on the bla	ank lines. If			
17	addit	onal space is needed,	use the bo	ttom of the			
18	last p	age or attach another sh	eet.				
19	2. Make	two copies of the cor	npleted for	rm. Deliver			
20	the o	riginal form by first-clas	ss mail or i	in person to			
21	the c	erk of the court, whos	e address i	is shown at			
22	the b	ottom of the writ of gar	nishment.	Deliver one			
23		e copies by first-class m	1				
24	•	iff or plaintiff's attorn	•				
25		ss are shown at the bot		-			
26		ther copy. YOU SHC					
27	-	CKLY AS POSSIBLE					
28		N 28 DAYS (4 WEEKS THE WRIT.	) AFTER	THE DATE			
29							
30	l/We claim	he following money or	property as	s exempt:			
31	IF BANK A	CCOUNT IS GARNIS	HED:				
32	[] The acco	ount contains payments	from:				
33		porary assistance for n	-				
34		er public assistance. I	receive S	\$			
35		nthly.					
36	[ ] Soc	ial Security. I receive \$	mon	thly.			

1	[] Veterans' Benefits. I receive \$ monthly.
2	[] Federally qualified pension, such as a state or
3	federal pension, individual retirement account
4	(IRA), or 401K plan. I receive \$ monthly.
5	[] Unemployment Compensation. I receive \$
6	monthly.
7	[] Child support. I receive \$ monthly.
8	[] Other. Explain
9	[] \$2,500 exemption for private student loan debts.
10	[] \$2,000 exemption for consumer debts.
11	[] \$500 exemption for all other debts.
12 IF	EXEMPTION IN BANK ACCOUNT IS CLAIMED,
13 Al	NSWER ONE OR BOTH OF THE FOLLOWING:
14	[] No money other than from above payments are in
15	the account.
16	[] Moneys in addition to the above payments have
17	been deposited in the account. Explain
18	
19	
20 O	THER PROPERTY:
21 [ ]	] Describe property
22	
23	(If you claim other personal property as exempt,
24	you must attach a list of all other personal property
25	that you own.)
26	
27	Print: Your name If married or in a state
28	registered domestic
29	partnership,
30	name of husband/wife/
31	state registered domestic
32	partner
33	
34	Your signature Signature of husband,
35	wife, or state registered
36	domestic partner

rs)
rs)

8 CAUTION: If the plaintiff objects to your claim, you will have to 9 go to court and give proof of your claim. For example, if you claim 10 that a bank account is exempt, you may have to show the judge your 11 bank statements and papers that show the source of the money you 12 deposited in the bank. Your claim may be granted more quickly if you 13 attach copies of such proof to your claim.

14 IF THE JUDGE DENIES YOUR EXEMPTION CLAIM, YOU WILL HAVE TO PAY THE 15 PLAINTIFF'S COSTS. IF THE JUDGE DECIDES THAT YOU DID NOT MAKE THE 16 CLAIM IN GOOD FAITH, HE OR SHE MAY DECIDE THAT YOU MUST PAY THE 17 PLAINTIFF'S ATTORNEY FEES.

(b) If the writ is directed to an employer to garnish earnings, the claim form required by RCW 6.27.130(1) to be mailed to or served on an individual judgment debtor shall be in the following form, ((subject to (c) of this subsection,)) printed or typed in no smaller than size twelve point font type:

23	[Caption to be filled in by judgment creditor		
24	or plaintiff before mailing.]		
25			
26	Name of Court		
27		No	
28	Plaintiff,		
29	VS.		
30		EXEMPTION CLAIM	
31	Defendant,		
32			
33	Garnishee Defendant		
34	INSTRUCTIONS:		

1	1. Read this whole form	n after reading the enclosed
2	notice. Then put an	X in the box or boxes that
3	describe your exempti	on claim or claims and write
4	in the necessary infor	mation on the blank lines. If
5	additional space is ne	eded, use the bottom of the
6	last page or attach ano	ther sheet.
7	2. Make two copies of t	he completed form. Deliver
8	the original form by fi	rst-class mail or in person to
9	the clerk of the court	, whose address is shown at
10	the bottom of the writ	of garnishment. Deliver one
11	of the copies by first-o	class mail or in person to the
12	plaintiff or plaintiff's	attorney, whose name and
13	address are shown at	the bottom of the writ. Keep
14	the other copy. YOU	J SHOULD DO THIS AS
15	QUICKLY AS POS	SIBLE, BUT NO LATER
16	THAN 28 DAYS (4 W	/EEKS) AFTER THE DATE
17	ON THE WRIT.	
18	I/We claim the following mo	ney or property as exempt:
19	IF PENSION OR RETIR	EMENT BENEFITS ARE
20	GARNISHED:	
21	[] Name and address of e	employer who is paying the
22	benefits:	
23		
24	(( <del>IF EARNINGS ARE G</del>	ARNISHED FOR CHILD
25	SUPPORT:	
26	[] I claim maximum ex	emption.))
27	IF EARNINGS ARE GA	RNISHED FOR PRIVATE
28	STUDENT LOAN DEBT:	
29	[] I claim maximum ex	emption.
30	IF EARNINGS ARE GARM	VISHED FOR CONSUMER
31	DEBT:	
32	[] I claim maximum ex	emption.
33		
34	Print: Your name	If married or in a state
35		registered domestic
36		partnership,

fe/state
partner
d,
red
urs)
urs)

14 CAUTION: If the plaintiff objects to your claim, you will have to 15 go to court and give proof of your claim. For example, if you claim 16 that a bank account is exempt, you may have to show the judge your 17 bank statements and papers that show the source of the money you 18 deposited in the bank. Your claim may be granted more quickly if you 19 attach copies of such proof to your claim.

20 IF THE JUDGE DENIES YOUR EXEMPTION CLAIM, YOU WILL HAVE TO PAY THE 21 PLAINTIFF'S COSTS. IF THE JUDGE DECIDES THAT YOU DID NOT MAKE THE 22 CLAIM IN GOOD FAITH, HE OR SHE MAY DECIDE THAT YOU MUST PAY THE 23 PLAINTIFF'S ATTORNEY FEES.

(c) ((If the writ under (b) of this subsection is not a writ for the collection of child support, the exemption language pertaining to child support may be omitted.

27 (d)) If the writ under (b) of this subsection is not a writ for 28 the collection of private student loan debt, the exemption language 29 pertaining to private student loan debt may be omitted.

30 ((<del>(e)</del>)) <u>(d)</u> If the writ under (b) of this subsection is not a 31 writ for the collection of consumer debt, the exemption language 32 pertaining to consumer debt may be omitted.

33 Sec. 3. RCW 6.27.150 and 2019 c 371 s 7 are each amended to read 34 as follows:

35 (1) Except as provided in subsections (2) and (3) of this 36 section, if the garnishee is an employer owing the defendant

earnings, then for each week of such earnings, an amount shall be 1 2 exempt from garnishment which is the greatest of the following:

(a) Thirty-five times the federal minimum hourly wage in effect 3 4 at the time the earnings are payable; or

(b) Seventy-five percent of the disposable earnings of the 5 6 defendant.

7 (2) In the case of a garnishment based on a ((judgment or other order for child support or)) court order for spousal maintenance, 8 other than a mandatory wage assignment order pursuant to chapter 9 26.18 RCW, or a mandatory assignment of retirement benefits pursuant 10 11 to chapter 41.50 RCW, the exemption shall be fifty percent of the disposable earnings of the defendant. 12

(3) In the case of a garnishment based on a judgment or other 13 order for the collection of private student loan debt, for each week 14 of such earnings, an amount shall be exempt from garnishment which is 15 the greater of the following: 16

17 (a) Fifty times the minimum hourly wage of the highest minimum wage law in the state at the time the earnings are payable; or 18

(b) Eighty-five percent of the disposable earnings of the 19 20 defendant.

21 (4) In the case of a garnishment based on a judgment or other order for the collection of consumer debt, for each week of such 22 earnings, an amount shall be exempt from garnishment which is the 23 24 greater of the following:

25

(a) Thirty-five times the state minimum hourly wage; or

26

(b) Eighty percent of the disposable earnings of the defendant.

27 (5) The exemptions stated in this section shall apply whether such earnings are paid, or are to be paid, weekly, monthly, or at 28 29 other intervals, and whether earnings are due the defendant for one week, a portion thereof, or for a longer period. 30

31 (6) Unless directed otherwise by the court, the garnishee shall determine and deduct exempt amounts under this section as directed in 32 the writ of garnishment and answer, and shall pay these amounts to 33 the defendant. 34

(7) No money due or earned as earnings as defined in RCW 6.27.010 35 36 shall be exempt from garnishment under the provisions of RCW 37 6.15.010, as now or hereafter amended.

RCW 6.27.330 and 2012 c 159 s 13 are each amended to 38 Sec. 4. read as follows: 39

1 <u>(1)</u> A judgment creditor may obtain a continuing lien on earnings 2 by a garnishment pursuant to this chapter, except as provided in 3 subsection (2) of this section.

4 <u>(2) A continuing lien on earnings may not be issued pursuant to</u> 5 this chapter if the garnishment is based on a judgment or other order 6 for child support. A judgment creditor may seek to withhold from 7 earnings based on a judgment or other order for child support under 8 chapter 26.18 RCW.

9 Sec. 5. RCW 26.18.020 and 2018 c 150 s 102 are each amended to 10 read as follows:

11 Unless the context clearly requires otherwise, the definitions in 12 this section apply throughout this chapter.

(1) "Dependent child" means any child for whom a support orderhas been established or for whom a duty of support is owed.

(2) "Duty of maintenance" means the duty to provide for the needs
of a spouse or former spouse or domestic partner or former domestic
partner imposed under chapter 26.09 RCW.

18 (3) "Duty of support" means the duty to provide for the needs of a dependent child, which may include necessary food, clothing, 19 20 shelter, education, and health care. The duty includes any obligation 21 to make monetary payments, to pay expenses, including maintenance in cases in which there is a dependent child, or to reimburse another 22 23 person or an agency for the cost of necessary support furnished a 24 dependent child. The duty may be imposed by court order, by operation 25 of law, or otherwise.

(4) "Obligee" means the custodian of a dependent child, the spouse or former spouse or domestic partner or former domestic partner, or person or agency, to whom a duty of support or duty of maintenance is owed, or the person or agency to whom the right to receive or collect support or maintenance has been assigned.

31 (5) "Obligor" means the person owing a duty of support or duty of 32 maintenance.

(6) "Support or maintenance order" means any judgment, decree, or order of support or maintenance issued by the superior court or authorized agency of the state of Washington; or a judgment, decree, or other order of support or maintenance issued by a court or agency of competent jurisdiction in another state or country, which has been registered or otherwise made enforceable in this state. 1 (7) "Employer" includes the United States government, a state or 2 local unit of government, and any person or entity who pays or owes 3 earnings or remuneration for employment to the obligor.

(8) "Earnings" means compensation paid or payable for personal 4 services or remuneration for employment, whether denominated as 5 6 wages, salary, commission, bonus, or otherwise, and, notwithstanding 7 any other provision of law making the payments exempt from garnishment, attachment, or other process to satisfy support or 8 maintenance obligations, specifically includes periodic payments 9 pursuant to pension or retirement programs, or insurance policies of 10 11 any type, but does not include payments made under Title 50 RCW, 12 except as provided in RCW 50.40.020 and 50.40.050, or Title 74 RCW.

(9) "Disposable earnings" means that part of the earnings of an individual remaining after the deduction from those earnings of any amount required by law to be withheld.

16 (10) "Department" means the department of social and health 17 services.

"Health insurance coverage" is another term for, and 18 (11)19 included in the definition of, "health care coverage." Health insurance coverage includes any coverage under which medical services 20 21 are provided by an employer or a union whether that coverage is 22 provided through a self-insurance program, under the employee retirement income security act of 1974, a commercial insurer pursuant 23 to chapters 48.20 and 48.21 RCW, a health care service contractor 24 25 pursuant to chapter 48.44 RCW, or a health maintenance organization pursuant to chapter 48.46 RCW, and the state through chapter 41.05 26 27 RCW.

(12) "Insurer" means a commercial insurance company providing disability insurance under chapter 48.20 or 48.21 RCW, a health care service contractor providing health care coverage under chapter 48.44 RCW, a health maintenance organization providing comprehensive health care services under chapter 48.46 RCW, and shall also include any employer or union which is providing health insurance coverage on a self-insured basis.

(13) "Remuneration for employment" means moneys due from or
payable by the United States to an individual within the scope of 42
U.S.C. Sec. 659 and 42 U.S.C. Sec. 662(f).

38 (14) "Health care coverage" means fee for service, health 39 maintenance organization, preferred provider organization, and other 40 types of private health insurance and public health care coverage

1 under which medical services could be provided to a dependent child 2 or children. The term "health care coverage" includes, but is not 3 limited to, health insurance coverage.

(15) "Public health care coverage," sometimes called "state 4 purchased health care," means state-financed or federally financed 5 6 medical coverage, whether or not there is an assignment of rights. 7 For children residing in Washington state, this includes coverage through the department of social and health services or the health 8 care authority, except for coverage under chapter 41.05 RCW; for 9 children residing outside of Washington, this includes coverage 10 through another state's agencies that administer state purchased 11 12 health care programs.

13 <u>(16) "Income withholding order" means an order regarding</u> 14 withholding of income of amounts payable as a support obligation that 15 complies with the requirements in 42 U.S.C. Sec. 666.

16 Sec. 6. RCW 26.18.080 and 1987 c 435 s 19 are each amended to 17 read as follows:

18 (1) Upon receipt of a petition or motion seeking a mandatory wage assignment that complies with RCW 26.18.070, the court shall issue 19 ((a)): (a) A wage assignment order((, as provided in RCW 26.18.100 20 and)) for unpaid maintenance; (b) an income withholding order for 21 unpaid child support; or (c) an income withholding order for unpaid 22 maintenance and unpaid child support, including the information 23 required in RCW 26.18.090(((+))), directed to the employer, and 24 25 commanding the employer to answer the order on the forms served with the order that comply with RCW 26.18.120 within twenty days after 26 27 service of the order upon the employer.

(2) The clerk of the court shall forward a copy of the mandatory wage assignment <u>or income withholding</u> order, a true and correct copy of the support orders in the court file, and a statement containing the obligee's address and social security number shall be forwarded to the Washington state support registry within five days of the entry of the order.

34 Sec. 7. RCW 26.18.090 and 2008 c 6 s 1032 are each amended to 35 read as follows:

36 (1) The wage assignment order in RCW 26.18.080 <u>for unpaid</u> 37 <u>maintenance only</u> shall include:

(a) The maximum amount of current ((support or)) maintenance, if
 any, to be withheld from the obligor's earnings each month, or from
 each earnings disbursement; and

(b) The total amount of the arrearage or reimbursement judgment
previously entered by the court, if any, together with interest, if
any.

(2) The total amount to be withheld from the obligor's earnings 7 each month, or from each earnings disbursement, shall not exceed 8 fifty percent of the disposable earnings of the obligor. If the 9 amounts to be paid toward the arrearage are specified in the 10 ((support or)) maintenance order, then the maximum amount to be 11 withheld is the sum of: Either the current support or maintenance 12 ordered, or both; and the amount ordered to be paid toward the 13 arrearage, or fifty percent of the disposable earnings of the 14 15 obligor, whichever is less.

16 (3) The provisions of RCW 6.27.150 do not apply to wage 17 assignments for ((child support or)) maintenance authorized under 18 this chapter, but fifty percent of the disposable earnings of the 19 obligor are exempt, and may be disbursed to the obligor.

(4) ((If an obligor is subject to two or more attachments for 20 21 child support on account of different obligees, the employer shall, if the nonexempt portion of the obligor's earnings is not sufficient 22 23 to respond fully to all the attachments, apportion the obligor's nonexempt disposable earnings between or among the various obligees 24 25 equally. Any obligee may seek a court order reapportioning the obligor's nonexempt disposable earnings upon notice to all interested 26 27 obligees. Notice shall be by personal service, or in the manner 28 provided by the civil rules of superior court or applicable statute.

(5))) If an obligor is subject to two or more attachments for 29 maintenance on account of different obligees, the employer shall, if 30 31 the nonexempt portion of the obligor's earnings is not sufficient to respond fully to all the attachments, apportion the obligor's 32 nonexempt disposable earnings between or among the various obligees 33 equally. An obligee may seek a court order reapportioning the 34 obligor's nonexempt disposable earnings upon notice to all interested 35 obligees. Notice shall be by personal service, or in the manner 36 provided by the civil rules of superior court or applicable statute. 37

38 (5) An income withholding order for unpaid child support or 39 unpaid child support and unpaid maintenance shall meet federal 40 requirements in 42 U.S.C. Sec. 666. <u>NEW SECTION.</u> Sec. 8. RCW 26.18.100 (Wage assignment order—Form)
and 2016 c 202 s 24, 2008 c 6 s 1033, & 1998 c 77 s 1 are each
repealed.

4 Sec. 9. RCW 26.18.110 and 2008 c 6 s 1034 are each amended to 5 read as follows:

(1) An employer upon whom service of a wage assignment order or 6 7 income withholding order has been made shall answer the order by sworn affidavit within twenty days after the date of service. The 8 answer shall state whether the obligor is employed by or receives 9 or other remuneration from the employer, whether the 10 earnings 11 employer will honor the wage assignment order or income withholding 12 order, and whether there are either multiple child support or maintenance attachments, or both, against the obligor. 13

(2) If the employer possesses any earnings or remuneration due 14 and owing to the obligor, the earnings subject to the wage assignment 15 order or income withholding order shall be withheld immediately upon 16 receipt of the wage assignment order or income withholding order. The 17 18 withheld earnings shall be delivered to the Washington state support registry or, if the wage assignment order is to satisfy a duty of 19 20 maintenance, to the addressee specified in the assignment within five 21 working days of each regular pay interval.

(3) The employer shall continue to withhold the ordered amounts from nonexempt earnings or remuneration of the obligor until notified by:

(a) The court that the wage assignment has been modified orterminated; or

27 (b) ((The)) In the case of an income withholding order, the Washington state support registry ((or obligee)) that the accrued 28 child support or maintenance debt has been paid((, provided the wage 29 assignment order contains the language set forth under RCW 30 26.18.100(3)(b)). The employer shall promptly notify the addressee 31 specified in the assignment when the employee is no longer employed. 32 If the employer no longer employs the employee, the wage assignment 33 34 order shall remain in effect for one year after the employee has left 35 the employment or the employer has been in possession of any earnings 36 or remuneration owed to the employee, whichever is later. The employer shall continue to hold the wage assignment order during that 37 38 period. If the employee returns to the employer's employment during the one-year period the employer shall immediately begin to withhold 39

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the employee's earnings or remuneration according to the terms of the wage assignment order. If the employee has not returned within one year, the wage assignment shall cease to have effect at the expiration of the one-year period, unless the employer continues to owe remuneration for employment to the obligor.

6 (4) The employer may deduct a processing fee from the remainder 7 of the employee's earnings after withholding under the wage 8 assignment order <u>or income withholding order</u>, even if the remainder 9 is exempt under RCW 26.18.090. The processing fee may not exceed (a) 10 ten dollars for the first disbursement made by the employer to the 11 Washington state support registry; and (b) one dollar for each 12 subsequent disbursement to the clerk.

(5) An <u>income withholding</u> order ((for wage assignment)) for 13 support for a dependent child entered under this chapter shall have 14 priority over any other wage assignment or garnishment, except for 15 16 another wage assignment or garnishment for child support, or order to 17 withhold and deliver under chapter 74.20A RCW. An order for wage 18 assignment for spousal maintenance entered under this chapter shall 19 have priority over any other wage assignment or garnishment, except for a wage assignment, garnishment, or order to withhold and deliver 20 21 under chapter 74.20A RCW for support of a dependent child, and except 22 for another wage assignment or garnishment for maintenance.

(6) An employer who fails to withhold earnings as required by a wage assignment <u>order or income withholding order</u> issued under this chapter may be held liable to the obligee for one hundred percent of the support or maintenance debt, or the amount of support or maintenance moneys that should have been withheld from the employee's earnings whichever is the lesser amount, if the employer:

(a) Fails or refuses, after being served with a wage assignment
 order or income withholding order, to deduct and promptly remit from
 the unpaid earnings the amounts of money required in the order;

32 (b) Fails or refuses to submit an answer to the notice of wage
 33 assignment <u>or income withholding</u> after being served; or

34 (c) Is unwilling to comply with the other requirements of this 35 section.

Liability may be established in superior court. Awards in superior court shall include costs, interest under RCW 19.52.020 and 4.56.110, and reasonable attorneys' fees. 1 (7) No employer who complies with a wage assignment <u>order or</u> 2 <u>income withholding order</u> issued under this chapter may be liable to 3 the employee for wrongful withholding.

(8) No employer may discharge, discipline, or refuse to hire an 4 employee because of the entry or service of a wage assignment or 5 6 income withholding order issued and executed under this chapter. If an employer discharges, disciplines, or refuses to hire an employee 7 in violation of this section, the employee or person shall have a 8 cause of action against the employer. The employer shall be liable 9 for double the amount of damages suffered as a result of the 10 violation and for costs and reasonable attorneys' fees, and shall be 11 12 subject to a civil penalty of not more than two thousand five hundred dollars for each violation. The employer may also be ordered to hire, 13 14 rehire, or reinstate the aggrieved individual.

15 (9) For wage assignments <u>or income withholding</u> payable to the 16 Washington state support registry, an employer may combine amounts 17 withheld from various employees into a single payment to the 18 Washington state support registry, if the payment includes a listing 19 of the amounts attributable to each employee and other information as 20 required by the registry.

(10) An employer shall deliver a copy of the wage assignment order <u>or income withholding order</u> to the obligor as soon as is reasonably possible.

24 Sec. 10. RCW 26.18.130 and 1987 c 435 s 22 are each amended to 25 read as follows:

(1) Service of the wage assignment order or income withholding 26 27 order on the employer is invalid unless it is served with five answer forms in substantial conformance with RCW 26.18.120, together with 28 stamped envelopes addressed to, respectively, the clerk of the court 29 30 where the order was issued, the Washington state support registry, 31 the obligee's attorney or the obligee, and the obligor. The obligee 32 shall also include an extra copy of the wage assignment order or income withholding order for the employer to deliver to the obligor. 33 Service on the employer shall be in person or by any form of mail 34 35 requiring a return receipt.

36 (2) On or before the date of service of the wage assignment order 37 <u>or income withholding order</u> on the employer, the obligee shall mail 38 or cause to be mailed by certified mail a copy of the wage assignment 39 order <u>or income withholding order</u> to the obligor at the obligor's

last known post office address; or, in the alternative, a copy of the 1 wage assignment order or income withholding order shall be served on 2 the obligor in the same manner as a summons in a civil action on, 3 before, or within two days after the date of service of the order on 4 the employer. This requirement is not jurisdictional, but if the copy 5 6 is not mailed or served as this subsection provides, or if any 7 irregularity appears with respect to the mailing or service, the superior court, in its discretion, may quash the wage assignment 8 9 order or income withholding order, upon motion of the obligor promptly made and supported by an affidavit showing that the obligor 10 11 has suffered substantial injury due to the failure to mail or serve 12 the copy.

13 Sec. 11. RCW 26.18.140 and 2008 c 6 s 1036 are each amended to 14 read as follows:

15 (1) Except as provided in subsection (2) of this section, in a hearing to quash, modify, or terminate the wage assignment order or 16 17 income withholding order, the court may grant relief only upon a showing that the wage assignment order or income withholding order 18 causes extreme hardship or substantial injustice. Satisfaction by the 19 20 obligor of all past due payments subsequent to the issuance of the wage assignment order or income withholding order is not grounds to 21 quash, modify, or terminate the wage assignment order or income 22 withholding order. If a wage assignment order or income withholding 23 24 order has been in operation for twelve consecutive months and the 25 obligor's support or maintenance obligation is current, the court may terminate the order upon motion of the obligor unless the obligee can 26 27 show good cause as to why the wage assignment order or income withholding order should remain in effect. 28

(2) The court may enter an order delaying, modifying, or terminating the wage assignment order <u>or income withholding order</u> and order the obligor to make payments directly to the obligee as provided in RCW 26.23.050(2).

33 Sec. 12. RCW 26.23.010 and 1987 c 435 s 1 are each amended to 34 read as follows:

The legislature recognizes the financial impact on custodial parents and children when child support is not received on time, or in the correct amount. The legislature also recognizes the burden

placed upon the responsible parent and the second family when
 enforcement action must be taken to collect delinquent support.

3 It is the intent of the legislature to create a central 4 Washington state support registry to improve the recordkeeping of 5 support obligations and payments, thereby providing protection for 6 both parties, and reducing the burden on employers by creating a 7 single standardized process through which support payments are 8 deducted from earnings.

9 It is also the intent of the legislature that child support 10 payments be made through ((mandatory wage assignment or payroll 11 deduction)) income withholding if the responsible parent becomes 12 delinquent in making support payments under a court or administrative 13 order for support.

To that end, it is the intent of the legislature to interpret all existing statutes and processes to give effect to, and to implement, one central registry for recording and distributing support payments in this state.

18 Sec. 13. RCW 26.23.050 and 2019 c 46 s 5026 are each amended to 19 read as follows:

(1) If the division of child support is providing support enforcement services under RCW 26.23.045, or if a party is applying for support enforcement services by signing the application form on the bottom of the support order, the superior court shall include in all court orders that establish or modify a support obligation:

(a) A provision that orders and directs the responsible parent to
 make all support payments to the Washington state support registry;

(b) A statement that withholding action may be taken against wages, earnings, assets, or benefits, and liens enforced against real and personal property under the child support statutes of this or any other state, without further notice to the responsible parent at any time after entry of the court order, unless:

32 (i) One of the parties demonstrates, and the court finds, that 33 there is good cause not to require immediate income withholding and 34 that withholding should be delayed until a payment is past due; or

35 (ii) The parties reach a written agreement that is approved by 36 the court that provides for an alternate arrangement;

37 (c) A statement that the receiving parent might be required to 38 submit an accounting of how the support, including any cash medical 39 support, is being spent to benefit the child; 1 (d) A statement that any parent required to provide health care 2 coverage for the child or children covered by the order must notify 3 the division of child support and the other parent when the coverage 4 terminates; and

5 (e) A statement that the responsible parent's privileges to 6 obtain and maintain a license, as defined in RCW 74.20A.320, may not 7 be renewed, or may be suspended if the parent is not in compliance 8 with a support order as provided in RCW 74.20A.320.

9 As used in this subsection and subsection (3) of this section, 10 "good cause not to require immediate income withholding" means a 11 written determination of why implementing immediate wage withholding 12 would not be in the child's best interests and, in modification 13 cases, proof of timely payment of previously ordered support.

14 (2) In all other cases not under subsection (1) of this section, 15 the court may order the responsible parent to make payments directly 16 to the person entitled to receive the payments, to the Washington 17 state support registry, or may order that payments be made in 18 accordance with an alternate arrangement agreed upon by the parties.

(a) The superior court shall include in all orders under thissubsection that establish or modify a support obligation:

(i) A statement that withholding action may be taken against wages, earnings, assets, or benefits, and liens enforced against real and personal property under the child support statutes of this or any other state, without further notice to the responsible parent at any time after entry of the court order, unless:

(A) One of the parties demonstrates, and the court finds, that
there is good cause not to require immediate income withholding and
that withholding should be delayed until a payment is past due; or

(B) The parties reach a written agreement that is approved by thecourt that provides for an alternate arrangement;

(ii) A statement that the receiving parent may be required to submit an accounting of how the support is being spent to benefit the child;

34 (iii) A statement that any parent required to provide health care 35 coverage for the child or children covered by the order must notify 36 the division of child support and the other parent when the coverage 37 terminates; and

38 (iv) A statement that a parent seeking to enforce the obligation 39 to provide health care coverage may:

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(A) File a motion in the underlying superior court action; or

(B) If there is not already an underlying superior court action,
 initiate an action in the superior court.

As used in this subsection, "good cause not to require immediate income withholding" is any reason that the court finds appropriate.

5 (b) The superior court may order immediate or delayed income 6 withholding as follows:

7 Immediate income withholding may be ordered if the (i) responsible parent has earnings. If immediate income withholding is 8 ordered under this subsection, all support payments shall be paid to 9 the Washington state support registry. The superior court shall issue 10 a mandatory wage assignment order as set forth in chapter 26.18 RCW 11 12 when the support order is signed by the court. The parent entitled to receive the transfer payment is responsible for serving the employer 13 with the order and for its enforcement as set forth in chapter 26.18 14 RCW. 15

16 (ii) If immediate income withholding is not ordered, the court 17 shall require that income withholding be delayed until a payment is 18 past due. The support order shall contain a statement that withholding action may be taken against wages, earnings, assets, or 19 benefits, and liens enforced against real and personal property under 20 21 the child support statutes of this or any other state, without 22 further notice to the responsible parent, after a payment is past 23 due.

(c) If a mandatory ((wage)) <u>income</u> withholding order under chapter 26.18 RCW is issued under this subsection and the division of child support provides support enforcement services under RCW 26.23.045, the existing wage withholding assignment is prospectively superseded upon the division of child support's subsequent service of an income withholding ((notice)) <u>order</u>.

(3) The office of administrative hearings and the department of 30 31 social and health services shall require that all support obligations 32 established as administrative orders include a provision which orders and directs that the responsible parent shall make all support 33 payments to the Washington state support registry. All administrative 34 orders shall also state that the responsible parent's privileges to 35 obtain and maintain a license, as defined in RCW 74.20A.320, may not 36 be renewed, or may be suspended if the parent is not in compliance 37 support order as provided in RCW 38 with а 74.20A.320. All 39 administrative orders shall also state that withholding action may be 40 taken against wages, earnings, assets, or benefits, and liens

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1 enforced against real and personal property under the child support 2 statutes of this or any other state without further notice to the 3 responsible parent at any time after entry of the order, unless:

4 (a) One of the parties demonstrates, and the presiding officer 5 finds, that there is good cause not to require immediate income 6 withholding; or

7 (b) The parties reach a written agreement that is approved by the 8 presiding officer that provides for an alternate agreement.

(4) If the support order does not include the provision ordering 9 and directing that all payments be made to the Washington state 10 11 support registry and a statement that withholding action may be taken 12 against wages, earnings, assets, or benefits if a support payment is past due or at any time after the entry of the order, or that a 13 14 parent's licensing privileges may not be renewed, or may be suspended, the division of child support may serve a notice on the 15 16 responsible parent stating such requirements and authorizations. 17 Service may be by personal service or any form of mail requiring a 18 return receipt.

19 20 (5) Every support order shall state:

(a) The address where the support payment is to be sent;

(b) That withholding action may be taken against wages, earnings, assets, or benefits, and liens enforced against real and personal property under the child support statutes of this or any other state, without further notice to the responsible parent at any time after entry of a support order, unless:

26 (i) One of the parties demonstrates, and the court finds, that 27 there is good cause not to require immediate income withholding; or

(ii) The parties reach a written agreement that is approved by the court that provides for an alternate arrangement;

30 (c) The income of the parties, if known, or that their income is 31 unknown and the income upon which the support award is based;

32

(d) The support award as a sum certain amount;

33

(e) The specific day or date on which the support payment is due;

34 (f) The names and ages of the dependent children;

(g) A provision requiring both the responsible parent and the custodial parent to keep the Washington state support registry informed of whether he or she has access to health care coverage at reasonable cost and, if so, the health care coverage information; 1 (h) That either or both the responsible parent and the custodial 2 parent shall be obligated to provide medical support for his or her 3 child through health care coverage if:

4 (i) The obligated parent provides accessible coverage for the 5 child through private or public health care coverage; or

6 (ii) Coverage that can be extended to cover the child is or 7 becomes available to the parent through employment or is union-8 related; or

9 (iii) In the absence of such coverage, through an additional sum 10 certain amount, as that parent's monthly payment toward the premium 11 as provided under RCW 26.09.105;

(i) That a parent providing health care coverage must notify both the division of child support and the other parent when coverage terminates;

(j) That if proof of health care coverage or proof that the coverage is unavailable is not provided within twenty days, the parent seeking enforcement or the department may seek direct enforcement of the coverage through the employer or union of the parent required to provide medical support without further notice to the parent as provided under chapter 26.18 RCW;

(k) The reasons for not ordering health care coverage if the order fails to require such coverage;

(1) That the responsible parent's privileges to obtain and maintain a license, as defined in RCW 74.20A.320, may not be renewed, or may be suspended if the parent is not in compliance with a support order as provided in RCW 74.20A.320;

27

(m) That each parent must:

(i) Promptly file with the court and update as necessary the confidential information form required by subsection (7) of this section; and

31 (ii) Provide the state case registry and update as necessary the 32 information required by subsection (7) of this section; and

(n) That parties to administrative support orders shall provide 33 to the state case registry and update as necessary their residential 34 addresses and the address of the responsible parent's employer. The 35 division of child support may adopt rules that govern the collection 36 of parties' current residence and mailing addresses, telephone 37 numbers, dates of birth, social security numbers, the names of the 38 39 children, social security numbers of the children, dates of birth of 40 the children, driver's license numbers, and the names, addresses, and

1 telephone numbers of the parties' employers to enforce an 2 administrative support order. The division of child support shall not 3 release this information if the division of child support determines 4 that there is reason to believe that release of the information may 5 result in physical or emotional harm to the party or to the child, or 6 a restraining order or protective order is in effect to protect one 7 party from the other party.

(6) After the responsible parent has been ordered or notified to 8 make payments to the Washington state support registry under this 9 section, the responsible parent shall be fully responsible for making 10 11 all payments to the Washington state support registry and shall be subject to payroll deduction or other income-withholding action. The 12 responsible parent shall not be entitled to credit against a support 13 obligation for any payments made to a person or agency other than to 14 the Washington state support registry except as provided under RCW 15 16 74.20.101. A civil action may be brought by the payor to recover 17 payments made to persons or agencies who have received and retained 18 support moneys paid contrary to the provisions of this section.

(7) All petitioners and parties to all court actions under 19 chapters 26.09, 26.10, 26.12, 26.18, 26.21A, 26.23, 26.26A, 26.26B, 20 and 26.27 RCW shall complete to the best of their knowledge a 21 verified and signed confidential information form or equivalent that 22 23 provides the parties' current residence and mailing addresses, telephone numbers, dates of birth, social security numbers, driver's 24 25 license numbers, and the names, addresses, and telephone numbers of the parties' employers. The clerk of the court shall not accept 26 petitions, except in parentage actions initiated by the state, orders 27 28 of child support, decrees of dissolution, or parentage orders for filing in such actions unless accompanied by the confidential 29 information form or equivalent, or unless the confidential 30 31 information form or equivalent is already on file with the court clerk. In lieu of or in addition to requiring the parties to complete 32 a separate confidential information form, the clerk may collect the 33 information in electronic form. The clerk of the court shall transmit 34 the confidential information form or its data to the division of 35 child support with a copy of the order of child support or parentage 36 order, and may provide copies of the confidential information form or 37 its data and any related findings, decrees, parenting plans, orders, 38 39 other documents to the state administrative agency that or 40 administers Title IV-A, IV-D, IV-E, or XIX of the federal social

1 security act. In state initiated parentage actions, the parties 2 adjudicated the parents of the child or children shall complete the 3 confidential information form or equivalent or the state's attorney 4 of record may complete that form to the best of the attorney's 5 knowledge.

6 (8) The department has rule-making authority to enact rules 7 consistent with 42 U.S.C. Sec. 652(f) and 42 U.S.C. Sec. 666(a)(19) 8 as amended by section 7307 of the deficit reduction act of 2005. 9 Additionally, the department has rule-making authority to implement 10 regulations required under 45 C.F.R. Parts 302, 303, 304, 305, and 11 308.

12 Sec. 14. RCW 26.23.050 and 2020 c 227 s 9 are each amended to 13 read as follows:

(1) If the division of child support is providing support enforcement services under RCW 26.23.045, or if a party is applying for support enforcement services by signing the application form on the bottom of the support order, the superior court shall include in all court orders that establish or modify a support obligation:

(a) A provision that orders and directs the person required to
 pay support to make all support payments to the Washington state
 support registry;

(b) A statement that withholding action may be taken against wages, earnings, assets, or benefits, and liens enforced against real and personal property under the child support statutes of this or any other state, without further notice to the person required to pay support at any time after entry of the court order, unless:

(i) One of the parties demonstrates, and the court finds, that there is good cause not to require immediate income withholding and that withholding should be delayed until a payment is past due; or

30 (ii) The parties reach a written agreement that is approved by31 the court that provides for an alternate arrangement;

32 (c) A statement that the payee under the order or the person 33 entitled to receive support might be required to submit an accounting 34 of how the support, including any cash medical support, is being 35 spent to benefit the child;

36 (d) A statement that a party to the support order who is required 37 to provide health care coverage for the child or children covered by 38 the order must notify the division of child support and the other 39 party to the support order when the coverage terminates;

1 (e) A statement that any privilege of the person required to pay 2 support to obtain and maintain a license, as defined in RCW 3 74.20A.320, may not be renewed, or may be suspended if the person is 4 not in compliance with a support order as provided in RCW 74.20A.320; 5 and

6 (f) A statement that the support obligation under the order may 7 be abated as provided in RCW 26.09.320 if the person required to pay 8 support is confined in a jail, prison, or correctional facility for 9 at least six months, or is serving a sentence greater than six months 10 in a jail, prison, or correctional facility.

As used in this subsection and subsection (3) of this section, "good cause not to require immediate income withholding" means a written determination of why implementing immediate wage withholding would not be in the child's best interests and, in modification cases, proof of timely payment of previously ordered support.

16 (2) In all other cases not under subsection (1) of this section, 17 the court may order the person required to pay support to make 18 payments directly to the person entitled to receive the payments, to 19 the Washington state support registry, or may order that payments be 20 made in accordance with an alternate arrangement agreed upon by the 21 parties.

(a) The superior court shall include in all orders under thissubsection that establish or modify a support obligation:

(i) A statement that withholding action may be taken against
wages, earnings, assets, or benefits, and liens enforced against real
and personal property under the child support statutes of this or any
other state, without further notice to the person required to pay
support at any time after entry of the court order, unless:

(A) One of the parties demonstrates, and the court finds, that
there is good cause not to require immediate income withholding and
that withholding should be delayed until a payment is past due; or

(B) The parties reach a written agreement that is approved by thecourt that provides for an alternate arrangement;

34 (ii) A statement that the payee under the order or the person 35 entitled to receive support may be required to submit an accounting 36 of how the support is being spent to benefit the child;

(iii) A statement that any party to the order required to provide health care coverage for the child or children covered by the order must notify the division of child support and the other party to the order when the coverage terminates; and

1 (iv) A statement that a party to the order seeking to enforce the 2 other party's obligation to provide health care coverage may:

(A) File a motion in the underlying superior court action; or

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4 (B) If there is not already an underlying superior court action,5 initiate an action in the superior court.

As used in this subsection, "good cause not to require immediate income withholding" is any reason that the court finds appropriate.

8 (b) The superior court may order immediate or delayed income 9 withholding as follows:

(i) Immediate income withholding may be ordered if the person 10 required to pay support has earnings. If immediate income withholding 11 12 is ordered under this subsection, all support payments shall be paid to the Washington state support registry. The superior court shall 13 issue a mandatory wage assignment order as set forth in chapter 26.18 14 RCW when the support order is signed by the court. The payee under 15 16 the order or the person entitled to receive the transfer payment is 17 responsible for serving the employer with the order and for its enforcement as set forth in chapter 26.18 RCW. 18

(ii) If immediate income withholding is not ordered, the court 19 shall require that income withholding be delayed until a payment is 20 21 past due. The support order shall contain a statement that 22 withholding action may be taken against wages, earnings, assets, or benefits, and liens enforced against real and personal property under 23 the child support statutes of this or any other state, without 24 25 further notice to the person required to pay support, after a payment 26 is past due.

(c) If a mandatory ((wage)) <u>income</u> withholding order under chapter 26.18 RCW is issued under this subsection and the division of child support provides support enforcement services under RCW 26.23.045, the existing wage withholding assignment is prospectively superseded upon the division of child support's subsequent service of an income withholding ((notice)) <u>order</u>.

33 (3) The office of administrative hearings and the department of social and health services shall require that all support obligations 34 established as administrative orders include a provision which orders 35 36 and directs that the person required to pay support shall make all support payments to the Washington state support registry. All 37 administrative orders shall also state that any privilege of the 38 39 person required to pay support to obtain and maintain a license, as 40 defined in RCW 74.20A.320, may not be renewed, or may be suspended if

1 the person is not in compliance with a support order as provided in 2 RCW 74.20A.320. All administrative orders shall also state that 3 withholding action may be taken against wages, earnings, assets, or 4 benefits, and liens enforced against real and personal property under 5 the child support statutes of this or any other state without further 6 notice to the person required to pay support at any time after entry 7 of the order, unless:

8 (a) One of the parties demonstrates, and the presiding officer 9 finds, that there is good cause not to require immediate income 10 withholding; or

11 (b) The parties reach a written agreement that is approved by the 12 presiding officer that provides for an alternate agreement.

(4) If the support order does not include the provision ordering 13 and directing that all payments be made to the Washington state 14 support registry and a statement that withholding action may be taken 15 16 against wages, earnings, assets, or benefits if a support payment is 17 past due or at any time after the entry of the order, or that licensing privileges of the person required to pay support may not be 18 renewed, or may be suspended, the division of child support may serve 19 20 a notice on the person stating such requirements and authorizations. Service may be by personal service or any form of mail requiring a 21 22 return receipt.

23

(5) Every support order shall state:

24

(a) The address where the support payment is to be sent;

(b) That withholding action may be taken against wages, earnings, assets, or benefits, and liens enforced against real and personal property under the child support statutes of this or any other state, without further notice to the person required to pay support at any time after entry of a support order, unless:

30 (i) One of the parties demonstrates, and the court finds, that 31 there is good cause not to require immediate income withholding; or

32 (ii) The parties reach a written agreement that is approved by 33 the court that provides for an alternate arrangement;

34 (c) The income of the parties, if known, or that their income is35 unknown and the income upon which the support award is based;

36 (d) The support award as a sum certain amount;

37 (e) The specific day or date on which the support payment is due;

38 (f) The names and ages of the dependent children;

39 (g) A provision requiring both the person required to pay 40 support, and the payee under the order or the person entitled to 1 receive support who is a parent of the child or children covered by 2 the order, to keep the Washington state support registry informed of 3 whether he or she has access to health care coverage at reasonable 4 cost and, if so, the health care coverage information;

5 (h) That either or both the person required to pay support, and 6 the payee under the order or the person entitled to receive support 7 who is a parent of the child or children covered by the order, shall 8 be obligated to provide medical support for a child or children 9 covered by the order through health care coverage if:

10 (i) The person obligated to provide medical support provides 11 accessible coverage for the child or children through private or 12 public health care coverage; or

(ii) Coverage that can be extended to cover the child or children is or becomes available to the person obligated to provide medical support through employment or is union-related; or

16 (iii) In the absence of such coverage, through an additional sum 17 certain amount, as that obligated person's monthly payment toward the 18 premium as provided under RCW 26.09.105;

(i) That a person obligated to provide medical support who is
providing health care coverage must notify both the division of child
support and the other party to the order when coverage terminates;

(j) That if proof of health care coverage or proof that the coverage is unavailable is not provided within twenty days, the person seeking enforcement or the department may seek direct enforcement of the coverage through the employer or union of the person required to provide medical support without further notice to the person as provided under chapter 26.18 RCW;

28 (k) The reasons for not ordering health care coverage if the 29 order fails to require such coverage;

(1) That any privilege of the person required to pay support to obtain and maintain a license, as defined in RCW 74.20A.320, may not be renewed, or may be suspended if the person is not in compliance with a support order as provided in RCW 74.20A.320;

34

(m) That each party to the support order must:

(i) Promptly file with the court and update as necessary the confidential information form required by subsection (7) of this section; and

38 (ii) Provide the state case registry and update as necessary the 39 information required by subsection (7) of this section; and

1 (n) That parties to administrative support orders shall provide to the state case registry and update as necessary their residential 2 addresses and the address of the employer of the person required to 3 pay support. The division of child support may adopt rules that 4 govern the collection of parties' current residence and mailing 5 6 addresses, telephone numbers, dates of birth, social security numbers, the names of the children, social security numbers of the 7 children, dates of birth of the children, driver's license numbers, 8 and the names, addresses, and telephone numbers of the parties' 9 employers to enforce an administrative support order. The division of 10 11 child support shall not release this information if the division of 12 child support determines that there is reason to believe that release of the information may result in physical or emotional harm to the 13 party or to the child, or a restraining order or protective order is 14 15 in effect to protect one party from the other party.

16 (6) After the person required to pay support has been ordered or 17 notified to make payments to the Washington state support registry 18 under this section, that person shall be fully responsible for making 19 all payments to the Washington state support registry and shall be subject to payroll deduction or other income-withholding action. The 20 21 person required to pay support shall not be entitled to credit against a support obligation for any payments made to a person or 22 23 agency other than to the Washington state support registry except as provided under RCW 74.20.101. A civil action may be brought by the 24 25 person required to pay support to recover payments made to persons or 26 agencies who have received and retained support moneys paid contrary to the provisions of this section. 27

28 (7) All petitioners and parties to all court actions under chapters 26.09, 26.10, 26.12, 26.18, 26.21A, 26.23, 26.26A, 26.26B, 29 and 26.27 RCW shall complete to the best of their knowledge a 30 31 verified and signed confidential information form or equivalent that 32 provides the parties' current residence and mailing addresses, telephone numbers, dates of birth, social security numbers, driver's 33 license numbers, and the names, addresses, and telephone numbers of 34 the parties' employers. The clerk of the court shall not accept 35 petitions, except in parentage actions initiated by the state, orders 36 of child support, decrees of dissolution, or parentage orders for 37 filing in such actions unless accompanied by the confidential 38 39 information form or equivalent, or unless the confidential 40 information form or equivalent is already on file with the court

1 clerk. In lieu of or in addition to requiring the parties to complete a separate confidential information form, the clerk may collect the 2 information in electronic form. The clerk of the court shall transmit 3 the confidential information form or its data to the division of 4 child support with a copy of the order of child support or parentage 5 6 order, and may provide copies of the confidential information form or 7 its data and any related findings, decrees, parenting plans, orders, or other documents to the state administrative agency that 8 administers Title IV-A, IV-D, IV-E, or XIX of the federal social 9 security act. In state initiated parentage actions, the parties 10 11 adjudicated the parents of the child or children shall complete the 12 confidential information form or equivalent or the state's attorney of record may complete that form to the best of the attorney's 13 14 knowledge.

(8) The department has rule-making authority to enact rules consistent with 42 U.S.C. Sec. 652(f) and 42 U.S.C. Sec. 666(a)(19) as amended by section 7307 of the deficit reduction act of 2005. Additionally, the department has rule-making authority to implement regulations required under 45 C.F.R. Parts 302, 303, 304, 305, and 308.

21 Sec. 15. RCW 26.23.060 and 2020 c 125 s 15 are each amended to 22 read as follows:

(1) The division of child support may issue ((a notice of payroll deduction)) an income withholding order:

(a) As authorized by a support order that contains a notice clearly stating that child support may be collected by withholding from earnings, wages, or benefits without further notice to the obligated parent; or

(b) After service of a notice containing an income-withholdingprovision under this chapter or chapter 74.20A RCW.

31 (2) The division of child support shall serve ((a notice of 32 payroll deduction)) an income withholding order upon a responsible 33 parent's employer or upon the employment security department for the 34 state in possession of or owing any benefits from the unemployment 35 compensation fund to the responsible parent pursuant to Title 50 RCW 36 or from the paid family and medical leave program under Title 50A 37 RCW:

38 (a) In the manner prescribed for the service of a summons in a39 civil action;

1

(b) By certified mail, return receipt requested;

2 (c) By electronic means if there is an agreement between the 3 secretary and the person, firm, corporation, association, political 4 subdivision, department of the state, or agency, subdivision, or 5 instrumentality of the United States to accept service by electronic 6 means; or

7 (d) By regular mail to a responsible parent's employer unless the 8 division of child support reasonably believes that service of process 9 in the manner prescribed in (a) or (b) of this subsection is required 10 for initiating an action to ensure employer compliance with the 11 withholding requirement.

12 Service of ((a notice of payroll deduction)) an income (3) withholding order upon an employer or employment security department 13 requires the employer or employment security department to 14 immediately make a mandatory payroll deduction from the responsible 15 16 parent's unpaid disposable earnings or benefits paid by the 17 employment security department. The employer or employment security department shall thereafter deduct each pay period the amount stated 18 in the ((notice)) order divided by the number of pay periods per 19 month. The payroll deduction each pay period shall not exceed fifty 20 21 percent of the responsible parent's disposable earnings.

(4) ((A notice of payroll deduction)) An income withholding order
for support shall have priority over any wage assignment,
garnishment, attachment, or other legal process.

25 (5) The ((notice of payroll deduction)) income withholding order 26 shall be in writing and include:

27 (a) The name and social security number of the responsible 28 parent;

(b) The amount to be deducted from the responsible parent's disposable earnings each month, or alternate amounts and frequencies as may be necessary to facilitate processing of the payroll deduction;

33 (c) A statement that the total amount withheld shall not exceed 34 fifty percent of the responsible parent's disposable earnings;

35 (d) The address to which the payments are to be mailed or 36 delivered; and

37 (e) A notice to the responsible parent warning the responsible 38 parent that, despite the payroll deduction, the responsible parent's 39 privileges to obtain and maintain a license, as defined in RCW

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1 74.20A.320, may not be renewed, or may be suspended if the parent is 2 not in compliance with a support order as defined in RCW 74.20A.320.

3 (6) An informational copy of the ((notice of payroll deduction))
4 <u>income withholding order</u> shall be mailed to the last known address of
5 the responsible parent by regular mail.

6 (7) An employer or employment security department that receives 7 ((a notice of payroll deduction)) an income withholding order shall 8 make immediate deductions from the responsible parent's unpaid 9 disposable earnings and remit proper amounts to the Washington state 10 support registry within seven working days of the date the earnings 11 are payable to the responsible parent.

12 (8) An employer, or the employment security department, upon whom ((a notice of payroll deduction)) an income withholding order is 13 served, shall make an answer to the division of child support within 14 twenty days after the date of service. The answer shall confirm 15 compliance and institution of the payroll deduction or explain the 16 17 circumstances if no payroll deduction is in effect. The answer shall also state whether the responsible parent is employed by or receives 18 earnings from the employer or receives benefit payments from the 19 employment security department, whether the employer or employment 20 21 security department anticipates paying earnings or benefits and the amount of earnings or benefit payments. If the responsible parent is 22 no longer employed, or receiving earnings from the employer, the 23 answer shall state the present employer's name and address, if known. 24 25 If the responsible parent is no longer receiving benefit payments from the employment security department, the answer shall state the 26 present employer's name and address, if known. 27

The returned answer or a payment remitted to the division of child support by the employer constitutes proof of service of the ((notice of payroll deduction)) income withholding order in the case where the ((notice)) order was served by regular mail.

(9) The employer may deduct a processing fee from the remainder of the responsible parent's earnings after withholding under the ((notice of payroll deduction)) income withholding order, even if the remainder is exempt under RCW 26.18.090. The processing fee may not exceed: (a) Ten dollars for the first disbursement made to the Washington state support registry; and (b) one dollar for each subsequent disbursement to the registry.

39 (10) The ((notice of payroll deduction)) income withholding order 40 shall remain in effect until released by the division of child

1 support, the court enters an order terminating the ((notice)) income withholding order and approving an alternate arrangement under RCW 2 3 26.23.050, or until the employer no longer employs the responsible parent and is no longer in possession of or owing any earnings to the 4 responsible parent. The employer shall promptly notify the office of 5 6 support enforcement when the employer no longer employs the parent 7 subject to the ((notice)) income withholding order. For the employment security department, the ((notice of payroll deduction)) 8 income withholding order shall remain in effect until released by the 9 10 division of child support or until the court enters an order 11 terminating the ((notice)) income withholding order.

(11) The division of child support ((may)) <u>must</u> use ((uniform interstate)) <u>income</u> withholding forms adopted <u>and required</u> by the United States department of health and human services to take withholding actions under this section whether the responsible parent is receiving earnings or unemployment compensation in this state or in another state.

18 Sec. 16. RCW 26.23.090 and 1997 c 296 s 13 and 1997 c 58 s 894 19 are each reenacted and amended to read as follows:

(1) The employer shall be liable to the Washington state support registry, or to the agency or firm providing child support enforcement for another state, under Title IV-D of the federal social security act and issuing a notice, garnishment, or wage assignment attaching wages or earnings in satisfaction of a support obligation, for the amount of support moneys which should have been withheld from the employee's earnings, if the employer:

(a) Fails or refuses, after being served with ((a notice of payroll deduction, or substantially similar action issued by the agency or firm providing child support enforcement for another state,)) an income withholding order under Title IV-D of the federal social security act, to deduct and promptly remit from unpaid earnings the amounts of money required in the ((notice)) order;

(b) Fails or refuses to submit an answer to the ((notice of payroll deduction, or substantially similar action issued by the agency or firm providing child support enforcement for another state,)) income withholding order under Title IV-D of the federal social security act, after being served; or

38 (c) Is unwilling to comply with the other requirements of RCW 39 26.23.060. 1 (2) Liability may be established in superior court or may be established pursuant to RCW 74.20A.350. Awards in superior court and 2 in actions pursuant to RCW 74.20A.350 shall include costs, interest 3 under RCW 19.52.020 and 4.56.110, and reasonable attorneys' fees and 4 staff costs as a part of the award. Debts established pursuant to 5 6 this section may be collected by the division of child support using 7 any of the remedies available under chapter 26.09, 26.18, 26.21, 26.23, 74.20, or 74.20A RCW for the collection of child support. 8

9 Sec. 17. RCW 74.20A.080 and 2002 c 199 s 7 are each amended to 10 read as follows:

11 (1) The secretary may issue to any person, firm, corporation, 12 association, political subdivision, department of the state, or 13 agency, subdivision, or instrumentality of the United States, an order to withhold and deliver property of any kind, including but not 14 15 restricted to earnings which are or might become due, owing, or 16 belonging to the debtor, when the secretary has reason to believe 17 that there is in the possession of such person, firm, corporation, association, political subdivision, department of the state, or 18 agency, subdivision, or instrumentality of the United States property 19 20 which is or might become due, owing, or belonging to said debtor. 21 Such order to withhold and deliver may be issued:

22

(a) At any time, if a responsible parent's support order:

(i) Contains notice that withholding action may be taken against
 earnings, wages, or assets without further notice to the parent; or

(ii) Includes a statement that other income-withholding action under this chapter may be taken without further notice to the responsible parent;

28 (b) Twenty-one days after service of a notice of support debt 29 under RCW 74.20A.040;

30 (c) Twenty-one days after service of a notice and finding of 31 parental responsibility under RCW 74.20A.056;

32 (d) Twenty-one days after service of a notice of support owed 33 under RCW 26.23.110;

34 (e) Twenty-one days after service of a notice and finding of 35 financial responsibility under RCW 74.20A.055; or

36 (f) When appropriate under RCW 74.20A.270.

37 (2) The order to withhold and deliver shall:

1 (a) State the amount to be withheld on a periodic basis if the 2 order to withhold and deliver is being served to secure payment of 3 monthly current support;

4 (b) State the amount of the support debt accrued;

5 (c) State in summary the terms of RCW 74.20A.090 and 74.20A.100;

6 (d) Be served:

7 (i) In the manner prescribed for the service of a summons in a 8 civil action;

9

(ii) By certified mail, return receipt requested;

10 (iii) By electronic means if there is an agreement between the 11 secretary and the person, firm, corporation, association, political 12 subdivision, department of the state, or agency, subdivision, or 13 instrumentality of the United States to accept service by electronic 14 means;

15 (iv) By regular mail to a responsible parent's employer unless 16 the division of child support reasonably believes that service of 17 process in the manner prescribed in (d)(i) or (ii) of this subsection 18 is required for initiating an action to ensure employer compliance 19 with the withholding requirement; or

(v) By regular mail to an address if designated by the financial 20 21 institution as a central levy or garnishment address, and if the notice is clearly identified as a levy or garnishment order. Before 22 support may initiate an action division of child 23 the for 24 noncompliance with a withholding action against a financial 25 institution, the division of child support must serve the order to withhold and deliver on the financial institution in the manner 26 described in (d)(i) or (ii) of this subsection. 27

(3) The division of child support ((may)) <u>must</u> use ((uniform interstate)) <u>income</u> withholding forms adopted <u>and required</u> by the United States department of health and human services to take withholding actions under this section ((when the responsible parent is owed money or property that is located in this state or in another state)).

34 (4) Any person, firm, corporation, association, political 35 subdivision, department of the state, or agency, subdivision, or 36 instrumentality of the United States upon whom service has been made 37 is hereby required to:

(a) Answer said order to withhold and deliver within twenty days,
 exclusive of the day of service, under oath and in writing, and shall
 make true answers to the matters inquired of therein; and

(b) Provide further and additional answers when requested by the
 secretary.

3 (5) The returned answer or a payment remitted to the division of 4 child support by the employer constitutes proof of service of the 5 order to withhold and deliver in the case where the order was served 6 by regular mail.

7 (6) Any such person, firm, corporation, association, political 8 subdivision, department of the state, or agency, subdivision, or 9 instrumentality of the United States in possession of any property 10 which may be subject to the claim of the department shall:

11 (a) (i) Immediately withhold such property upon receipt of the 12 order to withhold and deliver; and

13 (ii) Within seven working days deliver the property to the 14 secretary;

(iii) Continue to withhold earnings payable to the debtor at each succeeding disbursement interval as provided for in RCW 74.20A.090, and deliver amounts withheld from earnings to the secretary within seven working days of the date earnings are payable to the debtor;

19 (iv) Deliver amounts withheld from periodic payments to the 20 secretary within seven working days of the date the payments are 21 payable to the debtor;

(v) Inform the secretary of the date the amounts were withheld as requested under this section; or

(b) Furnish to the secretary a good and sufficient bond, satisfactory to the secretary, conditioned upon final determination of liability.

27 (7) An order to withhold and deliver served under this section 28 shall not expire until:

29

(a) Released in writing by the division of child support;

30 (b) Terminated by court order;

31 (c) A person or entity, other than an employer as defined in 32 Title 50 RCW, who has received the order to withhold and deliver does 33 not possess property of or owe money to the debtor; or

34 (d) An employer who has received the order to withhold and 35 deliver no longer employs, contracts, or owes money to the debtor 36 under a contract of employment, express or implied.

37 (8) Where money is due and owing under any contract of 38 employment, express or implied, or is held by any person, firm, 39 corporation, or association, political subdivision, or department of 40 the state, or agency, subdivision, or instrumentality of the United

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States subject to withdrawal by the debtor, such money shall be
 delivered by remittance payable to the order of the secretary.

3 (9) Delivery to the secretary of the money or other property held 4 or claimed shall satisfy the requirement and serve as full 5 acquittance of the order to withhold and deliver.

6 (10) A person, firm, corporation, or association, political 7 subdivision, department of the state, or agency, subdivision, or 8 instrumentality of the United States that complies with the order to 9 withhold and deliver under this chapter is not civilly liable to the 10 debtor for complying with the order to withhold and deliver under 11 this chapter.

12 (11) The secretary may hold the money or property delivered under 13 this section in trust for application on the indebtedness involved or 14 for return, without interest, in accordance with final determination 15 of liability or nonliability.

16 (12) Exemptions contained in RCW 74.20A.090 apply to orders to 17 withhold and deliver issued under this section.

(13) The secretary shall also, on or before the date of service 18 of the order to withhold and deliver, mail or cause to be mailed a 19 copy of the order to withhold and deliver to the debtor at the 20 debtor's last known post office address, or, in the alternative, a 21 copy of the order to withhold and deliver shall be served on the 22 debtor in the same manner as a summons in a civil action on or before 23 the date of service of the order or within two days thereafter. The 24 25 copy of the order shall be mailed or served together with a concise 26 explanation of the right to petition for judicial review. This requirement is not jurisdictional, but, if the copy is not mailed or 27 28 served as in this section provided, or if any irregularity appears with respect to the mailing or service, the superior court, in its 29 discretion on motion of the debtor promptly made and supported by 30 31 affidavit showing that the debtor has suffered substantial injury due 32 to the failure to mail the copy, may set aside the order to withhold 33 and deliver and award to the debtor an amount equal to the damages resulting from the secretary's failure to serve on or mail to the 34 35 debtor the copy.

36 (14) An order to withhold and deliver issued in accordance with 37 this section has priority over any other wage assignment, 38 garnishment, attachment, or other legal process.

(15) The division of child support shall notify any person, firm,corporation, association, or political subdivision, department of the

1 state, or agency, subdivision, or instrumentality of the United States required to withhold and deliver the earnings of a debtor 2 3 under this action that they may deduct a processing fee from the remainder of the debtor's earnings, even if the remainder would 4 otherwise be exempt under RCW 74.20A.090. The processing fee shall 5 6 not exceed ten dollars for the first disbursement to the department and one dollar for each subsequent disbursement under the order to 7 withhold and deliver. 8

9 Sec. 18. RCW 74.20A.240 and 1997 c 296 s 16 are each amended to 10 read as follows:

11 (1) Any person, firm, corporation, association, political subdivision, department of the state, or agency, subdivision, or 12 instrumentality of the United States employing a person owing a 13 support debt or obligation, shall honor, according to its terms, a 14 15 duly executed assignment of earnings presented by the secretary as a 16 plan to satisfy or retire a support debt or obligation. This requirement to honor the assignment of earnings and the assignment of 17 18 earnings itself shall be applicable whether said earnings are to be paid presently or in the future and shall continue in force and 19 20 effect until released in writing by the secretary. Payment of moneys 21 pursuant to an assignment of earnings presented by the secretary 22 shall serve as full acquittance under any contract of employment. A person, firm, corporation, association, political 23 subdivision, 24 department of the state, or agency, subdivision, or instrumentality 25 of the United States that complies with the assignment of earnings under this chapter is not civilly liable to the debtor for complying 26 with the assignment of earnings under this chapter. The secretary 27 shall be released from liability for improper receipt of moneys under 28 29 an assignment of earnings upon return of any moneys so received.

30 <u>(2) An assignment of earnings presented by the secretary in</u> 31 <u>accordance with this section must include income withholding forms</u> 32 <u>adopted and required by the United States department of health and</u> 33 <u>human services.</u>

34 <u>(3)</u> An assignment of earnings presented by the secretary in 35 accordance with this section has priority over any other wage 36 assignment, garnishment, attachment, or other legal process except 37 for another wage assignment, garnishment, attachment, or other legal 38 process for support moneys.

1 <u>(4)</u> The employer may deduct a processing fee from the remainder 2 of the debtor's earnings, even if the remainder would be exempt under 3 RCW 74.20A.090. The processing fee shall not exceed fifteen dollars 4 from the first disbursement to the department and one dollar for each 5 subsequent disbursement under the assignment of earnings.

6 Sec. 19. RCW 74.20A.350 and 2018 c 150 s 202 are each amended to 7 read as follows:

8 (1) The division of child support may issue a notice of 9 noncompliance to any person, firm, entity, or agency of state or 10 federal government that the division believes is not complying with:

11 (a) ((A notice of payroll deduction)) An income withholding order 12 issued under chapter 26.23 RCW;

13 (b) A lien, order to withhold and deliver, or assignment of 14 earnings issued under this chapter;

15 (c) Any other wage assignment, garnishment, attachment, or 16 withholding instrument properly served by the agency or firm 17 providing child support enforcement services for another state, under 18 Title IV-D of the federal social security act;

(d) A subpoena issued by the division of child support, or the
agency or firm providing child support enforcement for another state,
under Title IV-D of the federal social security act;

(e) An information request issued by the division of child support, or the agency or firm providing child support enforcement for another state under Title IV-D of the federal social security act, to an employer or entity required to respond to such requests under RCW 74.20A.360;

27 (f) The duty to report newly hired employees imposed by RCW 28 26.23.040; or

(g) The duty of a business, employer, or payroll processor that has received an income withholding order from the department of social and health services requiring payment to the Washington state support registry to remit withheld funds by electronic means imposed by RCW 26.23.065.

34 (2) Liability for noncompliance with a wage withholding, 35 garnishment, order to withhold and deliver, or any other lien or 36 attachment issued to secure payment of child support is governed by 37 RCW 26.23.090 and 74.20A.100, except that liability for noncompliance 38 with remittance time frames is governed by subsection (4) of this 39 section. 1 (3) Fines for noncompliance by a business, employer, or payroll 2 processor with the duty to remit withheld funds by electronic means 3 imposed by RCW 26.23.065 are governed by subsection (4)(c) of this 4 section.

5 (4) The division of child support may impose fines of up to one 6 hundred dollars per occurrence for:

7 (a) Noncompliance with a subpoena or an information request 8 issued by the division of child support, or the agency or firm 9 providing child support enforcement services for another state under 10 Title IV-D of the federal social security act;

11 (b) Noncompliance with the required time frames for remitting 12 withheld support moneys to the Washington state support registry, or 13 the agency or firm providing child support enforcement services for 14 another state, except that no liability shall be established for 15 failure to make timely remittance unless the division of child 16 support has provided the person, firm, entity, or agency of state or 17 federal government with written warning:

18

(i) Explaining the duty to remit withheld payments promptly;

19 (ii) Explaining the potential for fines for delayed submission; 20 and

(iii) Providing a contact person within the division of child support with whom the person, firm, entity, or agency of state or federal government may seek assistance with child support withholding issues;

(c) A business, employer, or payroll processor's noncompliance with the duty to remit withheld funds by electronic means imposed by RCW 26.23.065. The division of child support may not impose fines for failure to comply with this requirement unless it has provided the person, firm, entity, or agency of state or federal government with written warning:

31 (i) Explaining the duty to remit withheld payments by electronic 32 means;

(ii) Explaining the potential for fines for failure to remit withheld payments by electronic means when required under RCW 26.23.065; and

36 (iii) Providing a contact person within the division of child 37 support with whom the person, firm, entity, or agency of state or 38 federal government may seek assistance with child support withholding 39 issues. 1 (5) The division of child support may assess fines according to 2 RCW 26.23.040 for failure to comply with employer reporting 3 requirements.

4 (6) The division of child support may suspend licenses for 5 failure to comply with a subpoena issued under RCW 74.20.225.

6 (7) The division of child support may serve a notice of 7 noncompliance by personal service or by any method of mailing 8 requiring a return receipt.

9 (8) The liability asserted by the division of child support in 10 the notice of noncompliance becomes final and collectible on the 11 twenty-first day after the date of service, unless within that time 12 the person, firm, entity, or agency of state or federal government:

13 (a) Initiates an action in superior court to contest the notice14 of noncompliance;

(b) Requests a hearing by delivering a hearing request to the division of child support in accordance with rules adopted by the secretary under this section; or

(c) Contacts the division of child support and negotiates an alternate resolution to the asserted noncompliance or demonstrates that the person, firm, entity, or agency of state or federal government has complied with the child support processes.

22

(9) The notice of noncompliance shall contain:

(a) A full and fair disclosure of the rights and obligationscreated by this section; and

25 (b) Identification of the:

(i) Child support process with respect to which the division ofchild support is alleging noncompliance; and

28 (ii) State child support enforcement agency issuing the original 29 child support process.

(10) In an administrative hearing convened under subsection 30 31 (8) (b) of this section, the presiding officer shall determine whether 32 or not, and to what extent, liability for noncompliance exists under this section, and shall enter an order containing these findings. If 33 liability does exist, the presiding officer shall include language in 34 the order advising the parties to the proceeding that the liability 35 may be collected by any means available to the division of child 36 support under subsection (13) of this section without further notice 37 38 to the liable party.

39 (11) Hearings under this section are governed by the 40 administrative procedure act, chapter 34.05 RCW.

1 (12) After the twenty days following service of the notice, the 2 person, firm, entity, or agency of state or federal government may 3 petition for a late hearing. A petition for a late hearing does not 4 stay any collection action to recover the debt. A late hearing is 5 available upon a showing of any of the grounds stated in civil rule 6 for the vacation of orders.

7 (13) The division of child support may collect any obligation 8 established under this section using any of the remedies available 9 under chapter 26.09, 26.18, 26.21A, 26.23, 74.20, or 74.20A RCW for 10 the collection of child support.

11 (14) The division of child support may enter agreements for the 12 repayment of obligations under this section. Agreements may:

(a) Suspend the obligation imposed by this section conditioned on future compliance with child support processes. Such suspension shall end automatically upon any failure to comply with a child support process. Amounts suspended become fully collectible without further notice automatically upon failure to comply with a child support process;

19 (b) Resolve amounts due under this section and provide for 20 repayment.

21 (15) The secretary may adopt rules to implement this section.

22 <u>NEW SECTION.</u> Sec. 20. Section 13 of this act expires February 23 1, 2021.

24 <u>NEW SECTION.</u> Sec. 21. Section 14 of this act takes effect 25 February 1, 2021.

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