

**WAC 296-126-204 Minimum wage.** Except as otherwise provided by chapter 49.46 RCW:

(1) The minimum wage for kitchen helpers working in excess of 27 hours per week, camp cooks, and all employees other than counselor staff, shall be no less than \$2.00 per hour for employees 18 years of age or older, and no less than \$1.75 for employees under age 18.

(2) Minimum wage rates for counselor staff occupations shall be as follows:

	MINIMUM WEEKLY RATE	
	Nonresident Employee (6-day week)	Resident Employee (6-day week)
COUNSELOR III	\$66.00	\$51.00
COUNSELOR II	45.00	30.00
COUNSELOR I	36.00	21.00

(3) The minimum daily wage rate for resident or nonresident counselor staff shall be prorated from the six-day basis.

(4) Minimum wage provisions shall not apply to resident campers under the age of 18 who are engaged in an in-training program, which provides prepared instructions and supervision by qualified counselor staff, and which requires no more than 24 on-duty hours weekly. Such resident campers shall (a) carry no responsibility for other campers and no bunk responsibility, except as a defined part of the training program and (b) shall not enter such a program unless their parents or guardians sign an authorization, which includes an outline of the program and a description of the duties and responsibilities involved.

[Statutory Authority: RCW 49.12.091. WSR 78-03-004 (Order 78-1), § 296-126-204, filed 2/3/78.]