WAC 495B-305-080 Nonretaliation, intimidation, and coercion. Retaliation by, for or against any participant (including complainant, respondent, witness, Title IX coordinator, EEO/AA officer or investigator) is expressly prohibited. Retaliatory action of any kind taken against individuals as a result of seeking redress under the applicable procedures or serving as a witness in a subsequent investigation or any resulting disciplinary proceedings is prohibited and is conduct subject to discipline. Any person who thinks he/she has been the victim of retaliation should contact the Title IX coordinator or EEO/AA officer immediately.

[Statutory Authority: RCW 28B.50.130. WSR 16-08-029, § 495B-305-080, filed 3/30/16, effective 4/30/16.]