WAC 357-16-120 How does the employer determine which eligible candidates to certify to the employing official for hiring consideration? Each employer must have a written certification procedure that specifies how the employer will determine the pool of eligible candidates to be certified to the employing official.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-01-200, \$ 357-16-120, filed 12/21/04, effective 7/1/05.]