

**WAC 357-16-160 Must an applicant or candidate who has been removed for good and sufficient reason per WAC 357-16-155 be notified of the removal?** When an applicant or candidate is removed from an applicant or candidate pool for good and sufficient reason per WAC 357-16-155, the employer must notify the applicant or candidate at the time of the removal. The notice must be in writing and specify the reason for the removal. The notice must explain the right to request a review of the removal under the provisions of WAC 357-16-170, 357-16-175 and 357-16-180. For purposes of this rule, written notice may be provided using alternative methods such as email, campus mail, the state mail service, or commercial parcel delivery in accordance with WAC 357-04-105.

[Statutory Authority: Chapter 41.06 RCW. WSR 16-11-058, § 357-16-160, filed 5/13/16, effective 6/20/16; WSR 11-23-054, § 357-16-160, filed 11/10/11, effective 12/13/11; WSR 06-03-071, § 357-16-160, filed 1/12/06, effective 2/13/06; WSR 05-01-200, § 357-16-160, filed 12/21/04, effective 7/1/05.]