

WSR 24-06-076
PREPROPOSAL STATEMENT OF INQUIRY
DEPARTMENT OF
RETIREMENT SYSTEMS

[Filed March 5, 2024, 1:27 p.m.]

Subject of Possible Rule Making: Creating an exclusion from the definition of full-time employment for the purposes of automatic enrollment into the state's deferred compensation plan (DCP) to exempt seasonal positions that are expected to work less than five months per year.

Statutes Authorizing the Agency to Adopt Rules on this Subject: RCW 41.50.050 and 41.50.770.

Reasons Why Rules on this Subject may be Needed and What They Might Accomplish: Under RCW 41.50.770(3), eligible new state employees are automatically enrolled in DCP unless they waive participation. However, some new employees are in positions that will only last for a limited number of months, so their employment ends before their contributions are deferred. In this rule, the department of retirement systems would like to exclude these people from the definition of full-time employees so that they aren't required to be automatically enrolled.

Process for Developing New Rule: Agency study.

Interested parties can participate in the decision to adopt the new rule and formulation of the proposed rule before publication by contacting Bianca Stoner, Department of Retirement Systems, P.O. Box 48380, Olympia, WA 98504-8380, phone 360-664-7291, TTY 711, email drs.rules@drs.wa.gov, website www.drs.wa.gov/rules.

March 5, 2024
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