
SENATE BILL 6274

State of Washington

53rd Legislature

1994 Regular Session

By Senators Prentice, Moore, Winsley, Pelz, Vognild, Skratek and Rinehart

Read first time 01/18/94. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to restoring local control of educational
2 employees' salaries; amending RCW 28A.400.200; and repealing RCW
3 41.59.935.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 28A.400.200 and 1993 c 492 s 225 are each amended to
6 read as follows:

7 (1) Every school district board of directors shall fix, alter,
8 allow, and order paid salaries and compensation for all district
9 employees in conformance with this section.

10 (2)(a) Salaries for certificated instructional staff shall not be
11 less than the salary provided in the appropriations act in the state-
12 wide salary allocation schedule for an employee with a baccalaureate
13 degree and zero years of service; and

14 (b) Salaries for certificated instructional staff with a masters
15 degree shall not be less than the salary provided in the appropriations
16 act in the state-wide salary allocation schedule for an employee with
17 a masters degree and zero years of service((+)).

18 (3)(a) If the actual average salary paid to basic education
19 certificated instructional staff ((shall not)) exceeds the district's

1 average basic education certificated instructional staff salary used
2 for the state basic education allocations for that school year as
3 determined pursuant to RCW 28A.150.410, the state shall not incur any
4 present or future funding obligations for that portion of salary.

5 (b) Fringe benefit contributions for basic education certificated
6 instructional staff shall be included as salary under (a) of this
7 subsection only to the extent that the district's actual average
8 benefit contribution exceeds the amount of the insurance benefits
9 allocation provided per certificated instructional staff unit in the
10 state operating appropriations act in effect at the time the
11 compensation is payable. For purposes of this section, fringe benefits
12 shall not include payment for unused leave for illness or injury under
13 RCW 28A.400.210; employer contributions for old age survivors
14 insurance, workers' compensation, unemployment compensation, and
15 retirement benefits under the Washington state retirement system; or
16 employer contributions for health benefits in excess of the insurance
17 benefits allocation provided per certificated instructional staff unit
18 in the state operating appropriations act in effect at the time the
19 compensation is payable. A school district may not use state funds to
20 provide employer contributions for such excess health benefits.

21 (c) Salary and benefits for certificated instructional staff in
22 programs other than basic education shall be consistent with the salary
23 and benefits paid to certificated instructional staff in the basic
24 education program.

25 (4) Salaries and benefits for certificated instructional staff may
26 exceed the limitations in subsection (3) of this section only by
27 separate contract for additional time, additional responsibilities, or
28 incentives. Supplemental contracts shall not cause the state to incur
29 any present or future funding obligation. Supplemental contracts shall
30 be subject to the collective bargaining provisions of chapter 41.59 RCW
31 and the provisions of RCW 28A.405.240, shall not exceed one year, and
32 if not renewed shall not constitute adverse change in accordance with
33 RCW 28A.405.300 through 28A.405.380. No district may enter into a
34 supplemental contract under this subsection for the provision of
35 services which are a part of the basic education program required by
36 Article IX, section 3 of the state Constitution.

37 (5) Employee benefit plans offered by any district shall comply
38 with RCW 28A.400.350 and 28A.400.275 and 28A.400.280.

1 NEW SECTION. **Sec. 2.** RCW 41.59.935 and 1990 c 33 s 571, 1987 1st
2 ex.s. c 2 s 206, & 1981 c 16 s 3 are each repealed.

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