
HOUSE BILL 1030

State of Washington

54th Legislature

1995 Regular Session

By Representatives Lisk, Carlson, Dyer, Skinner, Cooke, Schoesler, Thompson, Goldsmith, Chandler, Basich, Foreman, Honeyford, Hankins, D. Schmidt, Mulliken, McMorris, Clements, Fuhrman, Sheldon, L. Thomas, Huff, Silver, Buck and McMahan

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1 AN ACT Relating to the employment of minors; amending RCW
2 49.12.121; and repealing RCW 49.12.123.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.12.121 and 1993 c 294 s 9 are each amended to read
5 as follows:

6 ~~(1) ((The department may at any time inquire into wages, hours, and
7 conditions of labor of minors employed in any trade, business, or
8 occupation in the state of Washington and may adopt special rules for
9 the protection of the safety, health, and welfare of minor employees.
10 However, the rules may not limit the hours per day or per week, or
11 other specified work period, that may be worked by minors who are
12 emancipated by court order.~~

13 ~~(2))~~ The department shall issue work permits to employers for the
14 employment of minors, after ~~((being assured))~~ determining that the
15 proposed employment of a minor meets the standards for the health,
16 safety, and welfare of minors as set forth in ~~((the rules adopted by
17 the department))~~ this chapter. No minor person shall be employed in
18 any occupation, trade, or industry subject to chapter 16, Laws of 1973
19 2nd ex. sess., unless a work permit has been properly issued, with the

1 consent of the parent, guardian, or other person having legal custody
2 of the minor and with the approval of the school which such minor may
3 then be attending. However, the consent of a parent, guardian, or
4 other person, or the approval of the school which the minor may then be
5 attending, is unnecessary if the minor is emancipated by court order.
6 The employer who is required to have a work permit under this section
7 or RCW 49.12.124 shall keep the permit on file during the employment of
8 a minor or minors.

9 (2)(a) Except as otherwise provided in this chapter, minors under
10 the age of sixteen may not be employed:

11 (i) More than three hours per day on school days, or more than
12 eighteen hours per week during school weeks;

13 (ii) More than eight hours per day or more than forty hours per
14 week outside of school weeks;

15 (iii) After 8:00 p.m. in service occupations unless supervised by
16 a responsible adult who is required to be on the premises;

17 (iv) After 9:00 p.m. on consecutive nights, both of which precede
18 a school day;

19 (v) More than five hours without a meal period of at least thirty
20 minutes. Minors shall be given a rest period of at least ten minutes
21 in every four-hour period of employment;

22 (vi) During school hours unless special permission has been granted
23 under RCW 28A.225.010 and 28A.225.080;

24 (vii) Before 7:00 a.m. or after 7:00 p.m. during the school year;
25 or

26 (viii) Before 7:00 a.m. or after 9:00 p.m. during the summer school
27 vacation.

28 (b) The limits in (a) of this subsection do not apply to minors who
29 are emancipated by court order.

30 (3) No minor may be employed in occupations determined by
31 department rule to be unreasonably hazardous. In adopting rules under
32 this section, the department shall not restrict employment beyond the
33 restrictions of the occupation standards of the child labor provisions
34 of the fair labor standards act (29 C.F.R. Part 570, Subpart C, as
35 existing on January 1, 1994).

36 (4) The minimum wage for minors shall be as prescribed in RCW
37 49.46.020.

1 NEW SECTION. **Sec. 2.** RCW 49.12.123 and 1991 c 303 s 8, 1983 c 3
2 s 156, & 1973 c 51 s 3 are each repealed.

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