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## SUBSTITUTE HOUSE BILL 1316

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State of Washington 54th Legislature 1995 Regular Session

By House Committee on Education (originally sponsored by Representatives Elliot, Thompson, Fuhrman, Mulliken, Pelesky, McMorris, D. Schmidt, Sheahan, Sherstad, B. Thomas, McMahan, Johnson, Stevens, L. Thomas, Backlund, Hargrove and Koster)

Read first time 03/01/95.

- 1 AN ACT Relating to educational employees' collective bargaining and
- 2 contractual obligations; adding a new section to chapter 41.59 RCW; and
- 3 creating a new section.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 41.59 RCW 6 to read as follows:
- 7 Educational employees are prohibited from engaging in a strike.
- 8 School district boards of directors are prohibited from engaging in a
- 9 lockout of educational employees. Should either a strike or lockout
- 10 occur, the representative of the educational employees or board of
- 11 directors may invoke the jurisdiction of the superior court in the
- 12 county in which the labor dispute exits and such court shall have
- 13 jurisdiction to issue an appropriate order against either or both
- 14 parties. In fashioning an order, the court shall take into
- 15 consideration not only the elements necessary for injunctive relief but
- 16 also the purpose and goals of this chapter and any mitigating factors
- 17 such as the commission of an unfair labor practice by either party.

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NEW SECTION. Sec. 2. During the ten days before the ratification of a collective bargaining agreement, the proposed agreement shall be publicly available for inspection at the school district headquarters covered by the agreement, and at all public libraries within the school district. Following ratification of the agreement, copies shall be available to the public on request.

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