
SUBSTITUTE HOUSE BILL 1959

State of Washington

54th Legislature

1995 Regular Session

By House Committee on Higher Education (originally sponsored by Representatives Mielke, Quall, Carlson, Brumsickle, Benton, Sheahan, Grant, Ebersole, Delvin, Kessler, Sommers, Ogden, Mulliken, L. Thomas, Conway, Kremen, Sheldon, Chopp, Patterson, Morris, Hatfield, Romero, Rust, Cody, Wolfe, Mastin, Cole, Dellwo, Mason and Valle; by request of State Board for Community and Technical Colleges)

Read first time 03/01/95.

1 AN ACT Relating to faculty salary increments for community and
2 technical colleges; adding a new section to chapter 28B.50 RCW; and
3 creating a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that the community and
6 technical colleges offer quality, cost-effective instructional programs
7 to the citizens of the state. The legislature also finds that an
8 experienced, educated faculty, up-to-date in respective disciplines and
9 effective teaching techniques is vital to the quality of instruction.
10 The legislature further finds that a system of compensation for
11 academic employees that recognizes experience, education, and
12 continuing professional development will foster quality teaching. It
13 is the intent of the legislature that state appropriations be adjusted
14 to an amount which, together with faculty turnover savings, provides
15 for a fair and equitable funding of faculty salary increments.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50
17 RCW to read as follows:

1 (1) Community and technical college boards of trustees shall award
2 faculty salary increments based on local agreements developed under
3 chapter 28B.52 RCW. Each biennium, the state board for community and
4 technical colleges shall submit in its biennial budget request an
5 amount of funds, which together with faculty turnover savings, is
6 sufficient to cover the projected costs of increments for the community
7 and technical college system. It is the intent of the legislature that
8 the annual cost of salary increments under this subsection, exclusive
9 of turnover savings, should be funded by legislative appropriation, not
10 to exceed one and one-half percent of the faculty salary base. Upon
11 receipt of a line item appropriation from the legislature, the state
12 board for community and technical colleges shall distribute the funds
13 to the college districts in a fair and equitable manner. Allocation
14 from the state board for community and technical colleges shall
15 recognize turnover savings.

16 (2) The state board for community and technical colleges shall
17 convene a task force comprised of representatives from the state board,
18 the presidents' organization, the trustees' organization, and the
19 faculties' organization as defined by RCW 28B.52.020(7), to advise the
20 state board on guidelines for the fair and equitable distribution of
21 increment funds.

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