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## HOUSE BILL 1969

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State of Washington 54th Legislature 1995 Regular Session

By Representatives Reams, L. Thomas, McMorris, Sherstad, Dyer, Goldsmith, McMahan and Stevens

Read first time 02/17/95. Referred to Committee on Government Operations.

- 1 AN ACT Relating to competitive strategies in the delivery of
- 2 government services; amending RCW 41.06.380, 41.06.070, and 41.06.382;
- 3 adding a new section to chapter 28A.400 RCW; creating a new section;
- I providing an effective date; and declaring an emergency.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 <u>NEW SECTION.</u> **Sec. 1.** It is the intent of the legislature that:
- 7 (1) All agencies, departments, offices of elective or appointed
- 8 state officers, state institutions, colleges, universities, community
- 9 colleges, technical colleges, college districts, public school
- 10 districts, the supreme court, the court of appeals, and any other
- 11 entity receiving appropriations from the legislature deliver high
- 12 quality services to the people of the state of Washington in the most
- 13 efficient and cost-effective manner possible.
- 14 (2) The director of general administration, through the state
- 15 purchasing and material control director established in RCW 43.19.180,
- 16 be provided the highest level of flexibility in the purchase of all
- 17 materials, supplies, services, and equipment necessary for the
- 18 efficient support, maintenance, repair, and use of all agencies and
- 19 departments under RCW 43.19.190.

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- 1 (3) Primary deliberation regarding the purchase or delivery of 2 services by state agencies, departments, and institutions focus upon 3 strategies that foster cost controls and increased quality or service 4 levels through the use of free market enterprise competition.
- 5 **Sec. 2.** RCW 41.06.380 and 1979 ex.s. c 46 s 2 are each amended to 6 read as follows:
- 7 ((Nothing contained in this chapter shall prohibit any department)) An agency, as defined in RCW 41.06.020, ((from purchasing services by 8 9 contract with individuals or business entities if such services were 10 regularly purchased by valid contract by such department prior to April 11 23, 1979: PROVIDED, That no such contract may be executed or renewed 12 if it would have the effect of terminating classified employees or classified employee positions existing at the time of the execution or 13 14 renewal of the contract)) may purchase services or the delivery of 15 services through contracts with individuals or business entities. The 16 execution or renewal of the contract must be in compliance with the provisions of RCW 43.19.1906. 17
- 18 **Sec. 3.** RCW 41.06.070 and 1994 c 264 s 13 are each amended to read 19 as follows:
- 20 (1) The provisions of this chapter do not apply to:
- 21 (a) The members of the legislature or to any employee of, or 22 position in, the legislative branch of the state government including 23 members, officers, and employees of the legislative council, 24 legislative budget committee, statute law committee, and any interim 25 committee of the legislature;
- (b) The justices of the supreme court, judges of the court of appeals, judges of the superior courts or of the inferior courts, or to any employee of, or position in the judicial branch of state government;
- 30 (c) Officers, academic personnel, and employees of technical 31 colleges;
  - (d) The officers of the Washington state patrol;
- 33 (e) Elective officers of the state;

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- 34 (f) The chief executive officer of each agency;
- (g) In the departments of employment security and social and health services, the director and the director's confidential secretary; in all other departments, the executive head of which is an individual

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- 1 appointed by the governor, the director, his or her confidential 2 secretary, and his or her statutory assistant directors;
- 3 (h) In the case of a multimember board, commission, or committee, 4 whether the members thereof are elected, appointed by the governor or 5 other authority, serve ex officio, or are otherwise chosen:
  - (i) All members of such boards, commissions, or committees;
- 7 (ii) If the members of the board, commission, or committee serve on 8 a part-time basis and there is a statutory executive officer: The 9 secretary of the board, commission, or committee; the chief executive officer of the board, commission, or committee; and the confidential secretary of the chief executive officer of the board, commission, or committee;
- (iii) If the members of the board, commission, or committee serve on a full-time basis: The chief executive officer or administrative officer as designated by the board, commission, or committee; and a confidential secretary to the chair of the board, commission, or committee;
- 18 (iv) If all members of the board, commission, or committee serve ex 19 officio: The chief executive officer; and the confidential secretary 20 of such chief executive officer;
- 21 (i) The confidential secretaries and administrative assistants in 22 the immediate offices of the elective officers of the state;
  - (j) Assistant attorneys general;

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- (k) Commissioned and enlisted personnel in the military service of the state;
- (1) Inmate, student, part-time, or temporary employees, and parttime professional consultants, as defined by the Washington personnel resources board;
- 29 (m) The public printer or to any employees of or positions in the 30 state printing plant;
- 31 (n) Officers and employees of the Washington state fruit 32 commission;
- 33 (o) Officers and employees of the Washington state apple 34 advertising commission;
- (p) Officers and employees of the Washington state dairy products commission;
- (q) Officers and employees of the Washington tree fruit researchcommission;
- 39 (r) Officers and employees of the Washington state beef commission;

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- 1 (s) Officers and employees of any commission formed under chapter 2 15.66 RCW;
- 3 (t) Officers and employees of the state wheat commission formed 4 under chapter 15.63 RCW;
- 5 (u) Officers and employees of agricultural commissions formed under 6 chapter 15.65 RCW;
- 7 (v) Officers and employees of the nonprofit corporation formed 8 under chapter 67.40 RCW;
- 9 (w) Liquor vendors appointed by the Washington state liquor control 10 board pursuant to RCW 66.08.050: PROVIDED, HOWEVER, That rules adopted by the Washington personnel resources board pursuant to RCW 41.06.150 11 regarding the basis for, and procedures to be followed for, the 12 13 dismissal, suspension, or demotion of an employee, and appeals therefrom shall be fully applicable to liquor vendors except those part 14 15 time agency vendors employed by the liquor control board when, in 16 addition to the sale of liquor for the state, they sell goods, wares, 17 merchandise, or services as a self-sustaining private retail business;
  - (x) Executive assistants for personnel administration and labor relations in all state agencies employing such executive assistants including but not limited to all departments, offices, commissions, committees, boards, or other bodies subject to the provisions of this chapter and this subsection shall prevail over any provision of law inconsistent herewith unless specific exception is made in such law;
  - (y) In each agency with fifty or more employees: Deputy agency heads, assistant directors or division directors, and not more than three principal policy assistants who report directly to the agency head or deputy agency heads;
  - (z) All employees of the marine employees' commission;
- 29 (aa) Up to a total of five senior staff positions of the western 30 library network under chapter 27.26 RCW responsible for formulating 31 policy or for directing program management of a major administrative 32 unit. This subsection shall expire on June 30, 1997.
- 33 (2) The following classifications, positions, and employees of 34 institutions of higher education and related boards are hereby exempted 35 from coverage of this chapter:
- 36 (a) Members of the governing board of each institution of higher 37 education and related boards, all presidents, vice-presidents and their 38 confidential secretaries, administrative and personal assistants; 39 deans, directors, and chairs; academic personnel; and executive heads

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of major administrative or academic divisions employed by institutions of higher education; principal assistants to executive heads of major administrative or academic divisions; other managerial or professional employees in an institution or related board having substantial responsibility for directing or controlling program operations and accountable for allocation of resources and program results, or for the formulation of institutional policy, or for carrying out personnel administration or labor relations functions, legislative relations, public information, development, senior computer systems and network programming, or internal audits and investigations; and any employee of a community college district whose place of work is one which is physically located outside the state of Washington and who is employed pursuant to RCW 28B.50.092 and assigned to an educational program operating outside of the state of Washington; 

(b) Student, part-time, or temporary employees, and part-time professional consultants, as defined by the Washington personnel resources board, employed by institutions of higher education and related boards;

- (c) The governing board of each institution, and related boards, may also exempt from this chapter classifications involving research activities, counseling of students, extension or continuing education activities, graphic arts or publications activities requiring prescribed academic preparation or special training as determined by the board((: PROVIDED, That no nonacademic employee engaged in office, clerical, maintenance, or food and trade services may be exempted by the board under this provision));
- 27 (d) Printing craft employees in the department of printing at the 28 University of Washington.
  - (3) In addition to the exemptions specifically provided by this chapter, the Washington personnel resources board may provide for further exemptions pursuant to the following procedures. The governor or other appropriate elected official may submit requests for exemption to the Washington personnel resources board stating the reasons for requesting such exemptions. The Washington personnel resources board shall hold a public hearing, after proper notice, on requests submitted pursuant to this subsection. If the board determines that the position for which exemption is requested is one involving substantial responsibility for the formulation of basic agency or executive policy or one involving directing and controlling program operations of an

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agency or a major administrative division thereof, the Washington 1 request 2 resources board shall grant the personnel determination shall be final as to any decision made before July 1, 3 4 The total number of additional exemptions permitted under this 5 subsection shall not exceed one percent of the number of employees in the classified service not including employees of institutions of 6 7 higher education and related boards for those agencies not directly 8 under the authority of any elected public official other than the 9 governor, and shall not exceed a total of twenty-five for all agencies under the authority of elected public officials other than the 10 The Washington personnel resources board shall report to 11 each regular session of the legislature during an odd-numbered year all 12 13 exemptions granted under subsections (1) (x) and (y) and (2) of this section, together with the reasons for such exemptions. 14

The salary and fringe benefits of all positions presently or hereafter exempted except for the chief executive officer of each agency, full-time members of boards and commissions, administrative assistants and confidential secretaries in the immediate office of an elected state official, and the personnel listed in subsections (1) (j) through (v) and (2) of this section, shall be determined by the Washington personnel resources board.

Any person holding a classified position subject to the provisions of this chapter shall, when and if such position is subsequently exempted from the application of this chapter, be afforded the following rights: If such person previously held permanent status in another classified position, such person shall have a right of reversion to the highest class of position previously held, or to a position of similar nature and salary.

Any classified employee having civil service status in a classified position who accepts an appointment in an exempt position shall have the right of reversion to the highest class of position previously held, or to a position of similar nature and salary.

A person occupying an exempt position who is terminated from the position for gross misconduct or malfeasance does not have the right of reversion to a classified position as provided for in this section.

36 **Sec. 4.** RCW 41.06.382 and 1979 ex.s. c 46 s 1 are each amended to read as follows:

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- ((Nothing contained in this chapter shall prohibit any)) An 1 institution of higher education, as defined in RCW 28B.10.016, or 2 3 related board ((from purchasing services by contract with individuals 4 or business entities if such services were regularly purchased by valid 5 contract at such institution prior to April 23, 1979: PROVIDED, That no such contract may be executed or renewed if it would have the effect 6 of terminating classified employees or classified employee positions 7 8 existing at the time of the execution or renewal of the contract)) may 9 purchase services or the delivery of services through contracts with individuals or business entities. The execution or renewal of the 10 contract must be in compliance with the provisions of RCW 43.19.1906. 11
- NEW SECTION. **Sec. 5.** A new section is added to chapter 28A.400 RCW to read as follows:
- Nothing in this chapter shall be construed as prohibiting the procurement or provision of nonacademic services. Directors of school districts may purchase services or the delivery of services through contracts with individuals or business entities. The execution or renewal of the contract must be in compliance with the provisions of RCW 43.19.1906.
- NEW SECTION. Sec. 6. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and shall take effect July 1, 1995.

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